

# 2020 Census of Federal Law Enforcement Officers

U.S. Department of Justice  
Bureau of Justice Statistics



## Survey Completed By:

Name:	
Title:	
Agency:	
Email:	
Phone:	

### For all questions:

- Include staff in the U.S. and its territories.
- Include only full-time positions.
- Questions refer to fiscal year (FY) 2020 (October 1, 2019 through September 30, 2020).

## SECTION A. PERSONNEL WITH ARREST AND FIREARM AUTHORITY

1. How many full-time employees with arrest and/or firearm authority did your agency employ, as of September 30, 2020?

Total number of staff at this agency with <b>ARREST AND/OR FIREARM AUTHORITY</b>	<input type="text"/>
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2. What was the maximum number of positions with arrest and/or firearm authority for which your agency had budgetary authorization, as of September 30, 2020?

- Include both filled and unfilled positions.

Maximum number of positions authorized by budget <b>ARREST AND/OR FIREARM AUTHORITY</b>	<input type="text"/>
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3. How many full-time employees with arrest and/or firearm authority did your agency employ, by race and sex, as of September 30, 2020? If none, enter '0'.

Race	Male	Female	Total
a. White, not of Hispanic Origin			
b. Black or African American, not of Hispanic Origin			
c. Hispanic or Latino			
d. American Indian or Alaska Native, not of Hispanic Origin			
e. Asian, not of Hispanic Origin			
f. Native Hawaiian or Other Pacific Islander, not of Hispanic Origin			
g. Two or more races			
h. Not known			
<b>i. Total</b>			

**4. How many personnel with arrest and/or firearm authority held supervisory positions, by race and sex, as of September 30, 2020? If none, enter '0'.**

Race or sex	Supervisory staff with arrest and/or firearm authority
a. White, not of Hispanic Origin	
b. Black or African American, not of Hispanic Origin	
c. Hispanic or Latino	
d. American Indian or Alaskan Native, not of Hispanic Origin	
e. Asian, not of Hispanic Origin	
f. Native Hawaiian or Other Pacific Islander, not of Hispanic Origin	
g. Two or more races	
h. Not known	
<b>i. Subtotal by race (sum of rows a-h)</b>	
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i. Male	
j. Female	
<b>k. Subtotal by sex (sum of rows i-j)</b>	

**Please continue to next page**

5. How many full-time personnel with arrest and/or firearm authority did your agency employ in the following job functions, as of September 30, 2020? Enter employees only once in the category that best describes their primary job function. See below for job function category definitions.

Primary Job Function of Federal Officer	Full-time personnel
a. Criminal Investigation/Enforcement	
b. Police Response/Patrol	
c. Non-criminal Investigation/Enforcement	
d. Corrections/Detention	
e. Security/Protection	
f. Court Operations	
g. <b>Total</b>	

### Primary Job Function Categories

**CRIMINAL INVESTIGATION/ENFORCEMENT:** Includes investigators, detectives, and other personnel whose duties are primarily related to collection of evidence, interdiction and seizure of contraband, surveillance, execution of search warrants, analysis of information, arrest of suspects, development of cases for prosecutions, or any other investigation and enforcement duties pertaining to federal laws and regulations.

**POLICE RESPONSE/PATROL:** Includes police officers and other personnel whose duties are primarily related to preventive patrol, responding to complaints and reports of illegal activities, arresting law violators, traffic control, crowd control, handling of emergencies, or other traditional law enforcement responsibilities.

**NON-CRIMINAL INVESTIGATION/INSPECTION:** Includes investigators, inspectors, and other personnel whose duties primarily involve employment and personnel security investigations, civil investigations, inspections, or any other type of investigation or enforcement not considered to be criminal in nature.

**CORRECTIONS/DETENTION:** Includes correctional officers, detention guards, and other personnel whose duties are primarily related to the custody, control, supervision, or transportation of pretrial detainees, prison inmates, or detained undocumented noncitizens.

**SECURITY/PROTECTION:** Includes guards and other personnel whose duties are primarily related to providing security for federal buildings, courts, records, assets, or other property, or to providing personal protection for federal government officials, judges, prosecutors, jurors, foreign dignitaries, or any other designated persons.

**COURT OPERATIONS:** Includes probation officers and other personnel whose duties are primarily related to the supervision of federal offenders on probation, parole, or supervised release. Also includes officers who serve civil or criminal process, provide witness protection, courtroom security, or other activities related to the federal court system.

**OTHER:** Includes employees whose duties are primarily related to general support, administration, research and development, training, information systems, laboratory testing, domestic security intelligence, or any other function not included above.

**SECTION B. RECRUITMENT AND TRAINING**

**6. How many full-time personnel with arrest and/or firearm authority were hired by your agency in the fiscal year ending September 30, 2020?** *Include lateral transfers and hires from other federal law enforcement agencies.*

**Number of full-time personnel hired**

**7. How many full-time personnel with arrest and/or firearm authority separated from your agency in the fiscal year ending September 30, 2020?** *Include probationary rejections, layoffs, dismissals, voluntary resignations, medical or disability retirements, non-medical retirements, deaths, and other reasons*

**Number of full-time personnel separated**

**8. Under which OPM job series did your agency hire those with arrest and/or firearm authority in fiscal year 2020?** *Select all that apply. Click on the job series name for more information.*

[0007 – Correctional officer](#)

[1810 – General investigation](#)

[0025 – Park ranger](#)

[1811 – Criminal investigation](#)

[0082 – United States Marshal](#)

[1881 – Customs and Border Protection interdiction](#)

[0083 – Police officer](#)

[1895 – Customs and Border Protection](#)

[0085 – Security guard](#)

[1896 – Border Patrol enforcement](#)

[1801 – General inspection](#)

Other *(please specify)*:

**9. What was the minimum general schedule (GS) level at which you hired personnel who have arrest and/or firearm authority in fiscal year 2020?** *Select one from the drop-down. If your agency does not use the GS scale, please select the equivalent minimum GS level.*

**10. Did your agency consider military service as an exemption to a minimum education requirement in fiscal year 2020?**

Yes

No

**11. Which of the following types of applicants for new hires for personnel with arrest and/or firearm authority were targeted for special recruitment efforts in the fiscal year ending September 30, 2020?**

	Yes	No
a. 4-year college graduates		
b. Military veterans		
c. Multi-lingual speaking		
d. People with prior law enforcement experience		
e. Racial/ethnic minorities		
f. Women		
g. Other <i>(please specify)</i> :		

**12. Which of the following screening techniques were used by your agency in selecting new (non-lateral) personnel with firearm and/or arrest authority, as of September 30, 2020?**

Background check	Yes	No
a. Background investigation		
b. Credit history check		
c. Criminal history check		
d. Driving record check		
e. Social media check		
Personal attributes	Yes	No
f. Cognitive ability assessment (e.g. writing, reading, comprehension, analytical skills)		
g. Interpersonal skills assessment		
h. Personality/Psychological inventory		
i. Psychological interview		
j. Polygraph exam		
Physical attributes	Yes	No
k. Drug test		
l. Medical exam		
m. Vision test		
n. Physical agility/fitness test		

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o. (If you answered yes to #13n) Does your agency have different standards based on sex?		
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**13. How many total hours of academy training and field training were required of your agency's new (non-lateral) sworn officer recruits, as of September 30, 2020? Include law enforcement training ONLY. If no training of that type is required, enter '0'.**

Training Type	Hours
a. Academy training hours	
b. Field training hours	
<b>c. Total hours of training (sum of rows a and b)</b>	

**14. What was the minimum annual number of in-service hours of training required for full-time personnel with arrest and/or firearm authority at your agency, as of September 30, 2020? Include law enforcement training ONLY. If no training is required, enter '0'.**

<b>Number of annual in-service hours of training</b>	
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**SECTION C. EQUIPMENT AND OPERATIONS**

**15. Which of the following types of firearms were authorized for use by your agency’s personnel who had arrest and/or firearm authority, as of September 30, 2020? Select either ‘authorized’ or ‘not authorized’ for both on duty and off duty.**

	On duty		Off duty	
	Authorized	Not authorized	Authorized	Not authorized
a. Handgun				
b. Shotgun or manual rifle				
c. Semi-automatic rifle (e.g., AR-15)				
d. Fully automatic rifle (e.g., M-16)				

**16. Which of the following types of weapons or actions were authorized for use by your agency’s personnel who had arrest and/or firearm authority, as of September 30, 2020? Select one per row.**

	Always or almost always authorized	Authorized under limited circumstances	Never authorized
a. Open hand techniques			
b. Closed hand techniques			
c. Takedown techniques (e.g., straight arm bar)			
d. Vascular restraint or carotid hold			
e. Respiratory neck restraint			
f. Leg hobble or other restraint (not including handcuffs)			
g. OC spray/foam			
h. Chemical agent projectile (e.g, CS/tear gas, OC Pellets)			
i. Baton			
j. Blunt force projectile (e.g. bean bag, rubber bullets)			
k. Conducted energy device (e.g., Taser, stun gun, Stinger)			
l. Other (please specify):	▼	▼	
<input style="width: 100%; height: 20px;" type="text"/>			

**FEEDBACK AND SUBMISSION**

Thank you for your participation. You may return this survey by filling in this form electronically, or by printing, completing, and scanning the form. Please return the completed form to [Connor.Brooks@usdoj.gov](mailto:Connor.Brooks@usdoj.gov).

Please write any comments you would like to share with the Bureau of Justice Statistics regarding your survey response, the survey content or format, the manner of administration of the survey, or any other applicable information.