



## Bureau of Justice Statistics

# Law Enforcement Management and Administrative Statistics, 1997: Data for Individual State and Local Agencies with 100 or More Officers

*Personnel*

*Expenditures and pay*

*Operations*

*Equipment*

*Computers and information systems*

*Policies and programs*

*Community policing*



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# **Law Enforcement Management and Administrative Statistics, 1997: Data for Individual State and Local Agencies with 100 or More Officers**

**By Brian A. Reaves, Ph.D.  
and Andrew L. Goldberg**  
*BJS Statisticians*

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**Table 1a. Number of full-time employees, sworn officers, officers responding to calls, and percent change in number of full-time employees since 1993 in local law enforcement agencies, 1997**

County	Name of agency	Full-time employees, 1997			Officers assigned to respond to calls for service		City or county population	Officers per 10,000 residents	Percent change in number of full-time employees, 1993-97		
		Total	Sworn officers Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>ALABAMA</b>											
Etowah	Gadsden Police	162	110	68 %	67	61 %	41,155	27	27 %	3 %	148 %
Houston	Dothan Police	200	128	64	85	66	55,944	23	23	16	38
Jefferson	Jefferson County Sheriff	573	440	77	114	26	661,927	7	(3)	(6)	9
Jefferson	Bessemer Police	133	117	88	112	96	31,234	37	43	54	(6)
Jefferson	Birmingham Police	1,183	914	77	539	59	258,543	35	21	22	18
Jefferson	Hoover Police	186	150	81	75	50	55,464	27	79	81	71
Madison	Huntsville Police	484	340	70	198	58	170,424	20	5	(1)	23
Mobile	Mobile County Sheriff	448	148	33	142	96	395,952	4	1	12	(4)
Mobile	Mobile Police	613	447	73	230	51	202,581	22	12	3	46
Montgomery	Montgomery County Sheriff	251	202	80	94	47	216,434	9	27	17	96
Montgomery	Montgomery Police	620	454	73	219	48	196,363	23	12	9	21
Morgan	Decatur Police	145	145	100	70	48	53,797	27	16	46	(100)
Tuscaloosa	Tuscaloosa Police	258	200	78	127	64	82,379	24	4	4	4
<b>ALASKA</b>											
Anchorage	Anchorage Police	461	311	67	228	73	250,505	12	21	27	10
<b>ARIZONA</b>											
Maricopa	Maricopa County Sheriff	2,042	500	24	432	86	2,611,327	2	8	16	6
Maricopa	Chandler Police	260	192	74	145	76	142,918	13	57	67	33
Maricopa	Glendale Police	355	243	68	226	93	182,219	13	37	21	90
Maricopa	Mesa Police	981	625	64	303	48	344,764	18	46	41	58
Maricopa	Phoenix Police	3,137	2,428	77	1,223	50	1,159,014	21	21	22	14
Maricopa	Scottsdale Police	418	285	68	231	81	179,012	16	29	33	21
Maricopa	Tempe Police	399	279	70	138	49	162,701	17	15	17	12
Pima	Pima County Sheriff	1,040	378	36	256	68	767,873	5	10	4	14
Pima	Tucson Police	1,081	802	74	359	45	449,002	18	9	8	13
Pinal	Pinal County Sheriff	328	135	41	119	88	135,376	10	47	16	80
Yuma	Yuma Police	169	116	69	67	58	60,519	19	29	25	39
<b>ARKANSAS</b>											
Jefferson	Pine Bluff Police	162	142	88	81	57	54,165	26	13	22	(29)
Pulaski	Pulaski County Sheriff	460	360	78	70	19	352,305	10	64	44	233
Pulaski	Little Rock Police	630	549	87	209	38	175,752	31	27	37	(13)
Pulaski	North Little Rock Police	239	195	82	185	95	60,468	32	20	39	(27)
Sebastian	Fort Smith Police	183	143	78	87	61	75,776	19	14	24	(13)
<b>CALIFORNIA</b>											
Alameda	Alameda County Sheriff	1,347	800	59	159	20	1,328,139	6	11	9	13
Alameda	Alameda Police	150	107	71	67	63	76,042	14	12	16	2
Alameda	Berkeley Police	318	199	63	109	55	103,243	19	26	11	63
Alameda	Fremont Police	299	196	66	106	54	187,800	10	12	9	17
Alameda	Hayward Police	268	170	63	88	52	121,631	14	3	10	(7)
Alameda	Oakland Police	1,052	617	59	350	57	367,230	17	2	(9)	20
Contra Costa	Contra Costa County Sheriff	914	660	72	240	36	881,490	7	11	15	2
Contra Costa	Concord Police	214	154	72	102	66	114,850	13	29	18	71
Contra Costa	Richmond Police	275	186	68	133	72	91,018	20	17	6	48
El Dorado	El Dorado County Sheriff	301	150	50	135	90	151,706	10	8	6	11
Fresno	Fresno County Sheriff	926	369	40	184	50	751,272	5	16	16	16
Fresno	Fresno Police	849	572	67	310	54	396,011	14	29	35	18
Kern	Kern County Sheriff	967	447	46	282	63	622,729	7	10	(13)	43
Kern	Bakersfield Police	383	280	73	247	88	205,508	14	15	16	13
Los Angeles	Los Angeles County Sheriff	12,545	8,021	64	1,516	19	9,127,751	9	11	5	24
Los Angeles	Beverly Hills Police	194	133	69	78	59	32,367	41	2	4	(3)
Los Angeles	Burbank Police	237	156	66	140	90	96,579	16	3	8	(6)
Los Angeles	Compton Police	196	137	70	86	63	91,700	15	12	20	(3)
Los Angeles	Culver City Police	163	119	73	61	51	39,292	30	1	2	0
Los Angeles	Downey Police	165	116	70	66	57	93,073	12	8	(4)	53
Los Angeles	El Monte Police	175	134	77	64	48	110,026	12	11	12	11
Los Angeles	Glendale Police	333	228	68	132	58	184,321	12	11	7	24
Los Angeles	Inglewood Police	288	206	72	93	45	111,040	19	2	3	1
Los Angeles	Long Beach Police	1,219	838	69	388	46	421,904	20	6	14	(8)
Los Angeles	Los Angeles Police	12,441	9,423	76	6,043	64	3,553,638	27	23	23	22
Los Angeles	Pasadena Police	338	221	65	83	38	134,116	16	4	3	5
Los Angeles	Pomona Police	324	179	55	112	63	134,706	13	15	3	36
Los Angeles	Santa Monica Police	359	196	55	92	47	88,471	22	11	7	18
Los Angeles	Torrance Police	348	249	72	126	51	136,183	18	0	2	(4)
Los Angeles	West Covina Police	149	111	74	64	58	101,526	11	(17)	(1)	(43)
Los Angeles	Whittier Police	182	126	69	57	45	78,740	16	36	35	37
Marin	Marin County Sheriff	298	205	69	74	36	233,230	9	18	19	15
Monterey	Monterey County Sheriff	426	324	76	104	32	339,047	10	17	16	23
Monterey	Salinas Police	200	149	75	94	63	111,757	13	23	19	38
Orange	Orange County Sheriff-Coroner	2,612	1,303	50	352	27	2,636,888	5	19	10	31
Orange	Anaheim Police	547	388	71	218	56	288,945	13	4	10	(7)
Orange	Costa Mesa Police	215	150	70	61	41	100,938	15	11	9	16
Orange	Fullerton Police	216	147	68	64	44	120,188	12	1	4	(4)
Orange	Garden Grove Police	221	161	73	90	56	149,208	11	(0)	0	(2)
Orange	Huntington Beach Police	371	228	61	148	65	190,751	12	(18)	(0)	(36)

Table 1a. - continued

County	Name of agency	Full-time employees, 1997			Officers assigned to respond to calls for service		City or county population	Officers per 10,000 residents	Percent change in number of full-time employees, 1993-97		
		Total	Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>CALIFORNIA (cont.)</b>											
Orange	Irvine Police	201	138	69 %	64	46 %	127,873	11	3 %	8 %	(6) %
Orange	Newport Beach Police	209	134	64	88	66	69,658	19	(5)	(10)	7
Orange	Orange Police	213	145	68	85	59	119,890	12	6	3	13
Orange	Santa Ana Police	665	374	56	133	36	302,419	12	13	(2)	39
Placer	Placer County Sheriff	358	223	62	118	53	213,227	10	17	14	23
Riverside	Riverside County Sheriff	2,252	1,179	52	657	56	1,417,425	8	7	(24)	97
Riverside	Corona Police	187	126	67	76	60	100,208	13	3	11	(9)
Riverside	Riverside Police	481	329	68	135	41	255,069	13	9	9	8
Sacramento	Sacramento County Sheriff	1,630	1,173	72	550	47	1,117,275	10	9	10	7
Sacramento	Sacramento Police	963	611	63	358	59	376,243	16	8	7	10
San Bernardino	San Bernardino County Sheriff	2,156	1,246	58	583	47	1,598,358	8	12	6	23
San Bernardino	Fontana Police	166	119	72	53	45	104,124	11	2	8	(11)
San Bernardino	Ontario Police	296	215	73	100	47	144,854	15	14	21	0
San Bernardino	Rialto Police	155	111	72	76	68	82,320	13	3	5	(2)
San Bernardino	San Bernardino Police	390	256	66	105	41	183,474	14	(3)	1	(9)
San Diego	San Diego County Sheriff	2,968	1,861	63	455	24	2,655,463	7	13	17	8
San Diego	Chula Vista Police	251	172	69	107	62	151,963	11	4	7	(2)
San Diego	El Cajon Police	198	133	67	110	83	92,057	14	1	7	(11)
San Diego	Escondido Police	214	147	69	82	56	116,184	13	3	4	2
San Diego	Oceanside Police	227	154	68	95	62	145,941	11	(4)	(4)	(5)
San Diego	San Diego Police	2,622	1,964	75	1,058	54	1,171,121	17	3	6	(6)
San Francisco	San Francisco Police	2,114	2,006	95	1,162	58	735,315	27	(3)	13	(74)
San Joaquin	San Joaquin County Sheriff	588	426	72	136	32	533,392	8	(11)	8	(40)
San Joaquin	Stockton Police	550	373	68	187	50	232,660	16	17	17	17
San Luis Obispo	San Luis Obispo County Sheriff	346	135	39	101	75	229,437	6	18	11	23
San Mateo	San Mateo County Sheriff	508	302	59	88	29	686,909	4	7	(18)	94
San Mateo	Daly City Police	141	111	79	89	80	97,649	11	(1)	4	(14)
San Mateo	San Mateo Police	172	108	63	65	60	90,161	12	26	9	68
Santa Barbara	Santa Barbara County Sheriff	616	410	67	182	44	385,573	11	22	13	43
Santa Barbara	Santa Barbara Police	221	141	64	84	60	86,154	16	1	3	(1)
Santa Clara	Santa Clara County Sheriff	486	380	78	186	49	1,599,604	2	(8)	(6)	(12)
Santa Clara	San Jose Police	1,766	1,336	76	953	71	838,744	16	7	10	0
Santa Clara	Santa Clara Police	175	139	79	62	45	98,726	14	(2)	(4)	6
Santa Clara	Sunnyvale Police	250	196	78	105	54	125,156	16	46	70	(4)
Santa Cruz	Santa Cruz County Sheriff	282	141	50	80	57	237,821	6	11	11	12
Shasta	Shasta County Sheriff	238	149	63	70	47	161,740	9	3	8	(5)
Solano	Vallejo Police	205	141	69	86	61	109,593	13	8	12	2
Sonoma	Sonoma County Sheriff-Coroner	596	387	65	135	35	420,872	9	9	83	(38)
Sonoma	Santa Rosa Police	235	155	66	89	57	121,879	13	11	10	14
Stanislaus	Stanislaus County Sheriff	526	189	36	100	53	415,786	5	36	34	36
Stanislaus	Modesto Police	342	248	73	115	46	178,559	14	22	27	11
Tulare	Tulare County Sheriff	489	369	75	121	33	349,922	11	35	27	69
Ventura	Ventura County Sheriff	1,128	713	63	315	44	714,733	10	26	25	29
Ventura	Simi Valley Police	173	115	66	99	86	106,974	11	2	1	5
Ventura	Ventura Police	183	118	64	109	92	97,205	12	2	(2)	8
<b>COLORADO</b>											
Adams	Adams County Sheriff	367	241	66	68	28	309,928	8	4	9	(5)
Adams	Westminster Police	182	123	68	59	48	93,115	13	12	9	18
Arapahoe	Aurora Police	705	508	72	220	43	252,341	20	21	27	8
Boulder	Boulder County Sheriff	304	191	63	80	42	258,234	7	30	22	47
Boulder	Boulder Police	197	137	70	93	68	90,928	15	(2)	7	(19)
Denver	Denver Police	1,605	1,412	88	718	51	497,840	28	(3)	2	(29)
Douglas	Douglas County Sheriff	163	124	76	57	46	111,647	11	48	55	30
El Paso	El Paso County Sheriff	529	383	72	70	18	472,924	8	25	17	55
El Paso	Colorado Springs Police	754	528	70	208	39	345,127	15	14	11	20
Jefferson	Jefferson County Sheriff	553	369	67	105	28	492,528	7	4	(4)	25
Jefferson	Arvada Police	199	132	66	79	60	96,340	14	18	11	37
Jefferson	Lakewood Police	336	228	68	169	74	134,999	17	5	4	7
Larimer	Larimer County Sheriff	245	155	63	68	44	221,725	7	11	7	18
Larimer	Fort Collins Police	202	130	64	63	48	104,196	12	20	19	20
Pueblo	Pueblo Police	249	194	78	178	92	99,406	20	14	11	22
<b>CONNECTICUT</b>											
Fairfield	Bridgeport Police	539	431	80	224	52	137,990	31	16	9	54
Fairfield	Danbury Police	149	143	96	80	56	65,506	22	11	12	0
Fairfield	Greenwich Police	176	158	90	93	59	58,374	27	(5)	0	(33)
Fairfield	Norwalk Police	203	178	88	95	53	77,977	23	3	5	(14)
Fairfield	Stamford Police	337	313	93	255	81	110,056	28	5	9	(31)
Hartford	Bristol Police	123	114	93	86	75	59,619	19	11	11	13
Hartford	East Hartford Police	155	124	80	87	70	48,083	26	5	7	(3)
Hartford	Hartford Police	590	473	80	416	88	133,086	36	30	35	14
Hartford	Manchester Police	142	108	76	69	64	51,666	21	14	10	26
Hartford	New Britain Police	174	159	91	127	80	71,512	22	1	6	(32)
New Haven	Meriden Police	134	129	96	98	76	57,189	23	13	26	(71)
New Haven	Milford Police	136	122	90	115	94	49,773	25	11	15	(18)
New Haven	New Haven Police	558	433	78	300	69	124,665	35	14	15	12
New Haven	Waterbury Police	370	322	87	208	65	106,412	30	9	11	(8)
New Haven	West Haven Police	131	116	89	54	47	52,153	22	1	4	(17)

Table 1a. - continued

County	Name of agency	Full-time employees, 1997			Officers assigned to respond to calls for service		City or county population	Officers per 10,000 residents	Percent change in number of full-time employees, 1993-97		
		Total	Sworn officers	Percent	Number	Percent			Total	Sworn	Civilian
<b>DELAWARE</b>											
New Castle	New Castle County Police	341	308	90 %	286	93 %	471,417	7	13 %	13 %	10 %
New Castle	Wilmington Police	312	255	82	120	47	69,490	37	(3)	(6)	10
<b>DISTRICT OF COLUMBIA</b>											
Washington, DC	Washington Metropolitan Police	4,233	3,618	85	3,245	90	543,213	67	(14)	(15)	(3)
<b>FLORIDA</b>											
Alachua	Alachua County Sheriff	339	211	62	85	40	196,525	11	15	19	9
Alachua	Gainesville Police	385	249	65	228	92	87,295	29	23	21	26
Bay	Bay County Sheriff	180	133	74	58	44	144,637	9	11	11	12
Brevard	Brevard County Sheriff	754	499	66	266	53	453,998	11	13	14	10
Brevard	Melbourne Police	194	146	75	117	80	67,631	22	8	7	12
Brevard	Palm Bay Police	164	108	66	60	56	74,982	14	6	9	2
Broward	Broward County Sheriff	2,973	1,906	64	905	47	1,438,228	13	(1)	(4)	6
Broward	Coral Springs Police	240	158	66	152	96	105,275	15	17	14	22
Broward	Davie Police	170	123	72	66	54	58,501	21	24	18	42
Broward	Fort Lauderdale Police	723	462	64	232	50	151,805	30	(1)	(1)	(2)
Broward	Hollywood Police	465	307	66	219	71	127,894	24	(11)	(13)	(7)
Broward	Margate Police	155	102	66	51	50	50,575	20	8	0	26
Broward	Miramar Police	150	118	79	79	67	50,956	23	52	42	100
Broward	Pembroke Pines Police	236	183	78	107	58	100,662	18	36	33	51
Broward	Plantation Police	298	171	57	135	79	78,674	22	31	16	59
Broward	Pompano Beach Police	303	240	79	168	70	74,583	32	(13)	(2)	(39)
Broward	Sunrise Police	201	147	73	80	54	77,592	19	11	6	29
Charlotte	Charlotte County Sheriff	390	286	73	124	43	130,426	22	54	40	108
Citrus	Citrus County Sheriff	224	135	60	68	50	109,389	12	(15)	(23)	3
Clay	Clay County Sheriff	324	240	74	141	59	128,912	19	24	61	(26)
Collier	Collier County Sheriff	815	581	71	261	45	188,187	31	17	15	24
Dade	Metro-Dade Police	4,109	2,920	71	1,502	51	2,076,175	14	12	12	12
Dade	Coral Gables Police	212	154	73	97	63	39,916	39	15	12	21
Dade	Hialeah Police	467	322	69	223	69	204,684	16	10	5	24
Dade	Miami Police	1,320	1,007	76	514	51	365,127	28	(2)	(6)	12
Dade	Miami Beach Police	512	357	70	280	78	94,540	38	6	7	5
Duval	Jacksonville Sheriff	2,338	1,438	62	698	49	679,792	21	6	17	(8)
Escambia	Escambia County Sheriff	895	625	70	189	30	277,634	23	102	109	88
Escambia	Pensacola Police	216	156	72	109	70	59,162	26	7	8	7
Hernando	Hernando County Sheriff	245	160	65	84	53	121,266	13	20	20	18
Hillsborough	Hillsborough County Sheriff	2,547	1,743	68	662	38	897,522	19	11	8	18
Hillsborough	Tampa Police	1,201	916	76	549	60	285,206	32	13	16	4
Indian River	Indian River County Sheriff	357	265	74	131	49	96,490	27	11	13	3
Lake	Lake County Sheriff	489	343	70	89	26	186,631	18	155	183	106
Lee	Lee County Sheriff	810	533	66	345	65	380,001	14	15	12	23
Lee	Cape Coral Police	192	127	66	81	64	88,053	14	16	9	33
Lee	Fort Myers Police	220	155	70	90	58	45,917	34	15	15	16
Leon	Leon County Sheriff	604	457	76	81	18	215,593	21	13	10	24
Leon	Tallahassee Police	470	325	69	182	56	136,812	24	5	5	5
Manatee	Manatee County Sheriff	974	599	61	244	41	232,285	26	53	24	144
Marion	Marion County Sheriff	656	384	59	97	25	230,068	17	29	28	31
Marion	Ocala Police	202	142	70	118	83	44,975	32	10	18	(6)
Martin	Martin County Sheriff	504	353	70	167	47	112,527	31	19	6	68
Monroe	Monroe County Sheriff	538	353	66	91	26	80,730	44	27	19	47
Okaloosa	Okaloosa County Sheriff	211	163	77	136	83	165,873	10	29	31	23
Orange	Orange County Sheriff	1,576	1,117	71	468	42	758,980	15	18	24	6
Orange	Orlando Police	854	600	70	337	56	173,902	35	5	7	1
Osceola	Osceola County Sheriff	316	219	69	111	51	135,812	16	(15)	8	(43)
Palm Beach	Palm Beach County Sheriff	2,480	1,615	65	599	37	992,840	16	10	0	34
Palm Beach	Boca Raton Police	218	139	64	87	63	68,507	20	5	9	(1)
Palm Beach	Boynton Beach Police	186	135	73	86	64	50,742	27	9	10	6
Palm Beach	Delray Beach Police	216	151	70	91	60	50,720	30	7	14	(7)
Palm Beach	West Palm Beach Police	356	241	68	88	37	79,305	30	9	7	14
Pasco	Pasco County Sheriff	776	551	71	211	38	311,556	18	11	12	9
Pinellas	Pinellas County Sheriff	2,047	1,425	70	379	27	868,887	16	17	10	39
Pinellas	Clearwater Police	388	258	66	124	48	100,132	26	13	11	18
Pinellas	Largo Police	182	126	69	88	70	65,793	19	10	11	8
Pinellas	St. Petersburg Police	709	511	72	180	35	235,988	22	(1)	(1)	(1)
Polk	Polk County Sheriff	1,163	813	70	189	23	440,954	18	24	126	(39)
Polk	Lakeland Police	309	210	68	84	40	73,157	29	1	(7)	25
St. John	St. John County Sheriff	334	230	69	102	44	106,503	22	3	1	8
St. Lucie	St. Lucie County Sheriff	452	347	77	72	21	174,728	20	(11)	(4)	(29)
St. Lucie	Fort Pierce Police	134	106	79	96	91	36,876	29	2	(2)	17
St. Lucie	Port St. Lucie Police	164	114	70	75	66	75,532	15	31	20	67
Santa Rosa	Santa Rosa County Sheriff	194	162	84	50	31	108,186	15	(1)	74	(69)
Sarasota	Sarasota County Sheriff	788	348	44	207	59	296,518	12	24	14	34
Sarasota	Sarasota Police	263	185	70	84	45	50,891	36	(4)	(3)	(6)
Seminole	Seminole County Sheriff	618	262	42	252	96	335,868	8	13	(31)	108
Volusia	Volusia County Sheriff	548	356	65	160	45	414,322	9	25	23	29
Volusia	Daytona Beach Police	321	245	76	220	90	65,203	38	8	12	(5)

Table 1a. - continued

County	Name of agency	Full-time employees, 1997			Officers assigned to respond to calls for service		City or county population	Officers per 10,000 residents	Percent change in number of full-time employees, 1993-97		
		Total	Sworn officers Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>GEORGIA</b>											
Bibb	Bibb County Sheriff	259	224	86 %	93	42 %	155,573	14	17 %	15 %	35 %
Bibb	Macon Police	323	290	90	170	59	113,352	26	(4)	2	(38)
Chatham	Chatham County Police	238	149	63	56	38	226,961	7	41	17	112
Chatham	Savannah Police	517	424	82	222	52	136,262	31	11	13	1
Cherokee	Cherokee County Sheriff	236	178	75	91	51	121,496	15	30	8	241
Clarke	Athens-Clarke County Police	251	198	79	134	68	89,405	22	12	12	10
Clayton	Clayton County Police	242	216	89	155	72	202,427	11	12	11	13
Cobb	Cobb County Police	512	388	76	364	94	538,832	7	(9)	(7)	(16)
Cobb	Cobb County Sheriff	443	250	56	76	30	538,832	5	23	(10)	135
Cobb	Marietta Police	155	130	84	75	58	50,937	26	9	9	9
Columbia	Columbia County Sheriff	205	147	72	101	69	86,173	17	61	29	346
De Kalb	De Kalb County Police	788	713	90	544	76	589,796	12	9	6	53
Dougherty	Albany Police	232	202	87	129	64	78,591	26	5	4	15
Douglas	Douglas County Sheriff	207	187	90	68	36	84,463	22	21	26	(9)
Fulton	Fulton County Police	286	219	77	170	78	718,336	3	(13)	(1)	(37)
Fulton	Atlanta Police	2,108	1,612	76	608	38	401,907	40	(2)	1	(8)
Fulton	East Point Police	166	125	75	58	46	34,155	37	50	39	95
Gwinnett	Gwinnett County Police	574	399	70	278	70	478,001	8	26	30	17
Hall	Hall County Sheriff	263	188	71	80	43	113,033	17	17	(6)	200
Muscogee	Columbus Police	488	387	79	187	48	182,828	21	4	4	2
Richmond	Augusta-Richmond Co. Sheriff	657	554	84	226	41	190,187	29	16	8	84
<b>HAWAII</b>											
Hawaii	Hawaii County Police	486	353	73	253	72	138,422	26	2	1	3
Honolulu	Honolulu Police	2,141	1,691	79	1,048	62	871,766	19	(10)	(12)	(1)
Kauai	Kauai County Police	174	135	78	88	65	56,435	24	5	(1)	34
Maui	Maui County Police	405	313	77	153	49	117,013	27	6	8	(1)
<b>IDAHO</b>											
Ada	Ada County Sheriff	356	196	55	80	41	260,057	8	41	34	51
Ada	Boise Police	262	222	85	167	75	152,737	15	27	25	38
<b>ILLINOIS</b>											
Champaign	Champaign Police	147	118	80	75	64	64,002	18	9	9	7
Cook	Cook County Sheriff	6,484	5,600	86	235	4	5,096,540	11	15*	17*	8*
Cook	Arlington Heights Police	141	105	74	69	66	76,740	14	2	2	3
Cook	Chicago Police	17,087	13,271	78	11,555	87	2,721,547	49	9	7	13
Cook	Cicero Police	128	101	79	93	92	70,915	14	6	6	4
Cook	Evanston Police	214	156	73	127	81	71,593	22	3	1	7
Cook	Oak Lawn Police	193	102	53	74	73	57,696	18	37	(6)	184
Cook	Oak Park Police	152	118	78	96	81	51,585	23	(4)	3	(21)
Cook	Schaumburg Police	199	140	70	124	89	74,294	19	3	2	4
Cook	Skokie Police	134	103	77	80	78	58,635	18	1	1	0
Du Page	Naperville Police	251	159	63	88	55	107,001	15	31	36	23
Kane	Aurora Police	320	249	78	117	47	116,405	21	19	19	22
Kane	Elgin Police	196	154	79	94	61	86,034	18	13	20	(7)
Lake	Lake County Sheriff	378	171	45	83	49	582,983	3	0	(2)	2
Lake	Waukegan Police	191	143	75	77	54	74,166	19	39	4	x
Macon	Decatur Police	191	155	81	91	59	81,369	19	11	11	13
Peoria	Peoria Police	280	232	83	195	84	112,306	21	5	6	(2)
Sangamon	Springfield Police	297	249	84	207	83	112,921	22	13	18	(6)
Will	Will County Sheriff	469	263	56	174	66	427,818	6	18	(13)	115
Will	Joliet Police	283	227	80	88	39	86,749	26	16	15	19
Winnebago	Winnebago County Sheriff	250	224	90	83	37	264,873	8	22	117	(75)
Winnebago	Rockford Police	316	282	89	259	92	143,531	20	12	14	(3)
<b>INDIANA</b>											
Allen	Fort Wayne Police	441	378	86	240	63	184,783	20	16	15	24
Delaware	Muncie Police	124	120	97	66	55	69,058	17	(3)	0	(50)
Elkhart	Elkhart Police	133	103	77	88	85	44,224	23	6	4	15
Howard	Kokomo Police	143	105	73	93	89	45,785	23	7	8	3
Lake	Lake County Sheriff	429	173	40	60	35	479,940	4	20	2	37
Lake	East Chicago Police	139	106	76	75	71	31,761	33	1	2	0
Lake	Gary Police	323	243	75	194	80	110,975	22	(3)	9	(27)
Lake	Hammond Police	294	210	71	110	52	80,081	26	41	14	250
Madison	Anderson Police	169	128	76	77	60	59,131	22	4	2	11
Marion	Marion County Sheriff	991	516	52	191	37	746,737	7	34	22	50
Marion	Indianapolis Police	1,250	970	78	499	51	746,737	13	(5)	1	(23)
St. Joseph	South Bend Police	315	246	78	147	60	102,100	24	(6)	3	(28)
Vanderburgh	Vanderburgh County Sheriff	161	103	64	53	51	167,716	6	3	5	(2)
Vanderburgh	Evansville Police	307	272	89	115	42	123,456	22	15	12	40
Vigo	Terre Haute Police	140	118	84	60	51	54,585	22	9	4	47

Table 1a. - continued

County	Name of agency	Full-time employees, 1997		Officers assigned to respond to calls for service		City or county population	Officers per 10,000 residents	Percent change in number of full-time employees, 1993-97			
		Total	Sworn officers	Number	Percent			Total	Sworn	Civilian	
<b>IOWA</b>											
Black Hawk	Waterloo Police	137	126	92	84	67 %	65,022	19	3 %	11 %	(42)%
Linn	Cedar Rapids Police	230	200	87	138	69	113,482	18	8	18	(32)
Polk	Des Moines Police	470	345	73	208	60	193,422	18	(2)	(4)	2
Scott	Davenport Police	195	159	82	102	64	97,010	16	11	11	9
Woodbury	Sioux City Police	152	122	80	121	99	83,791	15	9	9	11
<b>KANSAS</b>											
Douglas	Lawrence Police	132	110	83 %	88	80	71,887	15	(6)	6	(41)
Johnson	Johnson County Sheriff	414	353	85	77	22	408,341	9	38	50	(5)
Johnson	Olathe Police	145	116	80	64	55	78,666	15	36	51	(3)
Johnson	Overland Park Police	244	181	74	71	39	131,053	14	27	22	43
Sedgwick	Sedgwick County Sheriff	334	152	46	87	57	432,779	4	25	8	44
Sedgwick	Wichita Police	778	590	76	270	46	320,395	18	25	26	20
Shawnee	Shawnee County Sheriff	119	105	88	52	50	164,938	6	0	7	(33)
Shawnee	Topeka Police	327	278	85	177	64	119,658	23	(6)	12	(51)
Wyandotte	Kansas City Police	485	369	76	224	61	142,654	26	9	12	0
<b>KENTUCKY</b>											
Fayette	Lexington-Fayette County Police	573	433	76	372	86	239,942	18	8	12	(1)
Jefferson	Jefferson County Police	556	413	74	254	62	673,040	6	4	3	7
Jefferson	Jefferson County Sheriff	206	167	81	50	30	673,040	2	(6)	(23)	3,800
Jefferson	Louisville Police	866	654	76	508	78	260,689	25	8	4	21
Kenton	Covington Police	130	105	81	78	74	40,971	26	7	7	9
<b>LOUISIANA</b>											
Ascension	Ascension Parish Sheriff	173	172	99	70	41	67,958	25	13	13	0
Bossier	Bossier Police	176	176	100	71	40	55,686	32	19	30	(100)
Caddo	Caddo Parish Sheriff	584	577	99	110	19	245,095	24	24	23	250
Caddo	Shreveport Police	637	501	79	213	43	191,558	26	11	14	0
Calcasieu	Calcasieu Parish Sheriff	657	571	87	85	15	178,881	32	32	45	(15)
Calcasieu	Lake Charles Police	170	170	100	89	52	71,445	24	16	17	(100)
E. Baton Rouge	E. Baton Rouge Parish Sheriff	688	688	100	120	17	372,502	18	23	23	x
E. Baton Rouge	Baton Rouge Police	752	643	86	490	76	372,502	17	(12)	(1)	(47)
Jefferson	Kenner Police	194	130	67	73	56	72,345	18	34	9	146
Lafayette	Lafayette Parish Sheriff	458	458	100	51	11	163,832	28	13	13	x
Lafourche	Lafourche Parish Sheriff	205	170	83	50	29	87,772	19	(0)	(17)	(29)
Orleans	New Orleans Police	1,915	1,576	82	1,302	83	476,625	33	(7)	2	(32)
Ouachita	Ouachita Parish Sheriff	295	287	97	69	24	147,302	19	25	22	700
Ouachita	Monroe Police	255	169	66	81	48	54,588	31	9	10	8
Rapides	Alexandria Police	177	153	86	70	46	46,051	33	11	18	(20)
St. Bernard	St. Bernard Parish Sheriff	311	291	94	117	40	66,641	44	65*	63*	100*
St. Charles	St. Charles Parish Sheriff	279	279	100	102	37	47,031	59	32	32	x
St. John the Baptist	St. John the Baptist Sheriff	217	214	99	51	24	42,260	51	45	46	0
St. Landry	St. Landry Parish Sheriff	112	112	100	55	49	82,955	14	15	15	x
St. Tammany	St. Tammany Parish Sheriff	355	355	100	128	36	178,483	20	7	7	x
Terrebonne	Terrebonne Parish Sheriff	246	246	100	75	30	102,097	24	6	6	x
<b>MARYLAND</b>											
Anne Arundel	Anne Arundel County Police	788	598	76	517	86	465,582	13	7	9	1
Anne Arundel	Annapolis Police	145	116	80	97	84	33,234	35	(11)	(3)	(34)
Baltimore(city)	Baltimore Police	3,710	3,082	83	2,390	78	675,401	46	5	5	6
Baltimore	Baltimore County Police	1,894	1,608	85	849	53	717,859	22	19	17	38
Charles	Charles County Sheriff	331	151	46	70	46	113,557	13	43	19	73
Harford	Harford County Sheriff	263	209	79	62	30	209,121	10	9	(14)	x
Howard	Howard County Police	385	310	81	190	61	224,483	14	37	33	56
Montgomery	Montgomery County Police	1,249	977	78	488	50	816,999	12	15	16	9
Prince George's	Prince George's County Police	1,555	1,264	81	639	51	773,810	16	6	9	(8)
<b>MASSACHUSETTS</b>											
Bristol	Fall River Police	288	243	84	135	56	90,865	27	2	8	(20)
Bristol	New Bedford Police	308	277	90	249	90	96,903	29	2	7	(26)
Essex	Lawrence Police	155	133	86	54	41	68,807	19	38	28	175
Essex	Lynn Police	179	162	91	100	62	80,563	20	10	13	(6)
Hampden	Chicopee Police	124	121	98	107	88	54,532	22	15	16	(25)
Hampden	Holyoke Police	139	123	88	105	85	41,461	30	9	3	129
Hampden	Springfield Police	672	575	86	242	42	149,948	38	25	21	54
Middlesex	Cambridge Police	281	249	89	133	53	93,707	27	(1)	(1)	0
Middlesex	Framingham Police	134	119	89	100	84	64,536	18	23	20	(32)
Middlesex	Lowell Police	301	246	82	195	79	100,973	24	31	52	(18)
Middlesex	Malden Police	106	100	94	80	80	52,749	19	(1)	3	(40)
Middlesex	Medford Police	120	115	96	60	52	56,190	20	8	10	(17)
Middlesex	Newton Police	184	156	85	142	91	80,238	19	(6)	(10)	27
Middlesex	Somerville Police	185	163	88	141	87	74,356	22	38	31	120
Middlesex	Waltham Police	170	143	84	129	90	57,214	25	16	2	350

Table 1a. - continued

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		Total	Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>MASSACHUSETTS (cont.)</b>											
Norfolk	Brookline Police	118	118	100	85	72 %	54,137	22	(20)%	(11)%	(100)%
Norfolk	Quincy Police	231	201	87	150	75	85,532	23	4	4	3
Plymouth	Brockton Police	196	169	86	101	60	92,324	18	15	13	35
Suffolk	Boston Police	3,008	2,190	73	1,600	73	558,394	39	16	12	29
Suffolk	Revere Police	129	116	90	104	90	41,761	28	33	30	63
Worcester	Worcester Police	517	456	88	158	35	166,350	27	15	28	(35)
<b>MICHIGAN</b>											
Calhoun	Battle Creek Police	179	130	73 %	83	64	53,430	24	7	8	4
Genesee	Flint Police	371	324	87	160	49	134,881	24	7	9	(8)
Ingham	Lansing Police	337	249	74	160	64	125,736	20	1	(2)	10
Kalamazoo	Kalamazoo Police	317	237	75	133	56	77,460	31	(3)	(4)	(1)
Kent	Kent County Sheriff	488	171	35	86	50	536,103	3	10	(48)	171
Kent	Grand Rapids Police	422	347	82	166	48	188,242	18	21	25	4
Macomb	Macomb County Sheriff	392	189	48	110	58	734,625	3	9	15	5
Macomb	Sterling Heights Police	212	155	73	96	62	118,698	13	(4)	(7)	4
Macomb	Warren Police	292	238	82	130	55	138,078	17	10	5	35
Oakland	Oakland County Sheriff	756	649	86	212	33	1,162,098	6	11	13	1
Oakland	Farmington Hills Police	155	111	72	90	81	79,918	14	8	11	2
Oakland	Pontiac Police	201	165	82	66	40	70,471	23	3	14	(28)
Oakland	Southfield Police	206	167	81	93	56	76,184	22	2	8	(15)
Oakland	Troy Police	188	133	71	111	83	79,120	17	2	1	4
Saginaw	Saginaw Police	168	150	89	128	85	65,014	23	7	6	20
Washtenaw	Washtenaw County Sheriff	279	165	59	139	84	295,149	6	14	46	(14)
Washtenaw	Ann Arbor Police	242	184	76	75	41	108,758	17	11	3	45
Wayne	Wayne County Sheriff	1,174	764	65	118	15	2,137,302	4	(8)	26	(39)
Wayne	Dearborn Police	261	201	77	160	80	91,418	22	22	6	140
Wayne	Detroit Police	4,630	4,070	88	3,017	74	1,000,272	41	6	5	11
Wayne	Livonia Police	191	165	86	104	63	105,099	16	10	8	24
Wayne	Taylor Police	125	101	81	57	56	71,939	14	(5)	(6)	4
Wayne	Westland Police	123	101	82	66	65	90,798	11	0	(13)	214
<b>MINNESOTA</b>											
Hennepin	Bloomington Police	138	106	77	68	64	86,664	12	10	9	10
Hennepin	Minneapolis Police	1,140	890	78	654	73	358,785	25	13	5	58
Ramsey	Ramsey County Sheriff	360	286	79	80	28	484,484	6	21	15	48
Ramsey	St. Paul Police	734	581	79	475	82	259,606	22	(0)	10	(26)
St. Louis	Duluth Police	167	141	84	79	56	83,699	17	8	8	13
<b>MISSISSIPPI</b>											
Forrest	Hattiesburg Police	177	110	62	55	50	47,803	23	31	24	46
Harrison	Biloxi Police	168	122	73	108	89	48,414	25	38	45	21
Harrison	Gulfport Police	224	161	72	140	87	64,829	25	120	127	103
Hinds	Jackson Police	672	417	62	395	95	192,923	22	(10)	2	(25)
Jackson	Jackson County Sheriff	150	147	98	53	36	128,267	11	16	48	(90)
<b>MISSOURI</b>											
Boone	Columbia Police	147	116	79	86	74	76,756	15	11	10	11
Buchanan	St. Joseph Police	147	109	74	76	70	70,208	16	8	5	19
Greene	Springfield Police	317	253	80	106	42	143,407	18	25	26	23
Jackson	Independence Police	271	185	68	122	66	110,303	17	21	16	32
Jackson	Kansas City Police	1,860	1,172	63	792	68	441,259	27	5	0	14
Jefferson	Jefferson County Sheriff	225	149	66	101	68	188,863	8	29	12	81
St. Charles	St. Charles County Sheriff	163	116	71	62	53	255,066	5	(23)	4	(53)
St. Louis(city)	St. Louis Police	2,267	1,608	71	940	58	351,565	46	4	6	(0)
St. Louis	St. Louis County Police	843	624	74	314	50	1,003,807	6	17	21	8
<b>MONTANA</b>											
Yellowstone	Billings Police	138	117	85	95	81	91,195	13	7	11	(13)
<b>NEBRASKA</b>											
Douglas	Omaha Police	869	681	78	472	69	364,253	19	12	8	26
Lancaster	Lincoln Police	376	277	74	194	70	209,192	13	15	13	24
<b>NEVADA</b>											
Clark	Las Vegas Metropolitan Police	2,625	1,709	65	729	43	1,048,717	16	21	20	25
Clark	North Las Vegas Police	195	141	72	104	74	78,659	18	20	24	10
Nye	Nye County Sheriff	127	117	92	56	48	26,062	45	44*	89*	(62)*
Washoe	Washoe County Sheriff	585	383	65	86	22	298,787	13	22	18	31
Washoe	Reno Police	452	310	69	207	67	155,499	20	4	8	(3)



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<b>NEW HAMPSHIRE</b>											
Hillsborough	Manchester Police	263	194	74	175	90 %	100,967	19	16 %	10 %	35 %
Hillsborough	Nashua Police	203	150	74	66	44	81,094	18	13	12	18
<b>NEW JERSEY</b>											
Atlantic	Atlantic City Police	546	418	77 %	208	50	38,361	109	5	(2)	35
Camden	Camden Police	413	345	84	155	45	84,844	41	5	5	5
Camden	Cherry Hill Police	152	119	78	77	65	68,982	17	19	(4)	725
Essex	Bloomfield Police	144	122	85	107	88	43,330	28	7	8	5
Essex	East Orange Police	320	285	89	196	69	70,534	40	8	3	94
Essex	Irvington Police	204	179	88	113	63	58,434	31	4	10	(24)
Essex	Newark Police	1,660	1,407	85	922	66	268,510	52	28	27	30
Essex	West Orange Police	157	103	66	92	89	39,495	26	43	5	350
Hudson	Hudson County Sheriff	230	188	82	150	80	550,789	3	31	44	(7)
Hudson	Bayonne Police	198	192	97	94	49	60,499	32	1	10	(71)
Hudson	Hoboken Police	159	149	94	112	75	33,136	45	9	12	(23)
Hudson	Jersey City Police	993	858	86	685	80	229,039	37	(3)	5	(34)
Hudson	North Bergen Police	128	108	84	50	46	48,112	22	(10)	(8)	(17)
Hudson	Union City Police	185	174	94	100	57	57,126	30	1	8	(52)
Hudson	West New York Police	112	106	95	75	71	37,695	28	7	1	x
Mercer	Hamilton Police	197	166	84	97	58	86,240	19	(2)	(3)	7
Mercer	Trenton Police	499	368	74	207	56	85,437	43	17	(1)	134
Middlesex	Edison Police	217	173	80	100	58	93,993	18	(6)	(6)	(8)
Middlesex	New Brunswick Police	175	138	79	128	93	41,534	33	24	21	37
Middlesex	Perth Amboy Police	139	117	84	71	61	42,262	28	(6)	0	(29)
Middlesex	Woodbridge Police	244	200	82	178	89	94,714	21	10	3	69
Monmouth	Long Branch Police	140	122	87	55	45	28,918	42	51	63	0
Morris	Parsippany Police	123	100	81	74	74	49,574	20	(12)	(12)	(15)
Ocean	Brick Township Police	133	111	83	68	61	73,323	15	14	22	(15)
Ocean	Dover Township Police	166	134	81	84	63	83,776	16	6	6	7
Passaic	Passaic County Sheriff	606	490	81	71	14	464,833	11	7	10	(3)
Passaic	Clifton Police	169	147	87	60	41	71,305	21	13	11	29
Passaic	Passaic Police	153	133	87	64	48	57,039	23	2	(2)	43
Passaic	Wayne Police	138	110	80	57	52	50,439	22	8	8	8
Union	Union County Sheriff	185	155	84	80	52	497,281	3	12	7	50
Union	Elizabeth Police	433	346	80	165	48	110,149	31	7	7	6
Union	Linden Police	150	127	85	74	58	36,857	34	9	4	44
Union	Plainfield Police	175	139	79	54	39	46,254	30	(7)	(5)	(14)
Union	Union Police	178	128	72	67	52	50,404	25	10	13	2
<b>NEW MEXICO</b>											
Bernalillo	Bernalillo County Sheriff	321	248	77	200	81	526,614	5	8	20	(19)
Bernalillo	Albuquerque Police	1,230	869	71	649	75	419,681	21	6	7	3
Dona Ana	Las Cruces Police	202	144	71	128	89	74,779	19	36	24	76
Santa Fe	Santa Fe Police	159	117	74	78	67	66,522	18	(5)	(3)	(9)
<b>NEW YORK</b>											
Albany	Albany Police	396	320	81	185	58	103,564	31	(2)	3	(19)
Albany	Colonie Police	149	109	73	55	50	77,509	14	3	2	8
Broome	Binghamton Police	160	144	90	93	65	48,294	30	(1)	0	(6)
Dutchess	Dutchess County Sheriff	459	396	86	72	18	262,675	15	16	18	5
Erie	Erie County Sheriff	623	530	85	144	27	954,021	6	(1)	(3)	12
Erie	Amherst Police	180	147	82	67	46	112,431	13	1	0	6
Erie	Buffalo Police	1,123	928	83	609	66	310,548	30	5	(1)	52
Erie	Cheektowaga Police	159	125	79	70	56	99,561	13	1	(5)	31
Erie	Tonawanda Police	160	106	66	60	57	82,323	13	3	2	4
Monroe	Monroe County Sheriff	920	757	82	143	19	721,996	10	22	16	58
Monroe	Rochester Police	853	693	81	296	43	221,594	31	4	5	(1)
Nassau	Nassau County Police	3,612	2,935	81	1,300	44	1,303,389	23	11	11	11
Nassau	Hempstead Police	133	108	81	60	56	46,609	23	5	9	(11)
New York City	New York City Police	47,460	38,328	81	27,422	72	7,380,906	52	34	37	23
Niagara	Niagara County Sheriff	290	131	45	95	73	221,219	6	29*	(8)*	92*
Niagara	Niagara Falls Police	177	158	89	94	59	58,357	27	(1)	1	(10)
Onondaga	Onondaga County Sheriff	567	528	93	186	35	466,675	11	10	10	11
Onondaga	Syracuse Police	608	520	86	203	39	155,865	33	16	21	(5)
Oswego	Oswego County Sheriff	155	134	86	50	37	125,446	11	31	123	(64)
Rensselaer	Troy Police	115	105	91	60	57	52,518	20	(15)	(13)	(33)
Rockland	Clarkstown Police	175	155	89	145	94	83,402	19	11	11	11
Rockland	Ramapo Police	127	108	85	67	62	98,068	11	10	3	90
Schenectady	Schenectady Police	194	148	76	85	57	62,893	24	33	1	x
Suffolk	Suffolk County Police	3,597	2,711	75	1,195	44	1,356,896	20	11	13	6
Westchester	Westchester County Police	280	229	82	129	56	893,412	3	(10)	(8)	(18)
Westchester	Greenburgh Police	127	104	82	85	82	86,147	12	5	4	10
Westchester	Mt. Vernon Police	207	176	85	154	88	67,112	26	(1)	5	(28)
Westchester	New Rochelle Police	227	179	79	90	50	67,369	27	8	4	26
Westchester	White Plains Police	281	200	71	166	83	49,653	40	6	9	0
Westchester	Yonkers Police	616	539	88	500	93	190,316	28	6	7	0

Table 1a. - continued

County	Name of agency	Full-time employees, 1997			Officers assigned to respond to calls for service		City or county population	Officers per 10,000 residents	Percent change in number of full-time employees, 1993-97		
		Total	Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>NORTH CAROLINA</b>											
Alamance	Burlington Police	134	103	77 %	50	49 %	40,402	25	17 %	18 %	11 %
Buncombe	Buncombe County Sheriff	298	206	69	65	32	191,800	11	41	55	18
Buncombe	Asheville Police	214	166	78	127	77	64,067	26	10	13	0
Cabarrus	Cabarrus County Sheriff	147	131	89	67	51	113,165	12	28	22	100
Cumberland	Cumberland County Sheriff	507	337	66	64	19	284,800	12	31	5	154
Cumberland	Fayetteville Police	367	278	76	150	54	79,631	35	25	23	33
Durham	Durham Police	410	348	85	215	62	149,799	23	15	14	17
Forsyth	Winston-Salem Police	591	465	79	317	68	153,541	30	12	15	3
Gaston	Gaston County Police	173	116	67	56	48	182,623	6	36	23	73
Gaston	Gastonia Police	214	173	81	139	80	56,575	31	11	10	14
Guilford	Guilford County Sheriff	394	203	52	100	49	379,201	5	23	8	45
Guilford	Greensboro Police	584	448	77	190	42	195,426	23	6	5	9
Guilford	High Point Police	204	184	90	125	68	74,417	25	9	10	0
Mecklenburg	Charlotte-Mecklenburg Police	1,640	1,286	78	746	58	441,297	29	49	43	72
Nash	Rocky Mount Police	179	144	80	74	51	52,635	27	13	18	(3)
New Hanover	Wilmington Police	185	163	88	149	91	62,192	26	3	9	(27)
Pitt	Greenville Police	167	134	80	72	54	54,602	25	13	16	3
Wake	Wake County Sheriff	430	195	45	83	43	534,075	4	(1)	(4)	2
Wake	Raleigh Police	646	571	88	266	47	243,835	23	24	22	36
<b>OHIO</b>											
Butler	Butler County Sheriff	185	140	76	60	43	323,579	4	61*	56*	80*
Butler	Hamilton Police	139	113	81	79	70	61,833	18	12	7	44
Cuyahoga	Cleveland Police	2,378	1,798	76	1,041	58	498,246	36	28	6	284
Cuyahoga	Euclid Police	174	102	59	65	64	52,472	19	6*	4*	9*
Franklin	Franklin County Sheriff	691	558	81	148	27	1,013,724	6	3	8	(11)
Franklin	Columbus Police	2,122	1,726	81	1,368	79	657,053	26	13	14	10
Hamilton	Hamilton County Sheriff	951	951	100	140	15	857,616	11	3	3	x
Hamilton	Cincinnati Police	1,261	978	78	503	51	345,818	28	9	4	31
Lorain	Lorain Police	143	106	74	60	57	69,800	15	14	9	32
Lucas	Toledo Police	804	731	91	415	57	317,606	23	10	11	9
Mahoning	Youngstown Police	236	197	83	111	56	87,405	23	3	(5)	86
Montgomery	Dayton Police	597	485	81	218	45	172,947	28	2	0	12
Stark	Canton Police	202	187	93	97	52	81,079	23	16	14	50
Summit	Akron Police	545	500	92	457	91	216,882	23	0	6	(39)
<b>OKLAHOMA</b>											
Cleveland	Norman Police	170	120	71	84	70	90,228	13	21	11	56
Comanche	Lawton Police	168	144	86	127	88	82,582	17	(8)	2	(41)
Oklahoma	Oklahoma County Sheriff	823	320	39	70	22	630,531	5	98	199	63
Oklahoma	Oklahoma City Police	1,257	988	79	875	89	469,852	21	5	2	17
Tulsa	Tulsa County Sheriff	411	214	52	63	29	531,596	4	56	30	97
Tulsa	Tulsa Police	933	800	86	455	57	378,491	21	13	11	22
<b>OREGON</b>											
Clackamas	Clackamas County Sheriff	352	280	80	148	53	324,043	9	26	39	(6)
Lane	Lane County Sheriff	285	196	69	70	36	306,862	6	(9)	(8)	(10)
Lane	Eugene Police	271	169	62	122	72	123,718	14	(38)	13	(64)
Linn	Linn County Sheriff	165	135	82	54	40	102,217	13	136	165	58
Marion	Salem Police	268	171	64	93	54	122,566	14	18	18	18
Multnomah	Portland Police	1,221	962	79	536	56	480,824	20	7	8	2
Washington	Washington County Sheriff	331	266	80	101	38	383,603	7	19	28	(7)
<b>PENNSYLVANIA</b>											
Allegheny	Allegheny County Police	265	233	88	210	90	1,296,037	2	(12)	(9)	(26)
Allegheny	Pittsburgh Police	1,122	1,122	100	814	73	350,363	32	(24)	(7)	(100)
Berks	Reading Police	229	204	89	110	54	75,723	27	(2)	2	(24)
Dauphin	Harrisburg Police	222	177	80	96	54	50,886	35	(2)	(1)	(6)
Delaware	Upper Darby Township Police	109	101	93	72	71	79,422	13	(2)	7	(53)
Erie	Erie Police	229	187	82	162	87	105,270	18	(1)	(3)	8
Lancaster	Lancaster Police	165	135	82	83	61	53,597	25	6	7	3
Lehigh	Allentown Police	321	204	64	182	89	102,211	20	40	(1)	409
Montgomery	Lower Merion Township Police	159	134	84	98	73	57,021	24	4	6	(7)
Northampton	Bethlehem Police	164	140	85	80	57	70,245	20	6	7	0
Philadelphia	Philadelphia Police	7,736	6,782	88	5,872	87	1,478,002	46	12	12	12
<b>RHODE ISLAND</b>											
Kent	Warwick Police	245	169	69	91	54	84,514	20	10	1	38
Providence	Cranston Police	220	145	66	72	50	74,324	20	(12)	(42)	x
Providence	Pawtucket Police	174	149	86	100	67	69,068	22	1	1	(4)
Providence	Providence Police	540	468	87	216	46	152,558	31	16	14	24
Providence	Woonsocket Police	118	101	86	66	65	41,817	24	7	2	55

Table 1a. - continued

County	Name of agency	Full-time employees, 1997			Officers assigned to respond to calls for service		City or county population	Officers per 10,000 residents	Percent change in number of full-time employees, 1993-97		
		Total	Number	Percent	Number	Percent			Total	Sworn	Civilian
<b>SOUTH CAROLINA</b>											
Anderson	Anderson County Sheriff	137	115	84 %	62	54 %	156,558	7	14 %	17 %	0 %
Beaufort	Beaufort County Sheriff	176	162	92	128	79	102,735	16	45	47	27
Charleston	Charleston County Sheriff	566	233	41	85	36	277,721	8	9	7	10
Charleston	Charleston Police	495	318	64	118	37	71,052	45	37	19	88
Greenville	Greenville County Sheriff	355	290	82	160	55	345,173	8	9	10	7
Greenville	Greenville Police	216	176	81	151	86	57,064	31	11	11	14
Horry	Horry County Police	147	133	90	56	42	163,856	8	(1)	(2)	8
Horry	Myrtle Beach Police	180	137	76	123	90	25,456	54	31	32	30
Richland	Richland County Sheriff	373	323	87	161	50	304,540	11	6	17	(33)
Richland	Columbia Police	325	288	89	265	92	112,773	26	2	10	(36)
Spartanburg	Spartanburg County Sheriff	256	235	92	90	38	242,962	10	18	18	17
Spartanburg	Spartanburg Police	159	134	84	84	63	42,136	32	10	9	14
<b>SOUTH DAKOTA</b>											
Minnehaha	Sioux Falls Police	183	159	87	86	54	113,223	14	7	10	(8)
<b>TENNESSEE</b>											
Davidson	Nashville Metropolitan Police	1,716	1,279	75	532	42	511,263	25	20	22	16
Hamilton	Hamilton County Sheriff	322	286	89	117	41	295,373	10	22	19	64
Hamilton	Chattanooga Police	514	418	81	238	57	150,425	28	6	11	(11)
Knox	Knox County Sheriff	778	204	26	174	85	364,566	6	48	(61)	x
Knox	Knoxville Police	481	395	82	360	91	167,535	24	22	19	34
Madison	Jackson Police	217	172	79	120	70	50,406	34	2	6	(8)
Montgomery	Clarksville Police	200	177	89	112	63	94,879	19	30	28	44
Rutherford	Murfreesboro Police	155	123	79	105	85	53,966	23	27	28	23
Shelby	Memphis Police	1,879	1,498	80	862	58	596,725	25	(18)	9	(58)
Sullivan	Sullivan County Sheriff	172	163	95	62	38	149,844	11	(8)	(11)	200
Washington	Johnson City Police	170	140	82	97	69	55,542	25	13	12	15
<b>TEXAS</b>											
Bell	Killeen Police	182	139	76	73	53	78,022	18	8	7	10
Bell	Temple Police	129	104	81	55	53	51,394	20	13	9	32
Bexar	Bexar County Sheriff	1,527	1,315	86	252	19	1,318,322	10	7	6	16
Bexar	San Antonio Police	2,304	1,867	81	1,022	55	1,067,816	17	15	14	20
Cameron	Brownsville Police	248	180	73	160	89	132,091	14	8	6	15
Cameron	Harlingen Police	142	107	75	54	50	56,893	19	(87)	18	67
Collin	Plano Police	352	245	70	118	48	192,280	13	42	35	60
Dallas	Carrollton Police	187	130	70	65	50	96,757	13	7	3	19
Dallas	Dallas Police	3,527	2,817	80	2,457	87	1,053,292	27	(0)	0	(1)
Dallas	Garland Police	399	288	72	118	41	190,055	15	22	20	29
Dallas	Grand Prairie Police	250	169	68	102	60	109,231	15	1	6	(8)
Dallas	Irving Police	405	278	69	123	44	176,993	16	8	3	20
Dallas	Mesquite Police	257	193	75	119	62	111,947	17	18	18	19
Dallas	Richardson Police	235	145	62	77	53	81,133	18	(4)	(4)	(3)
Denton	Denton Police	142	110	77	50	45	73,483	15	11	6	33
Ector	Odessa Police	212	171	81	94	55	90,883	19	(14)	0	(45)
El Paso	El Paso Police	1,281	1,013	79	463	46	599,865	17	17	18	15
Fort Bend	Fort Bend County Sheriff	303	190	63	59	31	306,832	6	42	13	151
Gregg	Longview Police	189	140	74	77	55	74,572	19	6	9	(4)
Harris	Harris County Sheriff	3,305	2,474	75	530	21	3,126,966	8	(2)	21	(37)
Harris	Baytown Police	144	114	79	72	63	68,156	17	3	4	0
Harris	Houston Police	7,427	5,355	72	4,661	87	1,744,058	31	12	16	3
Harris	Pasadena Police	296	230	78	111	48	131,620	17	14	12	20
Hidalgo	Hidalgo County Sheriff	315	128	41	64	50	495,594	3	1,067	374	x
Hidalgo	McAllen Police	293	195	67	91	47	103,352	19	14	22	2
Jefferson	Beaumont Police	328	262	80	133	51	111,224	24	10	10	14
Jefferson	Port Arthur Police	140	112	80	94	84	57,701	19	(3)	0	(15)
Lubbock	Lubbock Police	352	300	85	174	58	193,565	15	(1)	(4)	24
McLennan	Waco Police	297	224	75	109	49	108,412	21	16	19	7
Midland	Midland Police	209	160	77	147	92	97,162	16	15	9	44
Nueces	Corpus Christi Police	568	394	69	198	50	280,260	14	6	4	10
Potter	Amarillo Police	341	261	77	96	37	169,588	15	3	4	3
Smith	Tyler Police	223	166	74	116	70	82,185	20	16	19	8
Tarrant	Tarrant County Sheriff	1,327	414	31	52	13	1,305,185	3	3	(68)	x
Tarrant	Arlington Police	604	458	76	220	48	294,816	16	27	28	26
Tarrant	Fort Worth Police	1,520	1,200	79	584	49	479,716	25	11	13	5
Taylor	Abilene Police	226	167	74	107	64	108,476	15	7	6	9
Tom Green	San Angelo Police	189	164	87	107	65	88,098	19	(4)	4	(36)
Travis	Travis County Sheriff	1,136	818	72	212	26	683,967	12	17	134	(49)
Travis	Austin Police	1,374	976	71	472	48	541,278	18	10	6	21
Webb	Laredo Police	338	269	80	104	39	164,899	16	27	23	44
Wichita	Wichita Falls Police	251	174	69	110	63	100,138	17	3	2	5
Williamson	Williamson County Sheriff	269	247	92	123	50	198,286	12	70	149	(63)

Table 1a. - continued

County	Name of agency	Full-time employees, 1997			Officers assigned to respond to calls for service		City or county population	Officers per 10,000 residents	Percent change in number of full-time employees, 1993-97		
		Total	Sworn officers	Number	Percent	Number			Percent	Total	Sworn
<b>UTAH</b>											
Salt Lake	Salt Lake City Police	555	394	71	236	60 %	172,575	23	26 %	9 %	101 %
Salt Lake	West Valley City Police	165	143	87	64	45	99,136	14	35	39	16
Weber	Ogden Police	139	114	82	70	61	65,720	17	14	9	47
<b>VIRGINIA</b>											
Alexandria(city)	Alexandria Police	393	272	69 %	104	38	117,586	23	6	5	8
Arlington	Arlington County Police	460	333	72	128	38	175,334	19	15	4	59
Chesapeake(city)	Chesapeake Police	371	295	80	158	54	192,342	15	10	11	6
Chesterfield	Chesterfield County Police	424	356	84	212	60	242,686	15	9	6	31
Danville(city)	Danville Police	141	135	96	59	44	53,472	25	8	19	(67)
Fairfax	Fairfax County Police	1,331	1,049	79	509	49	902,492	12	7	8	3
Hampton(city)	Hampton Police	349	255	73	164	64	138,757	18	24	23	27
Hanover	Hanover County Sheriff	151	138	91	96	70	76,781	18	34	33	44
Henrico	Henrico County Police	615	446	73	241	54	232,810	19	9	2	32
Loudoun	Loudoun County Sheriff	222	178	80	74	42	123,333	14	12	12	10
Lynchburg(city)	Lynchburg Police	190	143	75	133	93	67,250	21	(1)	(1)	2
Newport News(city)	Newport News Police	498	372	75	162	44	176,122	21	19	21	15
Norfolk(city)	Norfolk Police	820	711	87	312	44	233,430	30	7	6	16
Petersburg(city)	Petersburg Police	150	103	69	60	58	38,234	27	12	11	15
Portsmouth(city)	Portsmouth Police	355	246	69	91	37	101,308	24	22	15	43
Prince William	Prince William County Police	407	322	79	208	65	249,278	13	0	11	(25)
Richmond(city)	Richmond Police	812	702	86	539	77	198,267	35	12	11	22
Roanoke(city)	Roanoke Police	290	248	86	126	51	95,548	26	(0)	0	(2)
Suffolk(city)	Suffolk Police	143	112	78	59	53	58,901	19	9	10	7
Virginia Beach(city)	Virginia Beach Police	924	708	77	593	84	430,385	16	12	14	6
<b>WASHINGTON</b>											
Clark	Clark County Sheriff	332	128	39	88	69	305,171	4	13	(2)	24
Clark	Vancouver Police	132	119	90	75	63	59,982	20	16	25	(32)
King	King County Sheriff	865	579	67	317	55	1,619,411	4	4	(3)	20
King	Bellevue Police	257	165	64	88	53	92,267	18	11	10	14
King	Kent Police	162	108	67	75	69	42,700	25	29	33	20
King	Seattle Police	1,714	1,232	72	695	56	524,704	23	(1)	0	(4)
Pierce	Pierce County Sheriff	680	297	44	197	66	657,272	5	34	(31)	418
Pierce	Tacoma Police	430	388	90	145	37	179,114	22	10	11	2
Snohomish	Snohomish County Sheriff	246	176	72	120	68	546,102	3	6	7	3
Snohomish	Everett Police	190	153	81	82	54	81,028	19	3	5	(5)
Spokane	Spokane County Sheriff	467	233	50	156	67	404,920	6	21	41	5
Spokane	Spokane Police	381	281	74	186	66	186,562	15	9	12	3
Thurston	Thurston County Sheriff	179	143	80	50	35	197,109	7	69	91	16
Yakima	Yakima Police	167	113	68	60	53	65,110	17	18	7	50
<b>WEST VIRGINIA</b>											
Cabell	Huntington Police	110	102	93	53	52	53,941	19	7	9	(11)
Kanawha	Charleston Police	205	175	85	89	51	56,098	31	18	14	50
<b>WISCONSIN</b>											
Brown	Brown County Sheriff	196	132	67	56	42	213,072	6	2	(1)	8
Brown	Green Bay Police	243	185	76	156	84	102,076	18	10	8	21
Dane	Dane County Sheriff	404	322	80	65	20	395,366	8	36	24	116
Dane	Madison Police	388	327	84	162	50	197,630	17	9	8	13
Kenosha	Kenosha Police	183	172	94	159	92	86,888	20	3	4	(8)
Milwaukee	Milwaukee County Sheriff	866	640	74	115	18	922,243	7	21	20	26
Milwaukee	Milwaukee Police	2,617	2,151	82	1,521	71	590,503	36	4	5	(1)
Milwaukee	West Allis Police	187	161	86	72	45	60,550	27	22	25	8
Outagamie	Appleton Police	126	103	82	70	68	65,862	16	8	11	(4)
Racine	Racine Police	281	209	74	138	66	82,572	25	18	2	112
Waukesha	Waukesha County Sheriff	306	148	48	73	49	343,797	4	5	2	7

Note: Personnel data for 1997 are for the pay period that included June 30, 1997.  
 Personnel data for 1993 are for the pay period that included June 15, 1993.  
 Population data are based on Bureau of Census figures for April 1, 1996.  
 Figures for number of officers per 10,000 residents are based on all full-time sworn personnel only.  
 Numbers in parentheses indicate a negative percent change in number of employees.

x-Percent change could not be calculated because the agency had no civilian employees in 1993.

\*- Percent change figures were calculated using 1992 data because data for 1993 were not available.

---Data were not provided by an agency.

**Table 2a. Number of full-time and part-time sworn employees, and primary job function of full-time sworn employees in local law enforcement agencies, 1997**

County	Name of agency	Number of sworn employees, 1997			Percent of full-time sworn employees working in:						
		Total	Full-time	Part-time	Total	Administration	Field operations	Technical support	Jail operations	Court operations	Other
<b>ALABAMA</b>											
Etowah	Gadsden Police	110	110	0	100 %	4 %	95 %	1 %	0 %	0 %	0 %
Houston	Dothan Police	128	128	0	100	7	93	0	0	0	0
Jefferson	Jefferson County Sheriff	440	440	0	100	7	47	2	34	10	0
Jefferson	Bessemer Police	117	117	0	100	3	96	2	0	0	0
Jefferson	Birmingham Police	914	914	0	100	15	83	2	0	0	0
Jefferson	Hoover Police	150	150	0	100	5	77	19	0	0	0
Madison	Huntsville Police	340	340	0	100	3	90	7	0	0	0
Mobile	Mobile County Sheriff	148	148	0	100	1	99	0	0	0	0
Mobile	Mobile Police	447	447	0	100	2	89	9	0	0	0
Montgomery	Montgomery County Sheriff	202	202	0	100	1	48	2	41	8	0
Montgomery	Montgomery Police	463	454	9	100	7	92	0	0	0	0
Morgan	Decatur Police	145	145	0	100	10	70	9	8	2	0
Tuscaloosa	Tuscaloosa Police	200	200	0	100	2	93	6	0	0	0
<b>ALASKA</b>											
Anchorage	Anchorage Police	311	311	0	100	4	96	0	0	0	0
<b>ARIZONA</b>											
Maricopa	Maricopa County Sheriff	500	500	0	100	12	88	0	0	0	0
Maricopa	Chandler Police	192	192	0	100	3	93	0	0	0	5
Maricopa	Glendale Police	243	243	0	100	2	93	5	0	0	0
Maricopa	Mesa Police	625	625	0	100	4	91	2	3	0	0
Maricopa	Phoenix Police	2,428	2,428	0	100	1	99	0	0	0	0
Maricopa	Scottsdale Police	285	285	0	100	19	81	0	0	0	0
Maricopa	Tempe Police	279	279	0	100	5	95	0	0	0	0
Pima	Pima County Sheriff	378	378	0	100	3	91	2	0	4	0
Pima	Tucson Police	802	802	0	100	4	96	0	0	0	0
Pinal	Pinal County Sheriff	135	135	0	100	5	95	0	0	0	0
Yuma	Yuma Police	116	116	0	100	3	95	1	0	1	0
<b>ARKANSAS</b>											
Jefferson	Pine Bluff Police	142	142	0	100	7	82	11	0	0	0
Pulaski	Pulaski County Sheriff	360	360	0	100	3	29	1	64	3	0
Pulaski	Little Rock Police	549	549	0	100	2	93	5	0	0	0
Pulaski	North Little Rock Police	195	195	0	100	4	95	0	0	1	0
Sebastian	Fort Smith Police	143	143	0	100	7	92	0	0	1	0
<b>CALIFORNIA</b>											
Alameda	Alameda County Sheriff	800	800	0	100	3	25	4	53	15	0
Alameda	Alameda Police	107	107	0	100	6	92	2	1	0	0
Alameda	Berkeley Police	199	199	0	100	4	95	1	1	0	0
Alameda	Fremont Police	196	196	0	100	4	94	1	1	1	0
Alameda	Hayward Police	170	170	0	100	1	85	1	0	0	12
Alameda	Oakland Police	617	617	0	100	6	94	0	0	0	0
Contra Costa	Contra Costa County Sheriff	660	660	0	100	2	47	5	38	9	0
Contra Costa	Concord Police	154	154	0	100	5	95	0	0	0	0
Contra Costa	Richmond Police	186	186	0	100	3	95	3	0	0	0
El Dorado	El Dorado County Sheriff	150	150	0	100	4	90	0	1	5	0
Fresno	Fresno County Sheriff	369	369	0	100	3	74	2	2	19	0
Fresno	Fresno Police	572	572	0	100	3	96	1	0	0	0
Kern	Kern County Sheriff	447	447	0	100	3	63	4	11	20	0
Kern	Bakersfield Police	280	280	0	100	3	96	2	0	0	0
Los Angeles	Los Angeles County Sheriff	8,021	8,021	0	100	2	49	2	28	18	0
Los Angeles	Beverly Hills Police	138	133	5	100	8	72	12	8	0	0
Los Angeles	Burbank Police	156	156	0	100	4	93	3	0	0	0
Los Angeles	Compton Police	137	137	0	100	4	96	0	0	0	0
Los Angeles	Culver City Police	119	119	0	100	8	92	0	0	0	0
Los Angeles	Downey Police	117	116	1	100	9	91	0	0	0	0
Los Angeles	El Monte Police	134	134	0	100	4	94	2	0	0	0
Los Angeles	Glendale Police	228	228	0	100	4	95	0	0	0	0
Los Angeles	Inglewood Police	206	206	0	100	3	96	1	0	0	0
Los Angeles	Long Beach Police	838	838	0	---	---	---	---	---	---	---
Los Angeles	Los Angeles Police	10,877	9,423	1,454	100	1	92	2	0	0	5
Los Angeles	Pasadena Police	223	221	2	100	5	94	0	1	0	0
Los Angeles	Pomona Police	179	179	0	100	10	89	0	1	0	0
Los Angeles	Santa Monica Police	196	196	0	100	8	87	5	0	0	0
Los Angeles	Torrance Police	249	249	0	100	7	85	7	0	0	0
Los Angeles	West Covina Police	111	111	0	100	6	94	0	0	0	0
Los Angeles	Whittier Police	126	126	0	100	6	94	0	0	0	0
Marin	Marin County Sheriff	205	205	0	100	3	53	1	36	7	0
Monterey	Monterey County Sheriff	324	324	0	100	4	47	1	40	8	0
Monterey	Salinas Police	149	149	0	100	3	97	0	0	0	0
Orange	Orange County Sheriff-Coroner	1,347	1,303	44	100	6	49	1	44	0	0
Orange	Anaheim Police	423	388	35	100	6	94	0	0	0	0
Orange	Costa Mesa Police	175	150	25	100	6	94	0	0	0	0
Orange	Fullerton Police	151	147	4	100	3	95	2	0	0	0
Orange	Garden Grove Police	190	161	29	100	7	93	0	0	0	0
Orange	Huntington Beach Police	228	228	0	100	9	89	1	0	0	0

Table 2a. - continued

County	Name of agency	Number of sworn employees, 1997			Percent of full-time sworn employees working in:						
		Total	Full-time	Part-time	Total	Administration	Field operations	Technical support	Jail operations	Court operations	Other
<b>CALIFORNIA (cont.)</b>											
Orange	Irvine Police	138	138	0	100 %	2 %	93 %	4 %	0 %	0 %	0 %
Orange	Newport Beach Police	155	134	21	100	12	88	0	0	0	0
Orange	Orange Police	171	145	26	100	8	91	1	0	0	0
Orange	Santa Ana Police	374	374	0	100	4	93	3	0	0	0
Placer	Placer County Sheriff	223	223	0	100	2	65	0	26	6	0
Riverside	Riverside County Sheriff	1,179	1,179	0	100	2	71	1	16	10	0
Riverside	Corona Police	141	126	15	100	3	92	5	0	0	0
Riverside	Riverside Police	329	329	0	100	4	95	1	0	0	0
Sacramento	Sacramento County Sheriff	1,174	1,173	1	100	3	54	1	32	9	0
Sacramento	Sacramento Police	660	611	49	100	2	98	0	0	0	0
San Bernardino	San Bernardino County Sheriff	1,346	1,246	100	100	2	62	2	28	0	6
San Bernardino	Fontana Police	119	119	0	100	8	92	0	0	0	0
San Bernardino	Ontario Police	215	215	0	100	4	96	0	0	0	0
San Bernardino	Rialto Police	119	111	8	100	7	90	3	0	0	0
San Bernardino	San Bernardino Police	256	256	0	100	4	73	24	0	0	0
San Diego	San Diego County Sheriff	1,861	1,861	0	100	8	46	5	42	0	0
San Diego	Chula Vista Police	172	172	0	100	4	96	0	0	0	0
San Diego	El Cajon Police	133	133	0	100	4	91	5	0	0	0
San Diego	Escondido Police	147	147	0	100	3	96	1	0	0	0
San Diego	Oceanside Police	233	154	79	100	20	80	0	0	0	0
San Diego	San Diego Police	1,964	1,964	0	100	5	91	4	0	0	0
San Francisco	San Francisco Police	2,010	2,006	4	100	15	85	0	0	0	0
San Joaquin	San Joaquin County Sheriff	426	426	0	100	8	38	0	42	12	0
San Joaquin	Stockton Police	373	373	0	100	4	95	1	0	0	0
San Luis Obispo	San Luis Obispo County Sheriff	135	135	0	100	10	76	0	1	13	0
San Mateo	San Mateo County Sheriff	312	302	10	100	3	38	2	34	19	4
San Mateo	Daly City Police	111	111	0	100	4	80	16	0	0	0
San Mateo	San Mateo Police	108	108	0	100	6	94	0	0	0	0
Santa Barbara	Santa Barbara County Sheriff	410	410	0	100	5	47	0	40	9	0
Santa Barbara	Santa Barbara Police	141	141	0	100	7	93	0	0	0	0
Santa Clara	Santa Clara County Sheriff	380	380	0	100	3	62	0	0	35	0
Santa Clara	San Jose Police	1,336	1,336	0	100	22	78	1	0	0	0
Santa Clara	Santa Clara Police	179	139	40	100	13	86	1	0	0	0
Santa Clara	Sunnyvale Police	196	196	0	100	38	62	0	0	0	0
Santa Cruz	Santa Cruz County Sheriff	141	141	0	100	10	74	1	0	15	0
Shasta	Shasta County Sheriff	149	149	0	100	9	56	0	35	0	0
Solano	Vallejo Police	141	141	0	100	4	96	1	0	0	0
Sonoma	Sonoma County Sheriff-Coroner	404	387	17	100	3	44	0	45	7	2
Sonoma	Santa Rosa Police	155	155	0	---	---	---	---	---	---	---
Stanislaus	Stanislaus County Sheriff	256	189	67	100	3	74	0	1	22	0
Stanislaus	Modesto Police	248	248	0	100	2	89	2	0	0	7
Tulare	Tulare County Sheriff	404	369	35	100	4	57	1	30	8	0
Ventura	Ventura County Sheriff	713	713	0	100	6	56	1	27	10	0
Ventura	Simi Valley Police	115	115	0	100	5	90	5	0	0	0
Ventura	Ventura Police	118	118	0	100	3	96	1	0	0	0
<b>COLORADO</b>											
Adams	Adams County Sheriff	241	241	0	100	7	47	0	40	6	0
Adams	Westminster Police	124	123	1	100	7	92	0	0	1	0
Arapahoe	Aurora Police	508	508	0	100	4	86	2	1	0	7
Boulder	Boulder County Sheriff	195	191	4	100	2	46	0	51	0	2
Boulder	Boulder Police	137	137	0	100	6	94	0	0	0	0
Denver	Denver Police	1,412	1,412	0	100	6	89	5	0	0	0
Douglas	Douglas County Sheriff	124	124	0	100	6	69	1	23	2	0
El Paso	El Paso County Sheriff	383	383	0	100	7	28	2	55	8	0
El Paso	Colorado Springs Police	528	528	0	100	3	95	2	0	0	0
Jefferson	Jefferson County Sheriff	370	369	1	100	3	46	0	46	5	0
Jefferson	Arvada Police	132	132	0	100	5	95	0	0	0	0
Jefferson	Lakewood Police	228	228	0	100	10	90	0	0	0	0
Larimer	Larimer County Sheriff	155	155	0	100	5	48	0	45	2	0
Larimer	Fort Collins Police	130	130	0	100	5	95	0	0	0	0
Pueblo	Pueblo Police	194	194	0	100	4	94	3	0	0	0
<b>CONNECTICUT</b>											
Fairfield	Bridgeport Police	431	431	0	100	7	87	6	0	0	0
Fairfield	Danbury Police	189	143	46	100	2	81	16	0	1	0
Fairfield	Greenwich Police	158	158	0	100	4	87	7	0	2	0
Fairfield	Norwalk Police	178	178	0	100	4	91	5	0	0	0
Fairfield	Stamford Police	313	313	0	100	8	82	4	5	1	0
Hartford	Bristol Police	114	114	0	100	11	78	11	0	0	0
Hartford	East Hartford Police	124	124	0	100	6	90	4	0	1	0
Hartford	Hartford Police	473	473	0	100	5	93	2	0	0	0
Hartford	Manchester Police	108	108	0	100	4	90	6	0	0	0
Hartford	New Britain Police	159	159	0	100	3	92	3	2	0	0
New Haven	Meriden Police	129	129	0	100	5	93	2	0	0	0
New Haven	Milford Police	126	122	4	100	6	94	0	0	0	0
New Haven	New Haven Police	433	433	0	100	3	95	2	0	0	0
New Haven	Waterbury Police	322	322	0	100	2	93	5	0	0	0
New Haven	West Haven Police	116	116	0	100	3	91	5	0	1	0

Table 2a. - continued

County	Name of agency	Number of sworn employees, 1997			Percent of full-time sworn employees working in:						
		Total	Full-time	Part-time	Total	Administration	Field operations	Technical support	Jail operations	Court operations	Other
<b>DELAWARE</b>											
New Castle	New Castle County Police	308	308	0	100 %	6 %	93 %	1 %	0 %	0 %	0 %
New Castle	Wilmington Police	255	255	0	100	8	91	1	0	0	0
<b>DISTRICT OF COLUMBIA</b>											
Washington, DC	Washington Metropolitan Police	3,618	3,618	0	100	7	90	3	0	0	0
<b>FLORIDA</b>											
Alachua	Alachua County Sheriff	222	211	11	100	12	75	5	0	8	0
Alachua	Gainesville Police	251	249	2	100	6	92	2	0	0	0
Bay	Bay County Sheriff	145	133	12	100	11	63	0	0	26	0
Brevard	Brevard County Sheriff	499	499	0	100	7	54	0	32	7	0
Brevard	Melbourne Police	146	146	0	100	8	92	0	0	0	0
Brevard	Palm Bay Police	108	108	0	100	9	89	2	0	0	0
Broward	Broward County Sheriff	1,927	1,906	21	100	0	47	0	52	0	0
Broward	Coral Springs Police	158	158	0	100	1	96	3	0	0	0
Broward	Davie Police	123	123	0	100	3	89	8	0	0	0
Broward	Fort Lauderdale Police	462	462	0	100	4	94	2	0	0	0
Broward	Hollywood Police	307	307	0	100	5	92	3	0	0	0
Broward	Margate Police	102	102	0	100	21	79	0	0	0	0
Broward	Miramar Police	118	118	0	100	7	92	2	0	0	0
Broward	Pembroke Pines Police	183	183	0	100	6	91	3	0	0	0
Broward	Plantation Police	171	171	0	100	7	93	0	0	0	0
Broward	Pompano Beach Police	240	240	0	100	3	97	0	0	0	0
Broward	Sunrise Police	147	147	0	100	5	95	0	0	0	0
Charlotte	Charlotte County Sheriff	286	286	0	100	2	66	5	22	5	0
Citrus	Citrus County Sheriff	138	135	3	100	3	81	1	0	15	0
Clay	Clay County Sheriff	242	240	2	100	6	66	0	21	7	0
Collier	Collier County Sheriff	581	581	0	100	2	62	1	30	6	0
Dade	Metro-Dade Police	2,920	2,920	0	100	6	91	3	0	0	0
Dade	Coral Gables Police	154	154	0	100	5	86	9	0	0	0
Dade	Hialeah Police	322	322	0	100	8	89	3	0	0	0
Dade	Miami Police	1,007	1,007	0	100	5	89	6	0	0	0
Dade	Miami Beach Police	357	357	0	100	7	87	4	1	0	0
Duval	Jacksonville Sheriff	1,467	1,438	29	100	1	99	0	0	0	0
Escambia	Escambia County Sheriff	628	625	3	100	2	52	0	43	4	0
Escambia	Pensacola Police	159	156	3	100	23	77	0	0	0	0
Hernando	Hernando County Sheriff	160	160	0	100	2	96	0	0	3	0
Hillsborough	Hillsborough County Sheriff	1,921	1,743	178	100	2	47	7	39	4	0
Hillsborough	Tampa Police	916	916	0	100	4	96	0	0	0	0
Indian River	Indian River County Sheriff	265	265	0	100	4	49	0	38	8	0
Lake	Lake County Sheriff	343	343	0	100	3	44	0	49	4	0
Lee	Lee County Sheriff	552	533	19	100	2	65	2	29	3	0
Lee	Cape Coral Police	127	127	0	100	3	79	18	0	0	0
Lee	Fort Myers Police	155	155	0	100	5	92	3	0	0	0
Leon	Leon County Sheriff	459	457	2	100	5	43	1	47	5	0
Leon	Tallahassee Police	360	325	35	100	2	97	1	0	0	0
Manatee	Manatee County Sheriff	601	599	2	100	3	47	2	45	3	0
Marion	Marion County Sheriff	387	384	3	100	5	50	1	39	4	0
Marion	Ocala Police	154	142	12	100	3	96	1	0	0	0
Martin	Martin County Sheriff	353	353	0	100	1	52	3	38	7	0
Monroe	Monroe County Sheriff	355	353	2	100	4	47	0	46	3	0
Okaloosa	Okaloosa County Sheriff	192	163	29	100	4	87	0	0	9	0
Orange	Orange County Sheriff	1,117	1,117	0	100	6	86	0	0	8	0
Orange	Orlando Police	613	600	13	100	3	95	2	0	0	0
Osceola	Osceola County Sheriff	240	219	21	100	2	76	7	0	15	0
Palm Beach	Palm Beach County Sheriff	1,615	1,615	0	100	1	50	1	40	8	0
Palm Beach	Boca Raton Police	139	139	0	100	1	97	1	0	0	0
Palm Beach	Boynton Beach Police	135	135	0	100	7	93	0	0	0	0
Palm Beach	Delray Beach Police	151	151	0	100	3	95	3	0	0	0
Palm Beach	West Palm Beach Police	241	241	0	100	2	94	3	0	0	0
Pasco	Pasco County Sheriff	554	551	3	100	7	53	0	37	3	0
Pinellas	Pinellas County Sheriff	1,425	1,425	0	100	2	41	2	43	12	0
Pinellas	Clearwater Police	258	258	0	100	3	97	0	0	0	0
Pinellas	Largo Police	126	126	0	100	7	90	2	0	0	0
Pinellas	St. Petersburg Police	511	511	0	100	3	92	5	0	0	0
Polk	Polk County Sheriff	813	813	0	100	2	51	2	41	5	0
Polk	Lakeland Police	222	210	12	100	4	96	0	0	0	0
St. John	St. John County Sheriff	279	230	49	100	3	53	1	38	4	0
St. Lucie	St. Lucie County Sheriff	348	347	1	100	1	53	0	39	7	0
St. Lucie	Fort Pierce Police	106	106	0	100	4	91	3	0	0	3
St. Lucie	Port St. Lucie Police	114	114	0	100	4	95	0	0	0	1
Santa Rosa	Santa Rosa County Sheriff	162	162	0	100	7	44	0	44	5	0
Sarasota	Sarasota County Sheriff	348	348	0	100	5	86	4	0	5	0
Sarasota	Sarasota Police	185	185	0	100	8	91	1	0	0	0
Seminole	Seminole County Sheriff	262	262	0	100	3	96	1	0	0	0
Volusia	Volusia County Sheriff	381	356	25	100	2	71	1	0	26	0
Volusia	Daytona Beach Police	342	245	97	100	6	91	3	0	0	0

Table 2a. - continued

County	Name of agency	Number of sworn employees, 1997			Percent of full-time sworn employees working in:						
		Total	Full-time	Part-time	Total	Administration	Field operations	Technical support	Jail operations	Court operations	Other
<b>GEORGIA</b>											
Bibb	Bibb County Sheriff	224	224	0	100 %	2 %	42	3 %	48 %	4 %	0 %
Bibb	Macon Police	290	290	0	100	3	85	6	1	0	5
Chatham	Chatham County Police	149	149	0	100	13	84	3	0	0	0
Chatham	Savannah Police	424	424	0	100	1	97	2	0	0	0
Cherokee	Cherokee County Sheriff	178	178	0	100	6	51	2	35	7	0
Clarke	Athens-Clarke County Police	198	198	0	100	2	97	1	0	0	0
Clayton	Clayton County Police	216	216	0	100	4	91	4	0	0	1
Cobb	Cobb County Police	388	388	0	100	2	97	0	0	0	0
Cobb	Cobb County Sheriff	252	250	2	100	6	30	1	46	18	0
Cobb	Marietta Police	130	130	0	100	9	87	1	1	1	2
Columbia	Columbia County Sheriff	147	147	0	100	7	69	2	22	1	0
De Kalb	De Kalb County Police	713	713	0	100	6	90	4	0	0	0
Dougherty	Albany Police	202	202	0	100	3	88	6	0	1	0
Douglas	Douglas County Sheriff	196	187	9	100	4	48	6	37	4	0
Fulton	Fulton County Police	219	219	0	100	6	94	0	0	0	0
Fulton	Atlanta Police	1,612	1,612	0	100	2	93	5	0	0	0
Fulton	East Point Police	125	125	0	100	5	83	0	12	0	0
Gwinnett	Gwinnett County Police	399	399	0	100	3	96	1	0	0	0
Hall	Hall County Sheriff	188	188	0	100	4	96	1	0	0	0
Muscogee	Columbus Police	387	387	0	100	8	82	10	0	0	0
Richmond	Augusta-Richmond Co. Sheriff	554	554	0	100	2	63	2	28	5	0
<b>HAWAII</b>											
Hawaii	Hawaii County Police	353	353	0	100	5	94	1	0	0	0
Honolulu	Honolulu Police	1,691	1,691	0	100	4	93	3	0	0	1
Kauai	Kauai County Police	135	135	0	100	4	96	0	0	0	0
Maui	Maui County Police	313	313	0	100	3	83	11	0	0	3
<b>IDAHO</b>											
Ada	Ada County Sheriff	196	196	0	100	3	43	0	54	0	0
Ada	Boise Police	222	222	0	100	3	97	0	0	0	0
<b>ILLINOIS</b>											
Champaign	Champaign Police	118	118	0	100	3	94	3	0	0	0
Cook	Cook County Sheriff	5,600	5,600	0	100	0	11	0	53	36	0
Cook	Arlington Heights Police	105	105	0	100	8	92	0	0	0	0
Cook	Chicago Police	13,271	13,271	0	100	5	87	6	0	0	2
Cook	Cicero Police	151	101	50	100	4	92	3	1	0	0
Cook	Evanston Police	156	156	0	100	4	88	7	0	0	0
Cook	Oak Lawn Police	102	102	0	100	5	95	0	0	0	0
Cook	Oak Park Police	118	118	0	100	7	93	0	0	0	0
Cook	Schaumburg Police	140	140	0	100	9	89	2	0	0	0
Cook	Skokie Police	103	103	0	100	4	95	1	0	0	0
Du Page	Naperville Police	159	159	0	100	9	91	0	0	0	0
Kane	Aurora Police	249	249	0	100	6	92	2	0	0	0
Kane	Elgin Police	164	154	10	100	5	95	0	0	0	0
Lake	Lake County Sheriff	218	171	47	100	2	62	0	0	35	1
Lake	Waukegan Police	143	143	0	100	3	95	1	0	0	0
Macon	Decatur Police	155	155	0	100	6	94	0	0	0	0
Peoria	Peoria Police	232	232	0	100	3	97	0	0	0	0
Sangamon	Springfield Police	255	249	6	100	3	90	6	0	0	0
Will	Will County Sheriff	263	263	0	100	3	68	0	19	10	0
Will	Joliet Police	227	227	0	100	4	94	2	0	0	0
Winnebago	Winnebago County Sheriff	243	224	19	100	4	47	0	49	0	0
Winnebago	Rockford Police	282	282	0	100	2	95	2	0	0	0
<b>INDIANA</b>											
Allen	Fort Wayne Police	378	378	0	100	2	88	10	0	0	0
Delaware	Muncie Police	120	120	0	100	3	95	2	0	0	0
Elkhart	Elkhart Police	103	103	0	100	4	96	0	0	0	0
Howard	Kokomo Police	105	105	0	100	11	89	0	0	0	0
Lake	Lake County Sheriff	173	173	0	100	2	87	9	3	0	0
Lake	East Chicago Police	106	106	0	100	6	86	5	3	1	0
Lake	Gary Police	243	243	0	100	5	80	14	0	1	0
Lake	Hammond Police	210	210	0	100	6	89	2	3	0	0
Madison	Anderson Police	128	128	0	100	3	92	5	0	0	0
Marion	Marion County Sheriff	516	516	0	100	25	57	2	9	6	0
Marion	Indianapolis Police	970	970	0	100	5	90	5	0	0	0
St. Joseph	South Bend Police	246	246	0	100	11	87	1	0	0	0
Vanderburgh	Vanderburgh County Sheriff	103	103	0	100	3	68	3	15	12	0
Vanderburgh	Evansville Police	272	272	0	100	3	97	0	0	0	0
Vigo	Terre Haute Police	118	118	0	100	3	97	0	0	0	0



Table 2a. - continued

County	Name of agency	Number of sworn employees, 1997			Percent of full-time sworn employees working in:						
		Total	Full-time	Part-time	Total	Administration	Field operations	Technical support	Jail operations	Court operations	Other
<b>IOWA</b>											
Black Hawk	Waterloo Police	126	126	0	100 %	7 %	91 %	2 %	0 %	0 %	0 %
Linn	Cedar Rapids Police	200	200	0	100	3	95	3	0	0	0
Polk	Des Moines Police	345	345	0	100	5	90	4	0	0	1
Scott	Davenport Police	159	159	0	100	3	87	9	0	0	0
Woodbury	Sioux City Police	122	122	0	100	1	99	0	0	0	0
<b>KANSAS</b>											
Douglas	Lawrence Police	110	110	0	100	10	83	5	0	2	0
Johnson	Johnson County Sheriff	353	353	0	100	4	28	6	56	6	0
Johnson	Olathe Police	116	116	0	100	11	87	2	0	0	0
Johnson	Overland Park Police	181	181	0	100	6	90	4	0	0	0
Sedgwick	Sedgwick County Sheriff	153	152	1	100	4	96	0	0	0	0
Sedgwick	Wichita Police	590	590	0	100	2	97	1	0	0	0
Shawnee	Shawnee County Sheriff	105	105	0	100	11	81	0	0	8	0
Shawnee	Topeka Police	278	278	0	100	2	92	6	0	0	0
Wyandotte	Kansas City Police	369	369	0	100	5	93	2	0	0	0
<b>KENTUCKY</b>											
Fayette	Lexington-Fayette County Police	433	433	0	100	8	91	1	0	0	0
Jefferson	Jefferson County Police	413	413	0	100	6	88	7	0	0	0
Jefferson	Jefferson County Sheriff	173	167	6	100	12	33	1	0	54	0
Jefferson	Louisville Police	654	654	0	100	4	94	3	0	0	0
Kenton	Covington Police	105	105	0	100	6	93	1	0	0	0
<b>LOUISIANA</b>											
Ascension	Ascension Parish Sheriff	192	172	20	100	6	45	22	27	0	1
Bossier	Bossier Police	176	176	0	100	5	66	20	8	0	0
Caddo	Caddo Parish Sheriff	585	577	8	100	16	20	13	44	6	0
Caddo	Shreveport Police	501	501	0	100	2	91	7	0	0	0
Calcasieu	Calcasieu Parish Sheriff	615	571	44	100	3	41	16	32	8	0
Calcasieu	Lake Charles Police	170	170	0	100	8	77	15	1	0	0
E. Baton Rouge	E. Baton Rouge Parish Sheriff	688	688	0	100	3	37	14	44	3	0
E. Baton Rouge	Baton Rouge Police	643	643	0	100	3	77	20	0	0	0
Jefferson	Kenner Police	130	130	0	100	5	94	0	0	1	0
Lafayette	Lafayette Parish Sheriff	474	458	16	100	7	32	6	47	9	0
Lafourche	Lafourche Parish Sheriff	176	170	6	100	9	47	0	38	6	0
Orleans	New Orleans Police	1,576	1,576	0	100	7	92	0	0	1	0
Ouachita	Ouachita Parish Sheriff	287	287	0	100	7	37	18	28	10	0
Ouachita	Monroe Police	169	169	0	100	6	86	2	7	0	0
Rapides	Alexandria Police	153	153	0	100	3	72	24	1	0	0
St. Bernard	St. Bernard Parish Sheriff	316	291	25	100	24	42	6	24	5	0
St. Charles	St. Charles Parish Sheriff	285	279	6	100	7	47	28	15	4	0
St. John the Baptist	St. John the Baptist Sheriff	214	214	0	100	3	44	10	33	9	0
St. Landry	St. Landry Parish Sheriff	118	112	6	100	10	52	21	14	4	0
St. Tammany	St. Tammany Parish Sheriff	389	355	34	100	16	46	8	23	6	0
Terrebonne	Terrebonne Parish Sheriff	259	246	13	100	3	39	12	40	6	0
<b>MARYLAND</b>											
Anne Arundel	Anne Arundel County Police	598	598	0	100	4	86	9	0	1	0
Anne Arundel	Annapolis Police	116	116	0	100	13	84	3	0	0	0
Baltimore(city)	Baltimore Police	3,082	3,082	0	100	2	89	9	0	0	0
Baltimore	Baltimore County Police	1,608	1,608	0	100	3	93	4	0	0	0
Charles	Charles County Sheriff	160	151	9	100	6	90	2	0	2	0
Harford	Harford County Sheriff	209	209	0	100	2	33	0	46	18	0
Howard	Howard County Police	310	310	0	100	3	94	4	0	0	0
Montgomery	Montgomery County Police	983	977	6	100	3	93	4	0	0	0
Prince George's	Prince George's County Police	1,264	1,264	0	100	6	85	9	0	0	0
<b>MASSACHUSETTS</b>											
Bristol	Fall River Police	243	243	0	100	3	82	9	6	0	0
Bristol	New Bedford Police	277	277	0	100	5	90	5	0	0	0
Essex	Lawrence Police	133	133	0	100	2	58	10	0	2	29
Essex	Lynn Police	162	162	0	100	2	90	7	0	0	0
Hampden	Chicopee Police	121	121	0	100	2	88	7	2	0	0
Hampden	Holyoke Police	151	123	28	100	10	90	0	0	0	0
Hampden	Springfield Police	575	575	0	100	1	93	6	0	0	0
Middlesex	Cambridge Police	249	249	0	100	5	91	4	0	0	0
Middlesex	Framingham Police	119	119	0	100	4	95	1	0	0	0
Middlesex	Lowell Police	246	246	0	100	3	93	2	0	1	0
Middlesex	Malden Police	100	100	0	100	6	82	12	0	0	0
Middlesex	Medford Police	115	115	0	100	6	74	17	0	3	0
Middlesex	Newton Police	156	156	0	100	3	91	6	0	0	0
Middlesex	Somerville Police	163	163	0	100	6	94	0	0	0	0
Middlesex	Waltham Police	143	143	0	100	5	90	5	0	0	0

**Table 2a. - continued**

County	Name of agency	Number of sworn employees, 1997			Percent of full-time sworn employees working in:						
		Total	Full-time	Part-time	Total	Administration	Field operations	Technical support	Jail operations	Court operations	Other
<b>MASSACHUSETTS (cont.)</b>											
Norfolk	Brookline Police	136	118	18	100	11 %	86 %	3 %	0 %	0 %	0 %
Norfolk	Quincy Police	201	201	0	100	0	100	0	0	0	0
Plymouth	Brockton Police	169	169	0	100	7	76	15	0	2	0
Suffolk	Boston Police	2,190	2,190	0	100	13	81	6	0	0	0
Suffolk	Revere Police	116	116	0	100	8	91	2	0	0	0
Worcester	Worcester Police	456	456	0	100	1	94	5	0	0	0
<b>MICHIGAN</b>											
Calhoun	Battle Creek Police	130	130	0	100	6	93	0	0	1	0
Genesee	Flint Police	324	324	0	100	6	92	2	0	0	0
Ingham	Lansing Police	249	249	0	100	8	92	0	0	1	0
Kalamazoo	Kalamazoo Police	237	237	0	100	2	84	11	2	0	0
Kent	Kent County Sheriff	171	171	0	100	10	70	1	9	11	0
Kent	Grand Rapids Police	347	347	0	100	6	94	0	0	0	0
Macomb	Macomb County Sheriff	189	189	0	100	3	97	0	0	0	0
Macomb	Sterling Heights Police	155	155	0	100	4	92	5	0	0	0
Macomb	Warren Police	238	238	0	100	4	89	1	4	2	0
Oakland	Oakland County Sheriff	759	649	110	100	2	39	5	54	0	0
Oakland	Farmington Hills Police	118	111	7	100	5	88	6	0	0	0
Oakland	Pontiac Police	165	165	0	100	4	95	2	0	0	0
Oakland	Southfield Police	167	167	0	100	8	92	0	0	0	0
Oakland	Troy Police	133	133	0	100	4	89	5	1	2	0
Saginaw	Saginaw Police	150	150	0	100	3	97	0	0	0	0
Washtenaw	Washtenaw County Sheriff	165	165	0	100	2	84	2	6	5	0
Washtenaw	Ann Arbor Police	184	184	0	100	5	92	3	0	0	0
Wayne	Wayne County Sheriff	764	764	0	100	3	15	3	60	18	0
Wayne	Dearborn Police	201	201	0	100	1	81	10	0	8	0
Wayne	Detroit Police	4,070	4,070	0	100	2	92	4	0	1	0
Wayne	Livonia Police	165	165	0	100	4	93	0	3	0	0
Wayne	Taylor Police	101	101	0	100	4	95	1	0	0	0
Wayne	Westland Police	101	101	0	100	3	95	2	0	0	0
<b>MINNESOTA</b>											
Hennepin	Bloomington Police	106	106	0	100	8	92	0	0	0	0
Hennepin	Minneapolis Police	890	890	0	100	2	98	1	0	0	0
Ramsey	Ramsey County Sheriff	286	286	0	100	2	47	0	39	12	0
Ramsey	St. Paul Police	581	581	0	100	4	91	5	0	0	0
St. Louis	Duluth Police	141	141	0	100	4	94	2	0	0	0
<b>MISSISSIPPI</b>											
Forrest	Hattiesburg Police	110	110	0	100	5	91	3	0	2	0
Harrison	Biloxi Police	122	122	0	100	2	92	6	0	1	0
Harrison	Gulfport Police	164	161	3	100	7	92	0	0	1	0
Hinds	Jackson Police	417	417	0	100	2	97	0	0	1	0
Jackson	Jackson County Sheriff	147	147	0	100	4	36	14	23	13	10
<b>MISSOURI</b>											
Boone	Columbia Police	116	116	0	100	9	76	15	0	1	0
Buchanan	St. Joseph Police	109	109	0	100	7	93	0	0	0	0
Greene	Springfield Police	253	253	0	100	4	75	20	0	0	0
Jackson	Independence Police	185	185	0	100	9	83	8	1	0	0
Jackson	Kansas City Police	1,172	1,172	0	100	11	88	0	1	0	0
Jefferson	Jefferson County Sheriff	149	149	0	100	6	74	0	11	9	0
St. Charles	St. Charles County Sheriff	116	116	0	100	3	78	0	0	19	0
St. Louis(city)	St. Louis Police	1,608	1,608	0	100	7	89	4	0	0	0
St. Louis	St. Louis County Police	624	624	0	100	2	83	14	0	1	0
<b>MONTANA</b>											
Yellowstone	Billings Police	117	117	0	100	4	94	1	0	1	0
<b>NEBRASKA</b>											
Douglas	Omaha Police	681	681	0	100	4	91	5	0	0	0
Lancaster	Lincoln Police	277	277	0	100	1	90	9	0	0	0
<b>NEVADA</b>											
Clark	Las Vegas Metropolitan Police	1,709	1,709	0	100	1	78	0	20	0	0
Clark	North Las Vegas Police	141	141	0	100	7	91	1	0	0	0
Nye	Nye County Sheriff	117	117	0	100	7	48	25	19	2	0
Washoe	Washoe County Sheriff	389	383	6	100	2	44	2	52	0	0
Washoe	Reno Police	310	310	0	100	4	94	2	0	0	0

**Table 2a. - continued**

County	Name of agency	Number of sworn employees, 1997			Percent of full-time sworn employees working in:						
		Total	Full-time	Part-time	Total	Administration	Field operations	Technical support	Jail operations	Court operations	Other
<b>NEW HAMPSHIRE</b>											
Hillsborough	Manchester Police	194	194	0	100 %	2 %	94 %	2 %	0 %	2 %	0 %
Hillsborough	Nashua Police	150	150	0	100	3	97	0	0	0	0
<b>NEW JERSEY</b>											
Atlantic	Atlantic City Police	418	418	0	100	4	94	1	0	1	0
Camden	Camden Police	345	345	0	100	3	62	34	0	1	0
Camden	Cherry Hill Police	119	119	0	100	8	85	6	2	0	0
Essex	Bloomfield Police	122	122	0	100	10	90	0	0	0	0
Essex	East Orange Police	285	285	0	100	5	83	10	1	1	0
Essex	Irvington Police	179	179	0	100	4	95	0	0	1	0
Essex	Newark Police	1,407	1,407	0	100	27	66	4	2	1	0
Essex	West Orange Police	103	103	0	100	11	89	0	0	0	0
Hudson	Hudson County Sheriff	188	188	0	100	6	80	9	0	5	0
Hudson	Bayonne Police	192	192	0	100	7	91	2	0	1	0
Hudson	Hoboken Police	161	149	12	100	8	91	0	0	1	0
Hudson	Jersey City Police	858	858	0	100	5	87	7	0	1	0
Hudson	North Bergen Police	108	108	0	100	6	94	0	0	1	0
Hudson	Union City Police	174	174	0	100	3	79	1	1	0	17
Hudson	West New York Police	109	106	3	100	10	79	9	0	1	0
Mercer	Hamilton Police	166	166	0	100	2	87	11	0	0	0
Mercer	Trenton Police	368	368	0	100	3	86	10	0	1	0
Middlesex	Edison Police	173	173	0	100	3	95	2	0	0	0
Middlesex	New Brunswick Police	138	138	0	100	7	93	0	0	0	0
Middlesex	Perth Amboy Police	118	117	1	100	6	92	2	0	0	0
Middlesex	Woodbridge Police	238	200	38	100	3	92	6	0	0	0
Monmouth	Long Branch Police	123	122	1	100	2	78	0	0	2	18
Morris	Parsippany Police	140	100	40	100	6	86	8	0	0	0
Ocean	Brick Township Police	111	111	0	100	2	76	23	0	0	0
Ocean	Dover Township Police	134	134	0	100	5	95	0	0	0	0
Passaic	Passaic County Sheriff	490	490	0	100	1	16	0	83	0	0
Passaic	Clifton Police	166	147	19	100	3	88	3	5	0	0
Passaic	Passaic Police	133	133	0	100	2	98	0	0	0	0
Passaic	Wayne Police	119	110	9	100	10	90	0	0	0	0
Union	Union County Sheriff	155	155	0	100	4	52	1	0	43	0
Union	Elizabeth Police	346	346	0	100	2	98	0	0	0	0
Union	Linden Police	127	127	0	100	2	87	12	0	0	0
Union	Plainfield Police	139	139	0	100	6	90	4	0	1	0
Union	Union Police	128	128	0	100	2	93	5	0	0	0
<b>NEW MEXICO</b>											
Bernalillo	Bernalillo County Sheriff	274	248	26	100	5	90	4	0	0	0
Bernalillo	Albuquerque Police	869	869	0	100	3	93	4	0	0	0
Dona Ana	Las Cruces Police	144	144	0	100	3	94	3	0	0	0
Santa Fe	Santa Fe Police	117	117	0	100	3	91	6	0	0	0
<b>NEW YORK</b>											
Albany	Albany Police	320	320	0	100	3	94	2	0	2	0
Albany	Colonie Police	109	109	0	100	5	93	3	0	0	0
Broome	Binghamton Police	144	144	0	100	8	92	0	0	0	0
Dutchess	Dutchess County Sheriff	457	396	61	100	13	26	3	58	1	0
Erie	Erie County Sheriff	573	530	43	100	2	30	2	48	19	0
Erie	Amherst Police	147	147	0	100	6	93	0	0	1	0
Erie	Buffalo Police	928	928	0	100	2	95	3	0	0	0
Erie	Cheektowaga Police	125	125	0	100	3	89	8	0	0	0
Erie	Tonawanda Police	106	106	0	100	9	88	3	0	0	0
Monroe	Monroe County Sheriff	814	757	57	100	1	34	4	50	12	0
Monroe	Rochester Police	693	693	0	100	13	87	0	0	0	0
Nassau	Nassau County Police	2,935	2,935	0	100	6	85	9	0	0	0
Nassau	Hempstead Police	108	108	0	100	3	94	3	0	0	0
New York City	New York City Police	38,328	38,328	0	100	5	87	6	0	2	0
Niagara	Niagara County Sheriff	131	131	0	100	8	73	11	0	9	0
Niagara	Niagara Falls Police	158	158	0	100	4	94	0	2	1	0
Onondaga	Onondaga County Sheriff	538	528	10	100	3	37	2	49	7	2
Onondaga	Syracuse Police	520	520	0	100	6	87	7	0	0	0
Oswego	Oswego County Sheriff	134	134	0	100	3	44	0	45	8	0
Rensselaer	Troy Police	105	105	0	100	5	91	2	0	2	0
Rockland	Clarkstown Police	155	155	0	100	3	95	2	0	0	0
Rockland	Ramapo Police	112	108	4	100	8	88	4	0	0	0
Schenectady	Schenectady Police	148	148	0	100	3	94	3	0	0	0
Suffolk	Suffolk County Police	2,711	2,711	0	100	9	86	5	0	0	0
Westchester	Westchester County Police	229	229	0	100	5	95	0	0	0	0
Westchester	Greenburgh Police	104	104	0	100	9	89	2	0	0	0
Westchester	Mt. Vernon Police	176	176	0	100	6	88	7	0	0	0
Westchester	New Rochelle Police	179	179	0	100	2	91	6	1	0	0
Westchester	White Plains Police	200	200	0	100	3	88	7	2	1	0
Westchester	Yonkers Police	539	539	0	100	1	97	0	2	0	0

**Table 2a. - continued**

County	Name of agency	Number of sworn employees, 1997			Percent of full-time sworn employees working in:						
		Total	Full-time	Part-time	Total	Administration	Field operations	Technical support	Jail operations	Court operations	Other
<b>NORTH CAROLINA</b>											
Alamance	Burlington Police	103	103	0	100 %	13 %	87 %	0 %	0 %	0 %	0 %
Buncombe	Buncombe County Sheriff	212	206	6	100	5	58	1	27	8	0
Buncombe	Asheville Police	166	166	0	100	3	97	0	0	0	0
Cabarrus	Cabarrus County Sheriff	131	131	0	100	3	56	14	20	7	0
Cumberland	Cumberland County Sheriff	339	337	2	100	3	70	0	21	6	0
Cumberland	Fayetteville Police	278	278	0	100	10	89	0	0	0	0
Durham	Durham Police	348	348	0	100	3	94	3	0	0	0
Forsyth	Winston-Salem Police	465	465	0	100	3	93	4	0	0	0
Gaston	Gaston County Police	116	116	0	100	4	96	0	0	0	0
Gaston	Gastonia Police	173	173	0	100	5	94	1	0	0	0
Guilford	Guilford County Sheriff	217	203	14	100	6	71	3	3	17	0
Guilford	Greensboro Police	448	448	0	100	4	94	2	0	0	0
Guilford	High Point Police	199	184	15	100	10	86	4	0	0	0
Mecklenburg	Charlotte-Mecklenburg Police	1,286	1,286	0	100	2	96	2	0	0	0
Nash	Rocky Mount Police	158	144	14	100	3	95	0	0	2	0
New Hanover	Wilmington Police	168	163	5	100	1	91	7	0	0	0
Pitt	Greenville Police	134	134	0	100	7	87	6	0	0	0
Wake	Wake County Sheriff	195	195	0	100	4	67	2	2	26	0
Wake	Raleigh Police	571	571	0	100	2	97	1	0	0	0
<b>OHIO</b>											
Butler	Butler County Sheriff	140	140	0	100	3	56	15	19	8	0
Butler	Hamilton Police	116	113	3	100	12	87	0	0	1	0
Cuyahoga	Cleveland Police	1,798	1,798	0	100	5	88	6	1	0	0
Cuyahoga	Euclid Police	102	102	0	100	6	94	0	0	0	0
Franklin	Franklin County Sheriff	558	558	0	100	1	28	3	58	10	0
Franklin	Columbus Police	1,726	1,726	0	100	1	99	0	0	0	0
Hamilton	Hamilton County Sheriff	951	951	0	100	3	21	23	48	5	0
Hamilton	Cincinnati Police	978	978	0	100	2	98	0	0	0	0
Lorain	Lorain Police	106	106	0	100	8	89	1	1	2	0
Lucas	Toledo Police	731	731	0	100	4	84	12	0	0	0
Mahoning	Youngstown Police	197	197	0	100	3	93	2	2	0	0
Montgomery	Dayton Police	485	485	0	100	4	84	11	0	2	0
Stark	Canton Police	187	187	0	100	3	89	5	3	0	0
Summit	Akron Police	500	500	0	100	2	93	5	0	0	0
<b>OKLAHOMA</b>											
Cleveland	Norman Police	120	120	0	100	10	89	1	0	0	0
Comanche	Lawton Police	144	144	0	100	5	88	7	0	0	0
Oklahoma	Oklahoma County Sheriff	338	320	18	100	4	22	2	54	19	0
Oklahoma	Oklahoma City Police	988	988	0	100	2	91	6	1	0	0
Tulsa	Tulsa County Sheriff	214	214	0	100	6	46	9	30	9	0
Tulsa	Tulsa Police	800	800	0	100	9	88	3	0	0	0
<b>OREGON</b>											
Clackamas	Clackamas County Sheriff	280	280	0	100	2	63	1	28	6	0
Lane	Lane County Sheriff	196	196	0	100	1	36	0	59	5	0
Lane	Eugene Police	169	169	0	100	2	98	0	0	0	0
Linn	Linn County Sheriff	135	135	0	100	6	40	4	30	4	16
Marion	Salem Police	171	171	0	100	8	92	0	0	0	0
Multnomah	Portland Police	962	962	0	100	4	94	1	0	0	0
Washington	Washington County Sheriff	266	266	0	100	1	56	0	39	4	0
<b>PENNSYLVANIA</b>											
Allegheny	Allegheny County Police	233	233	0	100	2	98	0	0	0	0
Allegheny	Pittsburgh Police	1,122	1,122	0	100	11	78	11	0	1	0
Berks	Reading Police	204	204	0	100	3	92	4	0	0	0
Dauphin	Harrisburg Police	177	177	0	100	7	93	0	0	0	0
Delaware	Upper Darby Township Police	101	101	0	100	2	98	0	0	0	0
Erie	Erie Police	187	187	0	100	2	87	11	0	0	1
Lancaster	Lancaster Police	135	135	0	100	10	90	0	0	0	0
Lehigh	Allentown Police	204	204	0	100	1	99	0	0	0	0
Montgomery	Lower Merion Township Police	134	134	0	100	6	80	14	0	0	0
Northampton	Bethlehem Police	140	140	0	100	6	94	0	0	1	0
Philadelphia	Philadelphia Police	6,782	6,782	0	100	4	87	9	0	0	0
<b>RHODE ISLAND</b>											
Kent	Warwick Police	169	169	0	100	2	98	0	0	0	0
Providence	Cranston Police	145	145	0	100	6	94	0	0	0	0
Providence	Pawtucket Police	149	149	0	100	3	97	0	0	0	0
Providence	Providence Police	468	468	0	100	7	88	3	0	2	0
Providence	Woonsocket Police	101	101	0	100	10	90	0	0	0	0

Table 2a. - continued

County	Name of agency	Number of sworn employees, 1997			Percent of full-time sworn employees working in:						
		Total	Full-time	Part-time	Total	Administration	Field operations	Technical support	Jail operations	Court operations	Other
<b>SOUTH CAROLINA</b>											
Anderson	Anderson County Sheriff	115	115	0	100 %	4 %	94 %	2 %	0 %	0 %	0 %
Beaufort	Beaufort County Sheriff	173	162	11	100	6	92	0	0	2	0
Charleston	Charleston County Sheriff	233	233	0	100	5	95	0	0	0	0
Charleston	Charleston Police	318	318	0	100	8	75	14	2	0	0
Greenville	Greenville County Sheriff	290	290	0	100	3	78	1	0	9	10
Greenville	Greenville Police	186	176	10	100	3	91	1	0	5	0
Horry	Horry County Police	133	133	0	100	5	95	0	0	0	0
Horry	Myrtle Beach Police	137	137	0	100	7	90	4	0	0	0
Richland	Richland County Sheriff	323	323	0	100	6	76	0	0	18	0
Richland	Columbia Police	289	288	1	100	6	94	0	0	0	0
Spartanburg	Spartanburg County Sheriff	235	235	0	100	3	97	1	0	0	0
Spartanburg	Spartanburg Police	134	134	0	100	7	89	3	0	1	0
<b>SOUTH DAKOTA</b>											
Minnehaha	Sioux Falls Police	159	159	0	100	4	96	0	0	0	0
<b>TENNESSEE</b>											
Davidson	Nashville Metropolitan Police	1,279	1,279	0	100	5	95	0	0	0	0
Hamilton	Hamilton County Sheriff	293	286	7	100	2	41	1	44	13	0
Hamilton	Chattanooga Police	426	418	8	100	2	90	8	0	1	0
Knox	Knox County Sheriff	349	204	145	100	3	85	4	0	4	3
Knox	Knoxville Police	395	395	0	100	4	91	5	0	0	0
Madison	Jackson Police	172	172	0	100	8	88	3	1	1	0
Montgomery	Clarksville Police	187	177	10	100	2	91	7	0	0	0
Rutherford	Murfreesboro Police	125	123	2	100	15	85	0	0	0	0
Shelby	Memphis Police	1,607	1,498	109	100	4	92	3	0	1	0
Sullivan	Sullivan County Sheriff	163	163	0	100	4	42	9	39	7	0
Washington	Johnson City Police	140	140	0	100	4	89	6	0	1	0
<b>TEXAS</b>											
Bell	Killeen Police	139	139	0	100	6	91	2	0	1	0
Bell	Temple Police	104	104	0	100	5	89	5	0	1	0
Bexar	Bexar County Sheriff	1,315	1,315	0	100	1	19	2	68	9	0
Bexar	San Antonio Police	1,867	1,867	0	100	2	91	7	0	0	0
Cameron	Brownsville Police	180	180	0	100	2	92	4	1	1	0
Cameron	Harlingen Police	107	107	0	100	4	96	0	0	0	0
Collin	Plano Police	245	245	0	100	2	78	19	0	1	0
Dallas	Carrollton Police	130	130	0	100	11	86	2	2	0	0
Dallas	Dallas Police	2,817	2,817	0	100	5	89	6	0	0	0
Dallas	Garland Police	288	288	0	100	1	93	6	0	0	0
Dallas	Grand Prairie Police	169	169	0	100	2	96	1	1	0	0
Dallas	Irving Police	278	278	0	100	9	89	1	1	0	0
Dallas	Mesquite Police	193	193	0	100	3	91	5	2	0	0
Dallas	Richardson Police	145	145	0	100	6	93	1	1	0	0
Denton	Denton Police	110	110	0	100	5	83	10	0	3	0
Ector	Odessa Police	171	171	0	100	7	90	2	0	1	0
El Paso	El Paso Police	1,013	1,013	0	100	6	92	1	0	0	0
Fort Bend	Fort Bend County Sheriff	190	190	0	100	3	57	4	31	5	0
Gregg	Longview Police	140	140	0	100	4	92	4	0	0	0
Harris	Harris County Sheriff	2,474	2,474	0	100	3	23	4	60	9	0
Harris	Baytown Police	114	114	0	100	10	82	7	1	1	0
Harris	Houston Police	5,355	5,355	0	100	9	87	2	2	0	0
Harris	Pasadena Police	230	230	0	100	3	76	14	0	0	7
Hidalgo	Hidalgo County Sheriff	128	128	0	100	9	83	0	4	5	0
Hidalgo	McAllen Police	195	195	0	100	6	92	1	1	1	0
Jefferson	Beaumont Police	262	262	0	100	6	91	2	0	0	0
Jefferson	Port Arthur Police	112	112	0	100	4	96	0	0	0	0
Lubbock	Lubbock Police	300	300	0	100	3	97	0	0	0	0
McLennan	Waco Police	224	224	0	100	9	91	0	0	0	0
Midland	Midland Police	160	160	0	100	4	92	4	0	0	0
Nueces	Corpus Christi Police	394	394	0	100	3	95	2	0	0	0
Potter	Amarillo Police	261	261	0	100	2	98	0	0	0	0
Smith	Tyler Police	166	166	0	100	4	95	2	0	0	0
Tarrant	Tarrant County Sheriff	437	414	23	100	8	30	0	29	33	0
Tarrant	Arlington Police	458	458	0	100	2	95	2	1	0	0
Tarrant	Fort Worth Police	1,200	1,200	0	100	4	96	0	0	0	0
Taylor	Abilene Police	167	167	0	100	2	91	7	0	0	0
Tom Green	San Angelo Police	164	164	0	100	4	85	12	0	0	0
Travis	Travis County Sheriff	818	818	0	100	1	26	1	69	0	2
Travis	Austin Police	976	976	0	100	2	94	4	0	0	0
Webb	Laredo Police	269	269	0	100	4	93	2	0	1	0
Wichita	Wichita Falls Police	174	174	0	100	1	94	5	0	0	0
Williamson	Williamson County Sheriff	247	247	0	100	1	53	9	33	4	0

**Table 2a. - continued**

County	Name of agency	Number of sworn employees, 1997			Percent of full-time sworn employees working in:						
		Total	Full-time	Part-time	Total	Administration	Field operations	Technical support	Jail operations	Court operations	Other
<b>UTAH</b>											
Salt Lake	Salt Lake City Police	394	394	0	100 %	4 %	93 %	3 %	0 %	0 %	0 %
Salt Lake	West Valley City Police	151	143	8	100	3	97	0	0	0	0
Weber	Ogden Police	114	114	0	100	3	97	0	0	0	0
<b>VIRGINIA</b>											
Alexandria(city)	Alexandria Police	272	272	0	100	3	96	1	0	0	0
Arlington	Arlington County Police	333	333	0	100	2	94	4	0	0	0
Chesapeake(city)	Chesapeake Police	295	295	0	100	8	90	1	0	0	0
Chesterfield	Chesterfield County Police	358	356	2	100	3	96	1	0	0	0
Danville(city)	Danville Police	135	135	0	100	12	88	0	0	0	0
Fairfax	Fairfax County Police	1,049	1,049	0	100	9	88	2	0	0	0
Hampton(city)	Hampton Police	266	255	11	100	8	92	0	0	0	0
Hanover	Hanover County Sheriff	153	138	15	100	4	70	1	17	8	0
Henrico	Henrico County Police	446	446	0	100	3	92	4	0	0	0
Loudoun	Loudoun County Sheriff	181	178	3	100	3	65	1	22	8	0
Lynchburg(city)	Lynchburg Police	143	143	0	100	4	93	3	0	0	0
Newport News(city)	Newport News Police	372	372	0	100	3	93	4	0	0	0
Norfolk(city)	Norfolk Police	711	711	0	100	2	93	5	0	0	0
Petersburg(city)	Petersburg Police	103	103	0	100	5	95	0	0	0	0
Portsmouth(city)	Portsmouth Police	246	246	0	100	7	89	4	0	0	0
Prince William	Prince William County Police	322	322	0	100	10	90	0	0	0	0
Richmond(city)	Richmond Police	702	702	0	100	7	93	0	0	0	0
Roanoke(city)	Roanoke Police	264	248	16	100	2	95	3	0	0	0
Suffolk(city)	Suffolk Police	114	112	2	100	5	88	2	0	0	5
Virginia Beach(city)	Virginia Beach Police	708	708	0	100	2	95	3	0	0	0
<b>WASHINGTON</b>											
Clark	Clark County Sheriff	128	128	0	100	5	94	2	0	0	0
Clark	Vancouver Police	119	119	0	100	7	92	2	0	0	0
King	King County Sheriff	579	579	0	100	7	86	7	0	0	0
King	Bellevue Police	165	165	0	100	8	92	0	0	0	0
King	Kent Police	108	108	0	100	5	94	0	1	0	0
King	Seattle Police	1,232	1,232	0	100	5	93	2	0	0	0
Pierce	Pierce County Sheriff	297	297	0	100	5	92	2	0	2	0
Pierce	Tacoma Police	388	388	0	100	4	92	4	0	0	0
Snohomish	Snohomish County Sheriff	176	176	0	100	8	84	8	0	0	0
Snohomish	Everett Police	153	153	0	100	9	91	0	0	0	0
Spokane	Spokane County Sheriff	234	233	1	100	4	70	16	0	9	0
Spokane	Spokane Police	281	281	0	100	1	99	0	0	0	0
Thurston	Thurston County Sheriff	143	143	0	100	4	51	0	45	0	0
Yakima	Yakima Police	113	113	0	100	4	96	0	0	0	0
<b>WEST VIRGINIA</b>											
Cabell	Huntington Police	102	102	0	100	9	91	0	0	0	0
Kanawha	Charleston Police	175	175	0	100	9	91	0	0	0	0
<b>WISCONSIN</b>											
Brown	Brown County Sheriff	132	132	0	100	6	57	11	16	11	0
Brown	Green Bay Police	185	185	0	100	5	94	0	0	1	0
Dane	Dane County Sheriff	322	322	0	100	11	29	14	40	6	0
Dane	Madison Police	327	327	0	100	9	90	0	0	1	0
Kenosha	Kenosha Police	172	172	0	100	8	92	0	0	0	0
Milwaukee	Milwaukee County Sheriff	640	640	0	100	1	27	3	54	16	0
Milwaukee	Milwaukee Police	2,151	2,151	0	100	3	84	9	2	1	0
Milwaukee	West Allis Police	161	161	0	100	3	81	16	0	0	0
Outgamie	Appleton Police	103	103	0	100	5	94	1	0	0	0
Racine	Racine Police	209	209	0	100	5	94	0	0	1	0
Waukesha	Waukesha County Sheriff	148	148	0	100	2	83	0	0	15	0

Note: Data are for the pay period that included June 30, 1997. Administration category includes chief executive of agency, assistants, and other personnel working in an administrative capacity. Finance, personnel, and internal affairs are included. Field operations category includes field officers, detectives, inspectors, supervisors, and other personnel providing direct services. Traffic, patrol, investigations, and special operations are included. Technical support category includes dispatchers, records clerks, data processors, and other personnel providing support services. Communications, fleet management, and training are included. Jail operations category includes correctional officers, guards, cooks, janitors, and other personnel working in the jail. Court operations category includes bailiffs, security guards, process servers, and other personnel who perform court-related duties. Detail may not add to 100% because of rounding.

---Data were not provided by an agency

**Table 3a. Sex, race, and ethnicity of full-time sworn employees in local law enforcement agencies, 1997**

County	Name of agency	Percent of full-time sworn employees			Percent of full-time sworn employees					
		Total	Female	Male	Total	American Indian	Asian/Pacific Islander	Black, non-Hispanic	Hispanic, any race	White, non-Hispanic
<b>ALABAMA</b>										
Etowah	Gadsden Police	100 %	10 %	90 %	100 %	0 %	4 %	10 %	1 %	85 %
Houston	Dothan Police	100	4	96	100	1	0	5	2	93
Jefferson	Jefferson County Sheriff	100	15	85	100	0	0	26	0	74
Jefferson	Bessemer Police	100	9	91	100	0	0	34	0	66
Jefferson	Birmingham Police	100	18	82	100	0	0	52	0	47
Jefferson	Hoover Police	100	6	94	100	0	0	3	0	97
Madison	Huntsville Police	100	6	94	100	0	1	9	0	90
Mobile	Mobile County Sheriff	100	7	93	100	0	0	19	0	81
Mobile	Mobile Police	100	10	90	100	0	0	28	1	71
Montgomery	Montgomery County Sheriff	100	31	69	100	0	0	56	0	44
Montgomery	Montgomery Police	100	9	91	100	0	0	25	1	73
Morgan	Decatur Police	100	8	92	100	1	0	11	1	87
Tuscaloosa	Tuscaloosa Police	100	9	91	100	1	1	21	1	78
<b>ALASKA</b>										
Anchorage	Anchorage Police	100	12	88	100	3	3	6	3	85
<b>ARIZONA</b>										
Maricopa	Maricopa County Sheriff	100	7	93	100	1	0	2	8	89
Maricopa	Chandler Police	100	5	95	100	1	1	3	8	88
Maricopa	Glendale Police	100	11	89	100	0	1	3	9	86
Maricopa	Mesa Police	100	10	90	100	1	1	3	13	82
Maricopa	Phoenix Police	100	11	89	100	0	1	4	12	83
Maricopa	Scottsdale Police	100	10	90	100	1	2	1	4	92
Maricopa	Tempe Police	100	12	88	100	1	1	1	6	91
Pima	Pima County Sheriff	100	14	86	100	1	3	3	19	74
Pima	Tucson Police	100	14	86	100	1	1	4	19	75
Pinal	Pinal County Sheriff	100	9	91	100	0	0	2	28	70
Yuma	Yuma Police	100	14	86	100	0	2	4	21	73
<b>ARKANSAS</b>										
Jefferson	Pine Bluff Police	100	8	92	100	0	0	22	1	77
Pulaski	Pulaski County Sheriff	100	21	79	100	1	0	30	1	69
Pulaski	Little Rock Police	100	17	83	100	0	0	21	2	77
Pulaski	North Little Rock Police	100	8	92	100	0	1	5	1	94
Sebastian	Fort Smith Police	100	3	97	100	1	0	2	1	97
<b>CALIFORNIA</b>										
Alameda	Alameda County Sheriff	100	14	86	100	1	7	13	8	71
Alameda	Alameda Police	100	8	92	100	0	14	3	8	75
Alameda	Berkeley Police	100	16	84	100	1	12	19	7	62
Alameda	Fremont Police	100	9	91	100	1	3	4	9	83
Alameda	Hayward Police	100	13	87	100	0	9	6	15	70
Alameda	Oakland Police	100	9	91	100	1	10	26	13	49
Contra Costa	Contra Costa County Sheriff	100	13	87	100	1	4	10	6	79
Contra Costa	Concord Police	100	8	92	100	1	0	2	5	92
Contra Costa	Richmond Police	100	6	94	100	2	5	33	13	47
El Dorado	El Dorado County Sheriff	100	2	98	100	1	2	0	1	96
Fresno	Fresno County Sheriff	100	9	91	100	0	2	2	14	81
Fresno	Fresno Police	100	8	92	100	1	5	6	24	65
Kern	Kern County Sheriff	100	10	90	100	0	2	2	9	87
Kern	Bakersfield Police	100	5	95	100	0	1	8	9	82
Los Angeles	Los Angeles County Sheriff	100	14	86	100	0	3	10	20	66
Los Angeles	Beverly Hills Police	100	7	93	100	0	6	4	8	82
Los Angeles	Burbank Police	100	6	94	100	3	1	3	9	85
Los Angeles	Compton Police	100	7	93	100	0	3	53	20	24
Los Angeles	Culver City Police	100	4	96	100	0	10	12	6	72
Los Angeles	Downey Police	100	6	94	100	1	3	2	16	78
Los Angeles	El Monte Police	---	---	---	---	---	---	---	---	---
Los Angeles	Glendale Police	100	9	91	100	1	5	2	8	84
Los Angeles	Inglewood Police	100	10	90	100	0	5	27	19	49
Los Angeles	Long Beach Police	100	11	89	100	5	1	7	16	71
Los Angeles	Los Angeles Police	100	17	83	100	0	6	14	30	50
Los Angeles	Pasadena Police	100	15	85	100	0	6	21	31	42
Los Angeles	Pomona Police	---	---	---	---	---	---	---	---	---
Los Angeles	Santa Monica Police	100	13	87	100	1	3	13	22	61
Los Angeles	Torrance Police	100	3	97	100	0	3	2	8	87
Los Angeles	West Covina Police	100	7	93	100	0	2	5	8	86
Los Angeles	Whittier Police	100	6	94	100	0	2	3	22	72
Marin	Marin County Sheriff	100	21	79	100	1	1	4	7	86
Monterey	Monterey County Sheriff	100	12	88	100	2	5	7	19	67
Monterey	Salinas Police	100	4	96	100	1	7	4	21	67
Orange	Orange County Sheriff-Coroner	100	11	89	100	1	4	3	12	81
Orange	Anaheim Police	100	8	92	100	2	1	2	15	81
Orange	Costa Mesa Police	100	4	96	100	1	2	1	6	90
Orange	Fullerton Police	100	9	91	100	0	1	1	12	85
Orange	Garden Grove Police	100	7	93	100	0	4	2	16	78
Orange	Huntington Beach Police	100	5	95	100	1	3	3	6	88

Table 3a. - continued

County	Name of agency	Percent of full-time sworn employees			Percent of full-time sworn employees					
		Total	Female	Male	Total	American Indian	Asian/Pacific Islander	Black, non-Hispanic	Hispanic, any race	White, non-Hispanic
<b>CALIFORNIA (cont.)</b>										
Orange	Irvine Police	100 %	14 %	86 %	100 %	0 %	7 %	1 %	4 %	88 %
Orange	Newport Beach Police	100	4	96	---	---	---	---	---	---
Orange	Orange Police	100	8	92	100	0	3	1	11	84
Orange	Santa Ana Police	100	3	97	100	1	3	2	34	60
Placer	Placer County Sheriff	100	10	90	100	0	1	0	3	96
Riverside	Riverside County Sheriff	100	11	89	100	1	1	4	16	78
Riverside	Corona Police	100	10	90	100	0	1	3	15	81
Riverside	Riverside Police	100	9	91	100	0	1	6	13	79
Sacramento	Sacramento County Sheriff	100	17	83	100	1	5	5	9	80
Sacramento	Sacramento Police	100	14	86	100	1	8	7	13	72
San Bernardino	San Bernardino County Sheriff	100	13	87	100	2	2	6	17	73
San Bernardino	Fontana Police	100	4	96	100	0	3	2	10	85
San Bernardino	Ontario Police	100	5	95	100	0	4	3	20	74
San Bernardino	Rialto Police	100	11	89	100	1	1	12	19	68
San Bernardino	San Bernardino Police	100	8	92	100	0	0	8	17	74
San Diego	San Diego County Sheriff	100	17	83	100	1	6	9	16	69
San Diego	Chula Vista Police	100	11	89	100	1	6	5	22	66
San Diego	El Cajon Police	100	8	92	100	2	4	1	4	89
San Diego	Escondido Police	100	9	91	100	1	1	2	9	88
San Diego	Oceanside Police	100	9	91	100	1	3	6	14	77
San Diego	San Diego Police	100	14	86	100	1	5	8	14	72
San Francisco	San Francisco Police	100	15	85	100	1	14	10	14	62
San Joaquin	San Joaquin County Sheriff	100	20	80	100	1	3	5	15	77
San Joaquin	Stockton Police	100	9	91	100	2	6	7	14	71
San Luis Obispo	San Luis Obispo County Sheriff	100	3	97	100	0	0	1	0	99
San Mateo	San Mateo County Sheriff	100	11	89	100	0	4	5	9	82
San Mateo	Daly City Police	100	6	94	100	0	8	3	8	81
San Mateo	San Mateo Police	100	11	89	100	0	2	3	3	93
Santa Barbara	Santa Barbara County Sheriff	100	19	81	100	2	0	3	17	78
Santa Barbara	Santa Barbara Police	100	9	91	100	0	4	1	16	79
Santa Clara	Santa Clara County Sheriff	100	12	88	100	1	3	3	16	77
Santa Clara	San Jose Police	100	8	92	100	1	10	5	22	63
Santa Clara	Santa Clara Police	100	3	97	100	1	3	1	7	88
Santa Clara	Sunnyvale Police	---	---	---	100	1	0	4	8	88
Santa Cruz	Santa Cruz County Sheriff	100	7	93	100	0	1	1	9	88
Shasta	Shasta County Sheriff	100	19	81	100	0	0	0	1	99
Solano	Vallejo Police	100	7	93	100	1	11	14	11	64
Sonoma	Sonoma County Sheriff-Coroner	100	13	87	100	1	1	1	5	93
Sonoma	Santa Rosa Police	---	---	---	---	---	---	---	---	---
Stanislaus	Stanislaus County Sheriff	100	5	95	100	1	0	5	17	77
Stanislaus	Modesto Police	100	4	96	100	10	2	2	11	75
Tulare	Tulare County Sheriff	100	11	89	100	1	0	1	26	72
Ventura	Ventura County Sheriff	100	13	87	100	1	0	3	16	81
Ventura	Simi Valley Police	100	6	94	100	0	2	2	5	91
Ventura	Ventura Police	100	6	94	100	0	2	3	4	91
<b>COLORADO</b>										
Adams	Adams County Sheriff	100	17	83	100	0	0	2	10	88
Adams	Westminster Police	100	11	89	100	0	3	2	4	90
Arapahoe	Aurora Police	100	11	89	100	1	1	6	5	88
Boulder	Boulder County Sheriff	100	24	76	100	1	0	3	8	88
Boulder	Boulder Police	100	24	76	100	1	3	5	9	82
Denver	Denver Police	100	11	89	100	1	0	10	17	72
Douglas	Douglas County Sheriff	100	15	85	100	0	0	2	5	94
El Paso	El Paso County Sheriff	100	22	78	100	0	1	8	5	86
El Paso	Colorado Springs Police	100	12	88	100	1	1	6	10	82
Jefferson	Jefferson County Sheriff	100	14	86	100	0	1	1	3	96
Jefferson	Arvada Police	100	11	89	100	0	0	1	8	92
Jefferson	Lakewood Police	100	18	82	100	0	0	1	6	93
Larimer	Larimer County Sheriff	100	13	87	100	1	1	2	4	92
Larimer	Fort Collins Police	100	18	82	100	0	1	1	6	92
Pueblo	Pueblo Police	100	8	92	100	1	0	0	18	82
<b>CONNECTICUT</b>										
Fairfield	Bridgeport Police	100	10	90	100	0	0	18	24	57
Fairfield	Danbury Police	100	8	92	100	0	1	2	5	92
Fairfield	Greenwich Police	100	4	96	100	0	0	5	2	93
Fairfield	Norwalk Police	100	11	89	100	1	1	15	7	76
Fairfield	Stamford Police	100	7	93	100	0	0	7	5	88
Hartford	Bristol Police	100	5	95	100	0	0	3	0	97
Hartford	East Hartford Police	100	6	94	100	0	1	4	6	90
Hartford	Hartford Police	100	11	89	100	0	0	18	18	64
Hartford	Manchester Police	100	6	94	100	0	0	3	4	94
Hartford	New Britain Police	100	7	93	100	0	0	3	3	94
New Haven	Meriden Police	---	---	---	---	---	---	---	---	---
New Haven	Milford Police	100	5	95	100	0	0	0	2	98
New Haven	New Haven Police	100	15	85	100	0	1	25	10	64
New Haven	Waterbury Police	100	6	94	100	0	0	7	14	79
New Haven	West Haven Police	100	7	93	100	0	0	6	0	94



Table 3a. - continued

County	Name of agency	Percent of full-time sworn employees			Percent of full-time sworn employees					
		Total	Female	Male	Total	American Indian	Asian/ Pacific Islander	Black, non-Hispanic	Hispanic, any race	White, non-Hispanic
<b>DELAWARE</b>										
New Castle	New Castle County Police	100 %	16 %	84 %	100 %	0 %	1 %	14 %	3 %	83 %
New Castle	Wilmington Police	100	11	89	100	0	1	30	7	62
<b>DISTRICT OF COLUMBIA</b>										
Washington, DC	Washington Metropolitan Police	100	25	75	100	0	0	69	5	26
<b>FLORIDA</b>										
Alachua	Alachua County Sheriff	100	11	89	100	0	1	13	1	84
Alachua	Gainesville Police	100	16	84	100	0	0	13	5	82
Bay	Bay County Sheriff	100	8	92	100	0	0	2	0	98
Brevard	Brevard County Sheriff	100	16	84	100	0	1	12	2	85
Brevard	Melbourne Police	100	12	88	100	0	0	8	3	88
Brevard	Palm Bay Police	100	12	88	100	1	1	5	5	89
Broward	Broward County Sheriff	100	16	84	100	0	0	23	7	70
Broward	Coral Springs Police	100	11	89	100	0	1	4	3	92
Broward	Davie Police	100	11	89	100	0	0	2	6	93
Broward	Fort Lauderdale Police	100	10	90	100	0	1	11	5	84
Broward	Hollywood Police	100	9	91	100	1	2	7	11	80
Broward	Margate Police	100	6	94	100	0	0	3	2	95
Broward	Miramar Police	100	8	92	100	1	2	8	9	81
Broward	Pembroke Pines Police	100	9	91	100	0	1	3	7	89
Broward	Plantation Police	100	13	87	100	0	0	2	1	97
Broward	Pompano Beach Police	100	13	87	100	0	0	12	5	83
Broward	Sunrise Police	100	11	89	100	0	2	3	8	87
Charlotte	Charlotte County Sheriff	100	15	85	100	1	1	2	3	93
Citrus	Citrus County Sheriff	100	5	95	100	1	0	4	1	95
Clay	Clay County Sheriff	100	16	84	100	0	0	7	0	93
Collier	Collier County Sheriff	100	15	85	100	0	0	2	7	90
Dade	Metro-Dade Police	100	21	79	100	0	1	17	35	46
Dade	Coral Gables Police	100	16	84	100	0	1	5	29	65
Dade	Hialeah Police	100	11	89	100	0	1	6	57	37
Dade	Miami Police	100	18	82	100	0	0	26	53	20
Dade	Miami Beach Police	100	10	90	100	1	0	9	31	58
Duval	Jacksonville Sheriff	100	9	91	100	0	3	19	2	77
Escambia	Escambia County Sheriff	100	20	80	100	1	2	10	0	86
Escambia	Pensacola Police	100	8	92	100	0	0	11	0	89
Hernando	Hernando County Sheriff	100	7	93	100	1	1	4	4	91
Hillsborough	Hillsborough County Sheriff	100	18	82	100	2	0	14	13	71
Hillsborough	Tampa Police	100	16	84	100	1	1	12	13	73
Indian River	Indian River County Sheriff	100	14	86	100	0	0	8	0	92
Lake	Lake County Sheriff	100	16	84	100	0	0	9	1	89
Lee	Lee County Sheriff	100	14	86	100	0	1	3	3	93
Lee	Cape Coral Police	100	8	92	100	0	0	2	6	91
Lee	Fort Myers Police	100	8	92	100	0	0	7	2	91
Leon	Leon County Sheriff	100	19	81	100	0	0	22	0	77
Leon	Tallahassee Police	100	20	80	100	1	1	19	4	76
Manatee	Manatee County Sheriff	100	27	73	100	1	0	15	7	77
Marion	Marion County Sheriff	100	22	78	100	0	0	9	3	88
Marion	Ocala Police	100	13	87	100	0	1	12	2	85
Martin	Martin County Sheriff	100	16	84	100	0	0	5	2	92
Monroe	Monroe County Sheriff	100	21	79	100	0	1	11	9	78
Okaloosa	Okaloosa County Sheriff	100	9	91	100	1	0	4	1	94
Orange	Orange County Sheriff	100	28	72	100	0	0	9	9	81
Orange	Orlando Police	100	18	82	100	0	2	21	11	67
Osceola	Osceola County Sheriff	100	13	87	100	0	0	6	11	84
Palm Beach	Palm Beach County Sheriff	100	35	65	100	0	0	19	8	73
Palm Beach	Boca Raton Police	100	10	90	100	0	1	8	4	86
Palm Beach	Boynton Beach Police	100	19	81	100	0	1	11	17	71
Palm Beach	Delray Beach Police	100	8	92	100	1	2	14	3	81
Palm Beach	West Palm Beach Police	100	7	93	100	0	0	16	6	78
Pasco	Pasco County Sheriff	100	15	85	100	0	0	1	3	96
Pinellas	Pinellas County Sheriff	100	17	83	100	0	0	11	3	86
Pinellas	Clearwater Police	100	11	89	100	0	0	7	4	88
Pinellas	Largo Police	100	19	81	100	1	3	6	3	87
Pinellas	St. Petersburg Police	100	12	88	100	0	1	16	2	81
Polk	Polk County Sheriff	100	17	83	100	0	0	12	2	85
Polk	Lakeland Police	100	12	88	100	0	1	9	3	87
St. John	St. John County Sheriff	100	16	84	100	1	1	6	2	90
St. Lucie	St. Lucie County Sheriff	100	15	85	100	0	1	13	2	84
St. Lucie	Fort Pierce Police	100	10	90	100	0	2	20	16	62
St. Lucie	Port St. Lucie Police	100	9	91	100	1	0	5	6	88
Santa Rosa	Santa Rosa County Sheriff	---	---	---	---	---	---	---	---	---
Sarasota	Sarasota County Sheriff	100	8	92	100	0	1	1	0	98
Sarasota	Sarasota Police	100	13	87	100	0	0	9	3	88
Seminole	Seminole County Sheriff	100	14	86	100	0	0	5	5	90
Volusia	Volusia County Sheriff	100	8	92	100	0	1	6	3	90
Volusia	Daytona Beach Police	100	12	88	100	0	4	13	2	81

Table 3a. - continued

County	Name of agency	Percent of full-time sworn employees			Percent of full-time sworn employees					
		Total	Female	Male	Total	American Indian	Asian/Pacific Islander	Black, non-Hispanic	Hispanic, any race	White, non-Hispanic
<b>GEORGIA</b>										
Bibb	Bibb County Sheriff	100 %	11 %	89 %	100 %	0 %	0 %	40 %	1 %	58 %
Bibb	Macon Police	100	13	87	100	0	0	37	1	62
Chatham	Chatham County Police	100	19	81	100	0	0	32	1	67
Chatham	Savannah Police	100	13	87	100	0	1	40	2	57
Cherokee	Cherokee County Sheriff	100	14	86	100	0	0	4	0	96
Clarke	Athens-Clarke County Police	100	11	89	100	1	0	15	3	82
Clayton	Clayton County Police	100	8	92	100	0	0	14	0	85
Cobb	Cobb County Police	100	10	90	100	1	1	7	2	90
Cobb	Cobb County Sheriff	---	---	---	---	---	---	---	---	---
Cobb	Marietta Police	100	7	93	100	0	0	8	2	91
Columbia	Columbia County Sheriff	100	10	90	100	0	2	5	6	86
De Kalb	De Kalb County Police	---	---	---	---	---	---	---	---	---
Dougherty	Albany Police	100	17	83	100	0	1	53	2	44
Douglas	Douglas County Sheriff	100	22	78	100	0	0	9	1	91
Fulton	Fulton County Police	100	13	87	100	0	0	28	3	69
Fulton	Atlanta Police	100	14	86	100	0	0	58	1	40
Fulton	East Point Police	100	10	90	100	0	0	37	2	62
Gwinnett	Gwinnett County Police	100	11	89	100	0	0	6	3	91
Hall	Hall County Sheriff	100	9	91	100	0	0	4	0	96
Muscogee	Columbus Police	100	11	89	100	0	1	29	3	68
Richmond	Augusta-Richmond Co. Sheriff	100	16	84	100	0	0	29	1	71
<b>HAWAII</b>										
Hawaii	Hawaii County Police	100	5	95	100	0	56	0	16	28
Honolulu	Honolulu Police	100	10	90	100	0	76	2	2	19
Kauai	Kauai County Police	100	5	95	100	0	81	1	0	18
Maui	Maui County Police	100	8	92	100	0	59	1	2	38
<b>IDAHO</b>										
Ada	Ada County Sheriff	100	13	87	100	1	1	1	3	95
Ada	Boise Police	100	4	96	100	0	1	0	0	99
<b>ILLINOIS</b>										
Champaign	Champaign Police	100	8	92	100	0	2	5	2	92
Cook	Cook County Sheriff	100	31	69	100	0	1	42	8	49
Cook	Arlington Heights Police	100	5	95	100	0	0	0	2	98
Cook	Chicago Police	100	19	81	100	0	1	25	10	63
Cook	Cicero Police	100	7	93	100	0	0	2	14	84
Cook	Evanston Police	100	10	90	100	0	1	24	3	72
Cook	Oak Lawn Police	100	1	99	100	0	0	2	0	98
Cook	Oak Park Police	100	8	92	100	0	0	17	3	80
Cook	Schaumburg Police	100	4	96	100	0	1	0	2	96
Cook	Skokie Police	100	5	95	100	0	1	1	4	94
Du Page	Naperville Police	100	9	91	100	0	1	4	1	94
Kane	Aurora Police	100	10	90	100	0	0	7	10	83
Kane	Elgin Police	100	6	94	100	1	0	8	6	85
Lake	Lake County Sheriff	100	6	94	100	0	1	7	2	90
Lake	Waukegan Police	100	3	97	100	0	1	13	6	80
Macon	Decatur Police	100	5	95	100	0	0	7	0	93
Peoria	Peoria Police	100	9	91	100	0	0	17	1	82
Sangamon	Springfield Police	100	4	96	100	0	0	6	0	94
Will	Will County Sheriff	100	13	87	100	0	0	7	2	91
Will	Joliet Police	100	5	95	100	0	0	9	7	84
Winnebago	Winnebago County Sheriff	100	11	89	100	0	0	9	0	90
Winnebago	Rockford Police	100	12	88	100	1	1	10	5	84
<b>INDIANA</b>										
Allen	Fort Wayne Police	100	11	89	100	0	1	17	4	78
Delaware	Muncie Police	100	9	91	100	0	0	8	0	93
Elkhart	Elkhart Police	100	11	89	100	0	0	8	1	91
Howard	Kokomo Police	100	10	90	100	1	0	7	1	91
Lake	Lake County Sheriff	100	7	93	100	0	0	15	12	73
Lake	East Chicago Police	100	5	95	100	0	0	31	45	24
Lake	Gary Police	100	11	89	100	0	0	63	6	30
Lake	Hammond Police	100	6	94	100	0	0	3	10	86
Madison	Anderson Police	100	6	94	100	1	0	10	0	89
Marion	Marion County Sheriff	100	12	88	100	0	0	8	0	92
Marion	Indianapolis Police	100	16	84	100	1	0	19	1	80
St. Joseph	South Bend Police	100	8	92	100	0	0	14	1	84
Vanderburgh	Vanderburgh County Sheriff	100	6	94	100	1	0	4	1	94
Vanderburgh	Evansville Police	100	9	91	100	0	0	3	0	97
Vigo	Terre Haute Police	100	6	94	100	0	0	2	0	98

**Table 3a. - continued**

County	Name of agency	Percent of full-time sworn employees			Percent of full-time sworn employees					
		Total	Female	Male	Total	American Indian	Asian/ Pacific Islander	Black, non-Hispanic	Hispanic, any race	White, non-Hispanic
<b>IOWA</b>										
Black Hawk	Waterloo Police	100 %	10 %	90 %	100 %	0 %	1 %	8 %	0 %	91 %
Linn	Cedar Rapids Police	100	5	95	100	0	0	2	0	98
Polk	Des Moines Police	100	7	93	100	0	1	3	3	92
Scott	Davenport Police	100	7	93	100	0	0	3	1	97
Woodbury	Sioux City Police	100	10	90	100	1	0	2	1	96
<b>KANSAS</b>										
Douglas	Lawrence Police	100	7	93	100	4	3	4	2	88
Johnson	Johnson County Sheriff	100	16	84	100	0	0	1	1	97
Johnson	Olathe Police	100	9	91	100	0	0	3	1	96
Johnson	Overland Park Police	100	14	86	100	0	1	4	3	92
Sedgwick	Sedgwick County Sheriff	100	11	89	100	3	1	9	1	87
Sedgwick	Wichita Police	100	7	93	100	2	2	10	5	82
Shawnee	Shawnee County Sheriff	100	6	94	100	0	0	2	4	94
Shawnee	Topeka Police	100	5	95	100	0	1	4	6	89
Wyandotte	Kansas City Police	100	7	93	100	0	0	16	8	76
<b>KENTUCKY</b>										
Fayette	Lexington-Fayette County Police	100	11	89	100	0	1	8	0	91
Jefferson	Jefferson County Police	100	13	87	100	0	0	18	1	81
Jefferson	Jefferson County Sheriff	100	23	77	100	1	0	16	1	83
Jefferson	Louisville Police	100	16	84	100	0	0	18	1	81
Kenton	Covington Police	100	9	91	100	1	1	4	0	94
<b>LOUISIANA</b>										
Ascension	Ascension Parish Sheriff	100	22	78	100	0	0	25	0	75
Bossier	Bossier Police	100	23	77	100	1	2	11	1	86
Caddo	Caddo Parish Sheriff	100	41	59	100	0	1	40	0	59
Caddo	Shreveport Police	100	13	87	100	0	1	23	1	75
Calcasieu	Calcasieu Parish Sheriff	100	30	70	100	0	0	17	0	83
Calcasieu	Lake Charles Police	100	14	86	100	1	1	19	0	79
E. Baton Rouge	E. Baton Rouge Parish Sheriff	100	0	100	100	0	0	28	1	72
E. Baton Rouge	Baton Rouge Police	100	18	82	100	0	0	24	0	75
Jefferson	Kenner Police	100	7	93	100	0	0	12	2	85
Lafayette	Lafayette Parish Sheriff	100	23	77	100	0	0	11	0	89
Lafourche	Lafourche Parish Sheriff	100	18	82	100	0	0	18	0	82
Orleans	New Orleans Police	100	13	87	100	0	0	48	3	49
Ouachita	Ouachita Parish Sheriff	100	27	73	100	0	0	16	1	83
Ouachita	Monroe Police	100	14	86	100	0	1	22	0	77
Rapides	Alexandria Police	100	5	95	100	0	0	24	0	76
St. Bernard	St. Bernard Parish Sheriff	100	5	95	100	0	0	3	38	58
St. Charles	St. Charles Parish Sheriff	100	38	62	100	0	0	22	1	77
St. John the Baptist	St. John the Baptist Sheriff	100	21	79	100	0	0	36	0	64
St. Landry	St. Landry Parish Sheriff	100	27	73	100	0	0	64	0	36
St. Tammany	St. Tammany Parish Sheriff	100	26	74	100	0	0	8	0	92
Terrebonne	Terrebonne Parish Sheriff	100	32	68	100	1	0	15	0	83
<b>MARYLAND</b>										
Anne Arundel	Anne Arundel County Police	100	10	90	100	1	1	8	1	90
Anne Arundel	Annapolis Police	100	16	84	100	1	0	27	2	71
Baltimore(city)	Baltimore Police	100	14	86	100	1	1	36	1	62
Baltimore	Baltimore County Police	100	11	89	100	0	0	9	1	90
Charles	Charles County Sheriff	100	8	92	100	0	1	10	2	87
Harford	Harford County Sheriff	100	13	87	100	0	1	11	0	88
Howard	Howard County Police	100	15	85	100	0	1	15	3	82
Montgomery	Montgomery County Police	100	18	82	100	0	2	15	3	79
Prince George's	Prince George's County Police	100	14	86	100	0	2	41	3	53
<b>MASSACHUSETTS</b>										
Bristol	Fall River Police	100	3	97	100	0	0	2	0	98
Bristol	New Bedford Police	100	10	90	100	0	0	11	5	84
Essex	Lawrence Police	---	---	---	---	---	---	---	---	---
Essex	Lynn Police	100	8	92	100	0	1	6	2	91
Hampden	Chicopee Police	100	4	96	100	0	0	2	2	96
Hampden	Holyoke Police	100	7	93	100	0	0	4	13	83
Hampden	Springfield Police	100	7	93	100	0	0	12	13	74
Middlesex	Cambridge Police	100	13	87	100	0	1	19	3	76
Middlesex	Framingham Police	100	10	90	100	0	0	6	5	89
Middlesex	Lowell Police	100	8	92	100	0	2	1	6	91
Middlesex	Malden Police	100	6	94	100	0	1	1	0	98
Middlesex	Medford Police	100	5	95	100	0	0	4	2	94
Middlesex	Newton Police	100	6	94	100	0	0	2	3	96
Middlesex	Somerville Police	100	6	94	100	0	1	3	0	96
Middlesex	Waltham Police	100	8	92	100	0	0	3	2	94

**Table 3a. - continued**

County	Name of agency	Percent of full-time sworn employees			Percent of full-time sworn employees					
		Total	Female	Male	Total	American Indian	Asian/ Pacific Islander	Black, non-Hispanic	Hispanic, any race	White, non-Hispanic
<b>MASSACHUSETTS (cont.)</b>										
Norfolk	Brookline Police	100 %	6 %	94 %	100 %	0 %	2 %	5 %	0 %	93 %
Norfolk	Quincy Police	100	3	97	100	0	1	1	0	98
Plymouth	Brockton Police	100	7	93	100	0	0	9	3	88
Suffolk	Boston Police	100	13	87	100	0	1	23	7	69
Suffolk	Revere Police	100	9	91	100	0	0	0	2	98
Worcester	Worcester Police	100	5	95	100	0	0	6	5	89
<b>MICHIGAN</b>										
Calhoun	Battle Creek Police	100	11	89	100	2	0	14	3	82
Genesee	Flint Police	100	16	84	100	0	0	38	4	59
Ingham	Lansing Police	100	14	86	100	1	1	8	5	85
Kalamazoo	Kalamazoo Police	100	11	89	100	1	0	16	3	80
Kent	Kent County Sheriff	---	---	---	---	---	---	---	---	---
Kent	Grand Rapids Police	100	16	84	100	3	3	9	3	83
Macomb	Macomb County Sheriff	100	21	79	100	0	1	5	0	94
Macomb	Sterling Heights Police	100	6	94	100	0	1	1	0	98
Macomb	Warren Police	100	4	96	100	0	0	0	0	100
Oakland	Oakland County Sheriff	100	24	76	100	0	0	10	4	85
Oakland	Farmington Hills Police	100	7	93	100	1	0	3	4	93
Oakland	Pontiac Police	100	12	88	100	0	0	23	5	72
Oakland	Southfield Police	100	10	90	100	1	1	7	0	92
Oakland	Troy Police	100	11	89	100	0	1	5	0	94
Saginaw	Saginaw Police	100	13	87	100	0	1	22	11	67
Washtenaw	Washtenaw County Sheriff	100	26	74	100	0	1	22	2	74
Washtenaw	Ann Arbor Police	100	17	83	100	1	3	12	3	82
Wayne	Wayne County Sheriff	100	22	78	100	0	0	47	1	51
Wayne	Dearborn Police	100	0	100	100	0	0	1	2	97
Wayne	Detroit Police	100	22	78	100	0	0	58	3	39
Wayne	Livonia Police	100	6	94	100	0	0	1	0	99
Wayne	Taylor Police	100	5	95	100	0	0	0	0	100
Wayne	Westland Police	100	11	89	100	0	0	4	0	96
<b>MINNESOTA</b>										
Hennepin	Bloomington Police	100	7	93	100	1	0	2	1	96
Hennepin	Minneapolis Police	100	14	86	100	3	2	6	4	85
Ramsey	Ramsey County Sheriff	100	15	85	100	0	0	8	2	90
Ramsey	St. Paul Police	100	13	87	100	1	2	7	2	88
St. Louis	Duluth Police	100	9	91	100	4	1	1	1	94
<b>MISSISSIPPI</b>										
Forrest	Hattiesburg Police	100	6	94	100	0	0	23	0	77
Harrison	Biloxi Police	100	5	95	100	0	2	9	2	87
Harrison	Gulfport Police	---	---	---	---	---	---	---	---	---
Hinds	Jackson Police	100	10	90	100	0	0	62	0	38
Jackson	Jackson County Sheriff	100	32	68	100	0	0	9	0	91
<b>MISSOURI</b>										
Boone	Columbia Police	100	9	91	100	0	1	13	0	86
Buchanan	St. Joseph Police	100	9	91	100	0	1	1	1	97
Greene	Springfield Police	100	6	94	100	0	0	2	2	96
Jackson	Independence Police	100	6	94	100	0	0	4	1	95
Jackson	Kansas City Police	100	13	87	100	0	1	11	3	85
Jefferson	Jefferson County Sheriff	100	7	93	100	0	1	0	1	98
St. Charles	St. Charles County Sheriff	100	7	93	100	0	0	2	0	98
St. Louis(city)	St. Louis Police	100	13	87	100	0	0	32	1	67
St. Louis	St. Louis County Police	100	9	91	100	0	0	9	1	90
<b>MONTANA</b>										
Yellowstone	Billings Police	100	3	97	100	3	0	2	3	92
<b>NEBRASKA</b>										
Douglas	Omaha Police	100	18	82	100	1	1	11	4	83
Lancaster	Lincoln Police	100	15	85	100	1	1	4	3	92
<b>NEVADA</b>										
Clark	Las Vegas Metropolitan Police	100	15	85	100	1	2	9	6	83
Clark	North Las Vegas Police	100	10	90	100	1	4	9	9	79
Nye	Nye County Sheriff	100	33	67	100	1	0	1	3	95
Washoe	Washoe County Sheriff	100	17	83	100	2	1	2	5	90
Washoe	Reno Police	100	6	94	100	2	1	2	4	92

Table 3a. - continued

County	Name of agency	Percent of full-time sworn employees			Percent of full-time sworn employees					
		Total	Female	Male	Total	American Indian	Asian/ Pacific Islander	Black, non-Hispanic	Hispanic, any race	White, non-Hispanic
<b>NEW HAMPSHIRE</b>										
Hillsborough	Manchester Police	100 %	10 %	90 %	100	0 %	0 %	3 %	1 %	96 %
Hillsborough	Nashua Police	100	3	97	100	0	0	2	1	97
<b>NEW JERSEY</b>										
Atlantic	Atlantic City Police	100	9	91	100	1	0	18	3	78
Camden	Camden Police	100	8	92	100	0	1	37	21	42
Camden	Cherry Hill Police	100	3	97	100	0	1	3	0	97
Essex	Bloomfield Police	100	2	98	100	0	0	2	1	98
Essex	East Orange Police	100	7	93	100	0	0	66	2	32
Essex	Irvington Police	100	4	96	100	0	1	32	6	61
Essex	Newark Police	100	11	89	100	0	0	37	25	37
Essex	West Orange Police	100	1	99	100	0	0	7	0	93
Hudson	Hudson County Sheriff	---	---	---	---	---	---	---	---	---
Hudson	Bayonne Police	100	5	95	100	0	0	2	2	96
Hudson	Hoboken Police	100	3	97	100	0	0	2	22	76
Hudson	Jersey City Police	100	5	95	100	0	0	8	10	82
Hudson	North Bergen Police	100	3	97	100	0	0	0	4	96
Hudson	Union City Police	100	4	96	100	1	0	1	43	55
Hudson	West New York Police	100	0	100	100	0	0	0	30	70
Mercer	Hamilton Police	100	3	97	100	0	1	2	1	97
Mercer	Trenton Police	100	4	96	100	0	0	15	9	76
Middlesex	Edison Police	100	2	98	100	0	0	2	1	98
Middlesex	New Brunswick Police	100	2	98	100	0	1	11	7	81
Middlesex	Perth Amboy Police	100	3	97	100	0	0	6	21	73
Middlesex	Woodbridge Police	100	4	97	100	0	0	0	3	97
Monmouth	Long Branch Police	100	2	98	100	0	0	9	7	84
Morris	Parsippany Police	100	2	98	100	0	0	0	1	99
Ocean	Brick Township Police	100	1	99	100	0	0	0	1	99
Ocean	Dover Township Police	100	2	98	100	0	0	1	2	97
Passaic	Passaic County Sheriff	100	19	81	100	0	0	19	19	62
Passaic	Clifton Police	100	1	99	100	0	0	0	5	95
Passaic	Passaic Police	---	---	---	---	---	---	---	---	---
Passaic	Wayne Police	100	2	98	100	0	0	0	3	97
Union	Union County Sheriff	100	12	88	100	0	0	6	5	89
Union	Elizabeth Police	100	5	95	100	0	1	7	16	76
Union	Linden Police	100	2	98	100	0	0	2	0	98
Union	Plainfield Police	100	7	93	100	0	1	42	8	49
Union	Union Police	100	2	98	100	1	0	3	5	91
<b>NEW MEXICO</b>										
Bernalillo	Bernalillo County Sheriff	---	---	---	---	---	---	---	---	---
Bernalillo	Albuquerque Police	100	12	88	100	1	0	2	38	59
Dona Ana	Las Cruces Police	100	6	94	100	0	0	3	47	50
Santa Fe	Santa Fe Police	100	10	90	100	1	2	2	56	40
<b>NEW YORK</b>										
Albany	Albany Police	100	9	91	100	0	1	8	2	89
Albany	Colonie Police	100	2	98	100	0	0	1	0	99
Broome	Binghamton Police	100	4	96	100	0	0	1	1	99
Dutchess	Dutchess County Sheriff	100	43	57	100	0	0	23	1	76
Erie	Erie County Sheriff	100	13	87	100	0	0	8	2	90
Erie	Amherst Police	100	5	95	100	0	0	1	0	99
Erie	Buffalo Police	100	19	81	100	0	0	23	8	68
Erie	Cheektowaga Police	100	2	98	100	0	0	0	0	100
Erie	Tonawanda Police	100	1	99	100	0	0	0	0	100
Monroe	Monroe County Sheriff	100	12	88	100	0	0	4	3	93
Monroe	Rochester Police	100	9	91	100	1	2	14	12	72
Nassau	Nassau County Police	100	9	91	100	0	0	3	4	93
Nassau	Hempstead Police	100	7	93	100	0	1	26	2	71
New York City	New York City Police	100	15	85	100	0	1	14	17	67
Niagara	Niagara County Sheriff	100	5	95	100	0	0	1	0	99
Niagara	Niagara Falls Police	100	7	93	100	0	0	3	0	97
Onondaga	Onondaga County Sheriff	100	17	83	100	1	0	6	1	92
Onondaga	Syracuse Police	100	10	90	100	0	0	7	1	92
Oswego	Oswego County Sheriff	100	5	95	100	0	0	0	0	100
Rensselaer	Troy Police	100	5	95	100	0	0	0	0	100
Rockland	Clarkstown Police	100	5	95	100	1	1	1	2	96
Rockland	Ramapo Police	100	3	97	100	0	0	2	3	95
Schenectady	Schenectady Police	100	4	96	100	0	0	1	1	98
Suffolk	Suffolk County Police	100	10	90	100	0	0	2	5	92
Westchester	Westchester County Police	100	9	91	100	0	0	9	4	86
Westchester	Greenburgh Police	100	4	96	100	0	0	9	5	87
Westchester	Mt. Vernon Police	100	10	90	100	0	0	22	3	75
Westchester	New Rochelle Police	100	8	92	100	0	1	14	5	80
Westchester	White Plains Police	100	6	94	100	0	0	10	9	82
Westchester	Yonkers Police	100	11	89	100	0	0	4	4	91

**Table 3a. - continued**

County	Name of agency	Percent of full-time sworn employees			Percent of full-time sworn employees					
		Total	Female	Male	Total	American Indian	Asian/Pacific Islander	Black, non-Hispanic	Hispanic, any race	White, non-Hispanic
<b>NORTH CAROLINA</b>										
Alamance	Burlington Police	100 %	6 %	94 %	100 %	0 %	1 %	7 %	1 %	91 %
Buncombe	Buncombe County Sheriff	100	15	85	100	0	0	2	0	97
Buncombe	Asheville Police	100	20	80	100	1	1	10	1	88
Cabarrus	Cabarrus County Sheriff	100	14	86	100	1	0	3	0	96
Cumberland	Cumberland County Sheriff	100	21	79	100	3	2	28	7	60
Cumberland	Fayetteville Police	100	12	88	100	0	0	26	6	68
Durham	Durham Police	100	14	86	100	0	0	35	1	64
Forsyth	Winston-Salem Police	100	12	88	100	0	0	15	2	83
Gaston	Gaston County Police	100	14	86	100	0	0	10	0	90
Gaston	Gastonia Police	100	9	91	100	1	0	8	0	91
Guilford	Guilford County Sheriff	100	15	85	100	1	0	12	0	87
Guilford	Greensboro Police	100	13	87	100	0	1	14	1	84
Guilford	High Point Police	100	10	90	100	0	0	13	2	85
Mecklenburg	Charlotte-Mecklenburg Police	100	16	84	100	0	0	21	0	79
Nash	Rocky Mount Police	100	6	94	100	0	0	19	0	81
New Hanover	Wilmington Police	100	15	85	100	0	1	20	1	77
Pitt	Greenville Police	100	13	87	100	0	1	23	0	76
Wake	Wake County Sheriff	100	11	89	100	0	0	38	0	62
Wake	Raleigh Police	100	10	90	100	0	0	17	1	82
<b>OHIO</b>										
Butler	Butler County Sheriff	100	6	94	100	1	0	2	0	97
Butler	Hamilton Police	100	4	96	100	0	0	4	1	95
Cuyahoga	Cleveland Police	100	17	83	100	0	0	27	6	67
Cuyahoga	Euclid Police	100	2	98	100	0	0	1	2	97
Franklin	Franklin County Sheriff	100	17	83	100	0	1	8	0	91
Franklin	Columbus Police	100	13	87	100	0	0	14	0	85
Hamilton	Hamilton County Sheriff	100	20	80	100	0	0	15	0	85
Hamilton	Cincinnati Police	100	17	83	100	1	0	26	0	73
Lorain	Lorain Police	100	0	100	100	0	0	5	21	75
Lucas	Toledo Police	100	20	80	100	1	0	18	7	74
Mahoning	Youngstown Police	100	7	93	100	1	0	19	5	75
Montgomery	Dayton Police	100	13	87	100	0	0	12	0	88
Stark	Canton Police	100	5	95	100	0	0	15	0	85
Summit	Akron Police	100	13	87	100	0	0	26	0	74
<b>OKLAHOMA</b>										
Cleveland	Norman Police	---	---	---	---	---	---	---	---	---
Comanche	Lawton Police	100	9	91	100	1	1	6	1	91
Oklahoma	Oklahoma County Sheriff	100	14	86	100	0	0	35	0	64
Oklahoma	Oklahoma City Police	100	11	89	100	2	1	7	2	88
Tulsa	Tulsa County Sheriff	100	15	85	100	11	0	8	3	77
Tulsa	Tulsa Police	100	15	86	100	6	1	12	2	80
<b>OREGON</b>										
Clackamas	Clackamas County Sheriff	100	15	85	100	0	0	0	1	99
Lane	Lane County Sheriff	---	---	---	---	---	---	---	---	---
Lane	Eugene Police	100	15	85	100	2	3	4	2	89
Linn	Linn County Sheriff	100	27	73	100	0	0	0	0	100
Marion	Salem Police	100	9	91	100	0	1	0	3	96
Multnomah	Portland Police	100	16	84	100	1	3	3	2	91
Washington	Washington County Sheriff	100	8	92	100	0	0	2	4	95
<b>PENNSYLVANIA</b>										
Allegheny	Allegheny County Police	100	6	94	100	0	0	6	0	94
Allegheny	Pittsburgh Police	100	29	71	100	0	0	26	0	74
Berks	Reading Police	100	6	94	100	0	0	1	6	92
Dauphin	Harrisburg Police	100	18	82	100	0	1	21	6	71
Delaware	Upper Darby Township Police	100	2	98	100	0	0	0	0	100
Erie	Erie Police	100	5	95	100	0	0	6	0	94
Lancaster	Lancaster Police	100	5	95	100	0	0	4	7	88
Lehigh	Allentown Police	100	4	96	100	0	0	4	8	88
Montgomery	Lower Merion Township Police	100	3	97	100	1	0	3	1	96
Northampton	Bethlehem Police	100	1	99	100	0	0	2	1	96
Philadelphia	Philadelphia Police	100	22	78	100	0	1	33	5	61
<b>RHODE ISLAND</b>										
Kent	Warwick Police	100	8	92	100	0	0	0	2	98
Providence	Cranston Police	100	6	94	100	0	1	1	1	98
Providence	Pawtucket Police	100	4	96	100	0	0	1	3	96
Providence	Providence Police	100	7	93	100	0	2	8	5	84
Providence	Woonsocket Police	100	2	98	100	1	1	2	0	96

Table 3a. - continued

County	Name of agency	Percent of full-time sworn employees			Percent of full-time sworn employees					
		Total	Female	Male	Total	American Indian	Asian/ Pacific Islander	Black, non-Hispanic	Hispanic, any race	White, non-Hispanic
<b>SOUTH CAROLINA</b>										
Anderson	Anderson County Sheriff	100 %	6 %	94 %	100 %	0 %	0 %	9 %	0 %	91 %
Beaufort	Beaufort County Sheriff	100	9	91	100	0	0	12	5	83
Charleston	Charleston County Sheriff	100	10	90	100	0	1	12	2	85
Charleston	Charleston Police	100	10	90	100	0	0	31	4	65
Greenville	Greenville County Sheriff	100	9	91	100	0	0	13	0	87
Greenville	Greenville Police	100	11	89	100	0	1	21	1	77
Horry	Horry County Police	100	6	94	100	1	0	11	1	88
Horry	Myrtle Beach Police	100	12	88	100	0	1	8	2	89
Richland	Richland County Sheriff	100	10	90	100	0	0	26	1	73
Richland	Columbia Police	100	16	84	100	0	0	35	1	64
Spartanburg	Spartanburg County Sheriff	100	12	88	100	0	0	9	2	89
Spartanburg	Spartanburg Police	100	19	81	100	0	0	30	1	69
<b>SOUTH DAKOTA</b>										
Minnehaha	Sioux Falls Police	100	4	96	100	1	1	1	0	97
<b>TENNESSEE</b>										
Davidson	Nashville Metropolitan Police	100	9	91	100	0	1	14	1	84
Hamilton	Hamilton County Sheriff	100	14	86	100	1	0	19	0	80
Hamilton	Chattanooga Police	---	---	---	---	---	---	---	---	---
Knox	Knox County Sheriff	100	12	88	100	0	0	3	0	97
Knox	Knoxville Police	100	11	89	100	0	1	7	1	91
Madison	Jackson Police	100	12	88	100	0	0	23	1	77
Montgomery	Clarksville Police	100	5	95	100	0	1	16	1	82
Rutherford	Murfreesboro Police	100	7	93	100	0	2	14	0	85
Shelby	Memphis Police	100	17	83	100	0	0	42	0	57
Sullivan	Sullivan County Sheriff	100	20	80	100	0	0	4	0	96
Washington	Johnson City Police	100	9	91	100	0	1	3	0	96
<b>TEXAS</b>										
Bell	Killeen Police	100	7	93	100	0	3	6	4	87
Bell	Temple Police	100	10	90	100	1	2	4	7	87
Bexar	Bexar County Sheriff	100	16	84	100	0	0	9	57	34
Bexar	San Antonio Police	100	6	94	100	0	1	6	40	53
Cameron	Brownsville Police	100	7	93	100	0	0	1	82	17
Cameron	Harlingen Police	100	2	98	100	0	0	0	60	40
Collin	Plano Police	100	9	91	100	0	1	3	4	92
Dallas	Carrollton Police	100	9	91	100	0	0	2	8	91
Dallas	Dallas Police	100	16	84	100	1	1	21	12	66
Dallas	Garland Police	100	5	95	100	0	0	3	4	92
Dallas	Grand Prairie Police	100	6	94	100	0	0	7	8	85
Dallas	Irving Police	100	6	94	100	0	1	4	4	91
Dallas	Mesquite Police	100	7	93	100	0	0	2	2	96
Dallas	Richardson Police	100	8	92	100	0	0	2	3	95
Denton	Denton Police	100	5	95	100	2	0	3	7	88
Ector	Odessa Police	100	7	93	100	0	0	4	19	77
El Paso	El Paso Police	100	9	91	100	1	1	2	66	30
Fort Bend	Fort Bend County Sheriff	100	14	86	100	0	1	13	10	76
Gregg	Longview Police	100	4	96	100	0	0	8	0	92
Harris	Harris County Sheriff	100	14	86	100	0	1	20	11	68
Harris	Baytown Police	100	9	91	100	0	0	4	4	92
Harris	Houston Police	100	12	88	100	0	2	19	17	62
Harris	Pasadena Police	100	3	97	100	0	1	0	7	91
Hidalgo	Hidalgo County Sheriff	100	5	95	100	0	0	1	91	8
Hidalgo	McAllen Police	100	5	95	100	1	1	0	90	9
Jefferson	Beaumont Police	100	11	89	100	1	0	11	3	84
Jefferson	Port Arthur Police	100	4	96	100	1	0	13	3	84
Lubbock	Lubbock Police	100	5	95	100	0	0	3	16	81
McLennan	Waco Police	100	8	92	100	1	0	10	12	76
Midland	Midland Police	100	9	91	100	0	1	3	14	83
Nueces	Corpus Christi Police	100	7	93	100	0	1	1	41	57
Potter	Amarillo Police	100	7	93	100	0	0	2	7	92
Smith	Tyler Police	100	8	92	100	2	1	4	1	92
Tarrant	Tarrant County Sheriff	100	17	83	100	0	0	31	15	54
Tarrant	Arlington Police	100	13	87	100	3	2	11	12	71
Tarrant	Fort Worth Police	100	16	85	100	0	1	11	9	79
Taylor	Abilene Police	100	5	95	100	1	1	2	5	91
Tom Green	San Angelo Police	100	7	93	100	0	0	1	15	84
Travis	Travis County Sheriff	100	18	82	100	0	1	14	15	70
Travis	Austin Police	100	12	88	100	0	1	10	16	73
Webb	Laredo Police	100	3	97	100	0	0	0	100	0
Wichita	Wichita Falls Police	100	10	90	100	1	1	2	7	90
Williamson	Williamson County Sheriff	100	15	85	100	0	0	4	7	89

**Table 3a. - continued**

County	Name of agency	Percent of full-time sworn employees			Percent of full-time sworn employees					
		Total	Female	Male	Total	American Indian	Asian/Pacific Islander	Black, non-Hispanic	Hispanic, any race	White, non-Hispanic
<b>UTAH</b>										
Salt Lake	Salt Lake City Police	100 %	10 %	90 %	100 %	1 %	5 %	2 %	4 %	89 %
Salt Lake	West Valley City Police	100	10	90	100	0	3	1	5	92
Weber	Ogden Police	100	6	94	100	0	2	1	6	91
<b>VIRGINIA</b>										
Alexandria(city)	Alexandria Police	100	15	85	100	1	2	18	6	73
Arlington	Arlington County Police	100	17	83	100	0	2	13	5	80
Chesapeake(city)	Chesapeake Police	100	14	86	100	1	0	11	1	87
Chesterfield	Chesterfield County Police	100	6	94	100	1	1	7	1	90
Danville(city)	Danville Police	100	5	95	100	0	0	16	1	84
Fairfax	Fairfax County Police	100	10	90	100	0	2	9	2	87
Hampton(city)	Hampton Police	100	11	89	100	0	1	13	2	83
Hanover	Hanover County Sheriff	100	7	93	100	0	0	6	0	94
Henrico	Henrico County Police	100	5	95	100	0	1	11	1	88
Loudoun	Loudoun County Sheriff	100	9	91	100	0	1	5	1	94
Lynchburg(city)	Lynchburg Police	100	5	95	100	0	0	11	0	89
Newport News(city)	Newport News Police	100	15	85	100	1	0	16	3	80
Norfolk(city)	Norfolk Police	100	11	89	100	0	0	14	1	85
Petersburg(city)	Petersburg Police	100	6	94	100	1	2	27	2	68
Portsmouth(city)	Portsmouth Police	100	13	87	100	0	0	16	4	80
Prince William	Prince William County Police	100	13	87	100	1	0	7	2	89
Richmond(city)	Richmond Police	100	11	89	100	0	0	31	3	66
Roanoke(city)	Roanoke Police	100	8	92	100	0	1	7	0	91
Suffolk(city)	Suffolk Police	100	19	81	100	1	2	23	1	73
Virginia Beach(city)	Virginia Beach Police	100	11	89	100	1	2	9	2	86
<b>WASHINGTON</b>										
Clark	Clark County Sheriff	100	9	91	100	1	3	0	1	95
Clark	Vancouver Police	100	9	91	100	1	6	0	1	92
King	King County Sheriff	100	17	83	100	2	6	6	3	84
King	Bellevue Police	100	10	90	100	1	8	4	3	84
King	Kent Police	100	10	90	100	0	3	1	3	94
King	Seattle Police	100	14	86	100	2	8	10	4	76
Pierce	Pierce County Sheriff	---	---	---	---	---	---	---	---	---
Pierce	Tacoma Police	100	11	89	100	2	5	5	3	86
Snohomish	Snohomish County Sheriff	100	7	93	100	1	0	2	3	94
Snohomish	Everett Police	100	14	86	100	2	5	1	3	88
Spokane	Spokane County Sheriff	100	2	98	100	0	0	0	1	98
Spokane	Spokane Police	---	---	---	---	---	---	---	---	---
Thurston	Thurston County Sheriff	100	16	84	100	2	0	1	1	96
Yakima	Yakima Police	100	10	90	100	3	0	4	20	73
<b>WEST VIRGINIA</b>										
Cabell	Huntington Police	100	6	94	100	0	0	2	0	98
Kanawha	Charleston Police	100	11	89	100	0	0	13	0	87
<b>WISCONSIN</b>										
Brown	Brown County Sheriff	100	6	94	100	2	0	0	0	98
Brown	Green Bay Police	100	5	95	100	1	0	0	0	99
Dane	Dane County Sheriff	100	19	81	100	0	0	2	1	97
Dane	Madison Police	100	28	72	100	2	2	9	5	83
Kenosha	Kenosha Police	100	6	94	100	1	0	2	4	93
Milwaukee	Milwaukee County Sheriff	100	24	76	100	1	1	19	3	77
Milwaukee	Milwaukee Police	100	15	85	100	2	1	19	9	69
Milwaukee	West Allis Police	100	3	97	100	0	1	0	0	99
Outgamie	Appleton Police	100	9	91	100	0	1	0	2	97
Racine	Racine Police	100	5	95	100	0	0	9	3	87
Waukesha	Waukesha County Sheriff	100	13	87	100	0	1	2	3	94

Note: Percentages are based on employee counts for the pay period that included June 30, 1997. American Indian category includes Alaska Natives. Detail may not add to 100% because of rounding.

---Data were not provided by an agency.



**Table 4a. Screening methods used in selection of new officer recruits in local law enforcement agencies, 1997**

County	Name of agency	Type of screening method							Psycho-logical screen	Voice stress analyzer	Written aptitude test
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Polygraph exam			
<b>ALABAMA</b>											
Etowah	Gadsden Police	X	X	X	X	X	X	X	X	-	X
Houston	Dothan Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Jefferson County Sheriff	X	X	X	X	X	X	X	X	-	X
Jefferson	Bessemer Police	X	X	X	X	X	X	X	-	-	X
Jefferson	Birmingham Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Hoover Police	X	X	X	X	X	-	-	X	-	X
Madison	Huntsville Police	-	-	-	X	-	-	-	-	-	-
Mobile	Mobile County Sheriff	X	X	X	X	X	X	X	X	-	X
Mobile	Mobile Police	X	X	X	X	X	X	-	X	-	X
Montgomery	Montgomery County Sheriff	X	X	X	X	X	X	X	X	-	X
Montgomery	Montgomery Police	X	X	X	X	X	X	X	X	-	X
Morgan	Decatur Police	X	X	X	X	X	-	-	-	-	X
Tuscaloosa	Tuscaloosa Police	X	X	X	X	X	X	X	X	-	X
<b>ALASKA</b>											
Anchorage	Anchorage Police	X	X	X	X	X	X	X	X	-	X
<b>ARIZONA</b>											
Maricopa	Maricopa County Sheriff	X	X	X	-	X	X	X	X	-	X
Maricopa	Chandler Police	X	X	X	X	X	X	X	X	-	X
Maricopa	Glendale Police	X	X	X	X	X	X	X	X	-	X
Maricopa	Mesa Police	-	X	X	X	X	X	X	X	-	X
Maricopa	Phoenix Police	X	X	X	X	X	X	X	X	-	X
Maricopa	Scottsdale Police	X	X	X	X	X	X	X	X	-	X
Maricopa	Tempe Police	X	X	X	X	X	X	X	X	-	X
Pima	Pima County Sheriff	X	X	X	X	X	X	X	X	-	X
Pima	Tucson Police	X	X	X	X	X	-	X	X	-	X
Pinal	Pinal County Sheriff	X	X	X	X	X	X	X	X	-	X
Yuma	Yuma Police	X	X	X	X	X	X	X	X	-	X
<b>ARKANSAS</b>											
Jefferson	Pine Bluff Police	X	X	X	X	X	X	X	X	-	X
Pulaski	Pulaski County Sheriff	X	X	X	X	X	-	-	X	-	X
Pulaski	Little Rock Police	X	X	X	X	X	X	-	X	-	X
Pulaski	North Little Rock Police	X	X	X	X	X	X	X	X	-	X
Sebastian	Fort Smith Police	X	X	X	X	X	X	X	X	-	X
<b>CALIFORNIA</b>											
Alameda	Alameda County Sheriff	X	X	X	-	X	X	-	X	-	X
Alameda	Alameda Police	X	X	X	-	X	X	X	X	-	X
Alameda	Berkeley Police	X	X	X	-	X	X	-	X	-	X
Alameda	Fremont Police	X	X	X	X	X	X	X	X	-	X
Alameda	Hayward Police	X	X	X	-	X	X	X	X	-	X
Alameda	Oakland Police	X	X	X	X	X	X	-	X	-	X
Contra Costa	Contra Costa County Sheriff	X	X	X	-	X	X	X	X	-	X
Contra Costa	Concord Police	X	X	-	U	-	X	X	X	-	X
Contra Costa	Richmond Police	X	X	X	U	X	X	X	X	-	X
El Dorado	El Dorado County Sheriff	X	X	X	X	X	X	X	X	-	X
Fresno	Fresno County Sheriff	X	X	X	U	X	-	X	X	-	X
Fresno	Fresno Police	X	X	X	X	X	-	X	X	-	-
Kern	Kern County Sheriff	X	X	X	X	X	X	-	X	-	X
Kern	Bakersfield Police	X	X	X	X	X	X	-	X	-	X
Los Angeles	Los Angeles County Sheriff	X	X	X	X	X	X	X	X	-	X
Los Angeles	Beverly Hills Police	X	X	X	-	X	X	X	X	-	X
Los Angeles	Burbank Police	X	X	X	X	X	X	-	X	X	X
Los Angeles	Compton Police	X	X	X	U	X	X	X	X	-	X
Los Angeles	Culver City Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Downey Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	El Monte Police	-	-	-	X	-	-	-	-	-	-
Los Angeles	Glendale Police	X	X	X	X	X	X	-	X	-	X
Los Angeles	Inglewood Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Long Beach Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Los Angeles Police	X	X	X	R	X	X	-	X	-	X
Los Angeles	Pasadena Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Pomona Police	X	X	X	X	X	X	-	X	-	X
Los Angeles	Santa Monica Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Torrance Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	West Covina Police	X	X	X	X	X	X	X	X	-	X
Los Angeles	Whittier Police	X	X	X	-	X	-	X	X	-	-
Marin	Marin County Sheriff	X	X	X	U	X	X	X	X	-	X
Monterey	Monterey County Sheriff	X	X	X	X	X	X	-	X	X	X
Monterey	Salinas Police	X	X	X	X	X	X	X	X	-	X
Orange	Orange County Sheriff-Coroner	X	X	X	X	X	X	X	X	-	X
Orange	Anaheim Police	X	X	X	X	X	X	X	X	-	X
Orange	Costa Mesa Police	X	X	X	X	X	X	X	X	-	X
Orange	Fullerton Police	X	X	X	X	X	X	X	X	X	X
Orange	Garden Grove Police	X	X	X	X	X	X	X	X	-	X
Orange	Huntington Beach Police	X	X	X	X	X	X	X	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method							Psychological screen	Voice stress analyzer	Written aptitude test
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Polygraph exam			
<b>CALIFORNIA (cont.)</b>											
Orange	Irvine Police	X	X	X	X	X	X	X	X	-	X
Orange	Newport Beach Police	X	X	X	U	X	X	X	X	-	X
Orange	Orange Police	X	X	X	X	X	X	X	X	-	X
Orange	Santa Ana Police	X	X	X	X	X	X	X	X	-	X
Placer	Placer County Sheriff	X	X	X	X	X	X	-	X	-	X
Riverside	Riverside County Sheriff	X	X	X	X	X	X	X	X	-	X
Riverside	Corona Police	X	X	X	X	X	X	X	X	-	X
Riverside	Riverside Police	X	X	X	X	X	X	X	X	-	X
Sacramento	Sacramento County Sheriff	X	X	X	X	X	X	X	X	X	-
Sacramento	Sacramento Police	X	X	X	X	X	X	X	X	-	X
San Bernardino	San Bernardino County Sheriff	X	X	X	X	X	X	X	X	-	X
San Bernardino	Fontana Police	X	X	X	X	X	X	X	X	-	X
San Bernardino	Ontario Police	X	X	X	X	X	X	X	X	-	X
San Bernardino	Rialto Police	X	X	X	X	X	X	X	X	-	-
San Bernardino	San Bernardino Police	X	X	X	-	X	X	X	X	-	X
San Diego	San Diego County Sheriff	X	X	X	X	X	X	X	X	-	X
San Diego	Chula Vista Police	X	X	X	X	X	-	-	X	X	X
San Diego	El Cajon Police	X	X	X	X	X	X	X	X	-	X
San Diego	Escondido Police	X	X	X	X	X	X	X	X	-	X
San Diego	Oceanside Police	X	X	X	-	X	X	X	X	-	X
San Diego	San Diego Police	X	X	X	X	X	X	X	X	-	X
San Francisco	San Francisco Police	X	X	X	X	X	X	X	X	-	X
San Joaquin	San Joaquin County Sheriff	X	X	X	X	X	X	X	X	-	X
San Joaquin	Stockton Police	X	X	X	X	X	X	X	X	-	X
San Luis Obispo	San Luis Obispo County Sheriff	X	X	X	-	X	X	-	X	X	X
San Mateo	San Mateo County Sheriff	X	X	X	-	X	-	X	X	-	X
San Mateo	Daly City Police	X	X	X	-	X	X	X	X	-	X
San Mateo	San Mateo Police	X	X	X	X	X	X	X	X	-	X
Santa Barbara	Santa Barbara County Sheriff	X	X	X	X	X	X	X	X	X	X
Santa Barbara	Santa Barbara Police	X	X	X	X	X	X	X	X	X	X
Santa Clara	Santa Clara County Sheriff	X	X	X	O	X	X	X	X	-	X
Santa Clara	San Jose Police	X	X	X	-	X	X	X	X	-	X
Santa Clara	Santa Clara Police	X	X	X	U	X	X	X	X	-	X
Santa Clara	Sunnyvale Police	X	X	X	-	X	X	X	X	-	X
Santa Cruz	Santa Cruz County Sheriff	X	X	X	-	X	X	-	X	-	X
Shasta	Shasta County Sheriff	X	X	X	X	X	-	X	X	-	X
Solano	Vallejo Police	X	X	X	X	X	-	X	X	-	-
Sonoma	Sonoma County Sheriff-Coroner	X	X	X	-	X	-	X	X	-	-
Sonoma	Santa Rosa Police	X	X	X	-	X	-	X	X	-	X
Stanislaus	Stanislaus County Sheriff	X	X	X	-	X	X	-	X	-	X
Stanislaus	Modesto Police	X	X	X	X	X	X	-	X	-	X
Tulare	Tulare County Sheriff	X	X	X	-	X	-	X	X	-	X
Ventura	Ventura County Sheriff	X	X	X	X	X	X	X	X	-	X
Ventura	Simi Valley Police	X	X	X	X	X	X	X	X	-	X
Ventura	Ventura Police	X	X	X	X	X	X	X	X	-	X
<b>COLORADO</b>											
Adams	Adams County Sheriff	X	X	X	X	X	-	X	X	-	X
Adams	Westminster Police	X	X	X	X	X	-	X	X	-	X
Arapahoe	Aurora Police	X	X	X	X	X	X	X	X	-	X
Boulder	Boulder County Sheriff	X	X	X	X	X	-	X	X	-	X
Boulder	Boulder Police	X	X	X	X	X	X	X	X	-	X
Denver	Denver Police	X	X	X	U	X	X	X	X	-	X
Douglas	Douglas County Sheriff	X	X	X	X	X	-	X	X	-	X
El Paso	El Paso County Sheriff	X	X	X	X	X	X	X	X	-	X
El Paso	Colorado Springs Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Jefferson County Sheriff	X	X	X	O	X	X	X	X	-	X
Jefferson	Arvada Police	X	X	X	-	X	-	X	X	-	-
Jefferson	Lakewood Police	X	X	X	X	X	X	X	X	-	-
Larimer	Larimer County Sheriff	X	X	X	X	X	X	-	X	-	X
Larimer	Fort Collins Police	X	X	X	X	X	X	X	X	-	X
Pueblo	Pueblo Police	X	X	X	X	X	X	X	X	-	X
<b>CONNECTICUT</b>											
Fairfield	Bridgeport Police	X	X	X	X	X	X	X	X	-	X
Fairfield	Danbury Police	X	X	X	U	X	X	X	X	-	X
Fairfield	Greenwich Police	X	X	X	X	X	X	X	X	-	X
Fairfield	Norwalk Police	X	X	X	X	X	X	X	X	-	X
Fairfield	Stamford Police	X	X	X	X	X	X	X	X	-	X
Hartford	Bristol Police	X	X	X	X	X	X	X	X	-	X
Hartford	East Hartford Police	X	X	X	X	X	X	X	X	-	X
Hartford	Hartford Police	X	X	X	X	X	X	X	X	-	X
Hartford	Manchester Police	X	X	X	X	X	X	X	X	-	X
Hartford	New Britain Police	X	X	X	X	X	X	X	X	-	X
New Haven	Meriden Police	---	---	---	---	---	---	---	---	---	---
New Haven	Milford Police	X	X	X	X	X	X	X	X	-	X
New Haven	New Haven Police	X	X	X	X	X	X	X	X	-	X
New Haven	Waterbury Police	X	X	X	X	X	X	X	X	-	X
New Haven	West Haven Police	X	X	X	X	X	X	X	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method							Psycho-logical screen	Voice stress analyzer	Written aptitude test
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Polygraph exam			
<b>DELAWARE</b>											
New Castle	New Castle County Police	X	X	X	X	X	X	X	X	-	X
New Castle	Wilmington Police	X	X	X	X	X	X	X	X	-	X
<b>DISTRICT OF COLUMBIA</b>											
Washington, DC	Washington Metropolitan Police	X	X	X	X	X	X	-	X	-	-
<b>FLORIDA</b>											
Alachua	Alachua County Sheriff	X	X	X	X	X	X	X	X	-	X
Alachua	Gainesville Police	X	X	X	X	X	X	X	X	-	X
Bay	Bay County Sheriff	X	X	-	-	X	-	-	X	-	X
Brevard	Brevard County Sheriff	X	X	X	X	X	-	X	X	-	-
Brevard	Melbourne Police	X	X	X	X	X	X	X	X	-	X
Brevard	Palm Bay Police	X	X	X	X	X	-	X	X	-	-
Broward	Broward County Sheriff	X	X	X	X	X	X	X	X	-	X
Broward	Coral Springs Police	X	X	X	X	X	X	-	X	X	X
Broward	Davie Police	X	X	X	X	X	X	X	X	X	X
Broward	Fort Lauderdale Police	X	X	X	X	X	X	X	X	-	X
Broward	Hollywood Police	X	X	X	X	X	X	-	X	X	X
Broward	Margate Police	X	X	X	X	X	X	-	X	X	X
Broward	Miramar Police	X	X	X	X	X	X	X	X	-	X
Broward	Pembroke Pines Police	X	X	X	X	X	X	X	X	-	X
Broward	Plantation Police	X	X	X	X	X	X	X	X	-	X
Broward	Pompano Beach Police	X	X	X	X	X	X	X	X	-	X
Broward	Sunrise Police	X	X	X	X	X	X	X	X	-	X
Charlotte	Charlotte County Sheriff	X	X	X	X	X	X	X	X	-	-
Citrus	Citrus County Sheriff	X	X	X	X	X	X	X	X	-	-
Clay	Clay County Sheriff	X	X	X	X	X	X	X	X	-	-
Collier	Collier County Sheriff	X	X	X	X	X	X	X	X	-	X
Dade	Metro-Dade Police	X	X	X	X	X	-	X	X	-	X
Dade	Coral Gables Police	X	X	X	X	X	X	X	X	-	X
Dade	Hialeah Police	X	X	X	X	X	X	X	X	-	X
Dade	Miami Police	X	X	X	X	X	X	X	X	-	X
Dade	Miami Beach Police	X	X	X	X	X	X	X	X	-	X
Duval	Jacksonville Sheriff	X	X	X	X	X	X	X	X	-	X
Escambia	Escambia County Sheriff	X	X	X	X	X	X	X	-	X	X
Escambia	Pensacola Police	X	X	X	X	X	X	X	X	-	X
Hernando	Hernando County Sheriff	X	X	X	X	X	-	-	X	X	X
Hillsborough	Hillsborough County Sheriff	X	X	X	X	X	X	X	X	-	-
Hillsborough	Tampa Police	X	X	X	X	X	-	X	X	-	-
Indian River	Indian River County Sheriff	X	X	X	X	X	-	X	X	X	-
Lake	Lake County Sheriff	X	X	X	X	X	-	-	X	-	X
Lee	Lee County Sheriff	X	X	X	X	X	X	-	X	X	X
Lee	Cape Coral Police	X	X	X	X	X	X	X	X	-	X
Lee	Fort Myers Police	X	X	X	X	X	X	X	X	-	-
Leon	Leon County Sheriff	X	X	X	X	X	-	-	X	-	X
Leon	Tallahassee Police	X	X	X	X	X	-	X	X	-	X
Manatee	Manatee County Sheriff	X	X	X	X	X	X	X	X	-	X
Marion	Marion County Sheriff	X	X	X	X	X	-	X	X	-	-
Marion	Ocala Police	X	X	X	X	X	X	X	X	-	X
Martin	Martin County Sheriff	X	X	X	X	X	-	X	X	X	X
Monroe	Monroe County Sheriff	X	X	X	X	X	X	X	X	-	-
Okaloosa	Okaloosa County Sheriff	X	X	X	X	X	-	X	-	-	-
Orange	Orange County Sheriff	X	X	X	X	X	-	-	X	X	X
Orange	Orlando Police	X	X	X	X	X	X	X	X	-	X
Osceola	Osceola County Sheriff	X	X	X	X	X	-	-	X	X	X
Palm Beach	Palm Beach County Sheriff	X	X	X	X	X	X	X	X	-	-
Palm Beach	Boca Raton Police	X	X	X	X	X	X	X	X	-	X
Palm Beach	Boynton Beach Police	X	X	X	X	X	X	-	X	X	X
Palm Beach	Delray Beach Police	X	X	X	X	X	X	X	X	-	X
Palm Beach	West Palm Beach Police	X	X	X	X	X	X	-	X	X	X
Pasco	Pasco County Sheriff	X	X	X	X	X	-	X	X	-	-
Pinellas	Pinellas County Sheriff	X	X	X	X	X	X	X	X	-	X
Pinellas	Clearwater Police	X	X	X	X	X	-	X	X	-	X
Pinellas	Largo Police	X	X	X	X	X	X	X	X	-	X
Pinellas	St. Petersburg Police	X	X	X	-	X	X	X	X	-	X
Polk	Polk County Sheriff	X	X	X	X	X	X	X	X	-	X
Polk	Lakeland Police	X	X	X	X	X	X	X	X	-	X
St. John	St. John County Sheriff	X	X	X	X	X	X	X	X	-	X
St. Lucie	St. Lucie County Sheriff	X	X	X	X	X	X	X	X	-	-
St. Lucie	Fort Pierce Police	X	X	X	X	X	X	X	X	-	X
St. Lucie	Port St. Lucie Police	X	X	X	X	X	X	X	X	-	X
Santa Rosa	Santa Rosa County Sheriff	X	X	X	X	X	-	-	X	X	-
Sarasota	Sarasota County Sheriff	X	X	X	X	X	X	X	X	-	-
Sarasota	Sarasota Police	X	X	X	X	X	X	X	X	-	X
Seminole	Seminole County Sheriff	X	X	X	O	X	X	-	X	X	X
Volusia	Volusia County Sheriff	X	X	X	X	X	-	X	X	-	-
Volusia	Daytona Beach Police	X	X	X	X	X	X	-	-	-	X

Table 4a. - continued

County	Name of agency	Type of screening method							Psycho-logical screen	Voice stress analyzer	Written aptitude test
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Polygraph exam			
<b>GEORGIA</b>											
Bibb	Bibb County Sheriff	X	X	X	O	X	X	-	-	-	X
Bibb	Macon Police	X	X	X	X	X	X	X	X	-	-
Chatham	Chatham County Police	X	X	X	X	X	X	X	X	-	X
Chatham	Savannah Police	X	X	X	X	X	X	-	X	-	X
Cherokee	Cherokee County Sheriff	X	X	X	X	X	X	X	X	-	X
Clarke	Athens-Clarke County Police	X	X	X	X	X	X	X	X	-	X
Clayton	Clayton County Police	X	X	X	X	X	X	X	X	-	X
Cobb	Cobb County Police	X	X	X	X	X	X	X	X	-	X
Cobb	Cobb County Sheriff	X	X	X	X	X	X	X	X	-	X
Cobb	Marietta Police	X	X	X	X	X	-	X	X	-	X
Columbia	Columbia County Sheriff	X	X	X	X	X	X	-	X	-	X
De Kalb	De Kalb County Police	X	X	X	X	X	X	-	X	X	X
Dougherty	Albany Police	X	X	X	X	X	-	X	-	-	X
Douglas	Douglas County Sheriff	X	X	X	X	X	-	-	X	-	-
Fulton	Fulton County Police	X	X	X	X	X	X	-	-	-	-
Fulton	Atlanta Police	X	X	X	X	X	-	X	X	-	X
Fulton	East Point Police	X	X	X	X	X	-	X	-	-	X
Gwinnett	Gwinnett County Police	X	X	X	X	X	X	X	X	-	X
Hall	Hall County Sheriff	X	X	X	X	X	-	X	-	-	X
Muscogee	Columbus Police	X	X	X	X	X	X	X	X	-	-
Richmond	Augusta-Richmond Co. Sheriff	X	X	X	X	X	X	X	-	-	X
<b>HAWAII</b>											
Hawaii	Hawaii County Police	X	X	X	X	X	X	X	X	-	X
Honolulu	Honolulu Police	X	X	X	X	X	-	X	X	-	X
Kauai	Kauai County Police	X	X	X	X	X	X	-	X	-	X
Maui	Maui County Police	X	X	X	X	X	-	-	X	-	X
<b>IDAHO</b>											
Ada	Ada County Sheriff	X	X	X	X	X	X	X	X	-	X
Ada	Boise Police	X	X	X	X	X	X	X	X	-	X
<b>ILLINOIS</b>											
Champaign	Champaign Police	X	X	X	U	X	X	-	X	-	X
Cook	Cook County Sheriff	X	X	X	X	X	X	-	X	-	X
Cook	Arlington Heights Police	X	X	X	X	X	X	X	X	-	X
Cook	Chicago Police	X	X	X	X	X	X	-	X	-	X
Cook	Cicero Police	X	X	X	U	X	X	X	X	-	X
Cook	Evanston Police	X	X	X	X	X	X	X	X	-	X
Cook	Oak Lawn Police	X	X	X	X	X	X	-	X	-	X
Cook	Oak Park Police	X	X	X	-	X	X	-	X	-	X
Cook	Schaumburg Police	X	X	X	U	X	X	X	X	-	X
Cook	Skokie Police	X	X	X	X	X	X	X	X	-	X
Du Page	Naperville Police	X	X	X	X	X	X	X	X	-	-
Kane	Aurora Police	X	X	X	-	X	X	X	X	-	X
Kane	Elgin Police	X	X	X	X	X	X	-	X	-	X
Lake	Lake County Sheriff	X	X	X	X	X	X	X	X	-	X
Lake	Waukegan Police	X	X	X	X	X	X	-	X	-	X
Macon	Decatur Police	X	X	X	-	X	X	-	X	-	X
Peoria	Peoria Police	X	X	X	X	X	X	X	X	-	X
Sangamon	Springfield Police	X	X	X	X	X	X	-	X	-	X
Will	Will County Sheriff	X	X	X	O	X	X	X	X	-	X
Will	Joliet Police	X	X	X	X	X	X	X	X	-	X
Winnebago	Winnebago County Sheriff	X	X	X	X	X	X	-	X	-	X
Winnebago	Rockford Police	X	X	X	X	X	X	-	X	-	X
<b>INDIANA</b>											
Allen	Fort Wayne Police	X	X	X	X	X	X	-	X	X	X
Delaware	Muncie Police	X	X	X	X	X	X	-	X	-	X
Elkhart	Elkhart Police	X	X	X	X	X	X	-	X	X	X
Howard	Kokomo Police	X	X	X	X	X	X	X	X	-	X
Lake	Lake County Sheriff	X	X	X	X	X	X	X	X	-	X
Lake	East Chicago Police	X	X	X	X	X	X	X	X	-	X
Lake	Gary Police	X	X	X	X	X	X	-	X	X	X
Lake	Hammond Police	X	X	X	X	X	X	X	X	-	X
Madison	Anderson Police	X	X	X	X	X	X	-	X	X	X
Marion	Marion County Sheriff	X	X	X	X	X	X	-	X	-	X
Marion	Indianapolis Police	X	X	X	X	X	X	X	X	-	X
St. Joseph	South Bend Police	X	X	X	X	X	X	X	X	-	X
Vanderburgh	Vanderburgh County Sheriff	X	X	X	X	X	X	X	X	X	X
Vanderburgh	Evansville Police	X	X	-	X	X	X	X	X	-	X
Vigo	Terre Haute Police	X	X	X	X	X	X	X	X	-	-

**Table 4a. - continued**

County	Name of agency	Type of screening method							Psycho-logical screen	Voice stress analyzer	Written aptitude test
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Polygraph exam			
<b>IOWA</b>											
Black Hawk	Waterloo Police	X	X	X	U	X	X	X	X	-	X
Linn	Cedar Rapids Police	X	X	X	X	X	X	X	X	-	X
Polk	Des Moines Police	X	X	X	X	X	X	X	X	-	X
Scott	Davenport Police	X	X	X	X	X	X	X	X	-	X
Woodbury	Sioux City Police	X	X	X	X	X	X	-	X	-	X
<b>KANSAS</b>											
Douglas	Lawrence Police	X	X	X	X	X	-	-	X	-	X
Johnson	Johnson County Sheriff	X	X	X	X	X	-	X	X	-	X
Johnson	Olathe Police	X	X	X	U	X	X	X	X	-	-
Johnson	Overland Park Police	X	X	X	X	X	X	X	X	-	-
Sedgwick	Sedgwick County Sheriff	X	X	X	X	X	X	-	X	-	X
Sedgwick	Wichita Police	X	X	X	X	X	X	X	X	-	X
Shawnee	Shawnee County Sheriff	X	X	X	X	X	X	-	X	-	X
Shawnee	Topeka Police	X	X	X	X	X	X	X	X	-	X
Wyandotte	Kansas City Police	X	X	X	-	X	X	X	X	X	X
<b>KENTUCKY</b>											
Fayette	Lexington-Fayette County Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Jefferson County Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Jefferson County Sheriff	X	X	-	X	-	-	-	-	-	X
Jefferson	Louisville Police	X	X	X	X	X	X	X	X	-	X
Kenton	Covington Police	X	X	X	X	X	X	X	X	-	X
<b>LOUISIANA</b>											
Ascension	Ascension Parish Sheriff	X	X	X	X	X	X	-	X	-	X
Bossier	Bossier Police	X	X	X	X	X	X	X	X	-	X
Caddo	Caddo Parish Sheriff	X	X	X	X	X	X	X	X	-	X
Caddo	Shreveport Police	X	X	X	X	X	X	X	X	-	X
Calcasieu	Calcasieu Parish Sheriff	X	-	-	X	X	-	X	-	-	X
Calcasieu	Lake Charles Police	X	X	X	X	X	X	-	-	-	X
E. Baton Rouge	E. Baton Rouge Parish Sheriff	X	X	X	X	X	-	X	-	-	-
E. Baton Rouge	Baton Rouge Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Kenner Police	X	X	X	X	X	X	X	X	-	X
Lafayette	Lafayette Parish Sheriff	X	X	X	X	X	-	-	-	-	X
Lafourche	Lafourche Parish Sheriff	X	X	X	X	X	X	X	X	-	X
Orleans	New Orleans Police	X	X	X	X	X	X	X	X	X	X
Ouachita	Ouachita Parish Sheriff	X	X	X	X	X	X	X	-	-	X
Ouachita	Monroe Police	X	X	X	X	X	-	X	X	-	X
Rapides	Alexandria Police	X	X	X	X	X	X	X	X	-	X
St. Bernard	St. Bernard Parish Sheriff	X	X	X	X	X	-	-	-	-	-
St. Charles	St. Charles Parish Sheriff	X	X	X	X	X	-	-	X	-	X
St. John the Baptist	St. John the Baptist Sheriff	X	X	X	X	X	-	-	-	-	-
St. Landry	St. Landry Parish Sheriff	X	X	X	-	X	-	-	-	-	-
St. Tammany	St. Tammany Parish Sheriff	X	X	X	X	X	-	-	X	-	-
Terrebonne	Terrebonne Parish Sheriff	X	X	X	-	X	-	-	-	-	-
<b>MARYLAND</b>											
Anne Arundel	Anne Arundel County Police	X	X	X	X	X	-	X	X	-	X
Anne Arundel	Annapolis Police	X	X	X	X	X	-	X	X	-	X
Baltimore(city)	Baltimore Police	X	X	X	X	X	X	X	X	-	X
Baltimore	Baltimore County Police	X	X	X	X	X	X	X	X	-	X
Charles	Charles County Sheriff	X	X	X	X	X	X	X	X	-	X
Harford	Harford County Sheriff	X	X	X	X	X	-	X	X	-	X
Howard	Howard County Police	X	X	X	X	X	X	X	X	-	X
Montgomery	Montgomery County Police	X	X	X	X	X	X	X	X	X	X
Prince George's	Prince George's County Police	X	X	X	X	X	X	X	X	-	X
<b>MASSACHUSETTS</b>											
Bristol	Fall River Police	X	X	X	U	X	X	-	X	-	X
Bristol	New Bedford Police	X	X	X	X	X	X	-	-	-	X
Essex	Lawrence Police	X	X	-	-	X	X	-	X	-	X
Essex	Lynn Police	X	X	X	X	X	X	-	X	-	-
Hampden	Chicopee Police	X	X	X	X	X	X	-	X	-	X
Hampden	Holyoke Police	X	X	X	X	X	X	-	-	-	-
Hampden	Springfield Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Cambridge Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Framingham Police	X	X	X	-	X	X	-	X	-	X
Middlesex	Lowell Police	X	X	X	X	X	-	-	X	-	X
Middlesex	Malden Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Medford Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Newton Police	X	X	X	X	X	X	X	X	-	X
Middlesex	Somerville Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Waltham Police	X	X	X	X	X	X	-	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method							Psycho-logical screen	Voice stress analyzer	Written aptitude test
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Polygraph exam			
<b>MASSACHUSETTS (cont.)</b>											
Norfolk	Brookline Police	X	X	X	-	X	X	-	X	-	X
Norfolk	Quincy Police	X	X	X	X	X	X	-	X	-	X
Plymouth	Brockton Police	X	X	X	-	X	X	-	X	-	X
Suffolk	Boston Police	X	X	X	X	X	X	-	X	-	X
Suffolk	Revere Police	X	X	X	X	X	X	-	X	-	X
Worcester	Worcester Police	X	X	X	X	X	X	-	X	-	X
<b>MICHIGAN</b>											
Calhoun	Battle Creek Police	X	X	X	X	X	X	-	X	-	X
Genesee	Flint Police	X	X	X	X	X	X	-	X	-	X
Ingham	Lansing Police	X	X	X	-	X	X	-	X	-	-
Kalamazoo	Kalamazoo Police	X	X	X	X	X	X	-	X	-	X
Kent	Kent County Sheriff	X	X	X	X	X	-	-	X	-	-
Kent	Grand Rapids Police	X	X	X	X	X	X	-	X	-	X
Macomb	Macomb County Sheriff	X	X	X	X	X	X	-	-	-	X
Macomb	Sterling Heights Police	X	X	X	X	X	-	-	X	-	X
Macomb	Warren Police	X	X	X	X	X	X	-	X	-	X
Oakland	Oakland County Sheriff	X	X	X	X	X	X	-	-	-	X
Oakland	Farmington Hills Police	X	X	X	X	X	X	-	X	-	X
Oakland	Pontiac Police	X	X	X	X	X	X	-	X	-	X
Oakland	Southfield Police	X	X	X	X	X	X	-	X	-	X
Oakland	Troy Police	X	X	X	X	X	X	-	X	-	X
Saginaw	Saginaw Police	X	X	X	X	X	X	-	X	-	X
Washtenaw	Washtenaw County Sheriff	X	X	X	X	X	X	-	X	-	X
Washtenaw	Ann Arbor Police	X	X	X	X	X	X	-	X	-	X
Wayne	Wayne County Sheriff	X	X	X	X	X	X	-	X	-	X
Wayne	Dearborn Police	X	X	X	X	X	-	-	X	-	X
Wayne	Detroit Police	X	X	X	X	X	X	-	X	-	X
Wayne	Livonia Police	X	X	X	X	X	X	-	X	-	-
Wayne	Taylor Police	X	X	X	O	X	X	-	X	-	X
Wayne	Westland Police	X	X	X	X	X	X	-	X	-	X
<b>MINNESOTA</b>											
Hennepin	Bloomington Police	X	X	X	-	X	-	-	X	-	-
Hennepin	Minneapolis Police	X	X	X	X	X	X	-	X	-	X
Ramsey	Ramsey County Sheriff	X	X	X	-	X	X	X	X	-	X
Ramsey	St. Paul Police	X	X	-	R	X	-	-	X	-	X
St. Louis	Duluth Police	X	X	X	X	X	X	-	X	-	X
<b>MISSISSIPPI</b>											
Forrest	Hattiesburg Police	X	X	X	X	X	X	X	X	-	X
Harrison	Biloxi Police	X	X	X	X	X	X	X	X	X	X
Harrison	Gulfport Police	X	X	X	X	X	X	X	X	-	X
Hinds	Jackson Police	X	X	X	X	X	X	X	X	-	X
Jackson	Jackson County Sheriff	X	X	X	X	X	X	-	X	-	X
<b>MISSOURI</b>											
Boone	Columbia Police	X	X	X	X	X	X	-	X	-	X
Buchanan	St. Joseph Police	X	X	X	X	X	X	X	X	-	X
Greene	Springfield Police	X	X	X	X	X	X	X	X	-	X
Jackson	Independence Police	X	X	X	X	X	X	X	X	-	X
Jackson	Kansas City Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Jefferson County Sheriff	X	X	X	X	X	-	-	X	-	X
St. Charles	St. Charles County Sheriff	X	X	X	X	-	X	X	X	-	X
St. Louis (city)	St. Louis Police	X	X	X	X	X	X	-	X	-	X
St. Louis	St. Louis County Police	X	X	X	X	X	X	X	X	-	X
<b>MONTANA</b>											
Yellowstone	Billings Police	X	X	X	X	X	X	-	X	-	X
<b>NEBRASKA</b>											
Douglas	Omaha Police	X	X	X	X	X	X	X	X	-	X
Lancaster	Lincoln Police	X	X	X	X	X	X	X	X	-	X
<b>NEVADA</b>											
Clark	Las Vegas Metropolitan Police	X	X	X	X	X	X	X	X	-	X
Clark	North Las Vegas Police	X	X	X	X	X	X	-	X	-	X
Nye	Nye County Sheriff	X	X	X	X	X	-	-	X	-	X
Washoe	Washoe County Sheriff	X	X	X	X	X	X	X	X	-	X
Washoe	Reno Police	X	X	X	X	X	X	X	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method							Psycho-logical screen	Voice stress analyzer	Written aptitude test
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Polygraph exam			
<b>NEW HAMPSHIRE</b>											
Hillsborough	Manchester Police	X	X	X	X	X	X	X	X	-	X
Hillsborough	Nashua Police	X	X	X	-	X	X	X	X	-	X
<b>NEW JERSEY</b>											
Atlantic	Atlantic City Police	X	X	X	X	X	-	-	X	-	X
Camden	Camden Police	X	X	X	X	X	X	-	X	-	X
Camden	Cherry Hill Police	X	X	X	X	X	X	-	X	-	X
Essex	Bloomfield Police	X	X	X	X	X	X	-	X	-	X
Essex	East Orange Police	X	X	X	X	X	X	-	X	-	X
Essex	Irvington Police	X	X	X	X	X	X	-	X	-	X
Essex	Newark Police	X	X	X	X	X	X	-	X	-	X
Essex	West Orange Police	X	X	X	X	X	X	-	X	-	X
Hudson	Hudson County Sheriff	X	X	X	X	X	-	-	X	-	X
Hudson	Bayonne Police	X	X	X	X	X	X	-	X	-	X
Hudson	Hoboken Police	X	X	X	X	X	X	-	X	-	X
Hudson	Jersey City Police	X	X	X	X	X	-	-	X	-	X
Hudson	North Bergen Police	X	X	X	X	X	X	-	X	-	X
Hudson	Union City Police	X	X	X	X	X	X	-	X	-	X
Hudson	West New York Police	X	X	X	X	X	X	-	X	-	X
Mercer	Hamilton Police	X	X	X	X	X	-	-	X	-	X
Mercer	Trenton Police	X	X	X	X	X	X	-	X	-	X
Middlesex	Edison Police	X	X	X	X	X	X	-	X	-	X
Middlesex	New Brunswick Police	X	X	X	X	X	-	-	X	-	X
Middlesex	Perth Amboy Police	X	X	X	X	X	X	-	X	-	-
Middlesex	Woodbridge Police	X	X	X	U	X	X	-	X	-	X
Monmouth	Long Branch Police	X	X	X	X	X	X	-	X	-	X
Morris	Parsippany Police	X	X	X	X	X	-	-	X	-	X
Ocean	Brick Township Police	X	X	X	X	X	-	-	X	-	X
Ocean	Dover Township Police	X	X	X	X	X	X	-	X	-	X
Passaic	Passaic County Sheriff	X	X	X	X	X	-	-	X	-	X
Passaic	Clifton Police	X	X	X	X	X	-	-	X	-	X
Passaic	Passaic Police	X	X	X	X	X	-	-	X	-	-
Passaic	Wayne Police	X	X	X	X	X	X	-	X	-	X
Union	Union County Sheriff	X	X	X	X	X	-	-	X	-	X
Union	Elizabeth Police	X	X	X	X	X	-	-	X	-	-
Union	Linden Police	X	X	X	X	X	-	-	X	-	X
Union	Plainfield Police	X	X	X	X	X	-	-	X	-	X
Union	Union Police	X	X	X	X	X	-	-	X	-	-
<b>NEW MEXICO</b>											
Bernalillo	Bernalillo County Sheriff	X	X	X	X	X	X	X	X	-	X
Bernalillo	Albuquerque Police	X	X	X	X	X	X	X	X	-	X
Dona Ana	Las Cruces Police	X	X	X	X	X	X	X	X	-	X
Santa Fe	Santa Fe Police	X	X	X	X	X	X	X	X	-	X
<b>NEW YORK</b>											
Albany	Albany Police	X	X	X	X	X	X	-	X	-	X
Albany	Colonie Police	X	X	X	X	X	X	-	X	-	X
Broome	Binghamton Police	X	X	X	-	X	X	-	X	-	X
Dutchess	Dutchess County Sheriff	X	X	X	X	X	X	X	X	-	X
Erie	Erie County Sheriff	X	X	X	X	X	X	X	X	-	X
Erie	Amherst Police	X	X	X	X	X	X	X	X	-	X
Erie	Buffalo Police	X	X	X	X	X	X	X	X	-	-
Erie	Cheektowaga Police	X	X	X	X	X	X	X	X	-	X
Erie	Tonawanda Police	X	X	X	X	X	X	-	X	-	X
Monroe	Monroe County Sheriff	X	X	X	X	X	X	-	X	-	X
Monroe	Rochester Police	X	X	X	X	X	X	X	X	-	X
Nassau	Nassau County Police	X	X	X	X	X	X	X	X	-	X
Nassau	Hempstead Police	X	X	X	-	X	X	X	X	-	X
New York City	New York City Police	X	X	X	X	X	X	-	X	-	X
Niagara	Niagara County Sheriff	X	X	X	X	X	X	-	X	-	X
Niagara	Niagara Falls Police	X	X	X	X	X	X	-	X	-	X
Onondaga	Onondaga County Sheriff	X	X	X	-	X	X	X	X	-	X
Onondaga	Syracuse Police	X	X	X	X	X	X	X	X	-	X
Oswego	Oswego County Sheriff	X	X	X	-	X	X	X	X	-	X
Rensselaer	Troy Police	X	X	X	R	X	X	-	X	-	-
Rockland	Clarkstown Police	X	X	X	X	X	X	X	X	-	X
Rockland	Ramapo Police	X	X	X	-	X	X	-	X	-	X
Schenectady	Schenectady Police	X	X	X	-	X	X	-	X	-	-
Suffolk	Suffolk County Police	X	X	X	X	X	X	X	X	-	X
Westchester	Westchester County Police	X	X	X	X	X	X	-	X	-	X
Westchester	Greenburgh Police	X	X	X	X	X	X	X	X	-	X
Westchester	Mt. Vernon Police	X	X	X	X	X	X	-	X	-	X
Westchester	New Rochelle Police	X	X	X	X	X	X	-	X	-	X
Westchester	White Plains Police	X	X	X	X	X	X	-	X	-	X
Westchester	Yonkers Police	X	X	X	R	X	X	-	X	-	X

Table 4a. - continued

County	Name of agency	Type of screening method									
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Polygraph exam	Psychological screen	Voice stress analyzer	Written aptitude test
<b>NORTH CAROLINA</b>											
Alamance	Burlington Police	X	X	X	X	X	X	X	X	-	-
Buncombe	Buncombe County Sheriff	X	X	X	X	X	-	X	X	-	-
Buncombe	Asheville Police	X	X	X	X	X	X	-	X	X	X
Cabarrus	Cabarrus County Sheriff	X	X	X	X	X	X	-	X	-	X
Cumberland	Cumberland County Sheriff	X	X	X	X	X	X	X	X	X	X
Cumberland	Fayetteville Police	X	X	X	X	X	X	-	X	X	X
Durham	Durham Police	X	X	X	X	X	-	X	X	-	X
Forsyth	Winston-Salem Police	X	X	X	X	X	X	X	X	-	X
Gaston	Gaston County Police	X	X	X	X	X	-	X	X	-	X
Gaston	Gastonia Police	X	X	X	X	X	-	X	X	-	-
Guilford	Guilford County Sheriff	X	X	X	X	X	-	X	X	-	X
Guilford	Greensboro Police	X	X	X	X	X	X	X	X	-	X
Guilford	High Point Police	X	X	X	X	X	X	-	X	-	-
Mecklenburg	Charlotte-Mecklenburg Police	X	X	X	R	X	X	X	X	-	X
Nash	Rocky Mount Police	X	X	X	X	X	-	X	X	-	-
New Hanover	Wilmington Police	X	X	X	X	X	X	X	X	-	X
Pitt	Greenville Police	X	X	X	X	X	X	-	X	-	X
Wake	Wake County Sheriff	X	X	X	X	X	-	X	X	-	-
Wake	Raleigh Police	X	X	X	X	X	X	-	X	X	-
<b>OHIO</b>											
Butler	Butler County Sheriff	X	X	X	X	-	-	X	X	-	-
Butler	Hamilton Police	X	X	X	X	X	X	X	X	-	X
Cuyahoga	Cleveland Police	X	X	X	X	X	X	-	X	-	X
Cuyahoga	Euclid Police	X	X	X	X	X	X	X	X	-	-
Franklin	Franklin County Sheriff	X	X	X	X	X	-	X	X	-	X
Franklin	Columbus Police	X	X	X	X	X	-	X	X	-	X
Hamilton	Hamilton County Sheriff	X	X	X	-	X	X	-	X	X	X
Hamilton	Cincinnati Police	X	X	X	X	X	X	X	X	-	X
Lorain	Lorain Police	X	X	X	X	X	X	X	X	-	X
Lucas	Toledo Police	X	X	X	X	X	-	X	X	-	X
Mahoning	Youngstown Police	X	X	X	X	X	X	X	X	-	X
Montgomery	Dayton Police	X	X	X	X	X	-	X	X	-	-
Stark	Canton Police	X	X	X	-	X	X	-	X	-	X
Summit	Akron Police	X	X	X	X	X	X	X	X	-	X
<b>OKLAHOMA</b>											
Cleveland	Norman Police	X	X	X	X	X	X	X	X	-	X
Comanche	Lawton Police	X	X	X	X	X	X	X	X	-	X
Oklahoma	Oklahoma County Sheriff	X	X	X	X	X	X	X	X	-	X
Oklahoma	Oklahoma City Police	X	X	X	X	X	X	X	X	-	X
Tulsa	Tulsa County Sheriff	X	X	X	X	X	X	-	X	-	X
Tulsa	Tulsa Police	X	X	X	O	X	X	-	X	-	X
<b>OREGON</b>											
Clackamas	Clackamas County Sheriff	X	X	X	X	X	-	-	X	-	X
Lane	Lane County Sheriff	X	X	X	X	X	X	-	X	-	X
Lane	Eugene Police	X	X	X	U	X	X	-	X	-	X
Linn	Linn County Sheriff	X	X	X	X	X	-	-	X	-	X
Marion	Salem Police	X	X	X	X	X	-	-	X	-	X
Multnomah	Portland Police	X	X	X	X	X	X	-	X	-	X
Washington	Washington County Sheriff	X	X	X	X	X	X	-	X	-	X
<b>PENNSYLVANIA</b>											
Allegheny	Allegheny County Police	X	X	X	X	X	X	-	X	-	X
Allegheny	Pittsburgh Police	X	X	X	X	X	X	X	X	-	X
Berks	Reading Police	X	X	X	X	X	X	X	X	-	X
Dauphin	Harrisburg Police	X	X	X	X	X	X	X	X	X	X
Delaware	Upper Darby Township Police	X	X	X	X	X	-	X	X	-	X
Erie	Erie Police	X	X	X	X	X	X	X	X	-	X
Lancaster	Lancaster Police	X	X	X	X	X	X	X	X	-	X
Lehigh	Allentown Police	X	X	X	X	X	X	X	X	-	X
Montgomery	Lower Merion Township Police	X	X	X	X	X	-	X	X	-	X
Northampton	Bethlehem Police	X	X	X	-	X	X	X	X	-	X
Philadelphia	Philadelphia Police	X	X	X	X	X	-	X	X	-	X
<b>RHODE ISLAND</b>											
Kent	Warwick Police	X	X	X	U	X	X	-	X	-	X
Providence	Cranston Police	X	X	X	X	X	X	-	X	-	X
Providence	Pawtucket Police	X	X	X	-	X	X	-	X	-	-
Providence	Providence Police	X	X	X	R	X	X	-	X	-	X
Providence	Woonsocket Police	X	X	X	-	X	X	-	X	-	X



Table 4a. - continued

County	Name of agency	Type of screening method									
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Polygraph exam	Psychological screen	Voice stress analyzer	Written aptitude test
<b>SOUTH CAROLINA</b>											
Anderson	Anderson County Sheriff	X	X	X	X	X	-	X	-	-	-
Beaufort	Beaufort County Sheriff	X	X	X	X	X	X	-	X	-	X
Charleston	Charleston County Sheriff	X	X	X	X	X	X	X	X	-	X
Charleston	Charleston Police	X	X	X	X	X	X	X	X	-	X
Greenville	Greenville County Sheriff	X	X	X	X	X	X	X	X	-	-
Greenville	Greenville Police	X	X	X	X	X	X	X	X	-	X
Horry	Horry County Police	X	X	X	X	X	X	-	-	-	X
Horry	Myrtle Beach Police	X	X	X	X	X	X	-	-	-	-
Richland	Richland County Sheriff	X	X	X	X	-	-	X	X	-	-
Richland	Columbia Police	X	X	X	X	-	-	X	X	-	X
Spartanburg	Spartanburg County Sheriff	X	X	X	X	X	X	X	X	-	X
Spartanburg	Spartanburg Police	X	X	X	X	X	X	X	X	-	X
<b>SOUTH DAKOTA</b>											
Minnehaha	Sioux Falls Police	X	X	X	X	X	-	-	X	-	X
<b>TENNESSEE</b>											
Davidson	Nashville Metropolitan Police	X	X	X	X	X	X	X	X	-	X
Hamilton	Hamilton County Sheriff	X	X	X	X	X	-	-	X	-	X
Hamilton	Chattanooga Police	---	---	---	---	---	---	---	---	---	---
Knox	Knox County Sheriff	X	X	X	X	-	-	-	-	-	X
Knox	Knoxville Police	X	X	X	X	X	X	X	X	-	X
Madison	Jackson Police	X	X	X	X	X	-	-	X	-	X
Montgomery	Clarksville Police	X	X	X	X	X	X	-	X	-	X
Rutherford	Murfreesboro Police	X	X	X	X	X	X	-	X	-	-
Shelby	Memphis Police	X	X	X	X	X	-	-	X	-	X
Sullivan	Sullivan County Sheriff	X	X	X	X	X	X	-	X	-	X
Washington	Johnson City Police	X	X	X	X	X	X	X	X	-	X
<b>TEXAS</b>											
Bell	Killeen Police	X	X	X	X	X	-	X	X	-	-
Bell	Temple Police	X	X	X	X	X	X	X	X	-	X
Bexar	Bexar County Sheriff	X	X	X	X	X	X	-	X	-	X
Bexar	San Antonio Police	-	X	X	X	X	X	X	X	-	X
Cameron	Brownsville Police	X	X	X	X	X	-	-	X	-	X
Cameron	Harlingen Police	X	X	X	U	X	X	-	X	-	X
Collin	Plano Police	X	X	X	X	X	-	X	X	-	X
Dallas	Carrollton Police	X	X	X	X	X	X	X	X	-	X
Dallas	Dallas Police	X	X	X	X	X	X	X	X	-	X
Dallas	Garland Police	X	X	X	X	X	X	X	X	-	X
Dallas	Grand Prairie Police	X	X	X	X	X	X	X	X	-	X
Dallas	Irving Police	X	X	X	X	X	X	X	X	-	X
Dallas	Mesquite Police	X	X	X	X	X	X	X	X	-	-
Dallas	Richardson Police	X	X	X	X	X	X	X	X	-	X
Denton	Denton Police	X	X	X	X	X	-	X	X	-	-
Ector	Odessa Police	X	X	X	X	X	-	X	X	-	-
El Paso	El Paso Police	X	X	X	X	X	X	-	X	-	X
Fort Bend	Fort Bend County Sheriff	X	X	X	X	X	-	-	X	-	X
Gregg	Longview Police	X	X	X	X	X	X	X	X	-	X
Harris	Harris County Sheriff	X	X	X	X	X	X	X	X	-	X
Harris	Baytown Police	X	X	X	X	X	-	X	X	-	X
Harris	Houston Police	X	X	X	X	X	X	X	X	-	X
Harris	Pasadena Police	X	X	X	X	X	X	X	X	-	X
Hidalgo	Hidalgo County Sheriff	X	X	X	X	X	-	-	X	-	X
Hidalgo	McAllen Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Beaumont Police	X	X	X	X	X	X	X	X	-	X
Jefferson	Port Arthur Police	X	X	X	X	X	X	X	X	-	X
Lubbock	Lubbock Police	X	X	X	X	X	X	X	X	-	X
McLennan	Waco Police	X	X	X	X	X	X	X	X	-	X
Midland	Midland Police	X	X	X	X	X	X	X	X	-	X
Nueces	Corpus Christi Police	X	X	X	X	X	X	X	X	-	X
Potter	Amarillo Police	X	X	X	X	X	X	X	X	-	X
Smith	Tyler Police	X	X	X	X	X	X	X	X	-	X
Tarrant	Tarrant County Sheriff	X	X	X	X	X	-	-	X	-	-
Tarrant	Arlington Police	X	X	X	X	X	X	X	X	-	X
Tarrant	Fort Worth Police	X	X	X	X	-	X	X	X	-	X
Taylor	Abilene Police	X	X	X	X	X	X	X	X	-	X
Tom Green	San Angelo Police	X	X	X	X	X	-	X	X	-	X
Travis	Travis County Sheriff	X	X	X	X	X	X	-	X	-	X
Travis	Austin Police	X	X	X	X	X	X	-	X	-	X
Webb	Laredo Police	X	X	X	X	X	X	X	X	-	X
Wichita	Wichita Falls Police	X	X	X	X	X	X	X	X	-	X
Williamson	Williamson County Sheriff	X	X	X	X	X	X	-	X	-	X

**Table 4a. - continued**

County	Name of agency	Type of screening method							Psycho-logical screen	Voice stress analyzer	Written aptitude test
		Background investigation	Criminal record check	Driving record check	Drug test	Medical exam	Physical agility test	Polygraph exam			
<b>UTAH</b>											
Salt Lake	Salt Lake City Police	X	X	X	X	X	X	X	X	-	X
Salt Lake	West Valley City Police	X	X	X	X	X	-	X	X	-	X
Weber	Ogden Police	X	X	X	X	X	X	-	-	-	X
<b>VIRGINIA</b>											
Alexandria(city)	Alexandria Police	X	X	X	X	X	-	X	X	-	X
Arlington	Arlington County Police	X	X	X	X	X	X	X	X	-	-
Chesapeake(city)	Chesapeake Police	X	X	X	X	X	X	X	X	-	X
Chesterfield	Chesterfield County Police	X	X	X	X	X	X	X	X	-	X
Danville(city)	Danville Police	X	X	X	X	X	-	X	X	-	X
Fairfax	Fairfax County Police	X	X	X	X	X	X	X	X	-	X
Hampton(city)	Hampton Police	X	X	X	X	X	X	X	X	-	-
Hanover	Hanover County Sheriff	X	X	X	R	X	X	X	X	-	X
Henrico	Henrico County Police	X	X	X	X	X	X	X	X	-	X
Loudoun	Loudoun County Sheriff	X	X	X	X	X	-	X	X	-	X
Lynchburg(city)	Lynchburg Police	X	X	X	X	X	X	X	X	-	X
Newport News(city)	Newport News Police	X	X	X	O	X	X	X	X	-	X
Norfolk(city)	Norfolk Police	X	X	X	X	X	X	X	X	-	X
Petersburg(city)	Petersburg Police	X	X	X	X	X	-	-	-	-	-
Portsmouth(city)	Portsmouth Police	X	X	X	X	X	X	X	-	-	X
Prince William	Prince William County Police	X	X	X	X	X	-	X	X	-	X
Richmond(city)	Richmond Police	X	X	X	X	X	X	X	X	-	X
Roanoke(city)	Roanoke Police	X	X	X	X	X	X	X	X	-	X
Suffolk(city)	Suffolk Police	X	X	X	X	X	X	X	X	-	X
Virginia Beach(city)	Virginia Beach Police	X	X	X	X	X	X	X	X	-	X
<b>WASHINGTON</b>											
Clark	Clark County Sheriff	X	X	X	X	X	X	X	X	-	X
Clark	Vancouver Police	X	X	X	X	X	X	X	X	-	X
King	King County Sheriff	X	X	X	X	X	X	X	X	-	X
King	Bellevue Police	X	X	X	-	X	X	X	X	-	X
King	Kent Police	X	X	X	-	X	X	X	X	-	X
King	Seattle Police	X	X	X	X	X	X	X	X	-	X
Pierce	Pierce County Sheriff	X	X	X	X	X	X	X	X	-	X
Pierce	Tacoma Police	X	X	X	X	X	X	X	X	-	X
Snohomish	Snohomish County Sheriff	X	X	X	X	X	X	X	X	-	X
Snohomish	Everett Police	X	X	X	X	X	X	X	X	-	X
Spokane	Spokane County Sheriff	X	X	X	X	X	X	X	X	-	X
Spokane	Spokane Police	X	X	X	X	X	X	X	X	-	X
Thurston	Thurston County Sheriff	X	X	X	O	X	X	X	X	-	X
Yakima	Yakima Police	X	X	X	X	X	X	X	X	-	X
<b>WEST VIRGINIA</b>											
Cabell	Huntington Police	X	X	X	X	X	X	X	X	-	X
Kanawha	Charleston Police	X	X	X	X	X	X	X	X	-	X
<b>WISCONSIN</b>											
Brown	Brown County Sheriff	X	X	X	X	X	X	X	X	-	-
Brown	Green Bay Police	X	X	X	X	X	X	X	X	-	X
Dane	Dane County Sheriff	X	X	X	X	X	-	-	X	-	X
Dane	Madison Police	X	X	X	X	X	X	-	X	-	X
Kenosha	Kenosha Police	X	X	X	X	X	X	-	X	-	X
Milwaukee	Milwaukee County Sheriff	X	X	X	X	X	X	-	X	-	X
Milwaukee	Milwaukee Police	X	X	X	X	X	X	-	-	-	X
Milwaukee	West Allis Police	X	X	X	X	X	X	-	X	-	X
Outgamie	Appleton Police	X	X	X	X	X	X	X	X	-	-
Racine	Racine Police	X	X	X	X	X	X	-	-	-	X
Waukesha	Waukesha County Sheriff	X	X	X	X	X	-	X	X	-	X

Note: List of screening methods is not intended to be exhaustive.

Codes for screening methods are as follows:

- "X"=Agency uses that screening method
- "-"=Agency does not use that screening method

Codes for drug testing are as follows:

- "X"=All applicants are tested
- "R"=Randomly selected applicants are tested
- "U"=Applicants suspected of drug use are tested
- "O"=Other method is used to select applicants to be tested

--Data were not provided by an agency.

**Table 5a. Education, residency, and training requirements in local law enforcement agencies, 1997**

County	Name of agency	Requirements for new officer recruits								Annual in-service training hours required of field/ patrol officers
		Minimum educational level required				Residency required	Hours of training required			
		4-year degree	2-year degree	Some college*	H.S. diploma		Total	Class	Field	
<b>ALABAMA</b>										
Etowah	Gadsden Police	-	-	-	X	C	1,160	480	680	40
Houston	Dothan Police	-	-	-	X	D	1,020	280	740	96
Jefferson	Jefferson County Sheriff	-	-	-	X	-	1,040	480	560	12
Jefferson	Bessemer Police	-	-	-	X	-	840	840	0	48
Jefferson	Birmingham Police	-	-	-	X	-	1,120	640	480	12
Jefferson	Hoover Police	-	-	-	X	-	1,140	740	400	12
Madison	Huntsville Police	-	-	X	-	-	1,240	760	480	40
Mobile	Mobile County Sheriff	-	-	-	X	S	680	480	200	12
Mobile	Mobile Police	-	-	-	X	M	1,200	720	480	24
Montgomery	Montgomery County Sheriff	-	-	-	X	-	---	---	---	12
Montgomery	Montgomery Police	-	-	-	X	S	---	800	---	12
Morgan	Decatur Police	-	-	-	X	-	1,760	800	960	40
Tuscaloosa	Tuscaloosa Police	-	-	-	X	-	1,240	760	480	72
<b>ALASKA</b>										
Anchorage	Anchorage Police	-	-	-	X	S	1,320	760	560	---
<b>ARIZONA</b>										
Maricopa	Maricopa County Sheriff	-	-	-	X	S	1,240	680	560	16
Maricopa	Chandler Police	-	-	-	X	D	1,200	640	560	8
Maricopa	Glendale Police	-	-	-	X	-	960	560	400	8
Maricopa	Mesa Police	-	-	-	X	S	1,440	800	640	16
Maricopa	Phoenix Police	-	-	-	X	M	1,160	640	520	8
Maricopa	Scottsdale Police	-	-	X	-	-	680	120	560	24
Maricopa	Tempe Police	-	X	-	-	-	1,360	800	560	3
Pima	Pima County Sheriff	-	-	-	X	S	1,200	720	480	24
Pima	Tucson Police	-	-	-	X	-	1,240	720	520	8
Pinal	Pinal County Sheriff	-	-	-	X	S	---	---	240	28
Yuma	Yuma Police	-	-	-	X	D	825	585	240	8
<b>ARKANSAS</b>										
Jefferson	Pine Bluff Police	-	-	-	X	D	1,080	600	480	12
Pulaski	Pulaski County Sheriff	-	-	-	X	S	---	800	---	---
Pulaski	Little Rock Police	-	-	-	X	-	1,280	800	480	40
Pulaski	North Little Rock Police	-	-	-	X	S	1,480	520	960	40
Sebastian	Fort Smith Police	-	-	-	X	-	960	480	480	96
<b>CALIFORNIA</b>										
Alameda	Alameda County Sheriff	-	-	-	X	-	2,165	1,176	989	---
Alameda	Alameda Police	-	-	-	X	D	1,280	800	480	0
Alameda	Berkeley Police	-	X	-	-	D	1,520	880	640	12
Alameda	Fremont Police	-	-	X	-	A	1,098	900	198	66
Alameda	Hayward Police	-	-	-	X	-	800	200	600	6
Alameda	Oakland Police	-	-	-	X	D	1,652	1,052	600	40
Contra Costa	Contra Costa County Sheriff	-	-	-	X	-	940	500	440	24
Contra Costa	Concord Police	-	-	X	-	-	---	---	---	0
Contra Costa	Richmond Police	-	-	X	-	-	---	---	---	20
El Dorado	El Dorado County Sheriff	-	-	-	X	-	640	320	320	12
Fresno	Fresno County Sheriff	-	-	X	-	S	1,360	720	640	30
Fresno	Fresno Police	-	-	-	X	-	1,520	800	720	12
Kern	Kern County Sheriff	-	-	-	X	-	1,504	784	720	12
Kern	Bakersfield Police	-	-	-	X	D	1,336	736	600	16
Los Angeles	Los Angeles County Sheriff	-	-	-	X	-	1,879	919	960	40
Los Angeles	Beverly Hills Police	-	-	X	-	-	---	---	---	---
Los Angeles	Burbank Police	-	-	-	X	D	1,898	858	1,040	48
Los Angeles	Compton Police	-	-	-	X	M	700	350	350	12
Los Angeles	Culver City Police	-	-	-	X	S	882	858	24	24
Los Angeles	Downey Police	-	-	-	X	-	1,600	960	640	12
Los Angeles	El Monte Police	-	-	-	X	-	1,500	900	600	120
Los Angeles	Glendale Police	-	X	-	-	A	1,120	640	480	24
Los Angeles	Inglewood Police	-	-	-	X	-	1,840	640	1,200	12
Los Angeles	Long Beach Police	-	-	-	X	-	1,660	960	700	32
Los Angeles	Los Angeles Police	-	-	-	X	-	1,064	1,064	0	12
Los Angeles	Pasadena Police	-	-	-	X	-	---	700	---	---
Los Angeles	Pomona Police	-	-	-	X	-	1,680	800	880	12
Los Angeles	Santa Monica Police	-	-	-	X	S	1,023	853	170	80
Los Angeles	Torrance Police	-	-	-	X	-	1,798	1,000	798	6
Los Angeles	West Covina Police	-	-	X	-	S	---	---	---	48
Los Angeles	Whittier Police	-	-	-	X	-	---	---	---	12
Marin	Marin County Sheriff	-	-	-	X	S	896	784	112	48
Monterey	Monterey County Sheriff	-	-	-	X	-	---	---	---	12
Monterey	Salinas Police	-	-	-	X	S	1,480	800	680	40
Orange	Orange County Sheriff-Coroner	-	-	-	X	-	1,432	952	480	12
Orange	Anaheim Police	-	-	-	X	-	1,620	980	640	12
Orange	Costa Mesa Police	-	-	-	X	-	1,320	840	480	12
Orange	Fullerton Police	-	-	-	X	-	1,432	952	480	24
Orange	Garden Grove Police	-	-	-	X	-	1,446	966	480	12
Orange	Huntington Beach Police	-	-	-	X	-	---	---	---	---

Table 5a. - continued

County	Name of agency	Requirements for new officer recruits								Annual in-service training hours required of field/ patrol officers
		Minimum educational level required				Residency required	Hours of training required			
		4-year degree	2-year degree	Some college*	H.S. diploma		Total	Class	Field	
<b>CALIFORNIA (cont.)</b>										
Orange	Irvine Police	-	X	-	-	-	1,512	952	560	40
Orange	Newport Beach Police	-	-	-	X	-	1,592	952	640	12
Orange	Orange Police	-	-	-	X	S	960	960	0	6
Orange	Santa Ana Police	-	-	-	X	S	1,744	944	800	12
Placer	Placer County Sheriff	-	-	-	X	-	1,330	850	480	40
Riverside	Riverside County Sheriff	-	-	-	X	-	1,520	880	640	12
Riverside	Corona Police	-	-	-	X	S	1,600	800	800	12
Riverside	Riverside Police	-	-	-	X	S	---	---	---	12
Sacramento	Sacramento County Sheriff	-	-	-	X	-	---	---	---	---
Sacramento	Sacramento Police	-	-	X	-	D	4,440	920	3,520	24
San Bernardino	San Bernardino County Sheriff	-	-	-	X	-	---	---	---	24
San Bernardino	Fontana Police	-	-	X	-	S	1,848	888	960	12
San Bernardino	Ontario Police	-	-	-	X	S	1,264	664	600	6
San Bernardino	Rialto Police	-	-	-	X	D	640	0	640	12
San Bernardino	San Bernardino Police	-	-	-	X	-	1,120	640	480	8
San Diego	San Diego County Sheriff	-	-	-	X	-	929	718	211	12
San Diego	Chula Vista Police	-	-	-	X	-	1,223	943	280	12
San Diego	El Cajon Police	-	-	-	X	-	1,640	1,160	480	96
San Diego	Escondido Police	-	-	-	X	-	1,880	1,000	880	24
San Diego	Oceanside Police	-	X	-	-	D	1,400	800	600	24
San Diego	San Diego Police	-	-	-	X	S	1,648	928	720	15
San Francisco	San Francisco Police	-	-	-	X	A	1,701	1,061	640	40
San Joaquin	San Joaquin County Sheriff	-	-	-	X	-	1,010	50	960	24
San Joaquin	Stockton Police	-	-	-	X	D	1,384	664	720	6
San Luis Obispo	San Luis Obispo County Sheriff	-	-	-	X	-	1,720	880	840	12
San Mateo	San Mateo County Sheriff	-	-	-	X	-	1,474	850	624	12
San Mateo	Daly City Police	-	-	-	X	-	1,464	904	560	24
San Mateo	San Mateo Police	-	-	X	-	-	1,420	860	560	12
Santa Barbara	Santa Barbara County Sheriff	-	-	-	X	S	1,760	960	800	30
Santa Barbara	Santa Barbara Police	-	-	-	X	-	1,397	917	480	12
Santa Clara	Santa Clara County Sheriff	-	-	X	-	-	---	---	---	12
Santa Clara	San Jose Police	-	-	X	-	D	1,440	840	600	20
Santa Clara	Santa Clara Police	-	-	X	-	-	1,480	800	680	20
Santa Clara	Sunnyvale Police	-	-	X	-	D	480	80	400	90
Santa Cruz	Santa Cruz County Sheriff	-	-	-	X	D	2,340	800	1,540	120
Shasta	Shasta County Sheriff	-	-	-	X	S	900	600	300	24
Solano	Vallejo Police	-	-	-	X	-	240	0	240	12
Sonoma	Sonoma County Sheriff-Coroner	-	-	-	X	-	560	80	480	40
Sonoma	Santa Rosa Police	-	-	-	X	-	1,360	720	640	96
Stanislaus	Stanislaus County Sheriff	-	-	-	X	S	32	16	16	0
Stanislaus	Modesto Police	-	-	X	-	-	1,440	800	640	48
Tulare	Tulare County Sheriff	-	-	-	X	S	1,210	810	400	12
Ventura	Ventura County Sheriff	-	-	-	X	-	1,557	917	640	16
Ventura	Simi Valley Police	-	-	-	X	S	1,515	795	720	12
Ventura	Ventura Police	-	-	-	X	D	---	---	---	---
<b>COLORADO</b>										
Adams	Adams County Sheriff	-	-	-	X	-	480	40	440	120
Adams	Westminster Police	-	-	-	X	-	770	320	450	40
Arapahoe	Aurora Police	-	-	X	-	-	1,392	832	560	40
Boulder	Boulder County Sheriff	-	-	-	X	-	1,040	480	560	25
Boulder	Boulder Police	-	X	-	-	-	---	640	---	80
Denver	Denver Police	-	-	-	X	M	---	---	---	16
Douglas	Douglas County Sheriff	-	-	-	X	D	785	385	400	90
El Paso	El Paso County Sheriff	-	-	-	X	-	560	480	80	120
El Paso	Colorado Springs Police	-	-	X	-	-	1,280	720	560	32
Jefferson	Jefferson County Sheriff	-	-	-	X	-	1,040	480	560	96
Jefferson	Arvada Police	X	-	-	-	-	960	480	480	40
Jefferson	Lakewood Police	X	-	-	-	D	1,280	720	560	40
Larimer	Larimer County Sheriff	-	-	-	X	C	400	40	360	120
Larimer	Fort Collins Police	-	-	X	-	-	880	280	600	0
Pueblo	Pueblo Police	-	-	-	X	-	1,040	480	560	40
<b>CONNECTICUT</b>										
Fairfield	Bridgeport Police	-	-	-	X	-	2,424	996	1,428	13
Fairfield	Danbury Police	-	-	-	X	-	1,020	540	480	13
Fairfield	Greenwich Police	-	-	-	X	-	---	---	---	13
Fairfield	Norwalk Police	-	-	-	X	S	520	480	40	13
Fairfield	Stamford Police	-	-	X	-	-	1,360	1,000	360	13
Hartford	Bristol Police	-	-	-	X	-	960	480	480	13
Hartford	East Hartford Police	-	-	-	X	D	1,015	559	456	49
Hartford	Hartford Police	-	-	-	X	M	1,024	920	104	13
Hartford	Manchester Police	-	-	-	X	-	1,090	530	560	40
Hartford	New Britain Police	-	-	-	X	D	560	480	80	40
New Haven	Meriden Police	-	-	-	X	S	1,200	720	480	13
New Haven	Milford Police	-	-	-	X	D	632	512	120	28
New Haven	New Haven Police	-	-	-	X	D	1,120	800	320	13
New Haven	Waterbury Police	-	-	-	X	-	680	640	40	13
New Haven	West Haven Police	-	-	-	X	D	1,200	800	400	13

**Table 5a. - continued**

County	Name of agency	Requirements for new officer recruits								Annual in-service training hours required of field/patrol officers
		Minimum educational level required				Residency required	Hours of training required			
		4-year degree	2-year degree	Some college*	H.S. diploma		Total	Class	Field	
<b>DELAWARE</b>										
New Castle	New Castle County Police	-	-	X	-	-	1,540	840	700	40
New Castle	Wilmington Police	-	-	-	X	M	1,520	880	640	30
<b>DISTRICT OF COLUMBIA</b>										
Washington, DC	Washington Metropolitan Police	-	-	-	X	D	1,053	973	80	0
<b>FLORIDA</b>										
Alachua	Alachua County Sheriff	-	-	-	X	C	---	---	---	10
Alachua	Gainesville Police	-	X	-	-	D	1,250	690	560	96
Bay	Bay County Sheriff	-	-	X	-	C	480	0	480	96
Brevard	Brevard County Sheriff	-	-	-	X	D	1,280	720	560	10
Brevard	Melbourne Police	-	-	-	X	-	1,360	800	560	40
Brevard	Palm Bay Police	-	-	-	X	S	640	40	600	24
Broward	Broward County Sheriff	-	-	-	X	-	1,100	740	360	---
Broward	Coral Springs Police	-	-	X	-	-	1,280	800	480	40
Broward	Davie Police	-	-	-	X	D	1,215	735	480	10
Broward	Fort Lauderdale Police	-	-	-	X	-	1,320	680	640	10
Broward	Hollywood Police	-	-	-	X	-	---	---	---	---
Broward	Margate Police	-	-	-	X	D	1,440	720	720	48
Broward	Miramar Police	-	-	-	X	-	480	0	480	10
Broward	Pembroke Pines Police	-	-	-	X	-	1,204	804	400	10
Broward	Plantation Police	-	-	-	X	-	1,287	807	480	---
Broward	Pompano Beach Police	-	-	-	X	D	1,340	780	560	10
Broward	Sunrise Police	-	-	-	X	S	---	---	---	0
Charlotte	Charlotte County Sheriff	-	-	-	X	C	1,316	728	588	40
Citrus	Citrus County Sheriff	-	-	-	X	C	1,100	620	480	10
Clay	Clay County Sheriff	-	-	-	X	-	1,300	700	600	96
Collier	Collier County Sheriff	-	-	-	X	-	---	---	---	24
Dade	Metro-Dade Police	-	-	-	X	C	1,240	1,120	120	10
Dade	Coral Gables Police	-	-	X	-	-	960	400	560	96
Dade	Hialeah Police	-	-	-	X	M	720	80	640	10
Dade	Miami Police	-	-	-	X	-	1,480	840	640	192
Dade	Miami Beach Police	-	-	-	X	-	920	680	240	10
Duval	Jacksonville Sheriff	-	X	-	-	-	1,380	820	560	32
Escambia	Escambia County Sheriff	-	-	-	X	-	640	200	440	10
Escambia	Pensacola Police	-	-	-	X	-	840	520	320	84
Hernando	Hernando County Sheriff	-	-	-	X	C	1,484	604	880	12
Hillsborough	Hillsborough County Sheriff	-	-	-	X	C	1,224	720	504	10
Hillsborough	Tampa Police	-	X	-	-	-	992	160	832	40
Indian River	Indian River County Sheriff	-	-	-	X	C	1,160	640	520	24
Lake	Lake County Sheriff	-	-	-	X	C	---	---	516	---
Lee	Lee County Sheriff	-	-	-	X	C	1,224	720	504	20
Lee	Cape Coral Police	-	-	X	-	A	---	---	---	---
Lee	Fort Myers Police	-	-	-	X	D	1,080	600	480	120
Leon	Leon County Sheriff	-	-	X	-	C	---	---	---	---
Leon	Tallahassee Police	-	X	-	-	S	1,010	450	560	10
Manatee	Manatee County Sheriff	-	-	-	X	S	1,503	815	688	40
Marion	Marion County Sheriff	-	-	-	X	C	1,120	640	480	40
Marion	Ocala Police	-	-	-	X	C	1,040	520	520	96
Martin	Martin County Sheriff	-	-	-	X	-	700	0	700	40
Monroe	Monroe County Sheriff	-	-	-	X	C	1,164	744	420	40
Okaloosa	Okaloosa County Sheriff	-	-	-	X	S	980	620	360	0
Orange	Orange County Sheriff	-	-	-	X	A	1,280	800	480	10
Orange	Orlando Police	-	-	-	X	D	1,460	780	680	40
Osceola	Osceola County Sheriff	-	-	-	X	C	1,151	511	640	10
Palm Beach	Palm Beach County Sheriff	-	X	-	-	-	704	600	104	40
Palm Beach	Boca Raton Police	-	X	-	-	S	1,040	640	400	32
Palm Beach	Boynton Beach Police	-	-	-	X	S	880	800	80	0
Palm Beach	Delray Beach Police	-	-	-	X	D	1,285	805	480	40
Palm Beach	West Palm Beach Police	-	-	X	-	D	1,440	880	560	20
Pasco	Pasco County Sheriff	-	-	-	X	A	767	130	637	32
Pinellas	Pinellas County Sheriff	-	-	-	X	C	560	120	440	36
Pinellas	Clearwater Police	-	-	X	-	A	760	200	560	40
Pinellas	Largo Police	X	-	-	-	D	800	400	400	10
Pinellas	St. Petersburg Police	-	-	X	-	D	1,280	720	560	10
Polk	Polk County Sheriff	-	-	-	X	C	1,244	644	600	10
Polk	Lakeland Police	-	-	-	X	D	---	---	---	40
St. John	St. John County Sheriff	-	-	-	X	C	1,199	799	400	48
St. Lucie	St. Lucie County Sheriff	-	-	-	X	D	364	44	320	44
St. Lucie	Fort Pierce Police	-	-	-	X	-	1,220	740	480	16
St. Lucie	Port St. Lucie Police	-	-	-	X	-	500	20	480	40
Santa Rosa	Santa Rosa County Sheriff	-	-	-	X	A	1,080	600	480	0
Sarasota	Sarasota County Sheriff	-	X	-	-	C	720	80	640	120
Sarasota	Sarasota Police	-	-	-	X	-	1,208	648	560	80
Seminole	Seminole County Sheriff	-	-	-	X	-	---	---	---	---
Volusia	Volusia County Sheriff	-	-	-	X	-	752	320	432	8
Volusia	Daytona Beach Police	-	-	-	X	D	640	160	480	---

Table 5a. - continued

County	Name of agency	Requirements for new officer recruits								Annual in-service training hours required of field/ patrol officers
		Minimum educational level required				Residency required	Hours of training required			
		4-year degree	2-year degree	Some college*	H.S. diploma		Total	Class	Field	
<b>GEORGIA</b>										
Bibb	Bibb County Sheriff	-	-	-	X	-	---	---	---	20
Bibb	Macon Police	-	-	-	X	D	1,360	880	480	40
Chatham	Chatham County Police	-	-	-	X	-	560	320	240	36
Chatham	Savannah Police	-	-	-	X	-	600	360	240	20
Cherokee	Cherokee County Sheriff	-	-	-	X	-	960	400	560	40
Clarke	Athens-Clarke County Police	-	-	-	X	-	760	360	400	20
Clayton	Clayton County Police	-	-	-	X	S	880	400	480	20
Cobb	Cobb County Police	-	-	-	X	-	1,680	880	800	40
Cobb	Cobb County Sheriff	-	-	-	X	-	1,360	320	1,040	20
Cobb	Marietta Police	-	-	-	X	-	1,200	720	480	20
Columbia	Columbia County Sheriff	-	X	-	-	D	1,568	320	1,248	40
De Kalb	De Kalb County Police	-	-	-	X	-	930	610	320	20
Dougherty	Albany Police	-	-	-	X	-	456	360	96	20
Douglas	Douglas County Sheriff	-	-	-	X	-	1,120	400	720	40
Fulton	Fulton County Police	-	X	-	-	-	920	400	520	40
Fulton	Atlanta Police	-	-	-	X	-	1,180	940	240	20
Fulton	East Point Police	-	-	-	X	S	---	---	---	---
Gwinnett	Gwinnett County Police	-	-	-	X	S	1,206	720	486	20
Hall	Hall County Sheriff	-	-	-	X	-	800	80	720	20
Muscogee	Columbus Police	-	X	-	-	-	1,104	704	400	32
Richmond	Augusta-Richmond Co. Sheriff	-	-	-	X	-	---	---	---	20
<b>HAWAII</b>										
Hawaii	Hawaii County Police	-	-	-	X	S	1,440	880	560	16
Honolulu	Honolulu Police	-	-	-	X	S	1,032	532	500	32
Kauai	Kauai County Police	-	-	-	X	S	1,320	720	600	96
Maui	Maui County Police	-	-	-	X	S	1,460	900	560	40
<b>IDAHO</b>										
Ada	Ada County Sheriff	-	-	-	X	-	730	380	350	30
Ada	Boise Police	-	-	X	-	-	1,280	800	480	40
<b>ILLINOIS</b>										
Champaign	Champaign Police	-	-	-	X	-	1,260	540	720	0
Cook	Cook County Sheriff	-	-	-	X	-	800	400	400	40
Cook	Arlington Heights Police	-	-	X	-	-	1,000	400	600	0
Cook	Chicago Police	-	-	X	-	M	800	400	400	2
Cook	Cicero Police	-	-	-	X	M	880	400	480	12
Cook	Evanston Police	-	-	X	-	D	920	400	520	8
Cook	Oak Lawn Police	-	-	-	X	-	960	400	560	0
Cook	Oak Park Police	-	X	-	-	S	512	400	112	30
Cook	Schaumburg Police	-	X	-	-	-	880	400	480	---
Cook	Skokie Police	-	X	-	-	A	1,164	604	560	40
Du Page	Naperville Police	-	-	-	X	-	580	140	440	40
Kane	Aurora Police	-	-	-	X	-	1,024	480	544	0
Kane	Elgin Police	-	-	-	X	M	960	480	480	40
Lake	Lake County Sheriff	-	-	X	-	-	840	400	440	32
Lake	Waukegan Police	-	-	-	X	M	880	400	480	32
Macon	Decatur Police	-	X	-	-	M	1,040	480	560	40
Peoria	Peoria Police	-	-	-	X	M	1,080	480	600	40
Sangamon	Springfield Police	-	-	-	X	M	1,160	560	600	48
Will	Will County Sheriff	-	-	-	X	C	820	420	400	36
Will	Joliet Police	-	-	-	X	M	1,080	480	600	40
Winnebago	Winnebago County Sheriff	-	-	-	X	C	---	---	480	30
Winnebago	Rockford Police	-	-	-	X	M	1,720	920	800	0
<b>INDIANA</b>										
Allen	Fort Wayne Police	-	-	X	-	S	1,800	840	960	16
Delaware	Muncie Police	-	-	-	X	C	124	40	84	96
Elkhart	Elkhart Police	-	-	-	X	D	232	160	72	16
Howard	Kokomo Police	-	-	-	X	A	1,000	250	750	16
Lake	Lake County Sheriff	-	-	-	X	C	520	40	480	16
Lake	East Chicago Police	-	-	-	X	C	800	480	320	16
Lake	Gary Police	-	-	-	X	D	1,622	480	1,142	16
Lake	Hammond Police	-	-	-	X	D	980	500	480	16
Madison	Anderson Police	-	-	-	X	A	960	480	480	18
Marion	Marion County Sheriff	-	-	-	X	S	800	480	320	16
Marion	Indianapolis Police	-	-	-	X	C	1,568	752	816	16
St. Joseph	South Bend Police	-	-	-	X	A	480	480	---	16
Vanderburgh	Vanderburgh County Sheriff	-	-	X	-	C	2,160	480	1,680	16
Vanderburgh	Evansville Police	-	-	-	X	A	280	224	56	32
Vigo	Terre Haute Police	-	-	-	X	D	560	560	---	16

**Table 5a. - continued**

County	Name of agency	Requirements for new officer recruits								Annual in-service training hours required of field/ patrol officers
		Minimum educational level required				Residency required	Hours of training required			
		4-year degree	2-year degree	Some college*	H.S. diploma		Total	Class	Field	
<b>IOWA</b>										
Black Hawk	Waterloo Police	-	-	-	X	D	424	40	384	96
Linn	Cedar Rapids Police	-	-	-	X	S	1,280	640	640	40
Polk	Des Moines Police	-	-	X	-	D	836	716	120	24
Scott	Davenport Police	-	-	-	X	C	544	24	520	45
Woodbury	Sioux City Police	-	-	X	-	D	1,120	480	640	40
<b>KANSAS</b>										
Douglas	Lawrence Police	-	-	-	X	-	1,600	880	720	40
Johnson	Johnson County Sheriff	-	-	-	X	C	520	320	200	40
Johnson	Olathe Police	-	-	-	X	D	960	320	640	40
Johnson	Overland Park Police	-	-	-	X	C	960	480	480	40
Sedgwick	Sedgwick County Sheriff	-	-	-	X	D	1,160	840	320	40
Sedgwick	Wichita Police	-	-	-	X	M	1,240	800	440	40
Shawnee	Shawnee County Sheriff	-	-	-	X	C	1,790	350	1,440	40
Shawnee	Topeka Police	-	-	-	X	-	360	320	40	40
Wyandotte	Kansas City Police	-	-	-	X	C	1,480	760	720	40
<b>KENTUCKY</b>										
Fayette	Lexington-Fayette County Police	-	-	-	X	S	1,600	1,000	600	40
Jefferson	Jefferson County Police	-	-	-	X	C	1,394	442	952	40
Jefferson	Jefferson County Sheriff	-	-	-	X	C	---	400	---	40
Jefferson	Louisville Police	-	-	-	X	-	---	---	---	40
Kenton	Covington Police	-	-	X	-	S	---	400	---	40
<b>LOUISIANA</b>										
Ascension	Ascension Parish Sheriff	-	-	-	X	C	880	80	800	16
Bossier	Bossier Police	-	-	-	X	S	---	320	---	---
Caddo	Caddo Parish Sheriff	-	-	-	X	C	736	456	280	40
Caddo	Shreveport Police	-	-	-	X	-	---	620	---	---
Calcasieu	Calcasieu Parish Sheriff	-	-	-	X	C	560	400	160	0
Calcasieu	Lake Charles Police	-	-	-	X	A	960	320	640	40
E. Baton Rouge	E. Baton Rouge Parish Sheriff	-	-	-	X	C	---	280	---	48
E. Baton Rouge	Baton Rouge Police	-	-	-	X	D	640	600	40	20
Jefferson	Kenner Police	-	-	-	X	S	1,200	480	720	40
Lafayette	Lafayette Parish Sheriff	-	-	-	X	C	640	320	320	20
Lafourche	Lafourche Parish Sheriff	-	-	-	X	C	380	280	100	0
Orleans	New Orleans Police	-	-	-	X	M	1,280	640	640	8
Ouachita	Ouachita Parish Sheriff	-	-	-	X	C	---	---	---	0
Ouachita	Monroe Police	-	-	-	X	A	960	400	560	40
Rapides	Alexandria Police	-	-	-	X	S	1,488	480	1,008	40
St. Bernard	St. Bernard Parish Sheriff	-	-	-	X	C	360	280	80	96
St. Charles	St. Charles Parish Sheriff	-	-	-	X	C	680	320	360	96
St. John the Baptist	St. John the Baptist Sheriff	-	-	-	X	C	320	240	80	48
St. Landry	St. Landry Parish Sheriff	-	-	-	X	C	---	---	40	54
St. Tammany	St. Tammany Parish Sheriff	-	-	-	X	C	680	640	40	40
Terrebonne	Terrebonne Parish Sheriff	-	-	-	X	C	560	400	160	0
<b>MARYLAND</b>										
Anne Arundel	Anne Arundel County Police	-	-	-	X	-	1,680	960	720	16
Anne Arundel	Annapolis Police	-	-	-	X	D	1,280	960	320	19
Baltimore(city)	Baltimore Police	-	-	-	X	-	1,400	840	560	26
Baltimore	Baltimore County Police	-	-	-	X	-	1,280	1,000	280	40
Charles	Charles County Sheriff	-	-	-	X	-	900	505	395	18
Harford	Harford County Sheriff	-	-	-	X	-	---	---	---	40
Howard	Howard County Police	-	-	-	X	-	---	---	---	24
Montgomery	Montgomery County Police	-	X	-	-	-	1,520	960	560	18
Prince George's	Prince George's County Police	-	-	-	X	D	---	---	---	40
<b>MASSACHUSETTS</b>										
Bristol	Fall River Police	-	-	-	X	M	800	680	120	40
Bristol	New Bedford Police	-	-	-	X	M	---	720	---	32
Essex	Lawrence Police	-	-	-	X	M	---	---	---	40
Essex	Lynn Police	-	-	-	X	M	880	840	40	24
Hampden	Chicopee Police	-	-	-	X	D	1,200	900	300	40
Hampden	Holyoke Police	-	-	-	X	S	---	---	---	---
Hampden	Springfield Police	-	-	-	X	D	880	880	0	40
Middlesex	Cambridge Police	-	-	-	X	M	880	840	40	40
Middlesex	Framingham Police	-	-	-	X	M	1,260	860	400	40
Middlesex	Lowell Police	-	-	-	X	M	80	80	0	40
Middlesex	Malden Police	-	-	-	X	M	---	---	---	---
Middlesex	Medford Police	-	-	-	X	S	820	740	80	40
Middlesex	Newton Police	-	-	-	X	D	1,160	720	440	40
Middlesex	Somerville Police	-	-	-	X	M	800	800	0	40
Middlesex	Waltham Police	-	-	-	X	D	1,176	720	456	40

Table 5a. - continued

County	Name of agency	Requirements for new officer recruits								Annual in-service training hours required of field/patrol officers
		Minimum educational level required				Residency required	Hours of training required			
		4-year degree	2-year degree	Some college*	H.S. diploma		Total	Class	Field	
<b>MASSACHUSETTS (cont.)</b>										
Norfolk	Brookline Police	-	-	-	X	D	800	720	80	60
Norfolk	Quincy Police	-	-	-	X	-	880	800	80	40
Plymouth	Brockton Police	-	-	-	X	D	800	600	200	40
Suffolk	Boston Police	-	-	-	X	M	---	---	---	40
Suffolk	Revere Police	-	-	-	X	-	1,120	720	400	40
Worcester	Worcester Police	-	-	-	X	D	1,120	880	240	48
<b>MICHIGAN</b>										
Calhoun	Battle Creek Police	-	X	-	-	A	1,120	560	560	---
Genesee	Flint Police	-	-	-	X	M	720	480	240	40
Ingham	Lansing Police	-	-	X	-	S	690	50	640	40
Kalamazoo	Kalamazoo Police	-	-	-	X	D	---	---	300	24
Kent	Kent County Sheriff	-	-	-	X	-	640	80	560	40
Kent	Grand Rapids Police	-	-	-	X	-	660	180	480	40
Macomb	Macomb County Sheriff	-	X	-	-	S	500	0	500	96
Macomb	Sterling Heights Police	-	-	-	X	C	1,120	560	560	96
Macomb	Warren Police	-	-	-	X	M	---	---	---	---
Oakland	Oakland County Sheriff	-	-	-	X	S	184	24	160	32
Oakland	Farmington Hills Police	-	-	X	-	D	760	40	720	40
Oakland	Pontiac Police	-	-	X	-	M	970	490	480	40
Oakland	Southfield Police	-	-	-	X	S	1,200	560	640	---
Oakland	Troy Police	-	X	-	-	-	1,280	600	680	100
Saginaw	Saginaw Police	-	-	-	X	M	1,120	560	560	0
Washtenaw	Washtenaw County Sheriff	-	-	-	X	D	640	0	640	0
Washtenaw	Ann Arbor Police	-	X	-	-	S	---	840	---	40
Wayne	Wayne County Sheriff	-	-	-	X	C	600	560	40	24
Wayne	Dearborn Police	-	X	-	-	S	720	80	640	40
Wayne	Detroit Police	-	-	-	X	M	1,744	494	1,250	48
Wayne	Livonia Police	-	X	-	-	M	1,240	40	1,200	40
Wayne	Taylor Police	-	-	X	-	M	1,280	720	560	---
Wayne	Westland Police	-	-	-	X	S	1,120	560	560	0
<b>MINNESOTA</b>										
Hennepin	Bloomington Police	-	X	-	-	-	---	---	---	---
Hennepin	Minneapolis Police	-	X	-	-	M	1,210	250	960	40
Ramsey	Ramsey County Sheriff	-	X	-	-	-	504	120	384	---
Ramsey	St. Paul Police	-	X	-	-	A	---	---	---	16
St. Louis	Duluth Police	-	X	-	-	-	1,160	160	1,000	48
<b>MISSISSIPPI</b>										
Forrest	Hattiesburg Police	-	-	-	X	D	1,296	540	756	96
Harrison	Biloxi Police	-	-	-	X	-	720	320	400	96
Harrison	Gulfport Police	-	-	-	X	C	1,040	400	640	96
Hinds	Jackson Police	-	X	-	-	M	1,040	560	480	40
Jackson	Jackson County Sheriff	-	-	-	X	C	401	400	0	0
<b>MISSOURI</b>										
Boone	Columbia Police	-	-	X	-	C	1,080	600	480	16
Buchanan	St. Joseph Police	-	-	-	X	D	1,120	480	640	24
Greene	Springfield Police	-	-	X	-	-	1,424	904	520	72
Jackson	Independence Police	-	-	-	X	S	920	640	280	24
Jackson	Kansas City Police	-	-	-	X	M	1,250	930	320	48
Jefferson	Jefferson County Sheriff	-	-	-	X	C	590	470	120	24
St. Charles	St. Charles County Sheriff	-	-	-	X	S	660	420	240	---
St. Louis(city)	St. Louis Police	-	-	X	-	M	1,440	880	560	16
St. Louis	St. Louis County Police	-	-	X	-	S	1,280	800	480	16
<b>MONTANA</b>										
Yellowstone	Billings Police	-	-	-	X	-	1,100	540	560	60
<b>NEBRASKA</b>										
Douglas	Omaha Police	-	-	-	X	-	1,400	800	600	0
Lancaster	Lincoln Police	-	-	-	X	-	1,760	720	1,040	40
<b>NEVADA</b>										
Clark	Las Vegas Metropolitan Police	-	-	-	X	S	1,402	682	720	24
Clark	North Las Vegas Police	-	-	-	X	D	---	---	---	40
Nye	Nye County Sheriff	-	-	-	X	C	720	400	320	32
Washoe	Washoe County Sheriff	-	-	-	X	D	1,120	680	440	24
Washoe	Reno Police	-	-	-	X	-	1,200	640	560	40



Table 5a. - continued

County	Name of agency	Requirements for new officer recruits								Annual in-service training hours required of field/ patrol officers
		Minimum educational level required				Residency required	Hours of training required			
		4-year degree	2-year degree	Some college*	H.S. diploma		Total	Class	Field	
<b>NEW HAMPSHIRE</b>										
Hillsborough	Manchester Police	-	-	-	X	D	1,000	800	200	16
Hillsborough	Nashua Police	-	-	-	X	-	1,040	560	480	8
<b>NEW JERSEY</b>										
Atlantic	Atlantic City Police	-	-	-	X	M	800	800	0	40
Camden	Camden Police	-	-	-	X	M	740	640	100	80
Camden	Cherry Hill Police	X	-	-	-	S	1,528	680	848	40
Essex	Bloomfield Police	-	-	-	X	M	640	640	0	24
Essex	East Orange Police	-	-	-	X	S	840	800	40	16
Essex	Irvington Police	-	-	-	X	M	---	---	---	---
Essex	Newark Police	-	-	-	X	M	1,000	880	120	32
Essex	West Orange Police	-	-	-	X	S	1,200	720	480	40
Hudson	Hudson County Sheriff	-	-	-	X	C	880	660	220	---
Hudson	Bayonne Police	-	-	-	X	M	2,330	880	1,450	32
Hudson	Hoboken Police	-	-	-	X	M	720	620	100	25
Hudson	Jersey City Police	-	-	-	X	M	665	665	0	16
Hudson	North Bergen Police	-	-	-	X	M	---	300	---	25
Hudson	Union City Police	-	-	-	X	M	---	800	---	48
Hudson	West New York Police	-	-	-	X	M	1,032	1,000	32	0
Mercer	Hamilton Police	-	-	-	X	M	2,720	640	2,080	24
Mercer	Trenton Police	-	-	-	X	M	---	---	---	---
Middlesex	Edison Police	-	-	-	X	-	2,002	962	1,040	40
Middlesex	New Brunswick Police	-	-	-	X	M	---	---	640	16
Middlesex	Perth Amboy Police	-	-	-	X	M	1,400	1,280	120	0
Middlesex	Woodbridge Police	-	-	-	X	M	1,320	920	400	40
Monmouth	Long Branch Police	-	-	-	X	M	1,120	640	480	40
Morris	Parsippany Police	-	-	-	X	M	1,740	800	940	24
Ocean	Brick Township Police	-	-	-	X	M	750	500	250	56
Ocean	Dover Township Police	X	-	-	-	-	1,120	640	480	192
Passaic	Passaic County Sheriff	-	-	-	X	C	---	---	---	40
Passaic	Clifton Police	-	-	-	X	S	1,080	840	240	16
Passaic	Passaic Police	-	-	-	X	M	---	---	---	---
Passaic	Wayne Police	-	-	-	X	D	680	400	280	16
Union	Union County Sheriff	-	-	-	X	C	---	880	---	30
Union	Elizabeth Police	-	-	-	X	M	800	800	0	16
Union	Linden Police	-	-	-	X	M	1,800	840	960	56
Union	Plainfield Police	-	-	-	X	S	1,000	760	240	32
Union	Union Police	-	-	-	X	M	---	---	---	16
<b>NEW MEXICO</b>										
Bernalillo	Bernalillo County Sheriff	-	-	-	X	D	1,160	800	360	20
Bernalillo	Albuquerque Police	-	-	X	-	-	1,360	800	560	20
Dona Ana	Las Cruces Police	-	-	X	-	-	1,326	766	560	20
Santa Fe	Santa Fe Police	-	-	-	X	-	700	80	620	40
<b>NEW YORK</b>										
Albany	Albany Police	-	-	-	X	M	1,080	840	240	21
Albany	Colonie Police	-	-	X	-	A	1,160	840	320	16
Broome	Binghamton Police	-	-	-	X	M	---	---	---	40
Dutchess	Dutchess County Sheriff	-	-	-	X	C	720	440	280	24
Erie	Erie County Sheriff	-	-	X	-	C	1,340	900	440	24
Erie	Amherst Police	-	-	X	-	M	1,220	820	400	21
Erie	Buffalo Police	-	-	-	X	A	850	810	40	---
Erie	Cheektowaga Police	-	-	X	-	M	1,380	820	560	32
Erie	Tonawanda Police	-	-	X	-	M	880	680	200	26
Monroe	Monroe County Sheriff	-	-	-	X	C	1,760	960	800	32
Monroe	Rochester Police	-	-	-	X	C	1,120	640	480	16
Nassau	Nassau County Police	-	-	X	-	A	1,406	1,126	280	13
Nassau	Hempstead Police	-	-	-	X	M	1,200	960	240	---
New York City	New York City Police	-	-	X	-	A	1,232	1,092	140	40
Niagara	Niagara County Sheriff	-	X	-	-	C	1,000	640	360	24
Niagara	Niagara Falls Police	-	-	-	X	M	800	640	160	24
Onondaga	Onondaga County Sheriff	-	-	-	X	C	1,360	800	560	21
Onondaga	Syracuse Police	-	-	-	X	-	1,195	715	480	28
Oswego	Oswego County Sheriff	-	-	-	X	S	---	---	---	---
Rensselaer	Troy Police	-	-	-	X	M	---	---	---	40
Rockland	Clarkstown Police	-	-	X	-	S	1,120	640	480	40
Rockland	Ramapo Police	-	-	-	X	S	1,040	640	400	0
Schenectady	Schenectady Police	-	-	-	X	M	1,440	880	560	24
Suffolk	Suffolk County Police	-	-	-	X	S	1,480	1,000	480	36
Westchester	Westchester County Police	-	-	-	X	S	600	480	120	48
Westchester	Greenburgh Police	-	-	-	X	S	1,120	640	480	40
Westchester	Mt. Vernon Police	-	-	-	X	A	360	---	360	40
Westchester	New Rochelle Police	-	-	-	X	A	935	745	190	70
Westchester	White Plains Police	-	-	-	X	-	1,080	920	160	40
Westchester	Yonkers Police	-	-	-	X	M	256	176	80	8

**Table 5a. - continued**

County	Name of agency	Requirements for new officer recruits								Annual in-service training hours required of field/ patrol officers
		Minimum educational level required				Residency required	Hours of training required			
		4-year degree	2-year degree	Some college*	H.S. diploma		Total	Class	Field	
<b>NORTH CAROLINA</b>										
Alamance	Burlington Police	-	-	-	X	D	1,194	714	480	32
Buncombe	Buncombe County Sheriff	-	-	-	X	C	1,100	600	500	40
Buncombe	Asheville Police	-	-	-	X	D	1,360	720	640	---
Cabarrus	Cabarrus County Sheriff	-	-	-	X	C	526	526	0	0
Cumberland	Cumberland County Sheriff	-	-	-	X	C	---	---	---	---
Cumberland	Fayetteville Police	-	-	-	X	-	1,110	550	560	32
Durham	Durham Police	-	-	-	X	D	834	690	144	72
Forsyth	Winston-Salem Police	-	-	-	X	A	1,698	798	900	23
Gaston	Gaston County Police	X	-	-	-	C	1,150	450	700	0
Gaston	Gastonia Police	-	-	-	X	A	1,150	550	600	44
Guilford	Guilford County Sheriff	-	-	-	X	C	1,412	572	840	16
Guilford	Greensboro Police	-	-	-	X	S	1,265	677	588	6
Guilford	High Point Police	-	-	-	X	-	1,170	540	630	40
Mecklenburg	Charlotte-Mecklenburg Police	-	-	-	X	D	867	667	200	40
Nash	Rocky Mount Police	-	-	-	X	D	600	360	240	40
New Hanover	Wilmington Police	-	-	-	X	D	---	---	---	84
Pitt	Greenville Police	-	-	-	X	C	360	40	320	0
Wake	Wake County Sheriff	-	-	-	X	C	1,300	820	480	40
Wake	Raleigh Police	-	-	-	X	D	1,792	952	840	40
<b>OHIO</b>										
Butler	Butler County Sheriff	-	-	-	X	C	---	520	---	---
Butler	Hamilton Police	-	-	-	X	D	1,160	600	560	64
Cuyahoga	Cleveland Police	-	-	-	X	M	2,174	734	1,440	24
Cuyahoga	Euclid Police	-	-	-	X	M	1,240	480	760	28
Franklin	Franklin County Sheriff	-	-	-	X	-	---	200	---	---
Franklin	Columbus Police	-	-	-	X	D	1,360	1,000	360	40
Hamilton	Hamilton County Sheriff	-	-	-	X	C	280	200	80	40
Hamilton	Cincinnati Police	-	-	-	X	C	1,760	880	880	80
Lorain	Lorain Police	-	-	-	X	M	1,160	520	640	48
Lucas	Toledo Police	-	-	-	X	M	956	880	76	0
Mahoning	Youngstown Police	-	-	-	X	M	850	650	200	0
Montgomery	Dayton Police	-	-	-	X	M	2,280	840	1,440	16
Stark	Canton Police	-	-	-	X	A	---	---	---	48
Summit	Akron Police	-	-	-	X	M	1,782	630	1,152	30
<b>OKLAHOMA</b>										
Cleveland	Norman Police	-	-	X	-	D	1,040	560	480	8
Comanche	Lawton Police	-	-	-	X	-	1,004	444	560	96
Oklahoma	Oklahoma County Sheriff	-	-	-	X	-	---	320	---	8
Oklahoma	Oklahoma City Police	-	-	-	X	S	1,640	840	800	12
Tulsa	Tulsa County Sheriff	-	-	X	-	C	720	320	400	40
Tulsa	Tulsa Police	-	-	X	-	-	1,440	800	640	40
<b>OREGON</b>										
Clackamas	Clackamas County Sheriff	-	-	-	X	-	750	0	750	40
Lane	Lane County Sheriff	-	-	-	X	D	1,160	480	680	96
Lane	Eugene Police	-	-	-	X	-	---	---	---	96
Linn	Linn County Sheriff	-	-	-	X	C	990	320	670	28
Marion	Salem Police	-	-	-	X	S	960	320	640	40
Multnomah	Portland Police	X	-	-	-	-	693	410	283	40
Washington	Washington County Sheriff	-	-	-	X	-	680	280	400	40
<b>PENNSYLVANIA</b>										
Allegheny	Allegheny County Police	-	-	-	X	C	---	524	---	16
Allegheny	Pittsburgh Police	-	-	-	X	M	---	520	---	40
Berks	Reading Police	-	-	-	X	D	1,500	600	900	40
Dauphin	Harrisburg Police	-	-	-	X	-	---	520	---	40
Delaware	Upper Darby Township Police	-	-	-	X	M	560	560	0	48
Erie	Erie Police	-	-	-	X	D	---	---	---	40
Lancaster	Lancaster Police	-	-	-	X	A	1,000	520	480	24
Lehigh	Allentown Police	-	-	X	-	-	1,451	520	931	32
Montgomery	Lower Merion Township Police	-	-	-	X	D	960	720	240	48
Northampton	Bethlehem Police	-	-	X	-	-	1,000	520	480	32
Philadelphia	Philadelphia Police	-	-	-	X	M	833	833	0	32
<b>RHODE ISLAND</b>										
Kent	Warwick Police	-	X	-	-	S	---	---	---	16
Providence	Cranston Police	-	-	X	-	S	---	---	---	48
Providence	Pawtucket Police	-	-	-	X	M	920	600	320	24
Providence	Providence Police	-	-	-	X	M	1,000	700	300	---
Providence	Woonsocket Police	-	-	-	X	M	---	560	---	24

**Table 5a. - continued**

County	Name of agency	Requirements for new officer recruits							Annual in-service training hours required of field/ patrol officers	
		Minimum educational level required				Residency required	Hours of training required			
		4-year degree	2-year degree	Some college*	H.S. diploma		Total	Class		Field
<b>SOUTH CAROLINA</b>										
Anderson	Anderson County Sheriff	-	-	-	X	-	640	320	320	96
Beaufort	Beaufort County Sheriff	-	-	-	X	C	600	400	200	13
Charleston	Charleston County Sheriff	-	-	-	X	-	760	400	360	70
Charleston	Charleston Police	X	-	-	-	-	960	400	560	13
Greenville	Greenville County Sheriff	-	-	-	X	S	---	---	---	13
Greenville	Greenville Police	-	-	-	X	-	1,395	320	1,075	40
Horry	Horry County Police	-	X	-	-	C	338	320	18	48
Horry	Myrtle Beach Police	-	-	-	X	D	400	400	0	80
Richland	Richland County Sheriff	X	-	-	-	-	---	---	---	10
Richland	Columbia Police	-	-	-	X	D	---	---	280	0
Spartanburg	Spartanburg County Sheriff	-	-	-	X	S	330	10	320	13
Spartanburg	Spartanburg Police	-	-	-	X	C	604	364	240	40
<b>SOUTH DAKOTA</b>										
Minnehaha	Sioux Falls Police	-	-	-	X	D	1,120	560	560	0
<b>TENNESSEE</b>										
Davidson	Nashville Metropolitan Police	-	-	X	-	S	1,840	880	960	40
Hamilton	Hamilton County Sheriff	-	-	-	X	C	720	320	400	40
Hamilton	Chattanooga Police	-	-	-	X	M	---	---	---	---
Knox	Knox County Sheriff	-	-	-	X	-	360	160	200	40
Knox	Knoxville Police	-	-	-	X	-	1,520	880	640	40
Madison	Jackson Police	-	-	-	X	C	1,120	160	960	40
Montgomery	Clarksville Police	-	-	-	X	C	880	320	560	40
Rutherford	Murfreesboro Police	-	-	-	X	D	674	112	562	40
Shelby	Memphis Police	-	-	X	-	C	1,360	720	640	40
Sullivan	Sullivan County Sheriff	-	-	-	X	D	870	400	470	270
Washington	Johnson City Police	X	-	-	-	S	1,296	656	640	40
<b>TEXAS</b>										
Bell	Killeen Police	-	-	X	-	D	880	640	240	20
Bell	Temple Police	-	-	-	X	D	---	---	---	80
Bexar	Bexar County Sheriff	-	-	-	X	-	---	---	---	---
Bexar	San Antonio Police	-	-	-	X	C	1,088	1,088	0	40
Cameron	Brownsville Police	-	-	-	X	-	880	560	320	20
Cameron	Harlingen Police	-	-	X	-	A	524	444	80	40
Collin	Plano Police	-	-	-	X	S	1,240	560	680	40
Dallas	Carrollton Police	-	-	X	-	-	1,260	620	640	20
Dallas	Dallas Police	-	X	-	-	A	2,146	1,186	960	40
Dallas	Garland Police	-	-	X	-	-	1,440	800	640	20
Dallas	Grand Prairie Police	-	X	-	-	-	1,280	600	680	20
Dallas	Irving Police	-	-	-	X	-	1,160	560	600	20
Dallas	Mesquite Police	-	-	X	-	-	1,560	920	640	20
Dallas	Richardson Police	-	-	-	X	-	1,160	640	520	---
Denton	Denton Police	-	-	-	X	-	1,440	640	800	20
Ector	Odessa Police	-	-	-	X	D	1,360	560	800	20
El Paso	El Paso Police	-	-	X	-	D	---	---	---	20
Fort Bend	Fort Bend County Sheriff	-	-	-	X	-	---	645	---	20
Gregg	Longview Police	-	-	-	X	-	---	---	---	20
Harris	Harris County Sheriff	-	-	-	X	-	140	120	20	20
Harris	Baytown Police	-	-	X	-	-	1,200	720	480	20
Harris	Houston Police	-	-	X	-	S	1,527	1,087	440	40
Harris	Pasadena Police	-	-	-	X	-	1,520	920	600	20
Hidalgo	Hidalgo County Sheriff	-	-	-	X	-	---	---	---	40
Hidalgo	McAllen Police	-	-	-	X	S	---	---	480	40
Jefferson	Beaumont Police	-	-	-	X	-	1,520	640	880	20
Jefferson	Port Arthur Police	-	-	-	X	D	960	320	640	32
Lubbock	Lubbock Police	-	-	-	X	-	1,380	720	660	20
McLennan	Waco Police	-	-	X	-	-	1,280	880	400	40
Midland	Midland Police	-	-	X	-	A	1,240	560	680	40
Nueces	Corpus Christi Police	-	-	-	X	D	2,100	1,060	1,040	20
Potter	Amarillo Police	-	-	-	X	-	1,704	1,064	640	8
Smith	Tyler Police	-	-	X	-	-	1,080	540	540	20
Tarrant	Tarrant County Sheriff	-	-	-	X	-	1,240	760	480	20
Tarrant	Arlington Police	X	-	-	-	D	1,520	960	560	40
Tarrant	Fort Worth Police	-	-	-	X	-	---	720	---	20
Taylor	Abilene Police	-	-	X	-	A	1,040	560	480	20
Tom Green	San Angelo Police	-	-	-	X	-	1,120	640	480	20
Travis	Travis County Sheriff	-	-	-	X	S	4,480	640	3,840	20
Travis	Austin Police	-	-	X	-	-	1,840	1,200	640	20
Webb	Laredo Police	-	-	-	X	M	960	560	400	20
Wichita	Wichita Falls Police	-	-	-	X	D	1,310	800	510	40
Williamson	Williamson County Sheriff	-	-	-	X	-	---	560	---	20

**Table 5a. - continued**

County	Name of agency	Requirements for new officer recruits								Annual in-service training hours required of field/patrol officers
		Minimum educational level required				Residency required	Hours of training required			
		4-year degree	2-year degree	Some college*	H.S. diploma		Total	Class	Field	
<b>UTAH</b>										
Salt Lake	Salt Lake City Police	-	-	-	X	D	1,292	812	480	40
Salt Lake	West Valley City Police	-	-	-	X	-	270	80	190	40
Weber	Ogden Police	-	-	-	X	-	1,040	480	560	40
<b>VIRGINIA</b>										
Alexandria(city)	Alexandria Police	-	-	-	X	D	1,120	560	560	20
Arlington	Arlington County Police	-	X	-	-	-	1,050	570	480	20
Chesapeake(city)	Chesapeake Police	-	-	-	X	-	940	880	60	20
Chesterfield	Chesterfield County Police	-	-	-	X	-	1,560	900	660	40
Danville(city)	Danville Police	-	-	-	X	D	2,510	320	2,190	20
Fairfax	Fairfax County Police	-	-	-	X	D	1,560	1,080	480	20
Hampton(city)	Hampton Police	-	-	-	X	-	640	480	160	20
Hanover	Hanover County Sheriff	-	-	-	X	D	844	484	360	20
Henrico	Henrico County Police	-	-	-	X	S	1,224	944	280	20
Loudoun	Loudoun County Sheriff	-	-	-	X	D	1,133	650	483	20
Lynchburg(city)	Lynchburg Police	-	-	-	X	-	860	660	200	20
Newport News(city)	Newport News Police	-	-	-	X	-	1,120	480	640	40
Norfolk(city)	Norfolk Police	-	-	-	X	-	1,720	1,040	680	20
Petersburg(city)	Petersburg Police	-	-	-	X	-	960	440	520	20
Portsmouth(city)	Portsmouth Police	-	-	-	X	-	864	456	408	20
Prince William	Prince William County Police	-	-	-	X	-	1,195	707	488	20
Richmond(city)	Richmond Police	-	-	-	X	-	960	800	160	20
Roanoke(city)	Roanoke Police	-	-	-	X	-	800	640	160	20
Suffolk(city)	Suffolk Police	-	-	-	X	-	---	---	---	20
Virginia Beach(city)	Virginia Beach Police	-	-	-	X	-	1,300	880	420	20
<b>WASHINGTON</b>										
Clark	Clark County Sheriff	-	-	-	X	-	1,450	600	850	40
Clark	Vancouver Police	-	-	-	X	D	1,400	440	960	60
King	King County Sheriff	-	-	-	X	-	2,696	616	2,080	18
King	Bellevue Police	-	X	-	-	-	1,080	560	520	0
King	Kent Police	-	-	-	X	-	---	440	---	0
King	Seattle Police	-	-	-	X	S	---	---	---	8
Pierce	Pierce County Sheriff	-	-	-	X	C	920	440	480	30
Pierce	Tacoma Police	-	X	-	-	-	442	440	2	30
Snohomish	Snohomish County Sheriff	-	-	-	X	-	920	440	480	30
Snohomish	Everett Police	-	-	-	X	-	1,960	448	1,512	30
Spokane	Spokane County Sheriff	-	-	-	X	D	960	440	520	30
Spokane	Spokane Police	-	-	-	X	-	540	153	387	40
Thurston	Thurston County Sheriff	-	-	-	X	D	---	480	---	40
Yakima	Yakima Police	-	-	-	X	D	440	440	0	40
<b>WEST VIRGINIA</b>										
Cabell	Huntington Police	-	-	-	X	-	---	---	---	8
Kanawha	Charleston Police	-	-	-	X	D	---	---	---	8
<b>WISCONSIN</b>										
Brown	Brown County Sheriff	-	X	-	-	C	1,000	400	600	24
Brown	Green Bay Police	-	X	-	-	M	1,080	400	680	24
Dane	Dane County Sheriff	-	-	X	-	-	---	---	---	40
Dane	Madison Police	-	-	X	-	-	1,220	800	420	32
Kenosha	Kenosha Police	-	-	X	-	C	880	400	480	24
Milwaukee	Milwaukee County Sheriff	-	-	-	X	C	600	520	80	24
Milwaukee	Milwaukee Police	-	-	X	-	M	1,340	860	480	32
Milwaukee	West Allis Police	-	X	-	-	M	560	400	160	32
Outgamie	Appleton Police	-	-	X	-	-	880	400	480	24
Racine	Racine Police	-	-	X	-	S	---	400	---	24
Waukesha	Waukesha County Sheriff	-	X	-	-	C	---	360	---	24

Note: In-service training requirements based on a period other than 12 months were standardized to that time period.

\*Nondegree college requirements only.

Codes for residency requirements are as follows:

- "M"=Within municipality
- "C"=Within county
- "A"=Within metropolitan area
- "S"=Within State
- "D"=Within specified distance or driving time
- "O"=Other requirement
- " - " =No requirement

---Data were not provided by an agency.