



## Bureau of Justice Statistics

# Law Enforcement Management and Administrative Statistics, 2000: Data for Individual State and Local Agencies with 100 or More Officers

*Personnel*

*Expenditures and pay*

*Operations*

*Community policing*

*Policies and programs*

*Equipment*

*Computers and information systems*



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# **Law Enforcement Management and Administrative Statistics, 2000: Data for Individual State and Local Agencies with 100 or More Officers**

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*BJS Statisticians*

**April 2004, NCJ 203350**

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**U.S. Department of Justice**  
Bureau of Justice Statistics

Lawrence A. Greenfeld  
Director

Brian Reaves, Ph.D. and Matthew  
Hickman, BJS statisticians, prepared  
this report. Thomas Hester edited it.

The Office of Community Oriented  
Policing Services (COPS), U.S. Depart-  
ment of Justice, provided partial  
funding for the 2000 LEMAS survey.  
Debra Cohen, Ph.D. and Matthew  
Scheider, Ph.D. of COPS, assisted with  
questionnaire development. More infor-  
mation on COPS can be obtained at  
their web site <[www.usdoj.gov/cops](http://www.usdoj.gov/cops)>.

The data were collected and processed  
by the U.S. Census Bureau, with assis-  
tance from BJS. Census Bureau staff,  
under the supervision of Latrice  
Brogsdale-Davis and Charlene Sebold  
included Theresa Reitz, Martha  
Greene, Patricia Torreyson, Bill Bryner,  
and Paula Kinard.

**Table 5a. Operating expenditures and asset forfeiture receipts of local law enforcement agencies, 2000**

County	Name of agency	Annual operating expenditure			Asset forfeiture receipts			
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>ALABAMA</b>								
Etowah	Gadsden Police	\$8,534,923	\$56,899	\$76,205	\$219	\$45,000	\$300	\$402
Houston	Dothan Police	\$11,000,000	\$43,307	\$69,182	\$191	\$53,000	\$209	\$333
Jefferson	Jefferson County Sheriff	\$40,000,000	\$66,335	\$83,160	\$60	\$250,000	\$415	\$520
Jefferson	Bessemer Police	\$7,573,152	\$59,165	\$69,478	\$255	\$35,000	\$273	\$321
Jefferson	Birmingham Police	\$59,016,943	\$50,442	\$67,217	\$243	\$400,000	\$342	\$456
Jefferson	Hoover Police	\$11,689,269	\$67,961	\$92,041	\$186	\$34,200	\$199	\$269
Madison	Huntsville Police	\$27,000,000	\$48,171	\$77,586	\$171	\$200,000	\$357	\$575
Mobile	Mobile County Sheriff	\$22,303,958	\$47,354	\$150,702	\$56	\$295,585	\$628	\$1,997
Mobile	Mobile Police	\$31,827,937	\$40,831	\$57,659	\$160	\$405,000	\$520	\$734
Montgomery	Montgomery County Sheriff	\$14,000,000	\$53,232	\$114,754	\$63	\$0	\$0	\$0
Montgomery	Montgomery Police	\$30,587,864	\$43,480	\$63,592	\$152	\$187,251	\$266	\$389
Morgan	Decatur Police	\$8,082,000	\$52,311	\$64,143	\$150	\$25,000	\$162	\$198
Tuscaloosa	Tuscaloosa Police	\$11,795,933	\$41,101	\$52,194	\$151	\$71,000	\$247	\$314
<b>ALASKA</b>								
Anchorage	Anchorage Police	\$44,000,000	\$87,649	\$129,032	\$169	\$215,221	\$429	\$631
<b>ARIZONA</b>								
Maricopa	Maricopa County Sheriff	---	---	---	---	---	---	---
Maricopa	Chandler Police	\$27,240,605	\$73,823	\$106,826	\$154	\$175,000	\$474	\$686
Maricopa	Glendale Police	\$27,653,868	\$69,482	\$96,020	\$126	\$60,000	\$151	\$208
Maricopa	Mesa Police	\$90,261,296	\$79,003	\$125,887	\$228	\$273	\$0	\$0
Maricopa	Phoenix Police	\$217,617,984	\$63,390	\$82,871	\$165	\$5,352,815	\$1,559	\$2,038
Maricopa	Scottsdale Police	\$39,619,268	\$72,763	\$113,036	\$195	\$150,000	\$275	\$428
Maricopa	Tempe Police	\$36,387,785	\$76,125	\$118,142	\$229	\$700,000	\$1,464	\$2,273
Pima	Pima County Sheriff	\$58,227,749	\$51,077	\$135,729	\$69	\$612,567	\$537	\$1,428
Pima	Tucson Police	\$88,406,720	\$70,556	\$95,266	\$182	\$566,460	\$452	\$610
Pinal	Pinal County Sheriff	\$18,000,000	\$52,632	\$133,333	\$100	\$37,000	\$108	\$274
Yuma	Yuma Police	\$11,249,948	\$62,500	\$92,213	\$145	\$0	\$0	\$0
<b>ARKANSAS</b>								
Craighead	Jonesboro Police	\$4,593,428	\$34,408	\$40,293	\$83	\$0	\$0	\$0
Jefferson	Pine Bluff Police	\$9,000,000	\$50,562	\$58,065	\$163	\$60,000	\$337	\$387
Pulaski	Pulaski County Sheriff	\$23,000,000	\$45,817	\$164,286	\$64	\$50,000	\$100	\$357
Pulaski	Little Rock Police	\$38,959,516	\$54,680	\$69,820	\$213	\$199,945	\$281	\$358
Pulaski	North Little Rock Police	\$14,229,519	\$60,551	\$73,348	\$235	\$141,490	\$602	\$729
Sebastian	Fort Smith Police	\$10,600,000	\$51,707	\$65,839	\$132	\$50,000	\$244	\$311
<b>CALIFORNIA</b>								
Alameda	Alameda County Sheriff	\$145,700,000	\$98,379	\$160,286	\$101	\$281,042	\$190	\$309
Alameda	Alameda Police	\$15,481,373	\$90,800	\$139,472	\$214	\$79,231	\$465	\$714
Alameda	Berkeley Police	\$31,738,827	\$104,922	\$163,602	\$309	\$9,744	\$32	\$50
Alameda	Fremont Police	\$33,182,454	\$92,559	\$157,263	\$163	\$75,347	\$210	\$357
Alameda	Hayward Police	\$27,149,450	\$88,148	\$144,412	\$194	\$181,580	\$590	\$966
Alameda	Oakland Police	\$127,724,062	\$115,797	\$179,893	\$320	\$348,807	\$316	\$491
Butte	Butte County Sheriff	\$17,500,000	\$73,684	\$169,903	\$86	\$1,155	\$5	\$11
Contra Costa	Contra Costa County Sheriff	\$92,000,000	\$94,845	\$145,340	\$97	\$83,520	\$86	\$132
Contra Costa	Concord Police	\$25,000,000	\$102,459	\$159,236	\$205	\$50,000	\$205	\$318
Contra Costa	Richmond Police	\$26,778,771	\$97,025	\$141,687	\$270	\$24,760	\$90	\$131
El Dorado	El Dorado County Sheriff	\$28,914,884	\$81,222	\$172,112	\$185	\$99,162	\$279	\$590
Fresno	Fresno County Sheriff	\$76,984,430	\$74,489	\$178,826	\$96	\$389,544	\$377	\$905
Fresno	Fresno Police	\$75,786,100	\$74,962	\$110,961	\$177	\$323,000	\$319	\$473
Kern	Kern County Sheriff	\$93,000,000	\$88,910	\$193,750	\$141	\$255,056	\$244	\$531
Kern	Bakersfield Police	\$36,773,915	\$86,527	\$122,172	\$149	\$31,559	\$74	\$105
Los Angeles	Los Angeles County Sheriff	\$1,388,460,000	\$98,511	\$164,548	\$146	\$8,431,529	\$598	\$999
Los Angeles	Beverly Hills Police	\$18,500,000	\$88,942	\$136,029	\$548	\$10,000	\$48	\$74
Los Angeles	Burbank Police	\$27,167,741	\$95,661	\$161,713	\$271	\$317,675	\$1,119	\$1,891
Los Angeles	Culver City Police	\$18,945,888	\$92,427	\$125,979	\$474	\$0	\$0	\$0
Los Angeles	Downey Police	\$17,000,000	\$97,701	\$153,153	\$158	\$1,092,808	\$6,281	\$9,845
Los Angeles	El Monte Police	\$13,786,000	\$69,276	\$93,782	\$119	\$557,680	\$2,802	\$3,794
Los Angeles	Glendale Police	\$31,256,082	\$89,559	\$135,601	\$160	\$549,359	\$1,574	\$2,383
Los Angeles	Inglewood Police	\$27,945,711	\$100,344	\$162,475	\$248	\$129,729	\$466	\$754
Los Angeles	Long Beach Police	\$135,574,459	\$95,274	\$151,649	\$294	\$293,483	\$206	\$328
Los Angeles	Los Angeles Police	\$891,679,649	\$71,852	\$95,459	\$241	\$10,338,543	\$833	\$1,107
Los Angeles	Pasadena Police	\$30,086,394	\$85,473	\$135,524	\$225	\$359,000	\$1,020	\$1,617
Los Angeles	Pomona Police	\$25,826,467	\$89,988	\$154,188	\$173	\$781,759	\$2,724	\$4,667
Los Angeles	Redondo Beach Police	\$15,168,860	\$85,700	\$139,164	\$240	\$172,000	\$972	\$1,578
Los Angeles	Santa Monica Police	\$33,000,000	\$79,807	\$161,765	\$392	\$98,240	\$238	\$482
Los Angeles	Torrance Police	\$38,683,557	\$108,055	\$155,982	\$280	\$92,936	\$260	\$375
Los Angeles	West Covina Police	\$16,900,000	\$94,944	\$128,030	\$161	\$0	\$0	\$0
Los Angeles	Whittier Police	\$19,200,000	\$138,129	\$144,361	\$229	\$2,000,000	\$14,388	\$15,038

Table 5a - continued

County	Name of agency	Annual operating expenditure				Asset forfeiture receipts		
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>CALIFORNIA (cont)</b>								
Marin	Marin County Sheriff	\$32,389,886	\$106,721	\$161,949	\$131	\$481,936	\$1,588	\$2,410
Monterey	Monterey County Sheriff	\$41,163,530	\$87,396	\$117,275	\$102	\$65,593	\$139	\$187
Monterey	Salinas Police	\$19,489,000	\$96,005	\$129,066	\$129	\$29,000	\$143	\$192
Orange	Orange County Sheriff-Coroner	\$357,853,663	\$98,311	\$202,063	\$126	\$484,969	\$133	\$274
Orange	Anaheim Police	\$65,848,988	\$104,439	\$160,217	\$201	\$1,275,758	\$2,023	\$3,104
Orange	Brea Police	\$11,980,000	\$84,366	\$103,723	\$338	\$34,200	\$241	\$296
Orange	Costa Mesa Police	---	---	---	---	---	---	---
Orange	Fullerton Police	\$21,094,204	\$88,076	\$137,871	\$167	\$360,000	\$1,503	\$2,353
Orange	Garden Grove Police	\$25,000,000	\$118,483	\$163,399	\$151	\$250,000	\$1,185	\$1,634
Orange	Huntington Beach Police	\$36,018,892	\$98,682	\$158,674	\$190	\$242,497	\$664	\$1,068
Orange	Irvine Police	\$28,627,995	\$105,638	\$181,190	\$200	\$0	\$0	\$0
Orange	Newport Beach Police	\$23,800,000	\$93,886	\$160,269	\$340	\$153,623	\$606	\$1,034
Orange	Orange Police	\$23,000,000	\$83,032	\$137,313	\$179	\$360,000	\$1,300	\$2,149
Orange	Santa Ana Police	\$80,752,086	\$114,705	\$199,881	\$239	\$20,000	\$28	\$50
Orange	Westminster Police	\$17,300,000	\$107,121	\$167,150	\$196	\$2,075	\$13	\$20
Placer	Placer County Sheriff	\$41,000,000	\$97,619	\$177,106	\$165	\$28,203	\$67	\$122
Riverside	Riverside County Sheriff	\$214,000,000	\$85,140	\$165,635	\$138	\$4,038,000	\$1,607	\$3,125
Riverside	Corona Police	\$18,545,083	\$76,317	\$129,686	\$148	\$45,931	\$189	\$321
Riverside	Riverside Police	\$43,028,909	\$91,163	\$142,953	\$169	\$675,768	\$1,432	\$2,245
Sacramento	Sacramento County Sheriff	\$230,000,000	\$135,613	\$167,577	\$188	\$422,544	\$249	\$308
Sacramento	Sacramento Police	\$75,721,000	\$70,668	\$116,494	\$186	\$637,621	\$595	\$981
San Bernardino	San Bernardino County Sheriff	\$222,225,524	\$87,250	\$156,387	\$130	\$18	\$0	\$0
San Bernardino	Fontana Police	\$15,600,000	\$84,783	\$123,810	\$121	\$54,442	\$296	\$432
San Bernardino	Ontario Police	\$34,818,384	\$99,766	\$150,079	\$220	\$507,913	\$1,455	\$2,189
San Bernardino	Rialto Police	\$13,700,000	\$91,639	\$135,644	\$149	\$400,000	\$2,676	\$3,960
San Bernardino	San Bernardino Police	\$36,276,800	\$80,347	\$126,842	\$196	\$161,574	\$358	\$565
San Diego	San Diego County Sheriff	\$271,204,719	\$69,167	\$174,633	\$96	\$837,000	\$213	\$539
San Diego	Chula Vista Police	\$24,954,558	\$89,926	\$127,319	\$144	\$297,938	\$1,074	\$1,520
San Diego	El Cajon Police	\$15,934,790	\$71,940	\$112,217	\$168	\$33,985	\$153	\$239
San Diego	Escondido Police	\$19,774,080	\$87,885	\$125,152	\$148	\$41,763	\$186	\$264
San Diego	Oceanside Police	\$25,713,470	\$106,254	\$157,751	\$160	\$85,050	\$351	\$522
San Diego	San Diego Police	\$232,910,664	\$83,227	\$115,188	\$190	\$1,175,153	\$420	\$581
San Francisco	San Francisco Police	\$255,706,971	\$101,471	\$114,821	\$329	\$610,404	\$242	\$274
San Joaquin	San Joaquin County Sheriff	\$56,475,463	\$82,146	\$170,107	\$100	\$40,042	\$58	\$121
San Joaquin	Stockton Police	\$51,000,000	\$92,896	\$136,364	\$209	\$0	\$0	\$0
San Luis Obispo	San Luis Obispo County Sheriff	\$28,717,856	\$78,250	\$194,040	\$116	\$62,901	\$171	\$425
San Mateo	San Mateo County Sheriff	\$80,000,000	\$134,794	\$260,163	\$113	\$250,000	\$421	\$813
San Mateo	Daly City Police	\$13,487,602	\$89,917	\$120,425	\$130	\$44,237	\$295	\$395
San Mateo	San Mateo Police	\$12,454,822	\$78,827	\$115,322	\$135	\$24,000	\$152	\$222
Santa Barbara	Santa Barbara County Sheriff	\$54,598,264	\$85,310	\$119,733	\$137	\$229,420	\$358	\$503
Santa Barbara	Santa Barbara Police	\$18,512,661	\$80,141	\$126,799	\$201	\$178,913	\$775	\$1,225
Santa Clara	Santa Clara County Sheriff	\$63,925,000	\$101,147	\$145,284	\$38	\$120,255	\$190	\$273
Santa Clara	San Jose Police	\$182,962,392	\$100,973	\$129,945	\$204	\$97,427	\$54	\$69
Santa Clara	Santa Clara Police	\$25,000,000	\$125,628	\$167,785	\$244	\$57,000	\$286	\$383
Santa Clara	Sunnyvale Police	\$17,915,485	\$61,041	\$84,507	\$136	\$39,981	\$136	\$189
Santa Cruz	Santa Cruz County Sheriff	\$28,642,599	\$86,534	\$177,904	\$112	\$19,999	\$60	\$124
Shasta	Shasta County Sheriff	\$23,006,485	\$84,119	\$140,283	\$141	\$10,862	\$40	\$66
Solano	Fairfield Police	\$13,247,000	\$83,053	\$131,158	\$138	\$11,012	\$69	\$109
Solano	Vallejo Police	\$22,952,600	\$108,780	\$158,294	\$197	\$160,000	\$758	\$1,103
Sonoma	Sonoma County Sheriff-Coroner	\$69,106,218	\$105,991	\$300,462	\$151	\$233,187	\$358	\$1,014
Sonoma	Santa Rosa Police	\$29,000,000	\$109,023	\$174,699	\$196	\$30,000	\$113	\$181
Stanislaus	Stanislaus County Sheriff	\$50,669,100	\$87,891	\$231,895	\$113	\$344,504	\$598	\$1,577
Stanislaus	Modesto Police	\$34,149,700	\$102,861	\$142,290	\$181	\$26,703	\$80	\$111
Tulare	Tulare County Sheriff	\$53,128,537	\$76,831	\$114,132	\$144	\$78,320	\$113	\$168
Tulare	Visalia Police	\$13,500,000	\$82,822	\$119,469	\$147	\$75,000	\$460	\$664
Ventura	Ventura County Sheriff	\$135,939,100	\$99,516	\$170,778	\$180	\$76,649	\$56	\$96
Ventura	Oxnard Police	\$28,174,729	\$91,774	\$147,512	\$165	\$75,347	\$245	\$394
Ventura	Simi Valley Police	\$15,731,750	\$86,438	\$135,619	\$141	\$33,414	\$184	\$288
Ventura	Ventura Police	\$17,096,962	\$85,699	\$134,622	\$169	\$45,362	\$227	\$357
<b>COLORADO</b>								
Adams	Adams County Sheriff	\$27,362,600	\$66,983	\$96,688	\$75	\$2,777	\$7	\$10
Adams	Thornton Police	\$9,849,182	\$65,226	\$87,939	\$120	\$13,219	\$88	\$118
Adams	Westminster Police	\$13,288,277	\$60,955	\$88,589	\$132	\$35,000	\$161	\$233
Arapahoe	Arapahoe County Sheriff	\$44,482,286	\$78,939	\$115,839	\$91	\$0	\$0	\$0
Arapahoe	Aurora Police	\$52,000,000	\$69,799	\$102,564	\$188	\$94,587	\$127	\$187
Boulder	Boulder County Sheriff	\$17,250,287	\$46,940	\$100,292	\$59	\$35,000	\$95	\$203
Boulder	Boulder Police	\$20,200,395	\$78,908	\$122,427	\$213	\$46,769	\$183	\$283
Denver	Denver Police	\$123,318,114	\$68,434	\$82,819	\$222	\$342,881	\$190	\$230
Douglas	Douglas County Sheriff	\$29,000,000	\$88,550	\$140,777	\$165	\$20,000	\$61	\$97
El Paso	El Paso County Sheriff	\$32,088,728	\$64,306	\$86,961	\$62	\$524,525	\$1,051	\$1,421
El Paso	Colorado Springs Police	\$56,182,134	\$64,355	\$95,874	\$156	\$546,870	\$626	\$933

Table 5a - continued

County	Name of agency	Annual operating expenditure				Asset forfeiture receipts		
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>COLORADO (cont)</b>								
Jefferson	Jefferson County Sheriff	\$42,893,643	\$73,891	\$108,044	\$81	\$0	\$0	\$0
Jefferson	Arvada Police	\$16,765,529	\$82,793	\$127,012	\$164	\$0	\$0	\$0
Jefferson	Lakewood Police	\$23,208,886	\$65,655	\$102,694	\$161	\$56,983	\$161	\$252
Larimer	Larimer County Sheriff	\$17,728,667	\$56,641	\$152,833	\$70	\$10,927	\$35	\$94
Larimer	Fort Collins Police	\$18,697,421	\$83,657	\$129,843	\$158	\$33,686	\$151	\$234
Pueblo	Pueblo Police	\$12,955,214	\$51,821	\$67,475	\$127	\$92,312	\$369	\$481
Weld	Weld County Sheriff	\$13,200,000	\$62,857	\$130,693	\$73	\$0	\$0	\$0
Weld	Greeley Police	\$12,877,514	\$64,711	\$112,961	\$167	\$79,173	\$398	\$695
<b>CONNECTICUT</b>								
Fairfield	Bridgeport Police	\$32,947,897	\$61,015	\$78,447	\$236	\$102,727	\$190	\$245
Fairfield	Danbury Police	\$10,370,000	\$65,426	\$68,000	\$139	\$62,902	\$397	\$412
Fairfield	Fairfield Police	\$9,409,000	\$66,028	\$90,471	\$164	\$0	\$0	\$0
Fairfield	Greenwich Police	\$11,788,518	\$64,772	\$75,086	\$193	\$4,773	\$26	\$30
Fairfield	Norwalk Police	\$12,915,000	\$63,936	\$73,800	\$156	\$14,073	\$70	\$80
Fairfield	Stamford Police	\$27,135,697	\$68,960	\$86,009	\$232	\$176,826	\$449	\$560
Fairfield	Stratford Police	\$7,181,689	\$60,862	\$70,409	\$144	\$14,779	\$125	\$145
Hartford	Bristol Police	\$8,889,000	\$71,112	\$77,974	\$148	\$45,931	\$367	\$403
Hartford	East Hartford Police	\$8,949,832	\$53,432	\$67,802	\$181	\$51,175	\$306	\$388
Hartford	Hartford Police	\$33,656,430	\$57,829	\$79,566	\$277	\$206,799	\$355	\$489
Hartford	Manchester Police	\$11,000,000	\$75,342	\$95,652	\$201	\$50,000	\$342	\$435
Hartford	New Britain Police	\$9,400,000	\$54,651	\$59,494	\$131	\$104,600	\$608	\$662
Hartford	West Hartford Police	\$11,500,000	\$70,552	\$89,844	\$181	\$45,931	\$282	\$359
Middlesex	Middletown Police	\$7,675,481	\$60,917	\$76,755	\$178	\$20,000	\$159	\$200
New Haven	Hamden Police	\$6,100,000	\$43,110	\$59,223	\$107	\$7,216	\$51	\$70
New Haven	Meriden Police	\$7,532,253	\$49,070	\$58,846	\$129	\$18,652	\$122	\$146
New Haven	Milford Police	\$7,392,913	\$59,381	\$69,744	\$141	\$16,209	\$130	\$153
New Haven	New Haven Police	\$29,000,000	\$47,974	\$63,736	\$235	\$200,000	\$331	\$440
New Haven	Waterbury Police	\$25,000,000	\$68,306	\$77,882	\$233	\$15,000	\$41	\$47
New Haven	West Haven Police	\$11,736,782	\$77,985	\$101,179	\$224	\$143,608	\$954	\$1,238
<b>DELAWARE</b>								
New Castle	New Castle County Police	\$42,000,000	\$116,343	\$127,660	\$84	\$400,000	\$1,216	\$1,216
New Castle	Wilmington Police	\$27,000,000	\$80,357	\$96,774	\$372	\$98,240	\$292	\$352
<b>DISTRICT OF COLUMBIA</b>								
Washington, DC	Washington Metropolitan Police	\$316,666,268	\$70,874	\$87,671	\$554	\$1,044,406	\$234	\$289
<b>FLORIDA</b>								
Alachua	Alachua County Sheriff	\$39,402,071	\$56,653	\$166,958	\$181	\$305,000	\$439	\$1,292
Alachua	Gainesville Police	\$20,823,158	\$53,188	\$81,659	\$218	\$480,000	\$1,226	\$1,882
Bay	Bay County Sheriff	\$10,001,759	\$36,839	\$55,106	\$67	\$264,095	\$973	\$1,455
Brevard	Brevard County Sheriff	\$50,000,000	\$61,050	\$129,199	\$105	\$115,069	\$140	\$297
Brevard	Melbourne Police	\$14,563,361	\$67,737	\$92,760	\$204	\$100,000	\$465	\$637
Brevard	Palm Bay Police	\$10,485,700	\$49,113	\$84,904	\$132	\$25,583	\$120	\$207
Broward	Broward County Sheriff	\$305,100,710	\$73,625	\$232,812	\$188	\$255,056	\$62	\$195
Broward	Coral Springs Police	\$20,000,000	\$63,796	\$114,943	\$170	\$130,000	\$415	\$747
Broward	Davie Police	\$14,000,000	\$74,468	\$98,592	\$185	\$1,500,000	\$7,979	\$10,563
Broward	Fort Lauderdale Police	\$58,049,356	\$75,096	\$117,035	\$381	\$778,090	\$1,007	\$1,569
Broward	Hollywood Police	\$39,086,594	\$69,735	\$112,967	\$280	\$163,932	\$292	\$474
Broward	Margate Police	\$8,910,424	\$47,522	\$81,747	\$165	\$400,000	\$2,133	\$3,670
Broward	Miramar Police	\$12,594,353	\$73,223	\$96,880	\$173	\$500,000	\$2,907	\$3,846
Broward	Pembroke Pines Police	\$20,000,000	\$77,071	\$99,502	\$146	\$916,819	\$3,533	\$4,561
Broward	Plantation Police	\$19,345,400	\$65,801	\$103,451	\$233	\$2,900,000	\$9,864	\$15,508
Broward	Sunrise Police	\$16,200,000	\$60,223	\$101,887	\$189	\$250,000	\$929	\$1,572
Charlotte	Charlotte County Sheriff	\$25,307,911	\$60,257	\$111,489	\$179	\$124,371	\$296	\$548
Citrus	Citrus County Sheriff	\$15,062,421	\$56,308	\$92,978	\$128	\$15,966	\$60	\$99
Clay	Clay County Sheriff	\$22,493,249	\$50,603	\$97,797	\$160	\$25,968	\$58	\$113
Collier	Collier County Sheriff	\$59,998,300	\$64,619	\$119,044	\$239	\$149,300	\$161	\$296
Duval	Jacksonville Sheriff	\$185,377,073	\$65,888	\$118,717	\$252	\$4,887,650	\$1,737	\$3,130
Escambia	Escambia County Sheriff	\$56,355,395	\$52,891	\$147,527	\$191	\$9	\$0	\$0
Escambia	Pensacola Police	\$11,965,500	\$53,180	\$76,213	\$213	\$206,475	\$918	\$1,315
Hernando	Hernando County Sheriff	\$15,954,187	\$54,266	\$87,660	\$122	\$40,001	\$136	\$220
Highlands	Highlands County Sheriff	\$12,997,809	\$53,052	\$102,749	\$149	\$2,492,720	\$10,174	\$19,705
Hillsborough	Hillsborough County Sheriff	\$193,999,410	\$66,415	\$188,349	\$194	\$726,525	\$249	\$705
Hillsborough	Tampa Police	\$89,570,060	\$72,851	\$95,389	\$295	\$2,211,104	\$1,798	\$2,355
Indian River	Indian River County Sheriff	\$24,245,916	\$58,213	\$117,130	\$215	\$58,627	\$141	\$283
Lake	Lake County Sheriff	\$27,906,509	\$52,853	\$134,814	\$133	\$635,818	\$1,204	\$3,072
Lee	Lee County Sheriff	\$58,503,352	\$61,292	\$140,633	\$133	\$101,333	\$106	\$244
Lee	Cape Coral Police	\$14,400,657	\$66,980	\$97,964	\$141	\$81,978	\$381	\$558
Lee	Fort Myers Police	\$12,263,404	\$48,472	\$79,632	\$254	\$85,000	\$336	\$552

Table 5a - continued

County	Name of agency	Annual operating expenditure				Asset forfeiture receipts		
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>FLORIDA (cont)</b>								
Leon	Leon County Sheriff	\$36,000,000	\$54,587	\$125,874	\$150	\$60,580	\$92	\$212
Leon	Tallahassee Police	\$29,553,533	\$57,835	\$92,067	\$196	\$120,000	\$235	\$374
Manatee	Manatee County Sheriff	\$54,505,802	\$54,020	\$148,720	\$206	\$70,275	\$70	\$192
Marion	Marion County Sheriff	\$45,576,792	\$65,910	\$163,651	\$176	\$16,139	\$23	\$58
Marion	Ocala Police	\$14,000,000	\$57,732	\$88,608	\$305	\$15,000	\$62	\$95
Martin	Martin County Sheriff	\$29,327,324	\$56,836	\$144,470	\$231	\$685,137	\$1,328	\$3,375
Miami-Dade	Miami-Dade Police	\$351,683,000	\$77,583	\$116,916	\$156	\$14,132,268	\$3,118	\$4,698
Miami-Dade	Coral Gables Police	\$19,103,944	\$78,779	\$116,487	\$452	\$6,216,771	\$25,636	\$37,907
Miami-Dade	Hialeah Police	\$29,975,913	\$67,437	\$90,018	\$132	\$24,969	\$56	\$75
Miami-Dade	Miami Police	\$86,595,193	\$57,272	\$78,014	\$239	\$6,906,779	\$4,568	\$6,222
Miami-Dade	Miami Beach Police	\$41,873,786	\$76,974	\$111,366	\$476	\$2,591,640	\$4,764	\$6,893
Miami-Dade	North Miami Police	\$9,741,338	\$59,763	\$81,178	\$163	\$544,259	\$3,339	\$4,535
Miami-Dade	North Miami Beach Police	\$10,022,464	\$58,440	\$91,949	\$246	\$3,675,847	\$21,434	\$33,723
Monroe	Monroe County Sheriff	\$31,672,725	\$61,560	\$164,107	\$398	\$25,749,162	\$50,047	\$133,415
Okaloosa	Okaloosa County Sheriff	\$14,500,000	\$49,828	\$65,169	\$85	\$110,069	\$378	\$495
Orange	Orange County Sheriff	\$103,510,214	\$53,535	\$84,844	\$115	\$5,000,000	\$2,586	\$4,098
Orange	Orlando Police	\$63,964,666	\$69,602	\$98,863	\$344	\$78,054	\$85	\$121
Osceola	Osceola County Sheriff	\$25,388,674	\$58,432	\$95,446	\$147	\$370,000	\$852	\$1,391
Palm Beach	Palm Beach County Sheriff	\$224,000,000	\$79,208	\$208,566	\$198	\$1,847,673	\$653	\$1,720
Palm Beach	Boca Raton Police	\$17,700,000	\$78,667	\$118,792	\$237	\$1,300,000	\$5,778	\$8,725
Palm Beach	Boynton Beach Police	\$11,500,000	\$64,607	\$85,185	\$190	\$78,000	\$438	\$578
Palm Beach	Delray Beach Police	\$15,700,000	\$70,404	\$109,028	\$262	\$75,000	\$336	\$521
Palm Beach	Riviera Beach Police	\$8,100,000	\$57,651	\$79,412	\$271	\$30,000	\$214	\$294
Palm Beach	West Palm Beach Police	\$30,500,000	\$81,769	\$119,141	\$371	\$227,600	\$610	\$889
Pasco	Pasco County Sheriff	\$44,000,000	\$50,228	\$117,647	\$128	\$173,149	\$198	\$463
Pinellas	Pinellas County Sheriff	\$148,668,480	\$60,068	\$172,870	\$161	\$264,842	\$107	\$308
Pinellas	Clearwater Police	\$25,971,230	\$62,732	\$103,060	\$239	\$165,000	\$399	\$655
Pinellas	Largo Police	\$12,230,300	\$62,399	\$99,433	\$176	\$14,075	\$72	\$114
Pinellas	St. Petersburg Police	\$55,104,000	\$75,849	\$110,208	\$222	\$229,706	\$316	\$459
Polk	Polk County Sheriff	\$75,147,100	\$53,927	\$138,138	\$155	\$111,378	\$80	\$205
Polk	Lakeland Police	\$19,400,000	\$53,005	\$81,342	\$247	\$98,240	\$268	\$412
Putnam	Putnam County Sheriff	\$9,700,000	\$48,259	\$64,238	\$138	\$80,579	\$401	\$534
St. Johns	St. Johns County Sheriff	\$24,238,315	\$54,468	\$88,461	\$197	\$26,639	\$60	\$97
St. Lucie	St. Lucie County Sheriff	\$31,755,812	\$67,854	\$146,340	\$165	\$175,862	\$376	\$810
St. Lucie	Fort Pierce Police	\$8,128,446	\$55,296	\$74,917	\$217	\$100,000	\$680	\$922
St. Lucie	Port St. Lucie Police	\$13,400,000	\$70,899	\$100,000	\$151	\$132,100	\$699	\$986
Santa Rosa	Santa Rosa County Sheriff	\$14,600,000	\$46,497	\$106,569	\$124	\$25,363	\$81	\$185
Sarasota	Sarasota County Sheriff	\$52,498,193	\$58,526	\$133,583	\$161	\$255,056	\$284	\$649
Sarasota	Sarasota Police	\$17,926,204	\$63,681	\$89,631	\$340	\$14,390	\$51	\$72
Seminole	Seminole County Sheriff	\$44,817,312	\$55,092	\$147,425	\$123	\$265,343	\$326	\$873
Seminole	Altamonte Springs Police	\$9,000,000	\$58,632	\$88,670	\$218	\$0	\$0	\$0
Volusia	Volusia County Sheriff	\$36,070,148	\$54,569	\$91,898	\$81	\$275,000	\$416	\$701
Volusia	Daytona Beach Police	\$18,310,000	\$46,121	\$63,909	\$286	\$286,314	\$721	\$999
<b>GEORGIA</b>								
Bartow	Bartow County Sheriff	\$8,000,000	\$41,451	\$62,016	\$105	\$44,168	\$229	\$342
Bibb	Bibb County Sheriff	\$14,000,000	\$42,945	\$61,947	\$91	\$35,000	\$107	\$155
Bibb	Macon Police	\$16,771,023	\$44,604	\$58,640	\$172	\$354,251	\$942	\$1,239
Chatham	Chatham County Police	\$15,000,000	\$66,079	\$118,110	\$65	\$10,000	\$44	\$79
Chatham	Savannah Police	\$27,749,090	\$55,721	\$72,076	\$211	\$6,000	\$12	\$16
Cherokee	Cherokee County Sheriff	\$10,565,399	\$46,646	\$56,803	\$74	\$4,849	\$21	\$26
Clarke	Athens-Clarke County Police	\$12,656,800	\$50,027	\$63,284	\$125	\$50,000	\$198	\$250
Clayton	Clayton County Police	---	---	---	---	---	---	---
Cobb	Cobb County Police	\$34,449,488	\$55,075	\$67,948	\$57	\$331,000	\$529	\$653
Cobb	Marietta Police	\$10,356,363	\$62,388	\$75,046	\$176	\$246,461	\$1,485	\$1,786
Columbia	Columbia County Sheriff	\$10,535,000	\$45,021	\$79,811	\$118	\$37,548	\$160	\$284
De Kalb	De Kalb County Police	\$68,000,000	\$69,744	\$92,643	\$102	\$769,900	\$790	\$1,049
Dougherty	Albany Police	\$10,589,650	\$38,508	\$50,427	\$138	\$376,283	\$1,368	\$1,792
Douglas	Douglas County Sheriff	\$12,000,000	\$42,553	\$59,406	\$130	\$201,000	\$713	\$995
Forsyth	Forsyth County Sheriff	\$7,729,867	\$39,640	\$57,686	\$79	\$58,787	\$301	\$439
Fulton	Fulton County Police	\$26,262,000	\$78,629	\$97,993	\$32	\$42,434	\$127	\$158
Fulton	Atlanta Police	\$119,407,023	\$58,276	\$81,009	\$287	\$858,594	\$419	\$582
Fulton	East Point Police	\$9,531,863	\$57,769	\$81,469	\$241	\$152,483	\$924	\$1,303
Fulton	Roswell Police	\$9,590,693	\$51,287	\$76,117	\$121	\$50,000	\$267	\$397
Glynn	Glynn County Police	\$4,750,000	\$35,714	\$43,981	\$70	\$103,809	\$781	\$961
Gwinnett	Gwinnett County Police	\$44,213,549	\$66,188	\$93,872	\$75	\$272,585	\$408	\$579
Hall	Hall County Sheriff	\$14,377,286	\$50,182	\$73,354	\$103	\$300,000	\$1,047	\$1,531
Muscogee	Muscogee County Sheriff	\$10,600,000	\$37,456	\$76,812	\$57	\$10,000	\$35	\$72
Muscogee	Columbus Police	\$19,613,873	\$42,000	\$53,010	\$105	\$20,000	\$43	\$54
Richmond	Augusta-Richmond Co Sheriff	\$35,000,000	\$46,854	\$65,421	\$175	\$350,000	\$469	\$654

Table 5a - continued

County	Name of agency	Annual operating expenditure				Asset forfeiture receipts		
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>HAWAII</b>								
Hawaii	Hawaii County Police	\$31,000,000	\$59,387	\$79,082	\$209	\$193,639	\$371	\$494
Honolulu	Honolulu Police	\$140,782,160	\$60,035	\$78,561	\$161	\$1,746,175	\$745	\$974
Kauai	Kauai County Police	\$9,482,128	\$58,352	\$74,079	\$162	\$37,007	\$228	\$289
Maui	Maui County Police	\$24,128,616	\$61,318	\$82,350	\$188	\$86,475	\$220	\$295
<b>IDAHO</b>								
Ada	Boise Police	\$23,865,373	\$55,956	\$218,948	\$79	\$38,500	\$90	\$353
Canyon	Canyon County Sheriff	\$25,000,000	\$85,324	\$102,881	\$135	\$200,000	\$683	\$823
<b>ILLINOIS</b>								
Champaign	Champaign Police	\$9,770,287	\$66,239	\$84,227	\$145	\$35,854	\$243	\$309
Cook	Cook County Sheriff	---	---	---	---	---	---	---
Cook	Arlington Heights Police	\$13,422,800	\$93,214	\$123,145	\$177	\$725	\$5	\$7
Cook	Chicago Police	\$910,000,000	\$55,265	\$67,578	\$314	\$6,447,630	\$392	\$479
Cook	Cicero Police	\$10,000,000	\$66,445	\$73,801	\$117	\$45,931	\$305	\$339
Cook	Evanston Police	\$14,500,000	\$74,359	\$97,973	\$195	\$67,000	\$344	\$453
Cook	Oak Lawn Police	\$7,140,918	\$44,631	\$68,663	\$129	\$200,000	\$1,250	\$1,923
Cook	Oak Park Police	\$10,513,175	\$72,008	\$100,125	\$200	\$50,000	\$342	\$476
Cook	Schaumburg Police	\$17,966,913	\$77,779	\$128,335	\$238	\$19,696	\$85	\$141
Cook	Skokie Police	\$9,026,000	\$60,173	\$88,490	\$142	\$45,931	\$306	\$450
Du Page	Du Page County Sheriff	\$34,000,000	\$60,177	\$78,161	\$38	\$50,000	\$88	\$115
Du Page	Naperville Police	\$22,872,103	\$83,323	\$130,698	\$178	\$33,953	\$124	\$194
Kane	Aurora Police	\$33,777,500	\$92,795	\$127,945	\$236	\$576,000	\$1,582	\$2,182
Kane	Elgin Police	\$17,000,000	\$66,929	\$103,030	\$180	\$30,000	\$118	\$182
Lake	Lake County Sheriff	\$25,366,732	\$58,856	\$129,753	\$39	\$57,899	\$134	\$296
Lake	Waukegan Police	\$15,913,869	\$82,885	\$101,362	\$181	\$58,000	\$302	\$369
Macon	Decatur Police	\$14,300,000	\$71,144	\$87,195	\$175	\$30,000	\$149	\$183
Peoria	Peoria Police	\$17,800,000	\$62,021	\$77,391	\$158	\$229,600	\$800	\$998
Sangamon	Springfield Police	\$18,000,000	\$56,604	\$70,313	\$162	\$1,200,000	\$3,774	\$4,688
Will	Will County Sheriff	\$25,000,000	\$56,561	\$90,909	\$50	\$65,593	\$148	\$239
Will	Joliet Police	\$20,627,682	\$63,666	\$83,852	\$194	\$53,745	\$166	\$218
Winnebago	Winnebago County Sheriff	\$16,981,840	\$63,365	\$136,400	\$61	\$65,593	\$245	\$527
Winnebago	Rockford Police	\$21,900,000	\$67,178	\$75,258	\$146	\$353,007	\$1,083	\$1,213
<b>INDIANA</b>								
Allen	Allen County Sheriff	\$16,276,616	\$52,085	\$135,638	\$49	\$0	\$0	\$0
Allen	Fort Wayne Police	\$25,601,402	\$55,414	\$67,729	\$124	\$0	\$0	\$0
Delaware	Muncie Police	\$3,500,000	\$27,344	\$29,167	\$52	\$0	\$0	\$0
Elkhart	Elkhart Police	\$7,445,550	\$55,152	\$71,592	\$144	\$20,000	\$148	\$192
Howard	Kokomo Police	\$6,737,941	\$44,770	\$65,417	\$146	\$13,138	\$87	\$128
Lake	Lake County Sheriff	\$20,718,132	\$42,153	\$113,836	\$43	\$31,538	\$64	\$173
Lake	East Chicago Police	\$8,034,767	\$49,293	\$62,285	\$248	\$35,000	\$215	\$271
Lake	Gary Police	\$24,903,088	\$70,150	\$94,330	\$242	\$150,000	\$423	\$568
Lake	Hammond Police	\$10,000,000	\$31,250	\$47,847	\$120	\$5,000	\$16	\$24
Madison	Anderson Police	\$8,800,000	\$50,720	\$66,667	\$147	\$46,500	\$268	\$352
Marion	Marion County Sheriff	\$58,084,550	\$52,352	\$100,929	\$73	\$62,585	\$56	\$109
Marion	Indianapolis Police	\$88,435,463	\$66,946	\$84,627	\$112	\$855,508	\$648	\$819
St. Joseph	St. Joseph County Sheriff	\$8,925,750	\$42,302	\$75,006	\$34	\$0	\$0	\$0
St. Joseph	South Bend Police	\$19,000,000	\$52,778	\$73,930	\$176	\$120,000	\$333	\$467
Vanderburgh	Vanderburgh County Sheriff	\$10,846,408	\$63,615	\$107,390	\$63	\$16,912	\$99	\$167
Vanderburgh	Evansville Police	\$19,535,916	\$61,337	\$69,771	\$161	\$69,773	\$219	\$249
Vigo	Terre Haute Police	\$4,926,800	\$36,094	\$41,402	\$83	\$10,000	\$73	\$84
<b>IOWA</b>								
Black Hawk	Waterloo Police	\$2,900,000	\$21,642	\$23,016	\$42	\$200,000	\$1,493	\$1,587
Linn	Cedar Rapids Police	\$15,000,000	\$62,241	\$76,142	\$124	\$89,000	\$369	\$452
Polk	Polk County Sheriff	\$22,035,496	\$65,001	\$122,419	\$59	\$88,348	\$261	\$491
Polk	Des Moines Police	\$33,000,000	\$67,210	\$92,437	\$166	\$300,000	\$611	\$840
Pottawattamie	Council Bluffs Police	\$8,609,171	\$55,187	\$74,217	\$148	\$26,836	\$172	\$231
Scott	Davenport Police	\$14,203,910	\$71,020	\$88,223	\$144	\$135,395	\$677	\$841
Woodbury	Sioux City Police	\$11,407,638	\$74,076	\$91,997	\$134	\$11,985	\$78	\$97
<b>KANSAS</b>								
Douglas	Lawrence Police	\$7,841,824	\$53,711	\$67,602	\$98	\$30,000	\$205	\$259
Johnson	Johnson County Sheriff	\$41,262,649	\$86,233	\$104,728	\$91	\$65,489	\$137	\$166
Johnson	Olathe Police	\$13,006,186	\$75,398	\$95,634	\$140	\$0	\$0	\$0
Johnson	Overland Park Police	\$21,000,000	\$77,348	\$105,000	\$141	\$94,710	\$349	\$474
Sedgwick	Sedgwick County Sheriff	\$31,257,469	\$41,621	\$187,170	\$69	\$42,958	\$57	\$257
Sedgwick	Wichita Police	\$48,000,000	\$43,756	\$78,818	\$139	\$190,000	\$173	\$312
Shawnee	Topeka Police	\$20,243,255	\$59,891	\$71,531	\$165	\$147,656	\$437	\$522
Wyandotte	Kansas City Police	\$32,071,917	\$75,463	\$90,599	\$218	\$300,000	\$706	\$847



Table 5a - continued

County	Name of agency	Annual operating expenditure				Asset forfeiture receipts		
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>KENTUCKY</b>								
Fayette	Lexington-Fayette County Police	\$26,000,000	\$35,862	\$52,738	\$100	\$497,170	\$686	\$1,008
Jefferson	Jefferson County Police	\$46,746,800	\$73,850	\$103,194	\$67	\$1,100,000	\$1,738	\$2,428
Jefferson	Louisville Police	\$64,721,454	\$64,144	\$93,935	\$253	\$400,000	\$396	\$581
Kenton	Covington Police	\$8,487,334	\$69,003	\$74,450	\$196	\$45,000	\$366	\$395
<b>LOUISIANA</b>								
Ascension	Ascension Parish Sheriff	\$11,005,497	\$41,219	\$41,687	\$144	\$14,821	\$56	\$56
Bossier	Bossier Parish Sheriff	\$6,000,000	\$34,985	\$34,985	\$61	\$0	\$0	\$0
Bossier	Bossier Police	\$8,651,267	\$44,825	\$61,795	\$153	\$451,256	\$2,338	\$3,223
Caddo	Caddo Parish Sheriff	\$34,648,013	\$53,469	\$85,130	\$137	\$140,000	\$216	\$344
Caddo	Shreveport Police	\$34,896,442	\$49,639	\$70,214	\$174	\$169,000	\$240	\$340
Calcasieu	Calcasieu Parish Sheriff	\$35,017,845	\$46,381	\$46,381	\$191	\$51,155	\$68	\$68
Calcasieu	Lake Charles Police	\$9,300,000	\$54,386	\$62,838	\$130	\$94,692	\$554	\$640
E. Baton Rouge	E. Baton Rouge Parish Sheriff	\$32,000,000	\$44,944	\$44,944	\$140	\$266,000	\$374	\$374
E. Baton Rouge	Baton Rouge Police	\$48,510,590	\$56,539	\$80,986	\$213	\$637,141	\$743	\$1,064
Jefferson	Jefferson Parish Sheriff	\$79,519,950	\$54,597	\$116,003	\$175	\$646,000	\$444	\$942
Jefferson	Kenner Police	\$18,328,731	\$90,289	\$129,991	\$260	\$124,222	\$612	\$881
Lafayette	Lafayette Parish Sheriff	\$20,000,000	\$40,000	\$41,237	\$181	\$50,000	\$100	\$103
Lafayette	Lafayette Police	\$14,750,036	\$50,170	\$64,693	\$134	\$150,000	\$510	\$658
Lafourche	Lafourche Parish Sheriff	\$12,000,000	\$44,527	\$71,856	\$133	\$27,425	\$102	\$164
Livingston	Livingston Parish Sheriff	\$7,391,000	\$47,531	\$47,531	\$80	\$35,000	\$225	\$225
Morehouse	Morehouse Parish Sheriff	\$6,700,000	\$39,763	\$39,763	\$216	\$0	\$0	\$0
Orleans	Orleans Parish Sheriff	\$68,000,000	\$67,628	\$99,270	\$140	\$0	\$0	\$0
Orleans	New Orleans Police	\$102,000,000	\$49,756	\$61,298	\$210	\$225,160	\$110	\$135
Ouachita	Ouachita Parish Sheriff	\$11,779,306	\$41,115	\$65,806	\$80	\$0	\$0	\$0
Ouachita	Monroe Police	\$9,354,901	\$37,874	\$52,853	\$176	\$12,000	\$49	\$68
Plaquemines	Plaquemines Parish Sheriff	\$12,500,000	\$51,867	\$51,867	\$467	\$50,000	\$207	\$207
Rapides	Rapides Parish Sheriff	\$17,285,725	\$41,108	\$41,353	\$137	\$15,788	\$38	\$38
Rapides	Alexandria Police	\$8,478,634	\$44,391	\$52,662	\$183	\$0	\$0	\$0
St. Charles	St. Charles Parish Sheriff	\$12,500,000	\$44,248	\$65,963	\$260	\$25,363	\$90	\$134
St. John the Baptist	St. John the Baptist Sheriff	\$10,178,000	\$48,699	\$49,288	\$236	\$15,000	\$72	\$73
St. Landry	St. Landry Parish Sheriff	\$3,900,000	\$30,000	\$30,000	\$44	\$10,000	\$77	\$77
St. Martin	St. Martin Parish Sheriff	\$9,203,000	\$40,721	\$61,973	\$189	\$0	\$0	\$0
St. Tammany	St. Tammany Parish Sheriff	\$26,981,394	\$52,290	\$53,855	\$141	\$60,179	\$117	\$120
Terrebonne	Terrebonne Parish Sheriff	\$14,200,000	\$43,692	\$43,692	\$136	\$44,173	\$136	\$136
<b>MAINE</b>								
Cumberland	Portland Police	\$9,095,000	\$42,700	\$59,836	\$142	\$50,000	\$235	\$329
<b>MARYLAND</b>								
Anne Arundel	Anne Arundel County Police	\$57,483,000	\$65,695	\$87,894	\$117	\$4,393,184	\$5,021	\$6,717
Anne Arundel	Annapolis Police	\$9,500,000	\$60,897	\$82,609	\$265	\$151,177	\$969	\$1,315
Baltimore	Baltimore County Police	\$107,154,244	\$49,007	\$61,091	\$142	\$404,005	\$185	\$230
Baltimore(city)	Baltimore Police	\$231,297,485	\$63,387	\$76,235	\$355	\$677,787	\$186	\$223
Charles	Charles County Sheriff	\$28,328,600	\$60,210	\$132,998	\$235	\$91,233	\$194	\$428
Harford	Harford County Sheriff	\$27,896,742	\$71,439	\$137,422	\$128	\$43,000	\$110	\$212
Howard	Howard County Police	\$40,489,253	\$96,633	\$123,443	\$163	\$53,643	\$128	\$164
Montgomery	Montgomery County Police	\$119,000,000	\$85,859	\$116,495	\$136	\$789,800	\$570	\$773
Prince George's	Prince George's County Police	\$129,129,700	\$68,649	\$90,237	\$161	\$932,359	\$496	\$652
<b>MASSACHUSETTS</b>								
Bristol	Fall River Police	\$11,000,000	\$45,267	\$54,726	\$120	\$38,000	\$156	\$189
Bristol	New Bedford Police	\$17,316,061	\$54,453	\$62,288	\$185	\$32,511	\$102	\$117
Bristol	Taunton Police	\$7,467,477	\$63,825	\$66,084	\$133	\$0	\$0	\$0
Essex	Lawrence Police	\$8,914,779	\$43,067	\$61,908	\$124	\$28,678	\$139	\$199
Essex	Lynn Police	\$13,338,656	\$66,527	\$73,289	\$150	\$0	\$0	\$0
Hampden	Chicopee Police	\$4,000,000	\$29,520	\$31,008	\$73	\$185,000	\$1,365	\$1,434
Hampden	Holyoke Police	\$8,609,211	\$52,656	\$61,494	\$216	\$10,000	\$61	\$71
Hampden	Springfield Police	\$36,600,000	\$51,368	\$60,297	\$241	\$65,000	\$91	\$107
Middlesex	Cambridge Police	\$24,884,165	\$84,496	\$94,258	\$246	\$98,240	\$334	\$372
Middlesex	Framingham Police	\$8,374,303	\$59,392	\$70,372	\$125	\$30,000	\$213	\$252
Middlesex	Lowell Police	\$18,402,726	\$50,557	\$73,907	\$175	\$157,000	\$431	\$631
Middlesex	Malden Police	\$6,000,000	\$56,604	\$56,604	\$106	\$0	\$0	\$0
Middlesex	Medford Police	---	---	---	---	---	---	---
Middlesex	Newton Police	\$9,000,000	\$48,128	\$55,901	\$107	\$30,000	\$160	\$186
Middlesex	Somerville Police	\$10,500,000	\$64,815	\$75,000	\$136	\$60,000	\$370	\$429
Middlesex	Waltham Police	\$7,200,000	\$43,636	\$50,000	\$122	\$45,931	\$278	\$319
Norfolk	Brookline Police	\$9,200,000	\$64,111	\$67,647	\$161	\$20,000	\$139	\$147
Norfolk	Quincy Police	\$17,876,939	\$71,365	\$82,004	\$203	\$71,000	\$283	\$326
Plymouth	Brockton Police	\$14,047,669	\$63,278	\$74,326	\$149	\$0	\$0	\$0
Suffolk	Boston Police	\$204,000,000	\$66,973	\$94,270	\$346	\$0	\$0	\$0
Suffolk	Revere Police	---	---	---	---	---	---	---
Worcester	Worcester Police	\$27,367,000	\$52,629	\$59,753	\$159	\$163,932	\$315	\$358

Table 5a - continued

County	Name of agency	Annual operating expenditure				Asset forfeiture receipts		
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>MICHIGAN</b>								
Calhoun	Battle Creek Police	\$12,100,000	\$73,556	\$98,374	\$227	\$18,000	\$109	\$146
Genesee	Genesee County Sheriff	\$18,000,000	\$62,176	\$128,571	\$41	\$15,000	\$52	\$107
Genesee	Flint Police	\$29,335,193	\$64,051	\$87,048	\$235	\$265,789	\$580	\$789
Ingham	Lansing Police	\$18,800,170	\$52,514	\$71,484	\$158	\$95,796	\$268	\$364
Kalamazoo	Kalamazoo County Sheriff	\$14,000,000	\$78,652	\$98,592	\$59	\$0	\$0	\$0
Kalamazoo	Kalamazoo Police	\$22,000,000	\$67,485	\$77,465	\$285	\$250,000	\$767	\$880
Kent	Kent County Sheriff	\$39,000,000	\$76,246	\$233,533	\$68	\$252,000	\$493	\$1,509
Kent	Grand Rapids Police	\$33,343,774	\$73,525	\$92,622	\$169	\$258,613	\$570	\$718
Kent	Wyoming Police	\$12,000,000	\$84,507	\$118,812	\$173	\$69,087	\$487	\$684
Macomb	Macomb County Sheriff	\$37,176,988	\$91,344	\$184,044	\$47	\$65,593	\$161	\$325
Macomb	Sterling Heights Police	\$19,000,000	\$88,372	\$119,497	\$153	\$75,347	\$350	\$474
Macomb	Warren Police	\$26,500,000	\$91,696	\$109,504	\$192	\$243,676	\$843	\$1,007
Oakland	Oakland County Sheriff	\$79,000,000	\$73,728	\$90,080	\$66	\$350,000	\$327	\$399
Oakland	Farmington Hills Police	\$14,500,000	\$84,302	\$122,881	\$177	\$289,074	\$1,681	\$2,450
Oakland	Pontiac Police	\$19,740,444	\$95,827	\$118,206	\$298	\$250,000	\$1,214	\$1,497
Oakland	Royal Oak Police	\$8,842,188	\$65,741	\$88,422	\$147	\$19,562	\$145	\$196
Oakland	Southfield Police	\$17,446,181	\$97,465	\$111,122	\$223	\$2,400,000	\$13,408	\$15,287
Oakland	Troy Police	\$18,356,425	\$92,012	\$133,989	\$227	\$117,000	\$586	\$854
Saginaw	Saginaw Police	\$15,222,997	\$82,959	\$99,497	\$246	\$130,978	\$714	\$856
Washtenaw	Washtenaw County Sheriff	\$20,000,000	\$111,732	\$129,870	\$62	\$0	\$0	\$0
Washtenaw	Ann Arbor Police	\$19,265,367	\$78,634	\$103,023	\$169	\$50,000	\$204	\$267
Wayne	Wayne County Sheriff	\$101,471,003	\$67,467	\$123,594	\$49	\$1,711,728	\$1,138	\$2,085
Wayne	Dearborn Police	\$23,000,000	\$87,287	\$114,428	\$235	\$80,000	\$304	\$398
Wayne	Detroit Police	\$352,453,163	\$73,367	\$84,847	\$371	\$1,750,681	\$364	\$421
Wayne	Livonia Police	\$16,888,000	\$87,052	\$100,524	\$168	\$676,758	\$3,488	\$4,028
Wayne	Taylor Police	\$8,567,400	\$64,905	\$83,179	\$130	\$259,570	\$1,966	\$2,520
Wayne	Westland Police	\$11,606,051	\$86,937	\$110,534	\$134	\$100,000	\$749	\$952
<b>MINNESOTA</b>								
Hennepin	Hennepin County Sheriff	\$57,000,000	\$85,586	\$187,500	\$51	\$255,056	\$383	\$839
Hennepin	Bloomington Police	\$11,066,100	\$78,483	\$104,397	\$130	\$62,900	\$446	\$593
Hennepin	Minneapolis Police	\$91,481,322	\$78,323	\$101,421	\$239	\$96,073	\$82	\$107
Olmsted	Rochester Police	\$9,000,000	\$59,211	\$82,569	\$105	\$10,000	\$66	\$92
Ramsey	Ramsey County Sheriff	\$25,000,000	\$61,728	\$83,333	\$49	\$0	\$0	\$0
Ramsey	St. Paul Police	\$63,607,453	\$79,410	\$110,430	\$222	\$210,517	\$263	\$365
St. Louis	Duluth Police	\$12,250,000	\$68,820	\$82,770	\$141	\$5,500	\$31	\$37
<b>MISSISSIPPI</b>								
Forrest	Hattiesburg Police	\$7,387,525	\$37,691	\$65,960	\$165	\$105,000	\$536	\$938
Harrison	Harrison County Sheriff	\$12,205,433	\$42,751	\$82,469	\$64	\$250,000	\$876	\$1,689
Harrison	Biloxi Police	\$10,377,587	\$56,095	\$78,618	\$205	\$0	\$0	\$0
Harrison	Gulfport Police	\$13,767,866	\$53,055	\$75,648	\$194	\$301,084	\$1,160	\$1,654
Hinds	Jackson Police	\$29,000,000	\$43,348	\$69,212	\$157	\$163,932	\$245	\$391
Lauderdale	Meridian Police	\$6,100,000	\$41,497	\$53,043	\$153	\$25,000	\$170	\$217
Lee	Tupelo Police	\$8,196,106	\$61,625	\$70,052	\$240	\$200,000	\$1,504	\$1,709
Warren	Vicksburg Police	\$6,669,760	\$46,970	\$62,922	\$253	\$58,858	\$414	\$555
Washington	Greenville Police	\$6,983,615	\$43,922	\$69,145	\$168	\$35,000	\$220	\$347
<b>MISSOURI</b>								
Boone	Columbia Police	\$11,041,608	\$70,329	\$89,045	\$131	\$0	\$0	\$0
Buchanan	St. Joseph Police	\$7,081,617	\$46,285	\$63,512	\$96	\$0	\$0	\$0
Greene	Springfield Police	\$22,679,304	\$59,682	\$73,634	\$150	\$93,886	\$247	\$305
Jackson	Independence Police	\$14,900,000	\$52,837	\$74,874	\$132	\$63,435	\$225	\$319
Jackson	Kansas City Police	\$134,445,917	\$72,400	\$107,299	\$304	\$582,040	\$313	\$465
Jefferson	Jefferson County Sheriff	\$9,299,764	\$41,985	\$59,614	\$47	\$123,053	\$556	\$789
St. Charles	St. Charles County Sheriff	\$9,200,000	\$51,111	\$71,875	\$32	\$130,000	\$722	\$1,016
St. Charles	St. Charles Police	---	---	---	---	---	---	---
St. Louis	St. Louis County Police	\$53,599,492	\$57,665	\$77,568	\$53	\$1,822,224	\$1,960	\$2,637
St. Louis(city)	St. Louis Police	\$114,000,000	\$54,860	\$76,561	\$327	\$1,751,500	\$843	\$1,176
<b>MONTANA</b>								
Yellowstone	Billings Police	\$9,551,956	\$64,107	\$78,942	\$106	\$29,434	\$198	\$243
<b>NEBRASKA</b>								
Douglas	Douglas County Sheriff	\$10,255,738	\$53,277	\$84,758	\$22	\$118,000	\$613	\$975
Douglas	Omaha Police	\$63,943,172	\$67,701	\$84,413	\$164	\$410,326	\$434	\$542
Lancaster	Lincoln Police	\$22,532,710	\$56,332	\$76,124	\$100	\$4,677	\$12	\$16
Sarpy	Sarpy County Sheriff	\$9,400,704	\$56,631	\$86,245	\$77	\$8,342	\$50	\$77

Table 5a - continued

County	Name of agency	Annual operating expenditure				Asset forfeiture receipts		
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>NEVADA</b>								
Clark	Las Vegas Metropolitan Police	\$240,714,303	\$69,863	\$111,031	\$175	\$1,763,470	\$512	\$813
Clark	Henderson Police	\$30,233,108	\$100,110	\$130,315	\$172	\$60,000	\$199	\$259
Clark	North Las Vegas Police	\$24,150,200	\$94,893	\$142,060	\$209	\$115,038	\$452	\$677
Washoe	Washoe County Sheriff	\$53,400,000	\$77,112	\$124,476	\$157	\$57,000	\$82	\$133
Washoe	Reno Police	\$44,000,000	\$91,381	\$137,500	\$244	\$90,095	\$187	\$282
<b>NEW HAMPSHIRE</b>								
Hillsborough	Manchester Police	\$14,961,491	\$56,780	\$77,924	\$140	\$37,708	\$143	\$196
Hillsborough	Nashua Police	\$11,184,963	\$51,425	\$70,346	\$129	\$34,985	\$161	\$220
<b>NEW JERSEY</b>								
Atlantic	Atlantic City Police	\$34,966,003	\$72,244	\$85,491	\$863	\$178,418	\$369	\$436
Bergen	Hackensack Police	\$9,000,000	\$59,406	\$81,081	\$211	\$34,200	\$226	\$308
Camden	Camden Police	\$24,000,000	\$50,740	\$58,111	\$300	\$0	\$0	\$0
Camden	Cherry Hill Police	\$9,300,000	\$48,187	\$71,538	\$133	\$23,482	\$122	\$181
Cape May	Cape May County Sheriff	\$6,000,000	\$44,776	\$52,632	\$59	\$10,000	\$75	\$88
Cumberland	Vineland Police	\$8,000,000	\$50,157	\$57,554	\$142	\$2,500	\$16	\$18
Essex	Belleville Police	\$8,000,000	\$62,257	\$74,074	\$223	\$25,000	\$195	\$231
Essex	Bloomfield Police	\$8,752,000	\$62,964	\$73,546	\$184	\$0	\$0	\$0
Essex	East Orange Police	\$20,000,000	\$63,694	\$71,685	\$286	\$98,240	\$313	\$352
Essex	Irvington Police	\$11,000,000	\$56,701	\$65,476	\$181	\$60,000	\$309	\$357
Essex	Montclair Police	\$8,253,312	\$58,534	\$74,354	\$212	\$368	\$3	\$3
Essex	Newark Police	\$114,991,157	\$70,331	\$78,439	\$420	\$361,924	\$221	\$247
Essex	Orange Police	\$6,500,000	\$46,931	\$56,034	\$198	\$68,000	\$491	\$586
Essex	West Orange Police	\$8,700,000	\$53,374	\$84,466	\$194	\$20,000	\$123	\$194
Hudson	Hudson County Sheriff	\$10,400,000	\$37,143	\$50,980	\$17	\$75,000	\$268	\$368
Hudson	Bayonne Police	\$11,432,390	\$36,642	\$49,706	\$185	\$58,000	\$186	\$252
Hudson	Hoboken Police	\$11,000,000	\$61,281	\$64,140	\$285	\$3,499	\$19	\$20
Hudson	Jersey City Police	\$75,617,426	\$68,963	\$86,420	\$315	\$191,731	\$175	\$219
Hudson	Kearny Police	\$9,336,729	\$63,300	\$79,125	\$230	\$3,347	\$23	\$28
Hudson	North Bergen Police	\$7,400,000	\$60,656	\$70,476	\$127	\$1,000	\$8	\$10
Hudson	Union City Police	\$11,000,000	\$49,107	\$56,122	\$164	\$0	\$0	\$0
Hudson	West New York Police	\$8,800,000	\$69,020	\$74,576	\$192	\$60,000	\$471	\$508
Mercer	Hamilton Police	\$14,887,497	\$72,269	\$83,638	\$171	\$18,000	\$87	\$101
Mercer	Trenton Police	\$28,407,339	\$60,441	\$75,753	\$333	\$188,873	\$402	\$504
Middlesex	Edison Police	---	---	---	---	---	---	---
Middlesex	New Brunswick Police	\$12,000,000	\$66,298	\$85,106	\$247	\$32,242	\$178	\$229
Middlesex	Perth Amboy Police	\$9,000,000	\$60,811	\$72,000	\$190	\$7,000	\$47	\$56
Middlesex	Woodbridge Police	\$17,576,285	\$69,886	\$91,069	\$181	\$63,000	\$250	\$326
Morris	Parsippany Police	\$10,535,000	\$79,509	\$103,284	\$208	\$45,931	\$347	\$450
Ocean	Brick Township Police	\$9,899,127	\$57,055	\$87,603	\$130	\$28,000	\$161	\$248
Ocean	Dover Township Police	\$13,000,000	\$71,038	\$94,891	\$145	\$35,000	\$191	\$255
Passaic	Passaic County Sheriff	\$40,000,000	\$66,667	\$88,889	\$82	\$1,100,000	\$1,833	\$2,444
Passaic	Clifton Police	\$12,443,464	\$59,681	\$80,022	\$158	\$57,944	\$278	\$373
Passaic	Passaic Police	\$10,800,000	\$52,812	\$62,791	\$159	\$60,000	\$293	\$349
Passaic	Paterson Police	---	---	---	---	---	---	---
Passaic	Wayne Police	\$9,632,800	\$69,301	\$87,571	\$178	\$4,000	\$29	\$36
Union	Elizabeth Police	\$23,370,000	\$52,165	\$65,097	\$194	\$50,000	\$112	\$139
Union	Linden Police	\$58,798,168	\$365,206	\$455,800	\$1,493	\$16,000	\$99	\$124
Union	Plainfield Police	\$10,072,665	\$53,014	\$62,177	\$211	\$55,393	\$292	\$342
Union	Union Police	\$11,975,077	\$67,656	\$92,830	\$220	\$5,000	\$28	\$39
<b>NEW MEXICO</b>								
Bernalillo	Bernalillo County Sheriff	\$18,282,505	\$46,226	\$69,252	\$33	\$261,249	\$661	\$990
Bernalillo	Albuquerque Police	\$76,068,000	\$60,903	\$88,554	\$170	\$250,000	\$200	\$291
Dona Ana	Las Cruces Police	\$11,500,000	\$57,500	\$81,560	\$155	\$150,000	\$750	\$1,064
Santa Fe	Santa Fe Police	\$6,095,710	\$29,448	\$45,832	\$98	\$29,421	\$142	\$221
<b>NEW YORK</b>								
Albany	Albany County Sheriff	\$32,000,000	\$55,652	\$320,000	\$109	\$25,000	\$43	\$250
Albany	Albany Police	\$25,403,473	\$55,893	\$79,386	\$266	\$30,000	\$66	\$94
Albany	Colonie Police	\$9,537,861	\$59,799	\$89,980	\$120	\$25,571	\$160	\$241
Broome	Binghamton Police	\$7,600,000	\$50,000	\$52,778	\$160	\$3,425	\$23	\$24
Dutchess	Dutchess County Sheriff	\$24,000,000	\$57,485	\$162,712	\$86	\$15,000	\$36	\$102
Erie	Erie County Sheriff	\$52,200,461	\$73,315	\$85,997	\$55	\$62,504	\$88	\$103
Erie	Amherst Police	\$12,929,207	\$71,432	\$85,624	\$111	\$4,391	\$24	\$29
Erie	Buffalo Police	\$64,510,224	\$52,661	\$69,515	\$220	\$135,000	\$110	\$145
Erie	Cheektowaga Police	\$11,492,335	\$57,462	\$93,434	\$122	\$14,574	\$73	\$118
Erie	Tonawanda Police	\$10,356,000	\$56,436	\$97,698	\$133	\$2,012	\$11	\$19
Monroe	Monroe County Sheriff	\$71,600,000	\$74,043	\$88,069	\$97	\$255,056	\$264	\$314
Monroe	Rochester Police	\$52,180,100	\$51,182	\$73,805	\$237	\$428,759	\$421	\$606

**Table 5a - continued**

County	Name of agency	Annual operating expenditure				Asset forfeiture receipts		
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>NEW YORK (cont)</b>								
Nassau	Nassau County Police	\$516,865,733	\$129,524	\$170,134	\$387	\$2,500,000	\$626	\$823
Nassau	Hempstead Police	\$8,198,198	\$59,841	\$73,858	\$145	\$0	\$0	\$0
New York City	New York City Police	\$3,210,000,000	\$57,394	\$79,387	\$401	\$21,480,669	\$384	\$531
Niagara	Niagara County Sheriff	\$21,166,527	\$62,809	\$155,636	\$96	\$50,000	\$148	\$368
Niagara	Niagara Falls Police	\$11,650,250	\$68,130	\$73,736	\$210	\$40,000	\$234	\$253
Oneida	Utica Police	\$9,000,000	\$48,257	\$54,878	\$148	\$24,563	\$132	\$150
Onondaga	Onondaga County Sheriff	\$46,522,108	\$74,555	\$86,633	\$102	\$255,056	\$409	\$475
Onondaga	Syracuse Police	\$29,000,000	\$49,828	\$59,917	\$197	\$400,000	\$687	\$826
Rensselaer	Troy Police	\$8,511,270	\$61,453	\$62,354	\$173	\$62,000	\$448	\$454
Rockland	Rockland County Sheriff	\$18,917,093	\$66,376	\$72,758	\$66	\$0	\$0	\$0
Rockland	Clarkstown Police	\$18,680,580	\$102,641	\$116,754	\$228	\$7,597	\$42	\$47
Rockland	Ramapo Police	\$14,084,000	\$101,324	\$120,893	\$129	\$0	\$0	\$0
Schenectady	Schenectady Police	\$12,000,000	\$51,502	\$74,074	\$194	\$41,800	\$179	\$258
Suffolk	Suffolk County Sheriff	\$79,030,266	\$80,602	\$346,624	\$56	\$440,404	\$449	\$1,932
Suffolk	Suffolk County Police	\$390,000,000	\$119,211	\$152,106	\$275	\$1,883,722	\$576	\$735
Westchester	Westchester County Police	\$23,398,959	\$80,686	\$97,904	\$25	\$150,000	\$517	\$628
Westchester	Greenburgh Police	\$11,281,212	\$80,580	\$103,497	\$130	\$0	\$0	\$0
Westchester	Mt. Vernon Police	\$12,000,000	\$52,632	\$72,289	\$175	\$199,184	\$874	\$1,200
Westchester	New Rochelle Police	\$17,000,000	\$66,148	\$91,398	\$236	\$25,000	\$97	\$134
Westchester	White Plains Police	\$19,007,203	\$71,725	\$94,095	\$358	\$25,000	\$94	\$124
Westchester	Yonkers Police	\$52,671,377	\$76,780	\$86,773	\$269	\$1,700,000	\$2,478	\$2,801
<b>NORTH CAROLINA</b>								
Alamance	Burlington Police	\$7,510,688	\$50,071	\$70,193	\$167	\$60,000	\$400	\$561
Buncombe	Buncombe County Sheriff	\$17,476,067	\$55,923	\$76,315	\$85	\$120,000	\$384	\$524
Buncombe	Asheville Police	\$11,617,936	\$53,050	\$67,156	\$169	\$150,000	\$685	\$867
Cabarrus	Cabarrus County Sheriff	\$8,000,000	\$55,944	\$58,608	\$61	\$21,484	\$150	\$157
Catawba	Hickory Police	\$5,781,229	\$42,199	\$55,589	\$155	\$11,125	\$81	\$107
Cumberland	Cumberland County Sheriff	\$24,436,745	\$46,994	\$81,185	\$81	\$743,023	\$1,429	\$2,469
Cumberland	Fayetteville Police	\$18,603,512	\$50,691	\$66,679	\$154	\$18,582	\$51	\$67
Davidson	Davidson County Sheriff	\$6,992,442	\$37,899	\$60,280	\$47	\$60,000	\$325	\$517
Durham	Durham County Sheriff	\$20,000,000	\$47,904	\$141,844	\$90	\$95,664	\$229	\$678
Durham	Durham Police	\$31,055,470	\$55,456	\$65,726	\$166	\$60,000	\$107	\$127
Forsyth	Forsyth County Sheriff	\$24,656,555	\$51,909	\$95,940	\$81	\$445,157	\$937	\$1,732
Forsyth	Winston-Salem Police	\$35,980,190	\$63,234	\$82,240	\$194	\$121,000	\$213	\$277
Gaston	Gaston County Police	\$8,500,000	\$39,352	\$64,885	\$45	\$400,000	\$1,852	\$3,053
Gaston	Gastonia Police	\$12,079,025	\$54,780	\$67,860	\$182	\$25,000	\$113	\$140
Guilford	Guilford County Sheriff	\$30,186,437	\$73,446	\$139,108	\$72	\$92,707	\$226	\$427
Guilford	Greensboro Police	\$46,800,000	\$71,017	\$94,165	\$209	\$458,053	\$695	\$922
Guilford	High Point Police	\$14,000,000	\$66,351	\$75,269	\$163	\$111,461	\$528	\$599
Mecklenburg	Charlotte-Mecklenburg Police	\$111,642,098	\$59,814	\$77,368	\$206	\$975,000	\$522	\$676
Nash	Rocky Mount Police	\$7,000,000	\$37,736	\$46,667	\$125	\$161,000	\$868	\$1,073
New Hanover	Wilmington Police	\$14,621,265	\$55,175	\$63,023	\$193	\$71,000	\$268	\$306
Orange	Orange County Sheriff	\$5,973,454	\$48,173	\$57,995	\$51	\$0	\$0	\$0
Pitt	Greenville Police	\$10,900,000	\$57,068	\$72,667	\$180	\$26,000	\$136	\$173
Rowan	Rowan County Sheriff	\$7,330,188	\$47,599	\$52,735	\$56	\$14,300	\$93	\$103
Union	Union County Sheriff	\$7,193,261	\$45,383	\$62,823	\$58	\$35,886	\$226	\$313
Wake	Wake County Sheriff	\$29,000,000	\$66,667	\$113,725	\$46	\$65,593	\$151	\$257
Wake	Raleigh Police	\$44,035,742	\$65,529	\$74,134	\$159	\$8,513,738	\$12,669	\$14,333
Wilson	Wilson Police	\$7,400,000	\$62,447	\$72,549	\$167	\$99,673	\$841	\$977
<b>OHIO</b>								
Butler	Butler County Sheriff	\$17,108,677	\$65,550	\$106,265	\$51	\$25,363	\$97	\$158
Butler	Hamilton Police	\$7,918,292	\$52,439	\$64,376	\$130	\$150,000	\$993	\$1,220
Clark	Clark County Sheriff	\$8,367,865	\$58,929	\$73,402	\$58	\$20,000	\$141	\$175
Clark	Springfield Police	\$10,633,265	\$71,364	\$85,066	\$163	\$60,889	\$409	\$487
Cuyahoga	Cleveland Police	\$252,000,000	\$104,782	\$138,310	\$527	\$1,008,600	\$419	\$554
Cuyahoga	Cleveland Heights Police	\$8,000,000	\$63,492	\$74,074	\$160	\$50,000	\$397	\$463
Cuyahoga	Euclid Police	\$12,500,000	\$65,789	\$123,762	\$237	\$200,000	\$1,053	\$1,980
Franklin	Franklin County Sheriff	\$54,057,846	\$71,082	\$146,102	\$51	\$217,350	\$286	\$587
Franklin	Columbus Police	\$177,210,599	\$82,654	\$101,612	\$249	\$463,995	\$216	\$266
Hamilton	Hamilton County Sheriff	\$66,666,667	\$66,667	\$121,212	\$79	\$370,989	\$371	\$675
Hamilton	Cincinnati Police	\$78,148,540	\$59,159	\$75,872	\$236	\$639,806	\$484	\$621
Lorain	Lorain Police	\$10,000,000	\$68,493	\$89,286	\$146	\$176,621	\$1,210	\$1,577
Lucas	Lucas County Sheriff	\$26,952,079	\$59,366	\$94,238	\$59	\$62,000	\$137	\$217
Lucas	Toledo Police	\$64,182,050	\$79,237	\$93,017	\$205	\$714,000	\$881	\$1,035
Mahoning	Youngstown Police	\$15,400,000	\$63,636	\$77,000	\$188	\$125,000	\$517	\$625
Montgomery	Montgomery County Sheriff	\$38,754,270	\$88,784	\$216,504	\$69	\$518,069	\$1,187	\$2,894
Montgomery	Dayton Police	\$53,236,500	\$85,315	\$104,181	\$320	\$592,113	\$949	\$1,159
Stark	Stark County Sheriff	\$14,621,984	\$62,221	\$127,148	\$39	\$28,045	\$119	\$244
Stark	Canton Police	\$14,000,000	\$66,986	\$74,074	\$173	\$50,000	\$239	\$265
Summit	Summit County Sheriff	\$18,024,000	\$39,613	\$49,045	\$33	\$20,693	\$45	\$56
Summit	Akron Police	\$8,744,720	\$16,468	\$17,956	\$40	\$1,090,477	\$2,054	\$2,239

Table 5a - continued

County	Name of agency	Annual operating expenditure			Asset forfeiture receipts			
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>OKLAHOMA</b>								
Cleveland	Norman Police	\$9,063,550	\$50,919	\$71,367	\$95	\$50,000	\$281	\$394
Comanche	Lawton Police	\$9,000,000	\$50,279	\$59,603	\$97	\$20,000	\$112	\$132
Oklahoma	Oklahoma County Sheriff	\$21,500,000	\$27,423	\$74,653	\$33	\$190,099	\$242	\$660
Oklahoma	Oklahoma City Police	\$93,430,016	\$73,625	\$92,413	\$185	\$63,594	\$50	\$63
Tulsa	Tulsa County Sheriff	\$6,256,256	\$36,163	\$43,147	\$11	\$44,173	\$255	\$305
Tulsa	Tulsa Police	\$63,359,000	\$64,851	\$77,361	\$161	\$562,940	\$576	\$687
<b>OREGON</b>								
Clackamas	Clackamas County Sheriff	\$38,000,562	\$96,448	\$129,695	\$112	\$120,000	\$305	\$410
Douglas	Douglas County Sheriff	\$10,286,475	\$66,364	\$80,996	\$102	\$25,363	\$164	\$200
Jackson	Jackson County Sheriff	\$15,963,533	\$91,744	\$146,454	\$88	\$30,000	\$172	\$275
Lane	Lane County Sheriff	\$26,895,528	\$92,266	\$161,051	\$195	\$543,326	\$1,864	\$3,253
Lane	Eugene Police	\$14,407,000	\$75,826	\$108,323	\$140	\$5,600	\$29	\$42
Marion	Salem Police	\$20,500,000	\$72,183	\$119,186	\$150	\$208,642	\$735	\$1,213
Multnomah	Gresham Police	\$15,849,855	\$108,561	\$152,402	\$176	\$50,000	\$342	\$481
Multnomah	Portland Police	\$110,000,000	\$81,151	\$108,857	\$208	\$927,698	\$684	\$918
Washington	Washington County Sheriff	\$22,000,000	\$47,414	\$64,706	\$49	\$750,000	\$1,616	\$2,206
Washington	Beaverton Police	\$11,908,488	\$87,562	\$109,252	\$156	\$20,000	\$147	\$183
<b>PENNSYLVANIA</b>								
Allegheny	Allegheny County Sheriff	\$11,800,000	\$58,706	\$69,006	\$9	\$50,000	\$249	\$292
Allegheny	Allegheny County Police	\$18,198,626	\$69,727	\$88,774	\$14	\$84,171	\$322	\$411
Allegheny	Pittsburgh Police	\$65,452,306	\$49,010	\$63,178	\$196	\$500,000	\$374	\$483
Berks	Reading Police	\$15,000,000	\$63,830	\$73,171	\$185	\$38,695	\$165	\$189
Dauphin	Harrisburg Police	\$16,500,000	\$78,199	\$98,214	\$337	\$181,073	\$858	\$1,078
Delaware	Chester Police	\$9,300,000	\$80,870	\$88,571	\$252	\$100,000	\$952	\$952
Delaware	Upper Darby Township Police	\$9,490,816	\$75,624	\$84,739	\$116	\$5,000	\$40	\$45
Erie	Erie Police	\$14,230,722	\$52,415	\$70,800	\$137	\$14,363	\$53	\$71
Lackawanna	Scranton Police	\$11,747,170	\$64,901	\$71,195	\$154	\$0	\$0	\$0
Lancaster	Lancaster Police	\$8,618,850	\$40,088	\$53,868	\$153	\$0	\$0	\$0
Lehigh	Allentown Police	\$11,761,429	\$50,263	\$55,741	\$110	\$20,000	\$85	\$95
Montgomery	Lower Merion Township Police	\$12,600,000	\$76,133	\$92,647	\$211	\$2,110	\$13	\$16
Northampton	Bethlehem Police	\$7,695,724	\$45,537	\$54,195	\$108	\$711	\$4	\$5
Philadelphia	Philadelphia Police	\$384,625,924	\$48,515	\$54,759	\$253	\$761,477	\$96	\$108
<b>RHODE ISLAND</b>								
Kent	Warwick Police	\$12,712,031	\$51,155	\$74,777	\$148	\$80,254	\$323	\$472
Providence	Cranston Police	\$16,753,262	\$85,042	\$112,438	\$211	\$35,000	\$178	\$235
Providence	Pawtucket Police	\$11,219,636	\$54,201	\$75,300	\$154	\$7,000	\$34	\$47
Providence	Providence Police	\$28,352,400	\$44,861	\$61,236	\$163	\$115,369	\$183	\$249
<b>SOUTH CAROLINA</b>								
Anderson	Anderson County Sheriff	\$5,600,000	\$34,043	\$43,580	\$34	\$120,255	\$731	\$936
Beaufort	Beaufort County Sheriff	\$9,800,000	\$56,647	\$63,226	\$81	\$80,000	\$462	\$516
Charleston	Charleston County Sheriff	\$33,958,578	\$54,772	\$141,494	\$110	\$195,593	\$315	\$815
Charleston	Charleston Police	\$21,897,349	\$47,915	\$65,365	\$227	\$50,000	\$109	\$149
Charleston	North Charleston Police	\$16,000,000	\$53,156	\$65,574	\$201	\$500,000	\$1,661	\$2,049
Florence	Florence County Sheriff	\$14,345,553	\$58,673	\$134,700	\$114	\$16,000	\$65	\$150
Greenville	Greenville County Sheriff	\$15,955,445	\$34,799	\$48,131	\$42	\$327,091	\$713	\$987
Greenville	Greenville Police	\$11,848,305	\$50,851	\$62,689	\$212	\$194,000	\$833	\$1,026
Horry	Horry County Police	\$9,552,978	\$48,005	\$51,638	\$49	\$150,000	\$754	\$811
Horry	Myrtle Beach Police	\$11,594,688	\$53,929	\$69,016	\$509	\$43,009	\$200	\$256
Lexington	Lexington County Sheriff	\$18,200,000	\$53,372	\$90,099	\$84	\$41,402	\$121	\$205
Richland	Richland County Sheriff	\$16,848,980	\$34,351	\$48,909	\$53	\$78,581	\$160	\$228
Richland	Columbia Police	\$18,303,747	\$51,633	\$62,364	\$157	\$10,624	\$30	\$36
Spartanburg	Spartanburg County Sheriff	\$13,000,000	\$43,189	\$47,101	\$51	\$120,255	\$400	\$436
Spartanburg	Spartanburg Police	\$8,200,000	\$47,536	\$57,746	\$207	\$0	\$0	\$0
<b>SOUTH DAKOTA</b>								
Minnehaha	Sioux Falls Police	\$11,917,688	\$59,738	\$70,104	\$96	\$6,482	\$32	\$38
<b>TENNESSEE</b>								
Blount	Blount County Sheriff	\$9,099,224	\$39,909	\$73,977	\$86	\$50,000	\$219	\$407
Davidson	Nashville Metropolitan Police	\$101,829,813	\$60,130	\$81,529	\$179	\$2,000,000	\$1,181	\$1,601
Hamilton	Hamilton County Sheriff	\$18,509,200	\$53,035	\$68,049	\$60	\$65,593	\$188	\$241
Hamilton	Chattanooga Police	\$28,434,390	\$45,973	\$65,820	\$183	\$53,297	\$86	\$123
Knox	Knox County Sheriff	\$20,347,892	\$25,013	\$49,995	\$53	\$255,056	\$314	\$627
Knox	Knoxville Police	\$30,269,368	\$61,398	\$75,485	\$174	\$611,419	\$1,240	\$1,525

**Table 5a - continued**

County	Name of agency	Annual operating expenditure				Asset forfeiture receipts		
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>TENNESSEE (cont)</b>								
Madison	Jackson Police	\$6,600,000	\$28,696	\$36,872	\$111	\$75,000	\$326	\$419
Montgomery	Clarksville Police	\$11,000,000	\$44,534	\$53,140	\$106	\$10,000	\$40	\$48
Rutherford	Murfreesboro Police	\$7,920,958	\$37,899	\$50,133	\$115	\$5,473	\$26	\$35
Shelby	Shelby County Sheriff	\$93,668,802	\$47,620	\$178,417	\$104	\$769,271	\$391	\$1,465
Shelby	Memphis Police	\$140,000,000	\$47,273	\$73,529	\$215	\$3,323,354	\$1,122	\$1,745
Sullivan	Sullivan County Sheriff	\$8,390,500	\$39,208	\$83,074	\$55	\$7,830	\$37	\$78
Washington	Johnson City Police	\$7,859,576	\$39,695	\$47,924	\$142	\$45,931	\$232	\$280
<b>TEXAS</b>								
Bell	Killeen Police	\$10,229,994	\$57,472	\$74,671	\$118	\$40,800	\$229	\$298
Bell	Temple Police	\$6,870,466	\$50,149	\$64,816	\$126	\$75,254	\$549	\$710
Bexar	Bexar County Sheriff	\$62,320,645	\$40,285	\$144,932	\$45	\$255,102	\$165	\$593
Bexar	San Antonio Police	\$197,013,318	\$82,536	\$104,683	\$172	\$1,541,739	\$646	\$819
Brazoria	Brazoria County Sheriff	\$16,200,000	\$50,943	\$108,725	\$67	\$150,000	\$472	\$1,007
Cameron	Brownsville Police	\$14,500,000	\$46,624	\$66,820	\$104	\$244,794	\$787	\$1,128
Cameron	Harlingen Police	\$6,853,362	\$45,237	\$62,303	\$119	\$613,565	\$4,050	\$5,578
Collin	Plano Police	\$29,852,188	\$70,824	\$102,234	\$134	\$150,000	\$356	\$514
Dallas	Dallas County Sheriff	\$90,000,000	\$50,279	\$142,857	\$41	\$25,000	\$14	\$40
Dallas	Carrollton Police	\$13,697,131	\$68,830	\$95,784	\$125	\$30,000	\$151	\$210
Dallas	Dallas Police	\$246,000,000	\$68,600	\$85,954	\$207	\$1,532,599	\$427	\$535
Dallas	Garland Police	\$26,570,004	\$65,849	\$94,893	\$123	\$135,094	\$335	\$482
Dallas	Grand Prairie Police	\$19,743,560	\$71,148	\$109,080	\$155	\$28,770	\$104	\$159
Dallas	Irving Police	\$30,006,271	\$62,840	\$97,423	\$157	\$433,695	\$908	\$1,408
Dallas	Mesquite Police	\$19,519,205	\$71,108	\$97,596	\$157	\$54,807	\$200	\$274
Dallas	Richardson Police	\$16,856,743	\$67,158	\$110,175	\$184	\$34,363	\$137	\$225
Denton	Denton County Sheriff	\$10,175,434	\$23,999	\$92,504	\$24	\$65,593	\$155	\$596
Denton	Denton Police	\$10,652,682	\$64,955	\$82,579	\$132	\$14,600	\$89	\$113
Ector	Odessa Police	\$11,777,058	\$53,654	\$73,607	\$129	\$36,000	\$164	\$225
El Paso	El Paso County Sheriff	\$42,531,915	\$45,151	\$179,460	\$63	\$1,218,820	\$1,294	\$5,143
El Paso	El Paso Police	\$82,040,937	\$60,726	\$77,617	\$146	\$1,557,340	\$1,153	\$1,473
Fort Bend	Fort Bend County Sheriff	\$20,735,720	\$54,640	\$87,863	\$59	\$312,300	\$823	\$1,323
Galveston	Galveston County Sheriff	\$104,000,000	\$316,591	\$346,667	\$416	\$15,436	\$47	\$51
Galveston	Galveston Police	\$9,885,929	\$50,958	\$61,024	\$173	\$15,000	\$77	\$93
Gregg	Longview Police	\$18,461,755	\$114,314	\$138,810	\$252	\$35,000	\$217	\$263
Harris	Harris County Sheriff	\$212,000,000	\$60,797	\$82,043	\$62	\$1,500,000	\$430	\$580
Harris	Baytown Police	\$8,232,124	\$48,424	\$63,324	\$124	\$0	\$0	\$0
Harris	Houston Police	\$425,867,364	\$57,240	\$79,706	\$218	\$8,352,995	\$1,123	\$1,563
Harris	Pasadena Police	\$22,000,000	\$71,197	\$88,000	\$155	\$1,500,000	\$4,854	\$6,000
Hidalgo	Hidalgo County Sheriff	\$15,000,000	\$37,594	\$75,758	\$26	\$20,000	\$50	\$101
Hidalgo	McAllen Police	\$15,697,000	\$46,857	\$67,659	\$148	\$165,000	\$493	\$711
Jefferson	Beaumont Police	\$17,980,600	\$56,721	\$69,692	\$158	\$800,000	\$2,524	\$3,101
Jefferson	Port Arthur Police	\$9,542,255	\$66,266	\$86,748	\$165	\$39,500	\$274	\$359
Lubbock	Lubbock Police	\$25,470,534	\$70,555	\$84,620	\$128	\$72,184	\$200	\$240
McLennan	McLennan County Sheriff	\$13,000,000	\$46,931	\$128,713	\$61	\$50,000	\$181	\$495
McLennan	Waco Police	\$17,131,873	\$61,405	\$84,811	\$151	\$50,944	\$183	\$252
Midland	Midland Police	\$12,500,000	\$61,576	\$81,169	\$132	\$3,302	\$16	\$21
Montgomery	Montgomery County Sheriff	\$18,000,000	\$40,000	\$61,856	\$61	\$20,000	\$44	\$69
Nueces	Nueces County Sheriff	\$13,743,683	\$40,423	\$49,438	\$44	\$200,000	\$588	\$719
Nueces	Corpus Christi Police	\$38,531,910	\$60,872	\$94,673	\$139	\$750,000	\$1,185	\$1,843
Potter	Amarillo Police	\$20,309,953	\$57,946	\$76,932	\$117	\$163,932	\$468	\$621
Smith	Smith County Sheriff	\$11,000,000	\$41,045	\$79,710	\$63	\$7,500	\$28	\$54
Smith	Tyler Police	\$12,861,251	\$57,034	\$75,212	\$154	\$40,000	\$177	\$234
Tarrant	Tarrant County Sheriff	\$59,182,502	\$47,289	\$150,019	\$41	\$210,000	\$168	\$532
Tarrant	Arlington Police	\$44,900,000	\$69,130	\$92,577	\$135	\$986,584	\$1,519	\$2,034
Tarrant	Fort Worth Police	\$119,119,884	\$73,485	\$99,599	\$223	\$580,228	\$358	\$485
Taylor	Abilene Police	\$12,878,860	\$52,567	\$68,142	\$111	\$29,300	\$120	\$155
Tom Green	San Angelo Police	\$9,500,000	\$51,491	\$59,748	\$107	\$400,000	\$2,168	\$2,516
Travis	Travis County Sheriff	\$61,412,727	\$52,089	\$299,574	\$76	\$300,000	\$254	\$1,463
Travis	Austin Police	\$107,687,988	\$65,029	\$94,133	\$164	\$809,669	\$489	\$708
Victoria	Victoria County Sheriff	\$8,200,000	\$48,378	\$68,050	\$98	\$100,000	\$590	\$830
Webb	Webb County Sheriff	\$11,890,564	\$48,238	\$79,007	\$62	\$128,494	\$521	\$854
Webb	Laredo Police	\$20,000,000	\$47,619	\$57,971	\$113	\$150,000	\$357	\$435
Wichita	Wichita Falls Police	\$13,218,314	\$53,086	\$75,533	\$127	\$35,000	\$141	\$200
Williamson	Williamson County Sheriff	\$14,165,607	\$52,465	\$87,173	\$57	\$14,162	\$52	\$87
<b>UTAH</b>								
Salt Lake	Salt Lake County Sheriff	\$99,296,000	\$76,118	\$217,754	\$111	\$333,943	\$256	\$732
Salt Lake	Salt Lake City Police	\$39,000,000	\$67,299	\$95,355	\$215	\$200,000	\$345	\$489
Salt Lake	West Valley City Police	\$11,515,340	\$62,583	\$75,264	\$106	\$100,000	\$543	\$654
Utah	Utah County Sheriff	\$21,703,663	\$85,280	\$117,317	\$59	\$0	\$0	\$0
Weber	Ogden Police	\$10,500,000	\$64,417	\$87,500	\$136	\$10,000	\$61	\$83

Table 5a - continued

County	Name of agency	Annual operating expenditure				Asset forfeiture receipts		
		Total	Per employee	Per officer	Per resident	Total	Per employee	Per officer
<b>VIRGINIA</b>								
Albemarle	Albemarle County Police	\$7,200,000	\$56,031	\$69,231	\$91	\$50,000	\$389	\$481
Alexandria(city)	Alexandria Police	\$30,963,524	\$73,987	\$110,980	\$241	\$338,740	\$809	\$1,214
Arlington	Arlington County Police	\$33,381,542	\$72,098	\$92,214	\$176	\$450,000	\$972	\$1,243
Chesapeake(city)	Chesapeake Police	\$25,193,785	\$61,224	\$75,885	\$126	\$49,952	\$121	\$150
Chesterfield	Chesterfield County Police	\$27,000,000	\$53,571	\$67,839	\$104	\$114,000	\$226	\$286
Danville(city)	Danville Police	\$6,230,268	\$37,874	\$43,875	\$129	\$23,000	\$140	\$162
Fairfax	Fairfax County Police	\$108,142,187	\$65,900	\$92,906	\$112	\$315,154	\$192	\$271
Hampton(city)	Hampton Police	\$14,371,910	\$40,656	\$56,694	\$98	\$19,000	\$54	\$75
Hanover	Hanover County Sheriff	\$9,765,768	\$54,254	\$59,547	\$113	\$69,193	\$384	\$422
Henrico	Henrico County Police	\$41,869,787	\$62,029	\$84,585	\$160	\$241,296	\$357	\$487
Loudoun	Loudoun County Sheriff	\$20,480,944	\$74,748	\$89,632	\$121	\$107,180	\$391	\$469
Lynchburg(city)	Lynchburg Police	\$7,312,719	\$36,564	\$48,429	\$112	\$53,477	\$267	\$354
Newport News(city)	Newport News Police	\$29,062,251	\$56,873	\$77,088	\$161	\$164,918	\$323	\$437
Norfolk(city)	Norfolk Police	\$43,031,178	\$49,433	\$64,709	\$184	\$718,100	\$825	\$1,080
Portsmouth(city)	Portsmouth Police	\$15,523,464	\$40,851	\$61,116	\$154	\$58,826	\$155	\$232
Prince William	Prince William County Police	\$33,157,215	\$62,679	\$86,799	\$118	\$211,000	\$399	\$552
Richmond(city)	Richmond Police	\$50,643,201	\$60,796	\$72,039	\$256	\$0	\$0	\$0
Roanoke(city)	Roanoke Police	\$14,800,000	\$51,568	\$65,778	\$156	\$662,877	\$2,310	\$2,946
Suffolk(city)	Suffolk Police	\$7,668,906	\$42,963	\$56,389	\$120	\$0	\$0	\$0
Virginia Beach(city)	Virginia Beach Police	\$57,960,815	\$64,258	\$80,389	\$136	\$360,871	\$400	\$501
<b>WASHINGTON</b>								
Clark	Clark County Sheriff	\$51,088,252	\$128,201	\$384,122	\$148	\$9,880	\$25	\$74
Clark	Vancouver Police	\$16,304,780	\$88,134	\$101,905	\$114	\$156,000	\$843	\$975
King	King County Sheriff	\$103,594,210	\$104,746	\$158,644	\$60	\$538,366	\$544	\$824
King	Bellevue Police	\$27,560,957	\$104,398	\$166,030	\$252	\$350,000	\$1,326	\$2,108
King	Federal Way Police	\$13,800,000	\$98,571	\$136,634	\$166	\$90,000	\$643	\$891
King	Kent Police	\$18,000,000	\$94,241	\$141,732	\$226	\$83,793	\$439	\$660
King	Seattle Police	\$135,604,854	\$70,701	\$107,538	\$241	\$310,333	\$162	\$246
Kitsap	Kitsap County Sheriff	\$15,264,969	\$90,325	\$144,009	\$66	\$15,420	\$91	\$145
Pierce	Pierce County Sheriff	\$71,425,000	\$96,390	\$210,074	\$102	\$155,000	\$209	\$456
Pierce	Tacoma Police	\$79,469,914	\$188,989	\$210,238	\$411	\$232,077	\$552	\$614
Snohomish	Snohomish County Sheriff	\$27,000,000	\$91,525	\$122,727	\$45	\$120,255	\$408	\$547
Snohomish	Everett Police	\$17,004,481	\$81,361	\$96,616	\$186	\$225,000	\$1,077	\$1,278
Spokane	Spokane County Sheriff	\$30,248,312	\$62,691	\$135,339	\$72	\$65,593	\$136	\$293
Spokane	Spokane Police	\$32,735,760	\$75,515	\$112,109	\$167	\$8,644	\$20	\$30
Thurston	Thurston County Sheriff	\$15,561,177	\$75,540	\$96,057	\$75	\$0	\$0	\$0
Yakima	Yakima Police	\$12,800,000	\$72,934	\$118,519	\$178	\$30,000	\$171	\$278
<b>WEST VIRGINIA</b>								
Cabell	Huntington Police	\$6,500,000	\$57,018	\$62,500	\$126	\$22,594	\$198	\$217
Kanawha	Charleston Police	\$7,179,476	\$32,783	\$39,886	\$134	\$84,000	\$384	\$467
<b>WISCONSIN</b>								
Brown	Brown County Sheriff	\$20,872,139	\$95,089	\$158,122	\$92	\$112,135	\$511	\$850
Brown	Green Bay Police	\$18,084,000	\$72,336	\$94,681	\$177	\$25,682	\$103	\$134
Dane	Dane County Sheriff	\$36,331,326	\$79,761	\$98,193	\$85	\$0	\$0	\$0
Dane	Madison Police	\$35,197,123	\$78,216	\$94,110	\$169	\$163,932	\$364	\$438
Kenosha	Kenosha County Sheriff	\$20,000,000	\$61,162	\$183,486	\$134	\$12,000	\$37	\$110
Kenosha	Kenosha Police	\$15,718,413	\$81,867	\$87,325	\$174	\$0	\$0	\$0
Milwaukee	Milwaukee County Sheriff	\$45,600,000	\$48,640	\$67,958	\$49	\$706,983	\$754	\$1,054
Milwaukee	Milwaukee Police	\$149,812,727	\$60,604	\$74,981	\$251	\$422,953	\$171	\$212
Milwaukee	West Allis Police	\$12,305,240	\$73,028	\$90,480	\$201	\$100,000	\$593	\$735
Outgamie	Appleton Police	\$11,334,835	\$68,077	\$102,116	\$162	\$0	\$0	\$0
Racine	Racine County Sheriff	\$17,500,000	\$64,103	\$88,832	\$93	\$44,173	\$162	\$224
Racine	Racine Police	\$17,000,000	\$72,340	\$85,000	\$208	\$43,000	\$183	\$215
Waukesha	Waukesha County Sheriff	\$21,862,422	\$69,737	\$144,784	\$61	\$253,194	\$808	\$1,677
Waukesha	Waukesha Police	\$9,900,000	\$67,119	\$90,826	\$153	\$11,000	\$75	\$101

Note: Budget data are for the calendar or fiscal year that included June 30, 2000.  
 Capital expenditures such as equipment purchases and construction costs are not included.  
 Computation of per employee expenditure includes all agency employees with a weight of .5 assigned to part-time employees. Computation of per officer expenditure includes all sworn agency employees with a weight of .5 assigned to part-time officers. Computation of per resident expenditure is based on city or county population.  
 In some cases, data are estimates provided by agency.

---Data were not provided by an agency.

**Table 6a. Starting salaries, collective bargaining, and special pay in local law enforcement agencies, 2000**

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>ALABAMA</b>										
Etowah	Gadsden Police	\$56,992	\$31,387	\$27,914	X	X	-	X	X	X
Houston	Dothan Police	\$73,450	\$28,860	\$23,426	-	-	-	-	-	-
Jefferson	Jefferson County Sheriff	\$90,000	\$36,500	\$26,000	-	-	X	X	X	X
Jefferson	Bessemer Police	\$47,569	\$29,224	\$25,230	-	-	X	X	-	-
Jefferson	Birmingham Police	\$96,683	\$28,412	\$24,065	-	-	X	X	-	-
Jefferson	Hoover Police	\$88,331	\$51,194	\$33,871	-	-	-	-	-	-
Madison	Huntsville Police	\$63,086	\$33,862	\$26,603	-	-	-	-	-	X
Mobile	Mobile County Sheriff	\$89,850	\$31,572	\$24,744	-	-	-	X	-	X
Mobile	Mobile Police	\$60,000	\$30,804	\$24,132	-	-	X	X	-	-
Montgomery	Montgomery County Sheriff	\$78,000	\$27,929	\$23,735	-	-	X	-	-	-
Montgomery	Montgomery Police	\$68,349	\$35,675	\$26,008	-	-	X	X	X	X
Morgan	Decatur Police	\$48,000	\$25,500	\$23,800	-	-	-	-	-	-
Tuscaloosa	Tuscaloosa Police	\$56,803	\$31,326	\$25,759	-	-	X	-	X	X
<b>ALASKA</b>										
Anchorage	Anchorage Police	\$86,008	\$53,498	\$38,064	X	X	X	-	X	X
<b>ARIZONA</b>										
Maricopa	Maricopa County Sheriff	---	---	---	---	---	---	---	---	---
Maricopa	Chandler Police	\$91,644	\$47,694	\$36,982	-	-	-	X	X	X
Maricopa	Glendale Police	\$82,163	\$44,316	\$36,376	-	-	X	X	X	X
Maricopa	Mesa Police	\$98,000	\$53,300	\$37,600	-	-	-	-	X	X
Maricopa	Phoenix Police	\$88,920	\$41,933	\$33,093	X	X	-	X	X	X
Maricopa	Scottsdale Police	\$94,577	\$55,390	\$37,148	-	-	-	X	X	X
Maricopa	Tempe Police	\$85,004	\$51,071	\$36,030	X	-	X	X	X	X
Pima	Pima County Sheriff	\$72,094	\$39,167	\$30,146	-	-	X	-	X	-
Pima	Tucson Police	\$106,350	\$50,107	\$33,915	X	-	X	X	X	-
Pinal	Pinal County Sheriff	\$75,000	\$37,460	\$30,742	-	-	-	-	X	-
Yuma	Yuma Police	\$65,662	\$40,489	\$32,023	-	-	X	X	-	-
<b>ARKANSAS</b>										
Craighead	Jonesboro Police	\$39,625	\$22,956	\$22,409	-	-	-	-	X	-
Jefferson	Pine Bluff Police	\$54,582	\$34,854	\$25,240	-	-	-	-	-	-
Pulaski	Pulaski County Sheriff	\$67,549	\$26,764	\$22,529	-	-	-	-	-	-
Pulaski	Little Rock Police	\$68,068	\$41,371	\$25,938	X	X	-	-	X	X
Pulaski	North Little Rock Police	\$68,709	\$36,376	\$23,799	X	X	-	-	-	-
Sebastian	Fort Smith Police	\$53,602	\$34,500	\$27,076	-	-	-	X	-	-
<b>CALIFORNIA</b>										
Alameda	Alameda County Sheriff	\$155,880	\$64,824	\$43,524	X	X	X	-	-	X
Alameda	Alameda Police	\$95,000	\$70,158	\$57,636	X	X	-	-	-	-
Alameda	Berkeley Police	\$84,132	\$75,228	\$57,036	X	X	X	-	-	X
Alameda	Fremont Police	\$113,136	\$68,388	\$56,904	X	X	-	-	-	-
Alameda	Hayward Police	\$103,792	\$73,028	\$55,619	X	X	-	-	-	X
Alameda	Oakland Police	\$130,947	\$77,328	\$53,172	X	X	X	-	-	-
Butte	Butte County Sheriff	\$92,748	\$38,688	\$33,150	-	-	X	X	X	X
Contra Costa	Contra Costa County Sheriff	\$104,000	\$69,852	\$60,456	X	X	X	X	X	X
Contra Costa	Concord Police	\$95,000	\$61,200	\$48,192	X	X	-	X	X	X
Contra Costa	Richmond Police	\$108,000	\$62,784	\$52,140	X	X	-	X	X	-
El Dorado	El Dorado County Sheriff	\$99,684	\$44,712	\$36,360	X	X	X	X	X	X
Fresno	Fresno County Sheriff	\$119,663	\$51,840	\$39,048	X	X	-	-	-	-
Fresno	Fresno Police	\$60,000	\$59,472	\$41,976	X	X	-	-	-	X
Kern	Kern County Sheriff	\$111,696	\$53,407	\$32,433	X	X	X	-	-	X
Kern	Bakersfield Police	\$100,065	\$55,239	\$41,169	X	X	X	X	-	X
Los Angeles	Los Angeles County Sheriff	\$99,206	\$58,704	\$42,254	X	X	X	X	X	X
Los Angeles	Beverly Hills Police	\$68,400	\$56,079	\$48,965	-	-	-	-	-	-
Los Angeles	Burbank Police	\$107,496	\$58,044	\$46,176	X	X	X	X	-	X
Los Angeles	Culver City Police	\$72,499	\$46,073	\$29,558	X	-	-	-	-	-
Los Angeles	Downey Police	\$100,863	\$57,660	\$45,331	X	X	X	X	-	X
Los Angeles	El Monte Police	\$119,976	\$55,932	\$46,200	X	X	-	-	-	-
Los Angeles	Glendale Police	\$104,280	\$58,212	\$45,144	X	X	X	-	-	X
Los Angeles	Inglewood Police	\$88,536	\$54,643	\$45,230	X	X	X	X	-	X
Los Angeles	Long Beach Police	\$122,125	\$59,654	\$46,932	X	X	-	X	-	X
Los Angeles	Los Angeles Police	\$228,677	\$67,642	\$46,307	X	X	X	X	-	X
Los Angeles	Pasadena Police	\$104,076	\$56,627	\$45,665	X	X	X	-	-	X
Los Angeles	Pomona Police	\$135,000	\$70,848	\$44,352	X	X	-	-	-	-
Los Angeles	Redondo Beach Police	\$85,236	\$54,912	\$40,812	X	X	-	X	-	-
Los Angeles	Santa Monica Police	\$109,908	\$56,208	\$48,000	X	X	-	-	-	-
Los Angeles	Torrance Police	\$138,036	\$60,876	\$42,936	X	X	X	-	-	X
Los Angeles	West Covina Police	\$106,000	\$60,000	\$36,000	-	-	-	-	-	X
Los Angeles	Whittier Police	\$130,000	\$65,000	\$45,000	X	X	X	-	-	-



Table 6a - continued

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>CALIFORNIA (cont)</b>										
Marin	Marin County Sheriff	\$128,835	\$71,053	\$49,504	X	X	-	X	X	X
Monterey	Monterey County Sheriff	\$115,032	\$51,156	\$41,280	X	X	-	X	-	X
Monterey	Salinas Police	\$92,268	\$64,920	\$46,368	X	X	-	X	X	X
Orange	Orange County Sheriff-Coroner	\$156,166	\$54,558	\$41,974	X	X	X	X	X	X
Orange	Anaheim Police	\$104,394	\$72,737	\$42,224	X	X	X	X	X	X
Orange	Brea Police	\$114,000	\$57,396	\$44,313	X	X	-	X	-	X
Orange	Costa Mesa Police	---	---	---	---	---	---	---	---	---
Orange	Fullerton Police	\$98,157	\$55,562	\$44,223	X	X	X	-	-	-
Orange	Garden Grove Police	\$94,212	\$59,784	\$46,536	X	X	-	-	-	X
Orange	Huntington Beach Police	\$130,752	\$56,014	\$44,304	-	-	X	X	-	-
Orange	Irvine Police	\$94,162	\$60,253	\$46,463	X	X	-	X	-	-
Orange	Newport Beach Police	\$116,905	\$59,880	\$44,028	X	X	X	X	-	X
Orange	Orange Police	\$92,400	\$56,964	\$45,288	X	X	-	X	X	X
Orange	Santa Ana Police	\$78,886	\$76,608	\$62,112	-	-	-	X	X	X
Orange	Westminster Police	\$87,276	\$64,752	\$43,836	X	X	-	X	-	X
Placer	Placer County Sheriff	\$82,000	\$41,856	\$31,956	X	X	X	X	X	X
Riverside	Riverside County Sheriff	\$136,000	\$53,308	\$40,456	X	X	X	-	-	X
Riverside	Corona Police	\$112,272	\$61,404	\$40,392	-	-	X	-	-	X
Riverside	Riverside Police	\$97,308	\$56,964	\$40,488	X	X	-	-	X	-
Sacramento	Sacramento County Sheriff	\$110,000	\$59,000	\$48,000	X	X	X	-	-	-
Sacramento	Sacramento Police	\$81,228	\$40,538	\$33,082	X	X	-	-	X	X
San Bernardino	San Bernardino County Sheriff	\$126,526	\$50,544	\$37,769	X	X	X	X	-	X
San Bernardino	Fontana Police	\$105,000	\$57,319	\$44,545	-	-	-	-	X	-
San Bernardino	Ontario Police	\$96,156	\$63,240	\$45,048	X	X	X	X	X	-
San Bernardino	Rialto Police	\$93,468	\$55,536	\$44,028	X	X	-	-	X	-
San Bernardino	San Bernardino Police	\$127,296	\$58,128	\$45,552	X	X	X	-	-	X
San Diego	San Diego County Sheriff	\$140,000	\$58,830	\$34,056	X	X	X	X	X	X
San Diego	Chula Vista Police	\$135,197	\$49,624	\$40,704	X	X	-	-	-	X
San Diego	El Cajon Police	\$99,840	\$51,376	\$38,293	-	-	-	X	-	X
San Diego	Escondido Police	\$67,596	\$54,240	\$40,476	X	X	X	-	X	-
San Diego	Oceanside Police	\$117,000	\$59,592	\$35,630	X	X	-	X	X	X
San Diego	San Diego Police	\$57,364	\$56,576	\$36,524	X	X	-	-	X	X
San Francisco	San Francisco Police	\$178,542	\$72,696	\$47,710	X	X	X	-	X	X
San Joaquin	San Joaquin County Sheriff	\$113,520	\$47,580	\$40,144	X	X	-	-	X	X
San Joaquin	Stockton Police	\$86,232	\$46,032	\$37,020	X	X	-	-	-	-
San Luis Obispo	San Luis Obispo County Sheriff	\$119,640	\$52,608	\$43,308	X	X	X	X	-	X
San Mateo	San Mateo County Sheriff	\$140,000	\$72,000	\$63,000	-	-	X	-	X	X
San Mateo	Daly City Police	\$105,742	\$59,774	\$48,204	-	-	-	X	-	-
San Mateo	San Mateo Police	\$103,438	\$72,945	\$52,686	X	X	-	X	X	X
Santa Barbara	Santa Barbara County Sheriff	\$116,088	\$51,288	\$42,816	X	X	X	X	-	X
Santa Barbara	Santa Barbara Police	\$102,180	\$59,514	\$46,150	X	X	-	-	X	X
Santa Clara	Santa Clara County Sheriff	\$163,392	\$61,764	\$53,352	X	X	X	-	X	X
Santa Clara	San Jose Police	\$88,980	\$59,051	\$46,280	X	X	X	-	-	X
Santa Clara	Santa Clara Police	\$75,963	\$49,458	\$32,147	X	X	-	-	-	-
Santa Clara	Sunnyvale Police	\$137,844	\$73,949	\$60,706	X	X	-	-	-	X
Santa Cruz	Santa Cruz County Sheriff	\$96,264	\$49,920	\$43,764	X	X	-	X	X	-
Shasta	Shasta County Sheriff	\$88,947	\$37,500	\$31,611	X	X	-	-	X	X
Solano	Fairfield Police	\$119,844	\$59,214	\$38,967	X	X	-	X	-	-
Solano	Vallejo Police	\$133,320	\$64,651	\$53,908	X	X	X	-	-	-
Sonoma	Sonoma County Sheriff-Coroner	\$120,620	\$58,573	\$45,594	X	X	X	X	X	X
Sonoma	Santa Rosa Police	\$105,780	\$67,920	\$49,944	X	X	-	X	-	X
Stanislaus	Stanislaus County Sheriff	\$123,468	\$48,755	\$41,163	X	X	-	-	-	X
Stanislaus	Modesto Police	\$96,156	\$55,093	\$41,462	X	X	-	X	-	-
Tulare	Tulare County Sheriff	\$88,000	\$41,515	\$31,633	X	X	X	-	-	X
Tulare	Visalia Police	\$92,189	\$49,980	\$40,952	X	X	-	-	-	-
Ventura	Ventura County Sheriff	\$142,620	\$50,755	\$38,911	X	X	X	X	X	X
Ventura	Oxnard Police	\$125,045	\$51,346	\$44,232	X	X	X	-	-	X
Ventura	Simi Valley Police	\$101,173	\$54,400	\$41,611	X	X	X	-	-	-
Ventura	Ventura Police	\$90,000	\$59,000	\$43,000	X	X	X	-	-	X
<b>COLORADO</b>										
Adams	Adams County Sheriff	\$71,292	\$46,560	\$31,872	-	-	X	X	-	-
Adams	Thornton Police	\$80,616	\$49,488	\$35,172	-	-	-	X	-	-
Adams	Westminster Police	\$86,000	\$48,000	\$34,000	-	-	-	X	-	-
Arapahoe	Arapahoe County Sheriff	\$65,000	\$54,500	\$34,512	-	-	-	X	-	-
Arapahoe	Aurora Police	\$78,886	\$60,742	\$32,476	X	-	-	-	X	-
Boulder	Boulder County Sheriff	\$83,478	\$46,128	\$35,220	-	-	-	X	-	-
Boulder	Boulder Police	\$78,288	\$51,511	\$36,325	X	X	X	X	-	-
Denver	Denver Police	\$111,924	\$61,884	\$33,660	X	-	X	-	-	-
Douglas	Douglas County Sheriff	\$72,000	\$48,408	\$38,892	-	-	-	-	-	-
El Paso	El Paso County Sheriff	\$71,292	\$48,972	\$33,540	-	-	-	-	-	-
El Paso	Colorado Springs Police	\$86,568	\$60,768	\$30,684	-	-	X	X	X	-

Table 6a - continued

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>COLORADO (cont)</b>										
Jefferson	Jefferson County Sheriff	\$71,292	\$45,436	\$36,272	-	-	X	X	-	X
Jefferson	Arvada Police	\$78,300	\$54,414	\$37,357	-	-	-	-	X	-
Jefferson	Lakewood Police	\$66,700	\$55,199	\$35,781	-	-	-	-	-	-
Larimer	Larimer County Sheriff	\$71,200	\$46,080	\$36,900	-	-	-	X	-	-
Larimer	Fort Collins Police	\$75,963	\$55,952	\$41,886	-	-	-	-	-	-
Pueblo	Pueblo Police	\$79,944	\$52,596	\$50,316	X	X	X	-	X	X
Weld	Weld County Sheriff	\$64,000	\$48,688	\$36,231	-	-	-	-	-	X
Weld	Greeley Police	\$71,198	\$54,624	\$34,404	X	-	-	-	-	X
<b>CONNECTICUT</b>										
Fairfield	Bridgeport Police	\$88,000	\$53,362	\$36,490	X	X	-	-	X	-
Fairfield	Danbury Police	\$80,400	\$52,570	\$37,735	X	X	-	-	-	X
Fairfield	Fairfield Police	\$89,479	\$51,520	\$41,226	X	-	-	-	X	-
Fairfield	Greenwich Police	\$77,814	\$56,013	\$38,618	X	X	-	-	X	X
Fairfield	Norwalk Police	\$96,059	\$58,855	\$42,439	X	X	-	-	X	-
Fairfield	Stamford Police	\$107,117	\$59,590	\$41,594	X	X	-	-	X	X
Fairfield	Stratford Police	\$86,000	\$51,587	\$38,417	X	X	-	-	X	-
Hartford	Bristol Police	\$75,250	\$54,744	\$38,960	X	X	-	-	X	-
Hartford	East Hartford Police	\$74,247	\$47,019	\$39,185	X	X	-	-	-	-
Hartford	Hartford Police	\$90,000	\$53,000	\$32,000	X	X	-	-	-	-
Hartford	Manchester Police	\$64,829	\$58,418	\$38,393	X	X	-	-	-	-
Hartford	New Britain Police	\$88,000	\$53,000	\$37,600	X	-	-	-	X	-
Hartford	West Hartford Police	\$75,963	\$49,458	\$32,147	X	-	-	-	-	-
Middlesex	Middletown Police	\$84,243	\$49,481	\$37,811	X	X	-	-	-	-
New Haven	Hamden Police	\$75,000	\$52,435	\$43,280	X	X	-	-	X	X
New Haven	Meriden Police	\$75,058	\$49,565	\$31,022	X	X	-	-	X	-
New Haven	Milford Police	\$71,179	\$45,375	\$37,272	X	X	-	X	X	-
New Haven	New Haven Police	\$87,000	\$53,764	\$32,000	X	X	X	-	X	-
New Haven	Waterbury Police	\$83,000	\$54,000	\$38,000	X	X	-	-	-	-
New Haven	West Haven Police	\$77,050	\$51,222	\$38,148	X	X	-	-	X	-
<b>DELAWARE</b>										
New Castle	New Castle County Police	\$78,886	\$47,136	\$32,913	X	-	-	-	-	-
New Castle	Wilmington Police	\$84,000	\$57,000	\$35,000	X	X	X	X	X	-
<b>DISTRICT OF COLUMBIA</b>										
Washington, DC	Washington Metropolitan Police	\$155,000	\$46,028	\$34,908	X	X	X	-	X	X
<b>FLORIDA</b>										
Alachua	Alachua County Sheriff	\$111,728	\$35,000	\$24,257	-	-	-	X	-	X
Alachua	Gainesville Police	\$59,932	\$36,566	\$25,057	X	X	-	X	-	X
Bay	Bay County Sheriff	\$104,461	\$26,915	\$21,000	-	-	-	X	-	X
Brevard	Brevard County Sheriff	\$120,931	\$35,778	\$25,749	-	-	-	X	-	X
Brevard	Melbourne Police	\$53,136	\$37,570	\$27,258	X	-	X	-	X	-
Brevard	Palm Bay Police	\$57,449	\$31,275	\$27,006	X	X	-	X	X	-
Broward	Broward County Sheriff	\$142,904	\$39,510	\$32,500	X	X	X	X	-	X
Broward	Coral Springs Police	\$110,000	\$45,132	\$38,997	X	-	X	-	X	X
Broward	Davie Police	\$65,000	\$44,000	\$36,000	X	X	-	-	-	-
Broward	Fort Lauderdale Police	\$81,453	\$51,405	\$35,339	X	X	-	X	X	X
Broward	Hollywood Police	\$95,000	\$52,000	\$34,396	X	X	X	X	X	-
Broward	Margate Police	\$83,678	\$54,662	\$47,532	X	X	-	-	X	-
Broward	Miramar Police	\$89,500	\$41,000	\$33,500	X	X	-	X	X	-
Broward	Pembroke Pines Police	\$76,897	\$45,364	\$36,545	X	X	-	X	-	X
Broward	Plantation Police	\$71,850	\$43,500	\$37,500	X	-	X	-	X	-
Broward	Sunrise Police	\$69,354	\$45,132	\$37,042	X	X	-	X	X	-
Charlotte	Charlotte County Sheriff	\$105,233	\$31,680	\$22,680	X	X	-	-	X	X
Citrus	Citrus County Sheriff	\$103,000	\$30,576	\$24,232	-	-	-	X	-	-
Clay	Clay County Sheriff	\$103,311	\$35,754	\$23,989	-	-	X	X	X	X
Collier	Collier County Sheriff	\$55,146	\$35,154	\$29,211	-	-	X	-	-	-
Duval	Jacksonville Sheriff	\$128,051	\$47,868	\$30,972	X	X	-	-	X	-
Escambia	Escambia County Sheriff	\$118,000	\$33,280	\$22,114	X	X	X	X	-	X
Escambia	Pensacola Police	\$30,000	\$27,820	\$21,944	-	-	-	-	X	-
Hernando	Hernando County Sheriff	\$102,465	\$39,916	\$23,859	-	-	-	X	-	-
Highlands	Highlands County Sheriff	\$98,083	\$32,936	\$24,576	-	-	-	-	-	-
Hillsborough	Hillsborough County Sheriff	\$122,297	\$41,726	\$32,891	-	X	-	-	-	-
Hillsborough	Tampa Police	\$77,334	\$50,897	\$31,324	X	X	X	-	X	-
Indian River	Indian River County Sheriff	\$103,043	\$37,446	\$25,477	-	-	-	X	-	-
Lake	Lake County Sheriff	\$55,823	\$32,640	\$26,000	-	-	X	-	-	-
Lee	Lee County Sheriff	\$119,871	\$38,573	\$25,250	-	-	-	X	-	-
Lee	Cape Coral Police	\$55,931	\$32,260	\$27,040	X	X	X	-	X	X
Lee	Fort Myers Police	\$90,299	\$53,919	\$29,000	X	X	-	-	-	X

Table 6a - continued

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>FLORIDA (cont)</b>										
Leon	Leon County Sheriff	\$112,139	\$30,990	\$25,825	-	-	-	-	-	-
Leon	Tallahassee Police	\$46,633	\$38,990	\$28,717	X	-	-	X	-	-
Manatee	Manatee County Sheriff	\$115,190	\$46,844	\$24,104	-	-	-	X	-	-
Marion	Marion County Sheriff	\$114,934	\$30,778	\$22,235	-	-	X	X	-	X
Marion	Ocala Police	\$50,088	\$29,777	\$23,887	X	-	X	X	X	-
Martin	Martin County Sheriff	\$103,391	\$27,326	\$24,862	-	-	-	X	-	X
Miami-Dade	Miami-Dade Police	\$122,864	\$38,635	\$28,891	X	X	X	X	X	X
Miami-Dade	Coral Gables Police	\$75,496	\$44,052	\$36,241	X	X	X	X	X	-
Miami-Dade	Hialeah Police	\$69,888	\$41,902	\$20,904	X	X	-	X	-	X
Miami-Dade	Miami Police	\$82,745	\$35,821	\$30,881	X	X	X	X	X	X
Miami-Dade	Miami Beach Police	\$73,813	\$53,476	\$36,201	X	X	X	X	X	X
Miami-Dade	North Miami Police	\$62,774	\$39,145	\$30,009	X	-	-	X	-	-
Miami-Dade	North Miami Beach Police	\$101,039	\$51,526	\$31,331	X	X	-	-	-	X
Monroe	Monroe County Sheriff	\$59,597	\$34,529	\$28,581	X	-	-	X	X	-
Okaloosa	Okaloosa County Sheriff	\$112,327	\$25,400	\$20,900	-	-	-	-	-	X
Orange	Orange County Sheriff	\$130,645	\$38,168	\$28,371	-	-	X	X	-	-
Orange	Orlando Police	\$75,268	\$45,500	\$30,100	X	-	-	X	X	-
Osceola	Osceola County Sheriff	\$106,569	\$35,349	\$30,530	-	-	-	-	-	X
Palm Beach	Palm Beach County Sheriff	\$132,699	\$42,672	\$30,000	-	-	X	X	X	X
Palm Beach	Boca Raton Police	\$66,210	\$40,293	\$32,220	X	-	X	-	-	-
Palm Beach	Boynton Beach Police	\$80,000	\$38,000	\$32,000	X	X	X	-	X	X
Palm Beach	Delray Beach Police	\$64,810	\$39,734	\$31,900	X	-	-	X	X	-
Palm Beach	Riviera Beach Police	\$56,597	\$35,083	\$30,159	X	X	X	-	-	-
Palm Beach	West Palm Beach Police	\$60,278	\$42,994	\$31,340	X	-	X	X	X	X
Pasco	Pasco County Sheriff	\$117,500	\$35,161	\$26,277	-	-	-	-	-	-
Pinellas	Pinellas County Sheriff	\$132,067	\$47,945	\$27,689	-	-	-	X	X	X
Pinellas	Clearwater Police	\$50,000	\$42,223	\$29,687	X	X	-	X	X	-
Pinellas	Largo Police	\$57,138	\$40,000	\$29,000	X	X	-	-	X	-
Pinellas	St. Petersburg Police	\$108,150	\$44,470	\$29,339	X	X	-	X	X	-
Polk	Polk County Sheriff	\$110,772	\$32,532	\$26,037	-	-	-	X	-	-
Polk	Lakeland Police	\$58,278	\$33,590	\$29,025	-	-	-	X	-	-
Putnam	Putnam County Sheriff	\$97,725	\$25,000	\$23,500	-	-	-	X	X	X
St. Johns	St. Johns County Sheriff	\$60,100	\$35,500	\$23,200	-	-	-	-	-	X
St. Lucie	St. Lucie County Sheriff	\$75,000	\$38,500	\$26,000	-	-	-	-	-	-
St. Lucie	Fort Pierce Police	\$85,000	\$39,430	\$26,921	X	X	X	-	-	X
St. Lucie	Port St. Lucie Police	\$85,155	\$42,848	\$28,000	X	-	-	X	X	X
Santa Rosa	Santa Rosa County Sheriff	\$100,939	\$24,582	\$22,270	-	-	-	-	-	-
Sarasota	Sarasota County Sheriff	\$116,912	\$37,000	\$29,500	-	-	X	X	-	X
Sarasota	Sarasota Police	\$75,986	\$43,513	\$32,555	X	X	-	-	X	-
Seminole	Seminole County Sheriff	\$118,000	\$35,000	\$23,050	-	-	-	X	-	-
Seminole	Altamonte Springs Police	\$80,000	\$29,518	\$25,500	-	-	X	X	-	-
Volusia	Volusia County Sheriff	\$123,814	\$28,267	\$22,298	X	-	-	X	-	X
Volusia	Daytona Beach Police	\$65,104	\$28,142	\$23,067	X	X	-	X	X	X
<b>GEORGIA</b>										
Bartow	Bartow County Sheriff	\$50,000	\$26,400	\$19,500	-	-	-	-	-	-
Bibb	Bibb County Sheriff	\$97,760	\$29,078	\$24,669	-	-	-	-	-	-
Bibb	Macon Police	\$62,130	\$29,141	\$25,584	-	-	-	-	-	-
Chatham	Chatham County Police	\$64,634	\$33,678	\$23,458	-	-	-	-	-	X
Chatham	Savannah Police	\$65,264	\$33,942	\$25,509	-	-	-	X	-	-
Cherokee	Cherokee County Sheriff	\$59,087	\$32,902	\$28,422	-	-	X	-	-	-
Clarke	Athens-Clarke County Police	\$57,599	\$31,564	\$25,055	-	-	-	X	-	-
Clayton	Clayton County Police	---	---	---	---	---	---	---	---	---
Cobb	Cobb County Police	\$62,254	\$37,627	\$31,137	-	-	X	X	-	-
Cobb	Marietta Police	\$85,000	\$30,680	\$28,621	-	-	X	X	X	X
Columbia	Columbia County Sheriff	\$75,000	\$24,918	\$22,588	-	-	-	X	-	-
De Kalb	De Kalb County Police	\$78,886	\$47,136	\$32,913	-	-	X	X	-	-
Dougherty	Albany Police	\$45,918	\$25,410	\$21,376	-	-	X	-	-	-
Douglas	Douglas County Sheriff	\$65,000	\$30,995	\$26,775	-	-	-	X	-	-
Forsyth	Forsyth County Sheriff	\$51,349	\$30,473	\$24,732	-	-	-	-	-	-
Fulton	Fulton County Police	\$82,886	\$49,288	\$32,000	-	-	-	X	-	-
Fulton	Atlanta Police	\$71,939	\$37,859	\$30,783	-	-	X	X	-	X
Fulton	East Point Police	\$78,000	\$31,000	\$29,355	-	-	-	-	-	-
Fulton	Roswell Police	\$59,446	\$36,483	\$30,014	-	-	-	X	-	-
Glynn	Glynn County Police	\$51,511	\$30,390	\$20,951	-	-	-	X	-	-
Gwinnett	Gwinnett County Police	\$99,999	\$33,589	\$26,603	-	-	-	X	-	-
Hall	Hall County Sheriff	\$67,442	\$28,745	\$26,062	-	-	X	X	-	-
Muscogee	Muscogee County Sheriff	\$68,000	\$30,339	\$23,771	-	-	-	X	-	-
Muscogee	Columbus Police	\$65,413	\$29,172	\$22,837	-	-	-	X	-	-
Richmond	Augusta-Richmond Co Sheriff	\$90,000	\$26,869	\$23,211	-	-	-	X	-	-

Table 6a - continued

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>HAWAII</b>										
Hawaii	Hawaii County Police	\$66,384	\$39,036	\$30,876	X	X	X	-	X	X
Honolulu	Honolulu Police	\$98,000	\$40,692	\$33,348	X	X	X	-	X	-
Kauai	Kauai County Police	\$66,073	\$39,036	\$33,348	X	X	X	-	X	-
Maui	Maui County Police	\$78,276	\$39,036	\$33,348	X	X	X	-	X	-
<b>IDAHO</b>										
Ada	Boise Police	\$67,200	\$47,064	\$26,400	-	-	-	X	-	-
Canyon	Canyon County Sheriff	\$95,500	\$50,892	\$28,104	X	-	X	-	X	X
<b>ILLINOIS</b>										
Champaign	Champaign Police	\$77,664	\$53,405	\$36,760	X	X	-	-	-	-
Cook	Cook County Sheriff	---	---	---	---	---	---	---	---	---
Cook	Arlington Heights Police	\$78,932	\$49,518	\$42,186	X	-	-	-	-	-
Cook	Chicago Police	\$89,040	\$47,190	\$33,522	X	-	-	-	-	-
Cook	Cicero Police	\$95,000	\$59,617	\$41,875	X	-	-	-	-	-
Cook	Evanston Police	\$70,800	\$58,152	\$41,500	X	X	-	X	-	-
Cook	Oak Lawn Police	\$88,400	\$63,815	\$38,000	X	X	-	-	-	X
Cook	Oak Park Police	\$90,000	\$54,000	\$37,000	X	X	-	-	-	-
Cook	Schaumburg Police	\$71,757	\$61,387	\$37,666	X	-	-	X	-	X
Cook	Skokie Police	\$73,006	\$50,515	\$42,835	X	-	-	X	-	-
Du Page	Du Page County Sheriff	\$63,000	\$39,398	\$36,564	-	-	-	X	-	X
Du Page	Naperville Police	\$89,982	\$61,948	\$40,816	X	X	-	X	-	-
Kane	Aurora Police	\$75,046	\$64,085	\$32,968	X	X	-	-	X	-
Kane	Elgin Police	\$93,500	\$59,100	\$39,300	X	X	-	-	-	-
Lake	Lake County Sheriff	\$70,657	\$43,626	\$34,818	X	-	-	-	-	-
Lake	Waukegan Police	\$80,000	\$59,000	\$35,738	X	X	-	-	-	X
Macon	Decatur Police	\$59,717	\$49,457	\$32,832	X	X	-	-	X	X
Peoria	Peoria Police	\$90,000	\$42,069	\$32,818	X	X	-	X	X	-
Sangamon	Springfield Police	\$80,983	\$53,886	\$29,188	X	X	X	X	X	X
Will	Will County Sheriff	\$91,000	\$54,879	\$33,189	X	X	-	-	-	-
Will	Joliet Police	\$101,400	\$61,270	\$34,848	X	X	-	-	-	-
Winnebago	Winnebago County Sheriff	\$77,446	\$54,833	\$31,916	X	X	-	X	X	-
Winnebago	Rockford Police	\$70,658	\$47,813	\$30,074	X	X	-	X	X	X
<b>INDIANA</b>										
Allen	Allen County Sheriff	\$85,000	\$31,000	\$29,000	-	-	-	-	X	-
Allen	Fort Wayne Police	\$63,204	\$43,407	\$35,477	X	X	-	-	X	X
Delaware	Muncie Police	\$45,300	\$34,417	\$28,507	X	X	-	-	X	X
Elkhart	Elkhart Police	\$49,864	\$37,492	\$31,278	X	X	X	-	X	X
Howard	Kokomo Police	\$54,010	\$39,771	\$34,886	X	-	-	-	X	X
Lake	Lake County Sheriff	\$90,000	\$34,252	\$30,637	X	-	-	X	-	X
Lake	East Chicago Police	\$64,971	\$43,443	\$32,403	-	-	-	X	-	X
Lake	Gary Police	\$65,000	\$36,745	\$33,116	X	X	X	-	-	-
Lake	Hammond Police	\$51,241	\$39,568	\$27,585	-	-	-	-	X	X
Madison	Anderson Police	\$51,000	\$35,999	\$32,876	X	X	X	X	-	X
Marion	Marion County Sheriff	\$99,323	\$47,307	\$31,960	X	-	-	-	X	-
Marion	Indianapolis Police	\$74,997	\$44,832	\$39,801	-	-	X	-	X	-
St. Joseph	St. Joseph County Sheriff	\$95,000	\$37,257	\$30,074	-	-	X	-	X	-
St. Joseph	South Bend Police	\$59,400	\$37,500	\$31,275	-	-	X	-	X	-
Vanderburgh	Vanderburgh County Sheriff	\$103,579	\$39,089	\$33,513	-	X	-	X	X	X
Vanderburgh	Evansville Police	\$57,240	\$41,389	\$33,190	X	X	-	-	X	-
Vigo	Terre Haute Police	---	---	---	-	-	-	-	-	X
<b>IOWA</b>										
Black Hawk	Waterloo Police	\$55,000	\$35,000	\$29,000	X	X	-	-	X	-
Linn	Cedar Rapids Police	\$80,000	\$57,000	\$28,000	X	X	X	-	X	-
Polk	Polk County Sheriff	\$104,000	\$45,349	\$36,027	X	X	-	X	X	-
Polk	Des Moines Police	\$95,000	\$49,000	\$33,000	X	X	X	-	-	-
Pottawattamie	Council Bluffs Police	\$60,000	\$45,306	\$30,443	X	X	X	-	X	X
Scott	Davenport Police	\$73,319	\$41,777	\$32,852	X	X	-	-	X	X
Woodbury	Sioux City Police	\$52,160	\$45,320	\$31,399	X	X	-	-	X	-
<b>KANSAS</b>										
Douglas	Lawrence Police	\$56,378	\$38,204	\$29,868	-	-	-	X	X	X
Johnson	Johnson County Sheriff	\$94,806	\$41,413	\$31,054	-	-	-	X	X	-
Johnson	Olathe Police	\$84,942	\$45,102	\$31,000	-	-	-	X	-	-
Johnson	Overland Park Police	\$77,556	\$42,684	\$31,980	-	-	-	X	X	-
Sedgwick	Sedgwick County Sheriff	\$90,177	\$35,333	\$28,442	-	-	-	X	X	-
Sedgwick	Wichita Police	\$72,586	\$29,304	\$26,492	X	X	-	-	X	-
Shawnee	Topeka Police	\$58,846	\$45,365	\$26,125	X	X	X	-	X	-
Wyandotte	Kansas City Police	\$59,015	\$50,808	\$28,620	X	X	X	-	-	X

Table 6a - continued

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>KENTUCKY</b>										
Fayette	Lexington-Fayette County Police	\$69,526	\$35,447	\$30,274	-	-	X	-	-	X
Jefferson	Jefferson County Police	\$98,619	\$41,724	\$27,830	X	X	X	-	-	-
Jefferson	Louisville Police	\$81,746	\$45,500	\$27,689	X	X	X	-	-	-
Kenton	Covington Police	\$72,000	\$46,200	\$27,200	X	X	-	-	X	X
<b>LOUISIANA</b>										
Ascension	Ascension Parish Sheriff	\$77,000	\$25,295	\$23,400	-	-	-	X	-	-
Bossier	Bossier Parish Sheriff	\$68,000	\$31,595	\$19,400	-	-	X	X	-	X
Bossier	Bossier Police	\$66,986	\$35,038	\$22,296	-	-	-	-	-	X
Caddo	Caddo Parish Sheriff	\$32,143	\$34,293	\$21,800	-	-	-	-	-	X
Caddo	Shreveport Police	\$79,524	\$29,844	\$23,868	-	-	-	-	-	-
Calcasieu	Calcasieu Parish Sheriff	\$95,700	\$58,380	\$20,400	-	-	-	-	-	-
Calcasieu	Lake Charles Police	\$50,000	\$22,000	\$18,500	X	X	-	-	X	X
E. Baton Rouge	E. Baton Rouge Parish Sheriff	\$78,102	\$26,172	\$24,012	-	-	X	X	-	-
E. Baton Rouge	Baton Rouge Police	\$56,985	\$24,851	\$22,719	X	X	X	-	X	-
Jefferson	Jefferson Parish Sheriff	\$73,164	\$27,600	\$22,800	-	-	X	-	-	X
Jefferson	Kenner Police	\$68,500	\$30,488	\$23,000	-	-	-	-	-	-
Lafayette	Lafayette Parish Sheriff	\$87,000	\$23,000	\$20,500	-	-	X	-	-	-
Lafayette	Lafayette Police	\$72,109	\$37,736	\$22,000	-	-	-	-	-	-
Lafourche	Lafourche Parish Sheriff	\$77,000	\$21,000	\$18,000	-	-	-	X	-	X
Livingston	Livingston Parish Sheriff	\$77,000	\$27,600	\$19,800	-	-	X	X	-	-
Morehouse	Morehouse Parish Sheriff	\$77,000	\$24,480	\$19,800	-	-	-	-	-	-
Orleans	Orleans Parish Sheriff	\$58,000	\$30,000	\$23,600	-	-	-	-	-	-
Orleans	New Orleans Police	\$65,000	\$33,492	\$25,164	-	-	X	-	X	-
Ouachita	Ouachita Parish Sheriff	\$83,478	\$39,398	\$27,315	X	-	-	-	-	-
Ouachita	Monroe Police	\$54,162	\$22,643	\$16,128	X	X	-	-	-	X
Plaquemines	Plaquemines Parish Sheriff	\$77,000	\$24,000	\$16,000	-	-	-	-	-	-
Rapides	Rapides Parish Sheriff	\$87,000	\$21,900	\$18,000	-	-	X	-	-	-
Rapides	Alexandria Police	\$60,858	\$25,056	\$19,464	X	X	-	-	X	-
St. Charles	St. Charles Parish Sheriff	\$75,000	\$28,068	\$23,448	-	-	-	-	-	-
St. John the Baptist	St. John the Baptist Sheriff	\$77,000	\$33,000	\$24,600	-	-	-	-	X	-
St. Landry	St. Landry Parish Sheriff	\$75,000	\$25,000	\$19,800	-	-	-	-	-	-
St. Martin	St. Martin Parish Sheriff	\$77,000	\$20,064	\$16,800	-	-	-	-	-	-
St. Tammany	St. Tammany Parish Sheriff	\$87,000	\$23,500	\$21,000	-	-	X	X	-	-
Terrebonne	Terrebonne Parish Sheriff	\$84,700	\$21,000	\$20,000	-	-	-	-	-	-
<b>MAINE</b>										
Cumberland	Portland Police	\$66,500	\$38,400	\$24,800	X	X	-	-	X	X
<b>MARYLAND</b>										
Anne Arundel	Anne Arundel County Police	\$64,082	\$39,685	\$28,712	X	X	-	X	X	-
Anne Arundel	Annapolis Police	\$67,750	\$38,070	\$28,408	X	X	-	-	X	-
Baltimore	Baltimore County Police	\$110,027	\$40,058	\$31,343	X	X	-	-	X	-
Baltimore(city)	Baltimore Police	\$137,000	\$45,286	\$31,000	X	X	X	X	X	-
Charles	Charles County Sheriff	\$82,700	\$44,783	\$33,682	-	-	-	-	X	-
Harford	Harford County Sheriff	\$70,000	\$32,552	\$27,310	-	-	-	-	X	-
Howard	Howard County Police	\$90,064	\$48,027	\$35,235	X	-	-	X	X	X
Montgomery	Montgomery County Police	\$150,000	\$44,043	\$32,913	X	X	-	-	X	X
Prince George's	Prince George's County Police	\$77,324	\$40,796	\$31,227	X	X	-	X	X	X
<b>MASSACHUSETTS</b>										
Bristol	Fall River Police	\$74,050	\$39,313	\$29,564	X	X	-	X	X	-
Bristol	New Bedford Police	\$105,480	\$45,995	\$28,473	X	X	-	-	X	-
Bristol	Taunton Police	\$71,418	\$42,414	\$33,713	X	X	X	-	X	X
Essex	Lawrence Police	\$100,000	\$41,519	\$30,447	X	X	-	-	X	-
Essex	Lynn Police	\$76,445	\$44,338	\$29,380	X	X	-	-	X	X
Hampden	Chicopee Police	\$76,572	\$45,943	\$38,286	X	X	-	-	-	-
Hampden	Holyoke Police	\$72,499	\$50,700	\$35,009	X	X	-	-	-	X
Hampden	Springfield Police	\$76,000	\$48,000	\$33,072	X	X	-	-	-	-
Middlesex	Cambridge Police	\$118,000	\$48,291	\$29,500	X	X	X	-	X	-
Middlesex	Framingham Police	\$85,000	\$47,000	\$33,395	X	-	X	-	X	X
Middlesex	Lowell Police	\$90,003	\$54,800	\$28,113	X	X	-	-	-	-
Middlesex	Malden Police	\$75,647	\$42,849	\$36,599	X	-	X	-	X	-
Middlesex	Medford Police	---	---	---	---	---	---	---	---	---
Middlesex	Newton Police	\$125,000	\$45,168	\$35,119	X	X	X	-	X	X
Middlesex	Somerville Police	\$84,000	\$38,000	\$32,000	X	-	-	-	X	-
Middlesex	Waltham Police	\$77,856	\$42,953	\$36,810	X	-	-	-	X	-
Norfolk	Brookline Police	\$98,000	\$45,812	\$38,160	X	X	-	-	X	X
Norfolk	Quincy Police	\$86,930	\$44,901	\$30,811	X	X	-	-	X	-
Plymouth	Brockton Police	\$81,689	\$47,460	\$30,322	X	X	X	-	X	-
Suffolk	Boston Police	\$121,215	\$66,752	\$42,717	X	X	X	X	X	X
Suffolk	Revere Police	---	---	---	---	---	---	---	---	---
Worcester	Worcester Police	\$91,058	\$45,207	\$37,652	X	X	-	-	-	-

Table 6a - continued

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>MICHIGAN</b>										
Calhoun	Battle Creek Police	\$63,000	\$47,580	\$29,800	X	X	-	-	-	X
Genesee	Genesee County Sheriff	\$76,131	\$35,453	\$27,075	X	-	-	-	X	X
Genesee	Flint Police	\$72,500	\$44,795	\$29,841	X	X	-	-	X	-
Ingham	Lansing Police	\$82,118	\$47,403	\$32,115	X	X	-	-	X	-
Kalamazoo	Kalamazoo County Sheriff	\$74,850	\$40,839	\$35,461	X	X	-	-	X	X
Kalamazoo	Kalamazoo Police	\$92,000	\$62,000	\$39,000	X	X	-	X	X	-
Kent	Kent County Sheriff	\$109,124	\$42,171	\$28,814	X	-	-	-	-	-
Kent	Grand Rapids Police	\$77,910	\$53,826	\$32,035	X	X	-	X	X	-
Kent	Wyoming Police	\$78,000	\$48,000	\$39,000	X	X	-	-	X	-
Macomb	Macomb County Sheriff	\$78,000	\$47,315	\$25,589	X	X	X	-	X	-
Macomb	Sterling Heights Police	\$64,000	\$64,912	\$34,018	X	X	-	-	X	-
Macomb	Warren Police	\$85,920	\$64,554	\$37,281	X	X	X	-	X	-
Oakland	Oakland County Sheriff	\$103,015	\$53,727	\$37,217	X	X	X	X	X	X
Oakland	Farmington Hills Police	\$91,641	\$59,357	\$35,839	X	X	-	-	X	X
Oakland	Pontiac Police	\$73,319	\$50,378	\$32,710	X	X	-	-	X	-
Oakland	Royal Oak Police	\$55,000	\$51,155	\$32,783	X	X	-	-	X	-
Oakland	Southfield Police	\$64,521	\$56,526	\$34,363	X	X	-	-	X	-
Oakland	Troy Police	\$64,560	\$55,520	\$31,299	X	X	-	-	X	-
Saginaw	Saginaw Police	\$60,026	\$46,363	\$31,657	X	X	-	-	X	-
Washtenaw	Washtenaw County Sheriff	\$83,478	\$39,398	\$27,315	X	-	-	-	-	-
Washtenaw	Ann Arbor Police	\$84,000	\$57,616	\$32,073	X	X	-	-	-	-
Wayne	Wayne County Sheriff	\$109,980	\$54,017	\$26,836	X	X	-	-	X	X
Wayne	Dearborn Police	\$84,264	\$58,626	\$34,570	X	-	-	-	X	X
Wayne	Detroit Police	\$93,300	\$53,508	\$28,053	X	X	-	X	X	-
Wayne	Livonia Police	\$80,000	\$56,180	\$36,379	X	X	-	X	-	X
Wayne	Taylor Police	\$88,000	\$47,569	\$27,810	X	X	X	-	X	-
Wayne	Westland Police	\$77,656	\$58,231	\$32,699	X	X	-	-	X	-
<b>MINNESOTA</b>										
Hennepin	Hennepin County Sheriff	\$110,000	\$34,020	\$39,500	X	X	-	X	X	-
Hennepin	Bloomington Police	\$85,500	\$56,000	\$34,800	X	X	X	-	X	-
Hennepin	Minneapolis Police	\$106,080	\$53,508	\$32,214	X	X	-	-	X	-
Olmsted	Rochester Police	\$89,816	\$57,794	\$37,702	X	X	-	X	X	-
Ramsey	Ramsey County Sheriff	\$83,478	\$39,398	\$27,315	X	-	-	-	-	-
Ramsey	St. Paul Police	\$78,465	\$44,478	\$37,860	X	X	X	X	X	X
St. Louis	Duluth Police	\$76,000	\$50,000	\$38,000	X	X	-	X	X	X
<b>MISSISSIPPI</b>										
Forrest	Hattiesburg Police	\$42,000	\$31,200	\$22,000	-	-	-	X	-	-
Harrison	Harrison County Sheriff	\$70,000	\$28,500	\$24,050	-	-	-	-	-	-
Harrison	Biloxi Police	\$64,520	\$33,031	\$25,468	-	-	X	-	-	X
Harrison	Gulfport Police	\$55,938	\$29,120	\$21,632	-	-	-	-	-	X
Hinds	Jackson Police	\$65,000	\$32,000	\$22,300	-	-	-	-	-	-
Lauderdale	Meridian Police	\$40,428	\$26,486	\$20,616	X	X	-	-	X	X
Lee	Tupelo Police	\$57,504	\$31,616	\$22,743	-	-	-	X	-	X
Warren	Vicksburg Police	\$49,000	\$28,035	\$25,000	-	-	-	-	-	-
Washington	Greenville Police	\$55,693	\$28,270	\$25,368	-	-	-	X	-	-
<b>MISSOURI</b>										
Boone	Columbia Police	\$57,339	\$35,206	\$27,583	-	-	-	X	X	X
Buchanan	St. Joseph Police	\$58,000	\$32,490	\$26,416	-	-	-	-	-	-
Greene	Springfield Police	\$65,832	\$48,144	\$37,835	-	-	-	X	-	-
Jackson	Independence Police	\$67,260	\$40,555	\$26,811	X	X	-	-	X	-
Jackson	Kansas City Police	\$86,880	\$52,716	\$30,156	-	-	-	-	X	-
Jefferson	Jefferson County Sheriff	\$46,000	\$34,000	\$24,000	-	-	-	-	-	-
St. Charles	St. Charles County Sheriff	\$62,500	\$36,532	\$31,992	-	-	-	-	-	-
St. Charles	St. Charles Police	---	---	---	---	---	---	---	---	---
St. Louis	St. Louis County Police	\$64,083	\$41,315	\$34,842	-	-	X	-	-	-
St. Louis(city)	St. Louis Police	\$83,631	\$43,920	\$29,674	-	-	-	X	X	-
<b>MONTANA</b>										
Yellowstone	Billings Police	\$61,568	\$35,610	\$30,347	X	X	-	X	X	-
<b>NEBRASKA</b>										
Douglas	Douglas County Sheriff	\$98,544	\$42,848	\$30,472	X	X	-	-	X	X
Douglas	Omaha Police	\$96,015	\$48,997	\$30,641	X	X	X	X	X	X
Lancaster	Lincoln Police	\$50,054	\$41,335	\$29,020	X	X	-	-	X	-
Sarpy	Sarpy County Sheriff	\$62,269	\$45,148	\$31,541	X	X	X	-	-	-

Table 6a - continued

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>NEVADA</b>										
Clark	Las Vegas Metropolitan Police	\$84,000	\$51,180	\$37,217	X	X	X	X	X	X
Clark	Henderson Police	\$88,320	\$50,536	\$41,917	X	X	X	X	X	X
Clark	North Las Vegas Police	\$75,557	\$68,195	\$37,770	X	X	X	X	X	-
Washoe	Washoe County Sheriff	\$78,000	\$52,624	\$34,860	X	X	X	-	X	-
Washoe	Reno Police	\$79,825	\$50,515	\$31,853	X	X	X	X	X	-
<b>NEW HAMPSHIRE</b>										
Hillsborough	Manchester Police	\$72,329	\$42,096	\$34,363	X	X	-	X	-	X
Hillsborough	Nashua Police	\$85,500	\$52,880	\$30,047	X	X	-	-	-	-
<b>NEW JERSEY</b>										
Atlantic	Atlantic City Police	\$113,840	\$63,368	\$34,392	X	X	-	-	X	X
Bergen	Hackensack Police	\$104,214	\$76,410	\$24,821	X	X	-	-	-	-
Camden	Camden Police	\$120,000	\$62,510	\$32,228	X	X	-	-	X	-
Camden	Cherry Hill Police	\$85,000	\$65,907	\$26,910	X	X	-	-	-	-
Cape May	Cape May County Sheriff	\$80,000	\$49,000	\$22,000	X	X	-	-	-	-
Cumberland	Vineland Police	\$99,000	\$65,623	\$29,273	X	-	-	-	X	-
Essex	Belleville Police	\$116,000	\$72,300	\$23,000	X	-	-	-	-	X
Essex	Bloomfield Police	\$72,499	\$56,415	\$19,760	X	X	-	-	-	-
Essex	East Orange Police	\$96,000	\$58,000	\$39,000	X	X	-	-	-	-
Essex	Irvington Police	\$95,000	\$68,000	\$38,000	X	X	-	-	-	-
Essex	Montclair Police	\$90,508	\$59,655	\$32,856	X	-	-	X	-	X
Essex	Newark Police	\$109,595	\$58,708	\$24,558	X	-	-	-	X	-
Essex	Orange Police	\$77,000	\$62,000	\$25,000	X	X	-	-	-	-
Essex	West Orange Police	\$110,000	\$63,560	\$29,558	X	X	-	-	-	-
Hudson	Hudson County Sheriff	\$78,000	\$49,000	\$24,000	X	X	-	-	-	-
Hudson	Bayonne Police	\$115,381	\$61,083	\$31,522	X	X	-	-	-	-
Hudson	Hoboken Police	\$114,452	\$60,906	\$23,400	X	X	-	-	-	-
Hudson	Jersey City Police	\$105,858	\$74,252	\$35,362	X	X	-	-	-	-
Hudson	Kearny Police	\$72,499	\$46,073	\$29,558	X	-	-	-	-	-
Hudson	North Bergen Police	\$130,000	\$67,000	\$23,000	X	-	-	-	-	-
Hudson	Union City Police	\$120,000	\$72,000	\$23,580	X	-	-	-	-	-
Hudson	West New York Police	\$90,000	\$65,020	\$23,340	X	X	-	-	-	-
Mercer	Hamilton Police	\$107,000	---	---	X	X	-	-	-	-
Mercer	Trenton Police	\$86,153	\$57,500	\$23,000	X	X	-	-	X	X
Middlesex	Edison Police	---	---	---	---	---	---	---	---	---
Middlesex	New Brunswick Police	\$105,000	\$70,000	\$25,000	X	X	-	-	-	-
Middlesex	Perth Amboy Police	\$65,000	\$67,100	\$27,000	X	X	-	-	X	-
Middlesex	Woodbridge Police	\$115,190	\$72,612	\$36,997	X	X	-	-	-	-
Morris	Parsippany Police	\$100,000	\$70,477	\$27,000	X	-	-	-	-	-
Ocean	Brick Township Police	\$117,000	\$75,000	\$31,900	X	X	-	-	-	-
Ocean	Dover Township Police	\$104,000	\$85,000	\$30,000	X	X	-	-	-	-
Passaic	Passaic County Sheriff	\$114,000	\$67,000	\$23,000	X	X	-	-	X	-
Passaic	Clifton Police	\$95,123	\$70,610	\$26,738	X	X	-	-	X	X
Passaic	Passaic Police	\$110,000	\$70,880	\$32,268	X	X	-	-	-	-
Passaic	Paterson Police	---	---	---	---	---	---	---	---	---
Passaic	Wayne Police	\$109,647	\$81,507	\$49,632	X	X	-	-	-	X
Union	Elizabeth Police	\$104,908	\$64,949	\$32,704	X	X	-	-	-	-
Union	Linden Police	\$106,000	\$67,032	\$33,381	X	X	-	-	-	-
Union	Plainfield Police	\$79,033	\$54,771	\$35,641	X	X	-	-	-	-
Union	Union Police	\$122,031	\$72,372	\$31,202	X	X	-	-	-	-
<b>NEW MEXICO</b>										
Bernalillo	Bernalillo County Sheriff	\$51,600	\$41,621	\$27,000	X	X	X	-	X	X
Bernalillo	Albuquerque Police	\$100,000	\$41,308	\$31,408	X	X	X	-	X	X
Dona Ana	Las Cruces Police	\$74,000	\$38,000	\$21,860	X	X	X	-	-	X
Santa Fe	Santa Fe Police	\$58,900	\$44,532	\$26,333	X	X	X	X	X	X
<b>NEW YORK</b>										
Albany	Albany County Sheriff	\$84,000	\$40,000	\$30,000	X	X	-	-	X	-
Albany	Albany Police	\$78,959	\$49,618	\$34,854	X	X	-	-	-	-
Albany	Colonie Police	\$80,533	\$60,855	\$37,019	X	X	-	-	X	X
Broome	Binghamton Police	\$70,000	\$46,000	\$26,000	X	X	-	-	X	-
Dutchess	Dutchess County Sheriff	\$97,000	\$42,000	\$36,000	X	X	-	-	X	X
Erie	Erie County Sheriff	\$51,124	\$38,432	\$33,840	X	X	X	-	X	-
Erie	Amherst Police	\$86,941	\$54,963	\$33,192	X	X	-	-	X	X
Erie	Buffalo Police	\$97,889	\$56,560	\$36,131	X	X	-	-	X	-
Erie	Cheektowaga Police	\$84,300	\$57,003	\$37,579	X	X	-	-	X	-
Erie	Tonawanda Police	\$80,777	\$63,561	\$40,304	X	X	-	-	X	-
Monroe	Monroe County Sheriff	\$123,030	\$36,612	\$31,951	X	X	-	-	X	-
Monroe	Rochester Police	\$81,072	\$49,030	\$26,000	X	-	-	-	X	-

Table 6a - continued

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>NEW YORK (cont)</b>										
Nassau	Nassau County Police	\$142,096	\$87,374	\$30,000	X	X	-	-	X	X
Nassau	Hempstead Police	\$119,925	\$80,576	\$29,000	X	X	-	-	-	-
New York City	New York City Police	\$150,500	\$55,413	\$31,305	X	X	-	-	X	-
Niagara	Niagara County Sheriff	\$79,866	\$47,799	\$30,368	X	X	-	-	X	-
Niagara	Niagara Falls Police	\$67,000	\$41,000	\$37,859	X	X	-	-	X	X
Oneida	Utica Police	\$72,637	\$45,102	\$28,894	X	X	-	-	X	-
Onondaga	Onondaga County Sheriff	\$69,546	\$41,005	\$29,357	X	X	-	-	X	-
Onondaga	Syracuse Police	\$74,332	\$46,099	\$27,525	X	X	-	-	X	-
Rensselaer	Troy Police	\$73,000	\$43,246	\$37,491	X	-	-	-	X	X
Rockland	Rockland County Sheriff	\$75,000	\$60,000	\$29,000	X	X	-	-	X	-
Rockland	Clarkstown Police	\$164,618	\$87,843	\$42,057	X	X	-	-	X	-
Rockland	Ramapo Police	\$133,000	\$80,000	\$31,500	X	-	-	-	X	-
Schenectady	Schenectady Police	\$68,885	\$49,499	\$30,617	X	X	-	-	-	-
Suffolk	Suffolk County Sheriff	\$130,000	\$55,724	\$28,814	X	X	-	-	X	-
Suffolk	Suffolk County Police	\$105,311	\$83,350	\$40,985	X	X	X	-	X	-
Westchester	Westchester County Police	\$122,000	\$74,320	\$34,755	X	X	X	-	X	-
Westchester	Greenburgh Police	\$105,921	\$74,774	\$30,000	X	X	-	-	-	-
Westchester	Mt. Vernon Police	\$84,848	\$62,947	\$29,514	X	X	-	-	-	-
Westchester	New Rochelle Police	\$115,000	\$70,000	\$35,000	X	X	-	-	-	-
Westchester	White Plains Police	\$111,800	\$64,740	\$36,895	X	X	-	-	X	-
Westchester	Yonkers Police	\$119,000	\$67,899	\$37,000	X	X	-	-	X	X
<b>NORTH CAROLINA</b>										
Alamance	Burlington Police	\$53,040	\$31,284	\$25,080	-	X	-	X	-	-
Buncombe	Buncombe County Sheriff	\$61,470	\$31,769	\$25,470	-	-	-	-	X	-
Buncombe	Asheville Police	\$56,990	\$31,729	\$24,500	-	-	-	X	-	X
Cabarrus	Cabarrus County Sheriff	\$55,982	\$32,741	\$25,643	-	-	-	X	-	-
Catawba	Hickory Police	\$53,874	\$30,974	\$25,198	-	-	-	X	-	-
Cumberland	Cumberland County Sheriff	\$107,000	\$31,176	\$27,153	-	-	-	X	-	-
Cumberland	Fayetteville Police	\$46,788	\$34,147	\$28,000	-	-	-	X	-	X
Davidson	Davidson County Sheriff	\$70,298	\$28,134	\$23,192	-	-	-	-	-	-
Durham	Durham County Sheriff	\$51,000	\$33,370	\$27,388	-	-	-	X	-	X
Durham	Durham Police	\$75,843	\$39,134	\$29,470	-	-	-	X	-	-
Forsyth	Forsyth County Sheriff	\$62,940	\$34,777	\$28,098	-	-	-	X	-	-
Forsyth	Winston-Salem Police	\$85,500	\$45,515	\$27,500	-	-	-	X	-	-
Gaston	Gaston County Police	\$66,536	\$35,888	\$27,276	-	-	-	-	-	X
Gaston	Gastonia Police	\$55,000	\$31,803	\$26,234	-	-	-	-	-	-
Guilford	Guilford County Sheriff	\$97,500	\$32,345	\$26,611	-	-	-	X	X	X
Guilford	Greensboro Police	\$78,959	\$40,392	\$27,108	-	-	-	X	-	-
Guilford	High Point Police	\$59,408	\$34,507	\$25,663	-	-	-	X	-	X
Mecklenburg	Charlotte-Mecklenburg Police	\$95,555	\$54,735	\$28,300	-	-	-	X	-	-
Nash	Rocky Mount Police	\$70,905	\$32,089	\$25,200	-	-	-	X	-	-
New Hanover	Wilmington Police	\$74,488	\$38,307	\$29,410	-	-	-	X	-	-
Orange	Orange County Sheriff	\$56,524	\$33,052	\$28,552	-	-	-	X	-	-
Pitt	Greenville Police	\$79,779	\$37,553	\$31,409	-	-	-	X	-	-
Rowan	Rowan County Sheriff	\$53,145	\$29,455	\$24,199	-	-	-	X	-	-
Union	Union County Sheriff	\$44,839	\$34,349	\$26,290	-	-	-	X	-	-
Wake	Wake County Sheriff	\$96,000	\$33,840	\$28,000	-	-	-	-	-	-
Wake	Raleigh Police	\$57,280	\$31,895	\$30,618	-	-	-	X	-	-
Wilson	Wilson Police	\$61,110	\$35,700	\$23,415	-	-	-	X	-	X
<b>OHIO</b>										
Butler	Butler County Sheriff	\$72,333	\$43,523	\$29,502	X	X	-	X	-	-
Butler	Hamilton Police	\$67,850	\$55,069	\$30,795	X	X	X	X	-	-
Clark	Clark County Sheriff	\$62,000	\$47,778	\$31,668	X	X	-	-	-	-
Clark	Springfield Police	\$59,883	\$44,283	\$32,718	X	-	-	X	X	-
Cuyahoga	Cleveland Police	\$69,682	\$50,068	\$37,880	X	X	-	-	X	-
Cuyahoga	Cleveland Heights Police	---	---	---	X	-	-	X	-	X
Cuyahoga	Euclid Police	\$78,403	\$47,466	\$37,448	X	X	-	-	X	X
Franklin	Franklin County Sheriff	\$109,124	\$54,849	\$27,601	X	-	-	-	X	-
Franklin	Columbus Police	\$112,340	\$55,577	\$30,763	X	X	-	-	X	-
Hamilton	Hamilton County Sheriff	\$109,124	\$52,433	\$30,480	X	-	-	-	-	-
Hamilton	Cincinnati Police	\$81,746	\$51,346	\$37,487	X	X	-	-	X	-
Lorain	Lorain Police	\$75,000	\$45,221	\$39,668	X	X	-	-	X	-
Lucas	Lucas County Sheriff	\$85,000	\$39,440	\$18,930	X	X	-	-	-	-
Lucas	Toledo Police	\$88,504	\$46,363	\$36,531	X	X	X	-	X	X
Mahoning	Youngstown Police	\$58,749	\$43,829	\$25,871	X	-	X	-	X	-
Montgomery	Montgomery County Sheriff	\$80,746	\$50,482	\$37,877	X	X	-	-	-	-
Montgomery	Dayton Police	\$78,959	\$50,060	\$38,391	X	X	-	-	X	-
Stark	Stark County Sheriff	\$70,250	\$36,730	\$27,830	X	X	-	-	-	-
Stark	Canton Police	\$68,734	\$41,028	\$33,916	X	X	-	-	X	-
Summit	Summit County Sheriff	\$83,478	\$41,907	\$28,758	X	X	-	-	-	-
Summit	Akron Police	\$79,830	\$44,117	\$36,317	X	X	-	-	-	-



Table 6a - continued

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>OKLAHOMA</b>										
Cleveland	Norman Police	\$66,278	\$37,857	\$26,530	X	X	-	X	-	-
Comanche	Lawton Police	\$57,000	\$29,000	\$24,000	X	-	-	X	X	X
Oklahoma	Oklahoma County Sheriff	\$69,937	\$27,264	\$23,604	-	-	-	-	-	-
Oklahoma	Oklahoma City Police	\$78,883	\$51,687	\$29,440	X	X	-	-	X	X
Tulsa	Tulsa County Sheriff	\$68,950	\$30,768	\$23,076	-	-	-	X	-	-
Tulsa	Tulsa Police	\$77,058	\$44,706	\$29,398	X	-	-	X	-	X
<b>OREGON</b>										
Clackamas	Clackamas County Sheriff	\$94,224	\$48,534	\$35,074	X	X	-	-	-	-
Douglas	Douglas County Sheriff	\$63,763	\$42,120	\$30,888	X	-	-	X	-	-
Jackson	Jackson County Sheriff	\$69,243	\$47,000	\$33,000	X	X	-	X	X	X
Lane	Lane County Sheriff	\$83,388	\$52,464	\$37,560	X	X	-	X	-	X
Lane	Eugene Police	\$73,980	\$38,040	\$31,560	X	X	-	X	-	-
Marion	Salem Police	\$66,503	\$63,419	\$39,915	X	X	X	-	-	X
Multnomah	Gresham Police	\$78,864	\$48,060	\$37,212	X	X	X	X	-	X
Multnomah	Portland Police	\$96,034	\$54,995	\$32,989	X	X	X	-	-	-
Washington	Washington County Sheriff	\$103,680	\$52,068	\$38,640	X	-	X	X	-	X
Washington	Beaverton Police	\$68,952	\$43,080	\$37,152	X	X	X	X	-	-
<b>PENNSYLVANIA</b>										
Allegheny	Allegheny County Sheriff	\$64,000	\$48,395	\$24,930	X	-	-	-	-	-
Allegheny	Allegheny County Police	\$78,000	\$57,867	\$31,890	X	X	-	-	-	-
Allegheny	Pittsburgh Police	\$84,046	\$50,610	\$31,491	X	X	-	-	X	-
Berks	Reading Police	\$60,000	\$42,941	\$35,269	X	X	X	-	X	-
Dauphin	Harrisburg Police	\$65,000	\$47,000	\$38,700	X	X	-	-	X	-
Delaware	Chester Police	\$77,000	\$39,000	\$26,500	X	-	-	-	X	-
Delaware	Upper Darby Township Police	\$75,963	\$49,428	\$31,923	X	-	-	-	X	-
Erie	Erie Police	\$61,589	\$40,604	\$23,203	X	X	-	-	X	-
Lackawanna	Scranton Police	\$43,403	\$37,254	\$29,650	X	X	-	-	-	-
Lancaster	Lancaster Police	\$70,000	\$46,800	\$28,500	X	X	-	-	X	-
Lehigh	Allentown Police	\$65,000	\$33,000	\$30,298	X	X	-	-	X	-
Montgomery	Lower Merion Township Police	\$83,000	\$55,500	\$28,000	X	X	-	-	X	-
Northampton	Bethlehem Police	\$63,259	\$46,436	\$29,730	X	-	-	-	X	-
Philadelphia	Philadelphia Police	\$126,000	\$44,997	\$31,710	X	X	X	-	X	X
<b>RHODE ISLAND</b>										
Kent	Warwick Police	\$77,108	\$49,914	\$27,050	X	X	-	-	X	-
Providence	Cranston Police	\$80,768	\$47,494	\$40,274	X	X	-	-	-	-
Providence	Pawtucket Police	\$69,774	\$43,177	\$33,599	X	X	-	-	-	-
Providence	Providence Police	\$84,182	\$46,747	\$40,836	X	X	-	-	X	-
<b>SOUTH CAROLINA</b>										
Anderson	Anderson County Sheriff	\$51,941	\$27,731	\$22,973	-	-	-	-	X	-
Beaufort	Beaufort County Sheriff	\$61,000	\$32,158	\$24,554	-	-	-	X	X	-
Charleston	Charleston County Sheriff	\$90,459	\$35,048	\$27,082	-	-	-	X	-	X
Charleston	Charleston Police	\$110,000	\$32,990	\$27,141	-	-	X	-	-	-
Charleston	North Charleston Police	\$84,132	\$27,231	\$20,679	-	-	-	X	-	-
Florence	Florence County Sheriff	\$78,500	\$27,256	\$22,232	-	-	-	X	-	-
Greenville	Greenville County Sheriff	\$67,957	\$31,705	\$25,113	-	-	-	X	-	-
Greenville	Greenville Police	\$61,000	\$30,516	\$23,676	-	-	-	X	-	-
Horry	Horry County Police	\$54,463	\$29,001	\$24,370	-	-	X	X	-	-
Horry	Myrtle Beach Police	\$62,252	\$34,420	\$28,250	-	-	-	X	-	-
Lexington	Lexington County Sheriff	\$82,000	\$34,436	\$26,923	-	-	-	X	-	-
Richland	Richland County Sheriff	\$85,000	\$30,401	\$25,510	-	-	-	-	-	-
Richland	Columbia Police	\$78,959	\$31,677	\$24,820	-	-	-	X	-	-
Spartanburg	Spartanburg County Sheriff	\$60,000	\$33,000	\$25,000	-	-	-	X	-	X
Spartanburg	Spartanburg Police	\$52,591	\$13,750	\$12,280	-	-	-	X	-	-
<b>SOUTH DAKOTA</b>										
Minnehaha	Sioux Falls Police	\$61,734	\$40,726	\$30,347	X	X	-	-	X	-
<b>TENNESSEE</b>										
Blount	Blount County Sheriff	\$37,148	\$26,395	\$23,940	-	-	-	X	-	-
Davidson	Nashville Metropolitan Police	\$79,420	\$36,489	\$29,998	-	-	-	-	X	-
Hamilton	Hamilton County Sheriff	\$82,000	\$37,980	\$30,406	X	-	-	-	-	-
Hamilton	Chattanooga Police	\$109,577	\$32,594	\$26,703	-	-	X	-	-	-
Knox	Knox County Sheriff	\$95,821	\$27,425	\$23,653	-	-	X	X	-	-
Knox	Knoxville Police	\$117,900	\$33,392	\$26,737	-	-	-	X	-	-

Table 6a - continued

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>TENNESSEE (cont)</b>										
Madison	Jackson Police	\$62,751	\$37,728	\$26,437	-	-	-	-	-	-
Montgomery	Clarksville Police	\$55,800	\$32,560	\$25,499	-	-	-	-	-	X
Rutherford	Murfreesboro Police	\$67,958	\$39,847	\$26,278	-	-	-	-	-	-
Shelby	Shelby County Sheriff	\$103,508	\$42,719	\$30,857	X	-	-	-	-	-
Shelby	Memphis Police	\$78,888	\$34,752	\$32,406	X	-	X	-	X	-
Sullivan	Sullivan County Sheriff	\$74,705	\$26,083	\$21,445	-	-	-	X	X	-
Washington	Johnson City Police	\$48,259	\$28,347	\$23,049	-	-	X	X	-	-
<b>TEXAS</b>										
Bell	Killeen Police	\$85,000	\$40,416	\$27,324	-	-	-	-	X	X
Bell	Temple Police	\$75,963	\$36,850	\$26,959	-	-	-	-	X	X
Bexar	Bexar County Sheriff	\$82,570	\$36,336	\$25,212	-	-	-	X	-	-
Bexar	San Antonio Police	\$79,932	\$50,412	\$31,896	X	-	-	-	X	X
Brazoria	Brazoria County Sheriff	\$58,800	\$29,203	\$26,104	-	-	-	-	-	X
Cameron	Brownsville Police	\$73,590	\$40,075	\$24,504	X	-	-	-	-	-
Cameron	Harlingen Police	\$56,000	\$35,800	\$23,000	-	-	-	-	-	-
Collin	Plano Police	\$81,573	\$55,278	\$40,159	-	-	-	-	-	X
Dallas	Dallas County Sheriff	\$54,000	\$38,000	\$30,000	-	-	-	-	-	-
Dallas	Carrollton Police	\$102,000	\$52,795	\$38,134	-	-	-	-	-	-
Dallas	Dallas Police	\$72,598	\$37,495	\$29,432	-	-	X	X	X	X
Dallas	Garland Police	\$78,959	\$57,678	\$37,315	-	-	-	-	-	-
Dallas	Grand Prairie Police	\$89,982	\$49,524	\$33,276	-	-	X	-	-	-
Dallas	Irving Police	\$79,944	\$40,464	\$33,852	-	-	-	-	X	X
Dallas	Mesquite Police	\$104,093	\$47,280	\$36,276	-	-	-	-	-	-
Dallas	Richardson Police	\$120,228	\$52,704	\$37,536	-	-	-	X	-	-
Denton	Denton County Sheriff	\$78,309	\$33,020	\$26,930	-	-	-	-	-	X
Denton	Denton Police	\$79,310	\$54,995	\$36,088	-	-	-	-	-	-
Ector	Odessa Police	\$73,319	\$32,580	\$21,360	-	-	-	X	-	-
El Paso	El Paso County Sheriff	\$70,199	\$43,711	\$28,178	X	X	-	-	-	-
El Paso	El Paso Police	\$68,132	\$42,705	\$27,530	X	-	X	-	X	X
Fort Bend	Fort Bend County Sheriff	\$76,027	\$32,020	\$28,379	-	-	X	X	X	-
Galveston	Galveston County Sheriff	\$83,478	\$39,398	\$27,315	X	-	-	-	-	-
Galveston	Galveston Police	\$69,457	\$38,348	\$29,426	X	-	-	-	X	X
Gregg	Longview Police	\$60,680	\$37,932	\$27,480	-	-	-	-	-	X
Harris	Harris County Sheriff	\$123,060	\$45,991	\$32,384	-	-	-	-	-	X
Harris	Baytown Police	\$60,000	\$47,148	\$29,700	-	-	-	-	-	X
Harris	Houston Police	\$78,208	\$44,419	\$30,524	X	-	X	X	X	X
Harris	Pasadena Police	\$80,369	\$51,189	\$35,188	-	-	-	-	-	X
Hidalgo	Hidalgo County Sheriff	\$60,223	\$30,068	\$24,996	-	-	-	-	-	-
Hidalgo	McAllen Police	\$77,002	\$36,650	\$30,909	X	-	X	-	-	-
Jefferson	Beaumont Police	\$90,000	\$45,400	\$32,000	X	-	-	-	X	X
Jefferson	Port Arthur Police	\$69,813	\$40,163	\$32,074	X	-	X	X	X	X
Lubbock	Lubbock Police	\$78,959	\$50,045	\$36,242	-	-	-	X	-	-
McLennan	McLennan County Sheriff	\$75,000	\$32,822	\$26,009	X	-	-	-	-	-
McLennan	Waco Police	\$49,620	\$43,548	\$29,640	-	-	-	-	X	X
Midland	Midland Police	\$78,200	\$34,000	\$29,000	-	-	-	X	-	-
Montgomery	Montgomery County Sheriff	\$63,345	\$30,236	\$22,809	-	-	-	-	-	-
Nueces	Nueces County Sheriff	\$63,419	\$27,480	\$24,887	-	-	-	-	-	-
Nueces	Corpus Christi Police	\$66,000	\$47,136	\$33,336	X	-	X	-	X	X
Potter	Amarillo Police	\$59,400	\$40,930	\$26,400	-	-	-	-	-	-
Smith	Smith County Sheriff	\$60,000	\$35,000	\$29,000	-	-	-	-	-	-
Smith	Tyler Police	\$74,000	\$42,480	\$29,232	-	-	X	-	X	-
Tarrant	Tarrant County Sheriff	\$87,600	\$31,128	\$27,168	-	-	-	X	X	-
Tarrant	Arlington Police	\$105,432	\$51,204	\$34,416	-	-	-	-	X	X
Tarrant	Fort Worth Police	\$68,676	\$50,988	\$34,476	-	-	-	-	X	X
Taylor	Abilene Police	\$89,982	\$41,640	\$28,920	-	-	-	-	-	-
Tom Green	San Angelo Police	\$70,000	\$36,100	\$26,500	-	-	-	-	-	-
Travis	Travis County Sheriff	\$90,211	\$45,936	\$30,339	-	-	-	-	-	-
Travis	Austin Police	\$78,886	\$50,846	\$32,473	X	-	-	-	X	X
Victoria	Victoria County Sheriff	\$55,703	\$31,533	\$29,432	-	-	-	-	-	-
Webb	Webb County Sheriff	\$71,949	\$29,344	\$26,561	X	X	-	-	-	-
Webb	Laredo Police	\$80,000	\$44,000	\$32,000	X	-	-	-	X	X
Wichita	Wichita Falls Police	\$82,623	\$43,280	\$37,325	-	-	-	-	-	-
Williamson	Williamson County Sheriff	\$62,090	\$39,785	\$28,131	-	-	-	X	-	-
<b>UTAH</b>										
Salt Lake	Salt Lake County Sheriff	\$79,884	\$35,901	\$23,261	-	-	-	X	-	-
Salt Lake	Salt Lake City Police	\$75,587	\$50,627	\$30,806	X	X	-	-	X	X
Salt Lake	West Valley City Police	\$71,260	\$47,500	\$30,000	-	-	-	X	-	-
Utah	Utah County Sheriff	\$72,000	\$39,754	\$30,108	-	-	-	X	-	-
Weber	Ogden Police	\$59,160	\$44,466	\$27,007	X	X	-	X	-	-

**Table 6a - continued**

County	Name of agency	Base annual starting salary			Collective bargaining for employees		Types of special pay authorized for officers			
		Chief or sheriff	Sergeant	Entry-level officer	Sworn	Civilian	Hazardous duty	Merit/performance	Shift differential	Special skills
<b>VIRGINIA</b>										
Albemarle	Albemarle County Police	\$57,000	\$34,000	\$26,000	-	-	-	X	X	X
Alexandria(city)	Alexandria Police	\$75,505	\$43,106	\$33,776	-	-	-	-	X	X
Arlington	Arlington County Police	\$73,300	\$45,610	\$34,634	-	-	-	X	X	-
Chesapeake(city)	Chesapeake Police	\$67,910	\$33,029	\$26,606	-	-	-	-	-	-
Chesterfield	Chesterfield County Police	\$78,959	\$37,631	\$28,829	-	-	-	X	-	-
Danville(city)	Danville Police	\$57,705	\$32,134	\$26,449	-	-	-	-	-	-
Fairfax	Fairfax County Police	\$73,438	\$48,577	\$36,477	-	-	-	X	X	-
Hampton(city)	Hampton Police	\$45,000	\$26,842	\$24,740	-	-	-	X	-	-
Hanover	Hanover County Sheriff	\$71,802	\$37,773	\$29,515	-	-	X	X	-	-
Henrico	Henrico County Police	\$73,500	\$38,126	\$28,777	-	-	-	X	-	-
Loudoun	Loudoun County Sheriff	\$90,000	\$37,300	\$28,000	-	-	-	X	-	X
Lynchburg(city)	Lynchburg Police	\$61,547	\$35,942	\$27,164	-	-	-	-	-	-
Newport News(city)	Newport News Police	\$94,785	\$39,000	\$25,450	-	-	-	X	-	X
Norfolk(city)	Norfolk Police	\$66,457	\$35,263	\$26,314	-	-	-	X	-	X
Portsmouth(city)	Portsmouth Police	\$59,408	\$33,313	\$26,138	-	-	X	-	-	-
Prince William	Prince William County Police	\$69,879	\$40,836	\$34,047	-	-	-	X	X	-
Richmond(city)	Richmond Police	\$81,746	\$41,307	\$30,731	-	-	-	X	X	-
Roanoke(city)	Roanoke Police	\$58,000	\$38,300	\$27,611	-	-	X	-	-	-
Suffolk(city)	Suffolk Police	\$61,858	\$32,126	\$28,409	-	-	-	X	-	-
Virginia Beach(city)	Virginia Beach Police	\$73,240	\$40,613	\$30,199	-	-	-	X	-	-
<b>WASHINGTON</b>										
Clark	Clark County Sheriff	\$91,224	\$43,868	\$37,835	X	X	-	X	X	X
Clark	Vancouver Police	\$76,608	\$50,532	\$41,856	X	X	-	-	X	-
King	King County Sheriff	\$119,342	\$54,975	\$36,568	X	X	X	-	-	X
King	Bellevue Police	\$98,000	\$56,424	\$40,044	X	X	X	-	-	-
King	Federal Way Police	\$87,100	\$56,576	\$43,173	X	X	-	X	-	-
King	Kent Police	\$76,869	\$69,706	\$45,201	X	X	-	-	-	X
King	Seattle Police	\$140,000	\$60,108	\$41,244	X	X	X	-	-	-
Kitsap	Kitsap County Sheriff	\$84,115	\$51,605	\$37,107	X	X	-	-	-	-
Pierce	Pierce County Sheriff	\$75,000	\$58,000	\$39,000	X	X	X	-	-	X
Pierce	Tacoma Police	\$93,080	\$59,987	\$39,499	X	X	-	-	X	X
Snohomish	Snohomish County Sheriff	\$94,623	\$54,573	\$36,678	X	X	X	-	X	X
Snohomish	Everett Police	\$75,358	\$68,280	\$41,664	X	X	-	-	-	X
Spokane	Spokane County Sheriff	\$82,000	\$52,694	\$34,296	X	X	-	-	-	X
Spokane	Spokane Police	\$82,893	\$61,450	\$31,403	X	X	X	-	X	X
Thurston	Thurston County Sheriff	\$76,390	\$48,984	\$35,484	X	X	-	-	-	X
Yakima	Yakima Police	\$59,902	\$56,512	\$38,458	X	X	-	-	-	-
<b>WEST VIRGINIA</b>										
Cabell	Huntington Police	\$48,641	\$32,803	\$24,824	X	X	-	-	X	-
Kanawha	Charleston Police	\$56,188	\$31,379	\$24,573	-	-	-	-	-	-
<b>WISCONSIN</b>										
Brown	Brown County Sheriff	\$50,000	\$27,000	\$26,375	X	X	-	-	X	X
Brown	Green Bay Police	\$62,500	\$50,592	\$31,136	X	X	-	-	X	X
Dane	Dane County Sheriff	\$82,955	\$44,453	\$31,379	X	X	-	-	X	-
Dane	Madison Police	\$105,696	\$44,123	\$33,296	X	-	-	-	X	-
Kenosha	Kenosha County Sheriff	\$60,136	\$44,698	\$30,056	X	X	-	X	X	-
Kenosha	Kenosha Police	\$67,020	\$43,044	\$34,800	X	X	-	-	X	-
Milwaukee	Milwaukee County Sheriff	\$107,000	\$41,670	\$26,409	X	X	X	X	-	-
Milwaukee	Milwaukee Police	\$88,324	\$49,399	\$35,465	X	X	-	-	-	X
Milwaukee	West Allis Police	\$74,000	\$53,700	\$33,707	X	-	-	-	-	X
Outagamie	Appleton Police	\$60,775	\$53,248	\$36,608	X	X	-	-	X	X
Racine	Racine County Sheriff	\$78,000	\$58,000	\$31,500	X	X	-	-	-	-
Racine	Racine Police	\$69,000	\$50,000	\$38,000	X	X	-	-	-	-
Waukesha	Waukesha County Sheriff	\$72,041	\$41,308	\$30,444	X	X	-	-	-	-
Waukesha	Waukesha Police	\$71,868	\$56,300	\$38,172	X	X	-	-	-	X

Note: Codes for collective bargaining and special pay are as follows:

"X"=Agency authorizes that type of collective bargaining or special pay.

"-"=Agency does not authorize that type of collective bargaining or special pay.

---Data were not provided by an agency.